

PHYSICAL, SENSORY & MENTAL REQUIREMENTS
for the Classes:

AUTOMOTIVE MECHANIC HELPER
AUTOMOTIVE MECHANIC I & II

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

Physical			
Requirement	Occasional	Frequent	Comments/Related Job Duty
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Read inservice training.
Stand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Walk	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Bend	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Squat	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Crawl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All involved in daily duties.
Climb	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Reach Above Head	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All involved in daily duties.
Can Lift Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
51 lbs. & over	never- should get assistance		
Can Carry Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
51 lbs. & over	never- should get assistance		
Grasping:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Push/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Fine Manipulating:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Exposure to Heights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Around Moving Machinery	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
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Physical (continued)

Requirement	Occasional	Frequent	Comments/Related Job Duty
Exposure to Dust, Fumes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dirt, vehicle exhaust, gasoline.
Operate Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Operating vehicles.
Pedals:			
Right Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Operating vehicles.
Left Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Operating vehicles.
Both Feet	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Operating vehicles.
Exposure to Marked Changes in Temperature & Humidity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Drive a Vehicle	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Exposure to Sharp Instruments	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Blades from power mowers.
Write	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Sensory

Requirement	Comments/Related Job Duty
Can Distinguish Smells	Frequent
Can Distinguish Tastes	N/A
Can Hear:	
Normal Tones	Frequent-hear page, alarm, detect machine malfunction.
Soft Tones	Frequent
Can Distinguish Temperatures By Touch/Proximity	Frequent
Eyesight:	
Normal/Corrected	Frequent-inspect vehicle engines etc.
Close Eye Work (reading small figures)	Frequent-read directions, work on vehicle engines.

Mental

Requirement	Comments/Related Job Duty
Can Read, Speak and Write (What language/s)	English-in order to communicate & comprehend assignments, inservice, etc.
Is Oriented with Reality	Necessary
Can control Emotions (temper, etc.)	Necessary
Has Positive Attitude toward the ill, the Handicapped and the Elderly	Necessary
Can Remember/Recall	Necessary
Able to Work with Controlled Substances (drugs)	N/A
Can Handle Stress	Necessary-as it relates to both physical and mental.

This is the first physical requirement specifications for the classes, AUTOMOTIVE MECHANIC HELPER, AND AUTOMOTIVE MECHANIC I & II.

APPROVED: December 10, 2010

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