

Minimum Qualification Specifications
for the Classes:

CERTIFIED REGISTERED NURSE ANESTHETIST I & II

License Required: A valid license with the State of Hawaii as a professional nurse at the time of appointment.

Certification Required: A valid certification from the National Boards of Certification and Recertification of Nurse Anesthetists (NBCRNA) as a Certified Registered Nurse Anesthetist (CRNA).

Recognition Requirement:

Recognition as an Advanced Practice Registered Nurse (APRN) from the State of Hawaii Board of Nursing as a Certified Registered Nurse Anesthetist at the time of appointment.

Anesthetist II: Applicants must have had one year of experience as a nurse anesthetist working under minimal amounts of supervision. In addition, applicants must have shown evidence of supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, previous work experience in a position that demonstrates or performs supervisory functions or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

For supervisory positions, the experience and training or applicants must show clearly that they acquired the knowledges, skills and abilities and possess the temperament

needed to assume the responsibilities and to perform the supervisory duties of the positions for which they are being considered.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum qualification specifications for the classes, ANESTHETIST I & II, to change the title to CERTIFIED REGISTERED NURSE ANESTHETIST and to update the license, certification and recognition requirement, effective August 26, 2013.

This is an amendment to the minimum qualification specifications for the classes, ANESTHETIST I & II, to clarify supervisory aptitude, effective April 16, 2013.

This is an amendment to the minimum qualification specifications for the class, ANESTHETIST II, to revise the education and license requirement, effective October 21, 2009.

This is an amendment to the minimum qualification specifications for the classes, ANESTHETIST I & II, to revise the license requirement, effective June 25, 2008.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: August 26, 2013

PAUL TSUKIYAMA
Director of Human Resources