

## **VACANCY ANNOUNCEMENT**

### **CONTINUOUS RECRUITMENT UNTIL NEEDS ARE MET**

**DATE POSTED:** 5/11/09  
**JOB TITLE:** MEDICAL TRANSCRIPTIONIST  
**RECRUITMENT NO.:** HMC 70-09 PERMANENT/FULL-TIME  
**JOB LOCATION/DEPT:** HILO MEDICAL CENTER, IMAGING  
**SALARY:** \$2,503 PER MONTH SR-12 BU:03

**JOB DUTIES:** THE POSITION FUNCTIONS AS A MEDICAL LANGUAGE SPECIALIST WHO INTERPRETS AND TRANSCRIBES DICTATION BY PHYSICIANS AND OTHER HEALTHCARE PROFESSIONALS; AND PERFORMS OTHER RELATED DUTIES AS ASSIGNED. **MUST BE AVAILABLE TO WORK SHIFTS AS NECESSARY BASED ON HOSPITAL OPERATIONS; SERVICES ARE PROVIDED 24/7.**

**MINIMUM QUALIFICATIONS:** To qualify, you must meet all of the following requirements. Please note that unless specifically indicated, the required education and experience may not be gained concurrently. In addition, qualifying work experience is credited based on a 40-hour workweek.

**EDUCATION:** High School diploma, with satisfactory completion of courses demonstrating knowledge of English grammar, spelling and punctuation. Evidence of the appropriate training (e.g. official transcript of diploma) should be submitted with the application to be given credit for education. A legible photocopy will be accepted. However, Hilo Medical Center reserves the right to request an official copy.

**CLERICAL-TYPING EXPERIENCE:** One (1) year of progressively responsible work experience which involved the operation of a typewriter (or word processor) at the rate of fifty-five (55) words per minute in performing a variety of standard clerical work such as typing of correspondence, reports and other material. Such work must have demonstrated knowledge of English grammar, spelling, and punctuation; common office appliances and equipment; and the ability to read and understand oral and written instructions; carry out procedures in clerical work systems; speak and write simply and directly; observe differences in copy and proofread words and numbers quickly and accurately; and operate various kinds of office equipment.

**SPECIALIZED EXPERIENCE:** One (1) year of progressively responsible work experience in transcribing (from direct dictation, tapes or similar recording system) and typing (by typewriter or word processor) medical reports, progress notes, case summaries, or correspondence involving medical terminology. Such experience must have demonstrated knowledge of medical terms and the ability to use standard medical references to verify questionable terms.

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**SUBSTITUTION OF EDUCATION FOR EXPERIENCE**

1. Successful completion of a substantially full-time clerical curriculum of less than a year leading to a degree, diploma or certificate at an accredited community college, business or technical school which included courses in typing, basic English, general clerical procedures, and office machines, may be substituted for the required Clerical-Typing Experience on a month-for-month basis.
2. Successful completion of a substantially full-time clerical curriculum of a year or more leading to a degree, diploma, or certificate at an accredited community college, business or technical school and which included courses in typing, basic English, general clerical procedures, and office machines may be substituted for the one (1) year of required Clerical-Typing Experience.
3. Successful completion of one (1) school year (of a program of more than one (1) year in length) of a substantially full-time clerical curriculum at an accredited community college, business, or technical school and which included courses in typing, basic English, general clerical procedures, and office machines, may be substituted for the one (1) year of required Clerical-Typing Experience.
4. Successful completion of a substantially full-time medical transcription curriculum of one (1) school year leading to a degree, diploma, or certificate at an accredited community college, business or technical school and which included courses in typing, medical terminology, and medical transcription may be substituted for one (1) year of the required Specialized Experience.
5. Successful completion of a substantially full-time medical transcription curriculum of less than a year leading to a degree, diploma, or certificate at an accredited community college, business, or technical school and which included courses in medical terminology and medical transcription may be substituted for the required Specialized Experience on a month-for-month basis.
6. Successful completion of a medical record technician program at a post-secondary institution accredited by the American Medical Record Association may be substituted for six (6) months of the required Specialized Experience.

**SUBSTITUTION OF SPECIALIZED EXPERIENCE FOR CLERICAL-TYPING EXPERIENCE:** Excess Specialized Experience of the type and quality described above may be substituted for the required clerical-typing experience on a month-for-month basis.

**CERTIFICATION:** Certification as a Medical Transcriptionist with the American Association of Medical Transcriptionists is desirable.

**SUPPLEMENTAL FORMS:** Applicants must submit at the time of application, the Supplement for Medical Transcriptionist.

**PERSONS WITH DISABILITIES MAY CONTACT THE EMPLOYMENT OFFICER, HAWAII HEALTH SYSTEMS CORPORATION AT (808) 733-4162 (VOICE/TDD) TO DISCUSS SPECIAL NEEDS IN APPLYING. AN EQUAL OPPORTUNITY EMPLOYER. UNLESS OTHERWISE INDICATED, ALL JOB VACANCIES WILL BE POSTED FOR A MINIMUM OF TEN (10) CALENDAR DAYS.**

**QUALITY OF EXPERIENCE:** Possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek.

**Note:** We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

**MERIT OR CIVIL SERVICE SYSTEM:** Applicants must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

**CITIZENSHIP AND RESIDENCE REQUIREMENT:** Applicants must be eligible to work in the U.S. and at the time of appointment intend to reside in the State of Hawaii during the course of employment with the Hawaii Health Systems Corporation.

