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HUMAN RESOURCES :: EAST HAWAII REGION: Hilo Medical Center, Hale Ho'ola Hamakua, Ka'u Hospital  
1190 Waianuenu Avenue :: Hilo, Hawaii 96720 :: Phone (808) 974-6837 :: FAX (808) 974-6831

## **EXEMPT VACANCY ANNOUNCEMENT**

### **CONTINUOUS RECRUITMENT UNTIL NEEDS ARE MET**

**DATE POSTED:** 12/16/09  
**JOB TITLE:** STAFF PHYSICIAN (GENERAL SURGEON)  
**RECRUITMENT NO.:** HMC 0011-09  
**STATUS:** EXEMPT  
**JOB LOCATION/DEPT.:** HILO MEDICAL CENTER, OUTPATIENT CLINIC

**JOB DESCRIPTION:** PROVIDE PROFESSIONAL SURGICAL ASSESSMENT AND CARE TO PATIENTS OF HILO MEDICAL CENTER'S OUTPATIENT CLINIC, SURGICAL INPATIENTS AND EMERGENCY DEPARTMENT. THE EMERGENCY ROOM COVERAGE IS IN ROTATION WITH OTHER SURGEONS ON THE MEDICAL STAFF; COORDINATE AND RENDER PROFESSIONAL MEDICAL ADVICE AND DECISIONS ON SURGICAL EVALUATIONS, DIAGNOSES, REHABILITATION, REFERRAL AND TREATMENT SERVICES. **POSITION IS EXEMPT FROM CIVIL SERVICE.**

#### **MINIMUM QUALIFICATIONS:**

**EDUCATION:** Graduation from an accredited school of medicine with a Doctor of Medicine degree and successful completion of an internship and general surgical residency at a recognized institution.

**MEMBERSHIP AND PRIVILEGES:** Initial and continued membership on the Medical Staff of Hilo Medical Staff with general surgical privileges.

**EXPERIENCE:** None required if educational and Medical Staff membership requirements are met.

**CERTIFICATION:** Board Certification or Preparedness in General Surgery.

**LICENSURE:** Unrestricted license to practice medicine in the State of Hawaii.

#### **SUBMIT RESUME TO:**

Hilo Medical Center  
Human Resources Department  
1190 Waianuenu Ave., Hilo, HI 96720  
ATTEN: Employment Section  
FAX: (808) 974-6831  
EMAIL: [hmcreeuit@hsc.org](mailto:hmcreeuit@hsc.org)

**AN EQUAL EMPLOYMENT OPPORTUNITY**

**QUALITY OF EXPERIENCE:** Possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek.

**Note:** We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

**MERIT OR CIVIL SERVICE SYSTEM:** You must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

**CITIZENSHIP AND RESIDENCE REQUIREMENT:** Applicants must be eligible to work in the U.S. and at the time of appointment will be required to become a Hawaii resident within a reasonable time from hire.

**VETERAN'S PREFERENCE:** If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

**PHYSICAL/MENTAL REQUIREMENTS:** Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

**PHYSICAL EXAMINATION REQUIREMENT:** Offers of employment will be conditioned on the results of a complete physical examination, which includes a drug screening. For certain job categories, applicants may be referred to an HHSC-designated physician, rather than the applicant's personal physician of choice. The cost for all physical examinations, except the cost for the drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation. The Hawaii Health Systems Corporation shall bear the cost of the drug screening.

**CRIMINAL/BACKGROUND, CREDENTIALING CHECKS:** Applicable checks will be conducted periodically and any associated costs may be borne by the applicant. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

**CONTINUED ON NEXT PAGE**

**HOW TO APPLY:** Applications are available at the **Hilo Medical Center (e.g.);** Human Resources Office, 1190 Waiianuenue Avenue. You can call (808) 974-6837, (Voice/TT), Toll Free (800) 845-6733, e-mail: [hmcrecruit@hhsc.org](mailto:hmcrecruit@hhsc.org) or visit our website at [www.hhsc.org](http://www.hhsc.org). Application hours are: 9:00 a.m. to 2:00 p.m. at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager. Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with "Continuous Recruitment Until Needs are Met" will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

**STEPS TO AN ADMINISTRATIVE REVIEW, SUBSEQUENT APPEALS:** If you do not agree with a decision made by the Employment Office as to your non-qualification or non-selection for a position, you may complete a Request for Administrative Review form (available on the HHSC website) or you may submit a written request within twenty (20) days from the date of your sent notice to the Regional Chief Executive Officer/Designee. Your letter requesting the Administrative Review must include 1. The job title(s) and recruitment number(s), 2. the specific reason(s) you are requesting the review noting if there is a statute or rule violation, and 3. any additional information you want to submit to substantiate your request. If you do not submit your request within the **twenty (20) days deadline, no Administrative Review will be conducted.** Since the Administrative Review is a prerequisite to subsequent steps, failure to utilize this process will make you ineligible for subsequent appeals. The administrative review, formal complaint and/or appeals hearing will not necessarily postpone the recruitment process and/or rescind a selection.

If you do not agree with the Administrative Review, you may file a Formal Complaint and then, if you are still not satisfied, you can appeal to the HHSC Merit Appeals Board.