



Hawaii Health Systems Corporation—Maui Region

Kula
HOSPITAL
100 Keokea Highway
Kula, HI 96790

Maui Memorial
MEDICAL CENTER
221 Mahalani Street
Wailuku, HI 96793

Lanai
COMMUNITY HOSPITAL
P.O. Box 630650
Lanai City, HI 96763

VACANCY ANNOUNCEMENT

****ANTICIPATED VACANCY****

CONTINUOUS RECRUITMENT UNTIL NEEDS ARE MET

DATE POSTED: 02/05/10
JOB TITLE: LICENSED PRACTICAL NURSE II (Central Supply)
RECRUITMENT NO.: KH 2010-03
JOB LOCATION: KULA HOSPITAL, KULA, MAUI
SALARY RANGE: \$3,104 PER MONTH (HE-08)

Function and Location: This position is accountable for the day to day operations of the Central Supply Room and furnishes sterile and non-sterile supplies, equipment and services for the care and treatment of patients/residents. Also performs the full range of practical nurse care for the long term care units and the clinic; and other duties as assigned.

MINIMUM QUALIFICATION REQUIREMENTS: To qualify, you must meet all of the following requirements. Please note that unless specifically indicated, the required education and experience are credited based on a 40-hour workweek.

Experience and Essential Knowledge and Abilities: One (1) year of progressively work experience in a hospital or similar health institution as a (1) licensed practical nurse, (2) licensed vocational nurse, or (3) registered professional nurse. Such work experience must have involved the performance of a variety of personal care, nursing care and related technical work for a caseload of patients and required and demonstrated possession of the knowledge of practical nursing principles and practices including patient age groups and the developmental process characteristic of these age groups; and the ability to apply them in providing care/treatment that is appropriate to the age, medical condition and/or developmental status of the patients served; and observe, record and report on the general and specific physical and mental conditions of the patients, and the signs and symptoms which may be indicative of significant changes in the condition of such patients.

Substitutions Allowed: Completion of a professional nursing curriculum from an accredited school for one (1) year of Specialized Experience.

License: A current State of Hawaii license to practice as a practical nurse.

Certification Required: Certification in Health Care Provider (adult, child and infant) and/or Health Saver Plus (adult) must be obtained within six (6) months of employment.

QUALITY OF EXPERIENCE: Possession of the required amount of experience will not in itself be accepted as proof of qualification for

**PERSONS WITH DISABILITIES MAY CONTACT THE EMPLOYMENT OFFICER, MAUI
MEMORIAL MEDICAL CENTER AT (808) 242-2251 TO DISCUSS SPECIAL NEEDS IN
APPLYING.**

the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek.

Note: We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

MERIT OR CIVIL SERVICE SYSTEM: You must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

CITIZENSHIP AND RESIDENCE REQUIREMENT: Applicants must be eligible to work in the U.S. and for the majority of the positions, residents of the State of Hawaii.

VETERAN'S PREFERENCE: If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

PHYSICAL/MENTAL REQUIREMENTS: Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

PHYSICAL EXAMINATION REQUIREMENT: Offers of employment will be conditioned on the results of a complete physical examination, which includes a drug screening. For certain job categories, applicants may be referred to a HHSC-designated physician, rather than the applicant's personal physician of choice. The cost for all physical examinations, except the cost for the drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation. The Hawaii Health Systems Corporation shall bear the cost of the drug screening.

CRIMINAL/BACKGROUND, CREDENTIALING CHECKS: Applicable checks will be conducted. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

HOW TO APPLY: Applications are available at the **Kula Hospital**; Human Resources Office, 100 Keokea Place, Kula, HI 96790. **Mailing Address:** 100 Keokea Pl., Kula, HI 96790. You can call (808) 876-4404, e-mail: mmmcjobs@hhsc.org or visit our website at www.mmmc.hhsc.org. Application hours are: M-F 7:30 a.m. to 4:00 p.m., excluding holidays at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager.

Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with "Continuous Recruitment Until Needs are Met" will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

STEPS TO AN ADMINISTRATIVE REVIEW: If you do not agree with a decision made by the Employment Office as to your non-selection for a position, you must FIRST call and speak to the facility's Employment Officer or designee within 5 days from the date of your sent notice. If you do not agree with the response, you must submit a written request within the (10) days from the date of your sent notice to the Hawaii Health Systems Corporation's Corporate Office. Your letter requesting the administrative review must include 1. The job title(s) and recruitment number(s), 2. the specific reason(s) you are requesting the review, and 3. any additional information you want to submit to substantiate your request. If you do not submit your request within the ten-day deadline, no administrative review will be conducted.

HAWAII HEALTH SYSTEMS CORPORATION MERIT APPEALS BOARD: If you do not agree with the administrative review decision, you may file an appeal to the Hawaii Health Systems Corporation Merit Appeals Board, within 20 days from the date your notice was sent. Appeals must be submitted in writing to the Hawaii Health Systems Corporation Merit Appeals Board, 3675 Kilauea Avenue, Honolulu, HI 96816. If the Merit Appeals Board decides favorably on the appeal, the consideration of referred applicants or an applicant's job offer will not be affected.