

Class Specification
for the Class:

AUTOMOTIVE MECHANIC SUPERVISOR II
F210; BU:02

Duties Summary:

Supervises the activities of a repair shop that undertakes the type and volume of work that require a crew of tradesmen such as automotive mechanics, welders, and machinists to repair and maintain gasoline and diesel powered automotive and construction equipment; maintains shop equipment and supplies; and performs other duties as required.

Distinguishing Characteristics:

This class differs from that of Automotive Mechanic Supervisor I in that the Automotive Mechanic Supervisor II directs the activities of a repair shop having the responsibility for repairing and maintaining of a variety and number of motorized equipment thereby requiring several types of tradesmen such as automotive mechanics, welders, and machinists to accomplish the objectives; whereas the Automotive Mechanic Supervisor I supervises the activities of a repair shop that accomplished its objectives essentially through the efforts of automotive mechanics performing skilled mechanical repair work in the adjustment, maintenance, and repair of gasoline and diesel powered motorized equipment.

This class differs from that of Automotive Mechanic Supervisor III in that the Automotive Mechanic Supervisor II oversees a repair shop engaged in the repair and maintenance of a wide variety and number of gasoline and diesel powered equipment and in the process supervises several types of tradesmen such as automotive mechanics, welders, and machinists; whereas the Automotive Mechanic Supervisor III, in addition to directing the repair and maintenance of a wide variety and number of automotive and construction equipment through subordinate supervisors, is responsible for coordinating the activities of several repair shops in areas such as operational and maintenance guides and acquisition of new and used automotive and construction equipment.

Examples of Duties:

Plans and makes out work schedules and assignments for employees engaged in maintaining, overhauling, and repairing of automotive and other light and heavy construction equipment; inspects and reviews the work in progress and upon

completion; has responsibility for the maintenance, servicing and operation of repair shops; directs and supervises the inspection and testing of automotive and construction equipment; has responsibility for the storage and parking of a transportation fleet; has responsibility for the dispatching of vehicles; requisitions tools and materials for automotive and other light and heavy construction equipment; writes specifications for new equipment; has responsibility for the care and maintenance of tools and equipment; takes inventory of repair tools and equipment; determines whether or not automotive and other light and heavy construction equipment should be repaired or replaced; directs the operation of and analyzes cost records of equipment to recommend rental rates for the use of equipment; has responsibility for the maintenance of shop records; prepares and submits reports; supervises the planning, laying out and assembling of truck bodies and hoists; supervises the installation, maintenance and repair of electrical appliances or vehicles; supervises the painting of automotive and other light and heavy construction equipment; institutes and enforces safety practices; and prepares budget estimates.

Minimum Qualification Requirements:

Experience and Training: (1) Five years of progressively responsible journeyman level automotive mechanic work experience, of which two years shall have been in a supervisory capacity and graduation from high school; or (2) any equivalent combination of experience and training.

Knowledge of: Automotive repair shop methods, practices, materials, tools, and equipment; principles of internal combustion and diesel engines and accessories; the purpose and uses of a wide variety of light and heavy automotive and construction equipment; the functions of the various parts of automotive and construction equipment; the principles and practices of supervision; occupational hazards and safety measures applicable to the trade.

Ability to: Plan, lay out, assign, direct and review the work of several crews of tradesmen; utilize materials and labor economically and efficiently; supervise the overhauling, servicing, and repair of automotive and other light and heavy construction equipment; supervise the testing of automotive and construction equipment; estimate needs for tools, materials and equipment and labor necessary to perform job; write specifications for new equipment; determine whether or not equipment should be replaced or repaired; supervise the keeping of cost records of automotive and construction equipment; maintain records and prepare reports of work activities; supervise the planning, laying out, and assembling of truck bodies; supervise the installation, maintenance and repair of electrical accessories and components on vehicles; supervise the painting of automotive and other light and heavy construction equipment; operate motorized equipment and various machines and equipment employed in adjusting, maintaining and repairing motorized equipment; locate and adjust mechanical defects of motorized equipment and make necessary repairs; do welding and simple blacksmith work; make working sketches and drawings; give and receive both oral and written instructions; and deal tactfully and effectively with

subordinates.

Personal Qualities: Physical strength and agility; thoroughness, accuracy; reliability; initiative; and resourcefulness.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition, which would cause applicants to be a hazard to themselves or others, is cause for disqualification.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the class specifications for the class, AUTOMOTIVE MECHANIC SUPERVISOR II, to include the physical and mental/emotional requirements, effective April 1, 2005.

This is an amendment to the specification for the class AUTOMOTIVE MECHANIC SUPERVISOR II that was approved on December 5, 1955.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
JANICE WAKATSUKI
VP/Director of Human Resources