**VETERAN'S PREFERENCE:** If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

**PHYSICAL/MENTAL REQUIREMENTS:** Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

**PHYSICAL EXAMINATION REQUIREMENT:** Offers of employment will be conditioned on the results of a complete physical examination, which includes a drug screening. For certain job categories, applicants may be referred to an HHSC-designated physician, rather than the applicant's personal physician of choice. The cost for all physical examinations, except the cost for the drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation. The Hawaii Health Systems Corporation shall bear the cost of the drug screening.

**CRIMINAL/BACKGROUND, CREDENTIALING CHECKS:** Applicable checks will be conducted periodically and any associated costs may be borne by the applicant. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

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**HOW TO APPLY:** Applications are available at the **HILO MEDICAL CENTER**, Human Resources Office, 1190 Waiianuenue Avenue, Hilo, HI 96720. You can call (808) 974-6837 (Voice/TT), Toll Free (800) 845-6733, e-mail: [hmcrcruit@hhsc.org](mailto:hmcrcruit@hhsc.org) or visit our website at [www.hhsc.org](http://www.hhsc.org). **Application hours are: 9:00 am – 2:00 pm** at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager. Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with “Continuous Recruitment Until Needs are Met” will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

**STEPS TO AN ADMINISTRATIVE REVIEW, SUBSEQUENT APPEALS:** If you do not agree with a decision made by the Employment Office as to your non-qualification or non-selection for a position, you may complete a Request for Administrative Review form (available on the HHSC website) or you may submit a written request within twenty (20) days from the date of your sent notice to the Regional Chief Executive Officer/Designee. Your letter requesting the Administrative Review must include 1. The job title(s) and recruitment number(s), 2. the specific reason(s) you are requesting the review noting if there is a statute or rule violation, and 3. any additional information you want to submit to substantiate your request. **If you do not submit your request within the twenty (20) days deadline, no Administrative Review will be conducted.** Since the Administrative Review is a prerequisite to subsequent steps, failure to utilize this process will make you ineligible for subsequent appeals. The administrative review, formal complaint and/or appeals hearing will not necessarily postpone the recruitment process and/or rescind a selection.

If you do not agree with the Administrative Review, you may file a Formal Complaint and then, if you are still not satisfied, you can appeal to the HHSC Merit Appeals Board.

NAME: \_\_\_\_\_

**SUPPLEMENT TO THE APPLICATION FOR CLERICAL POSITIONS**

Indicate your typewriter preferences: Electric \_\_\_\_\_ Manual \_\_\_\_\_

*INSTRUCTIONS:* Under each category, please check off those courses which you completed and list any other courses that are pertinent to the position for which you are applying.

**High School**

Subject  
\_\_\_\_ English  
\_\_\_\_ Arithmetic or Math  
\_\_\_\_ Typing  
\_\_\_\_ Shorthand  
\_\_\_\_  
\_\_\_\_

**Business/Technical School or Community College**

<u>Subject</u>	<u>Credits</u>	<u>Degree or Certificate Received &amp; Major</u>
____ English	_____	_____
____ Math	_____	_____
____ Typing	_____	_____
____ Shorthand	_____	_____
____ Office Procedures	_____	<u>Total Number of Credits Completed</u>
____ General Office Procedures	_____	_____
____ Office Machines	_____	_____
____	_____	_____
____	_____	_____

**University**

<u>Subject</u>	<u>Credits</u>	<u>Degree Received and Major</u>
____ English	_____	_____
____ Math	_____	_____
____ Typing	_____	_____
____ Shorthand	_____	<u>Total Number of Credits Completed</u>
____	_____	_____
____	_____	_____

**Others**

In this section, list any other training not covered above. List the school or program where the training was administered, the contents of the training and the length of the program.

SAMPLE:

<u>School of Program</u>	<u>Courses Covered</u>	<u>Length of Training</u>
MDTA	English, arithmetic, office practices Typing, telephone courtesy	total of 520 hours from 3/96 to 8/96

I certify that all statements made on this supplemental form are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission whenever discovered, is grounds for the denial of or immediate separation from employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### SELF-CERTIFICATION STATEMENT

Certain positions filled from the written examination may require applicants to possess the capability to perform a range of typing and/or stenographic tasks. To qualify for these positions, you must be able to: 1) type straight copy at 40 net words per minute; and/or 2) take shorthand at a rate of 80 words per minute and make accurate transcriptions. If you meet the requirements, complete this form and sign and date the self-certification statement below.

My typing speed is \_\_\_\_\_ net words per minute:

I take dictation at the rate of \_\_\_\_\_ words per minute.

I acquired the above skills through:

attendance at \_\_\_\_\_  
School

employment with \_\_\_\_\_  
Employer

training \_\_\_\_\_  
Program

Self-certification by Applicant: I hereby certify that I have thoroughly read the requirements above and presently meet these requirements. I understand that my typing proficiency may be evaluated by the appointing authority.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_