

Class Specification
for the Class:

AUTOMOTIVE MECHANIC SUPERVISOR I
F110; BU:02

Duties Summary:

Supervises the activities of a repair shop engaged in the repair and maintenance of diesel and gasoline powered automotive and construction equipment; maintains shop equipment and supplies; and performs other duties as required.

Distinguishing Characteristics:

This class differs from that of Automotive Mechanic II in that the Automotive Mechanic Supervisor I supervises the overall activities of a repair shop engaged in the repair and maintenance of diesel and gasoline powered equipment; whereas the Automotive Mechanic II supervises and participates in performing major and minor mechanical repairs to gasoline and diesel powered motorized equipment.

This class differs from that of Automotive Mechanic Supervisor II in that the Automotive Mechanic Supervisor I supervises the activities of a repair shop that accomplishes its objectives primarily through the efforts of automotive mechanics performing skilled mechanical and maintenance work; whereas the Automotive Mechanic Supervisor II supervises a repair shop having the responsibility of repairing and maintaining a variety and number of gasoline and diesel powered equipment thereby requiring adequate staffing and several types of tradesmen such as automotive mechanics, welders, and machinists to accomplish the assigned objectives.

Examples of Duties:

Plans, lays out, assigns and reviews the work of a group of automotive mechanics in repairing broken, worn or otherwise damaged mechanical and electrical parts of motorized equipment in trucks, automobiles, bulldozers, motor graders, cranes or rollers and in making necessary adjustments to keep such equipment in a satisfactory working condition; estimates time and material needed to perform various overhaul jobs, sets priorities for work to be performed by automotive mechanics and adjusts the assignment of such priorities as required; periodically inspects jobs underway to determine work progress and quality; establishes work schedules to assure that the job is staffed adequately at all times; periodically prepares operational reports including work accomplished, the progress of jobs underway and the status or the tentative time

assigned to perform future overhaul jobs of equipment in field; submits requisitions for supplies, materials, tools, and equipment; enforces safety regulations in shop; periodically holds staff meetings with automotive mechanics to discuss any major problems which may arise in shop activities.

Minimum Qualification Requirements:

Experience and Training: (1) Five years of full-time work experience in motor equipment repair work, of which two years shall have been as a journeyman automotive mechanic and graduation from high school; or (2) any equivalent combination of experience and training.

Knowledge of: Practices, tools, materials and equipment used in the automotive mechanic trade; shop practices and methods; occupational hazards and safety measures applicable to the trade; principles of internal combustion engines and automotive parts and adjustments of specific types and makes of motorized equipment and accessories; principles and practices of supervision.

Ability to: Plan, lay out, assign and review that work of automotive mechanics; keep records and prepare reports of work and labor necessary to perform an overhaul job; operate the various machines and equipment employed in adjusting, maintaining and repairing motorized equipment; locate and adjust mechanical defects of motorized equipment and make necessary repairs; do welding and simple blacksmith work; make working sketches and drawings; give and receive both oral and written instructions.

Personal Qualities: Physical strength and agility; thoroughness, accuracy; reliability; initiative; and resourcefulness.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition, which would cause applicants to be a hazard to themselves or others, is cause for disqualification.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the class specifications for the class, AUTOMOTIVE MECHANIC SUPERVISOR I, to include the physical and mental/emotional requirements, effective April 1, 2005.

This is an amendment to the specification for the class AUTOMOTIVE MECHANIC SUPERVISOR I which was approved on August 15, 1955.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
JANICE WAKATSUKI
VP/Director of Human Resources