

PHYSICAL, SENSORY & MENTAL REQUIREMENTS
for the Classes:GENERAL LABORER I, II, III

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

Physical			
Requirement	Occasional	Frequent	Comments/Related Job Duty
Sit	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Operate a truck or mower.
Stand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Walk	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Bend	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Squat	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Crawl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All involved in daily duties.
Climb	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Reach Above Head	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Can Lift Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties. Carry cement bags, paint cans.
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties. Move furniture.
51 lbs. & over	never- should get assistance		
Can Carry Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties. Carry cement bags, paint cans.
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties. Move furniture.
51 lbs. & over	never- should get assistance		
Grasping:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Push/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Fine Manipulating:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in daily duties.

Exposure to Heights	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Climb ladder and scaffold, trim trees, etc.
Around Moving Machinery	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Physical (continued)

Requirement	Occasional	Frequent	Comments/Related Job Duty
Exposure to Dust, Fumes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Operate Foot			
Right Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Cleaning maintenance room, operating vehicles or machinery.
Pedals:			
Left Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Cleaning maintenance room, operating vehicles or machinery.
Both Feet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Exposure to Marked Changes in Temperature & Humidity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Working outside in sun.
Drive a Vehicle	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Exposure to Sharp Instruments	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Sharpening mower blades, chain saws, hedgers, cane knives, machetes, etc..
Write	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Sensory

Requirement	Comments/Related Job Duty
Can Distinguish Smells	Frequent
Can Distinguish Tastes	N/A
Can Hear:	
Normal Tones	Frequent-hear page, alarm, detect machine malfunction.
Soft Tones	Frequent
Can Distinguish Temperatures By Touch/Proximity	Frequent
Eyesight:	
Normal/Corrected	Frequent-inspect cleanliness of area; make deliveries, etc.
Close Eye Work (reading small figures)	Frequent-read directions.

Mental

Requirement	Comments/Related Job Duty
Can Read, Speak and Write (What language/s)	English-in order to communicate & comprehend assignments, inservice, etc.
Is Oriented with Reality	Necessary
Can control Emotions (temper, etc.)	Necessary
Has Positive Attitude toward the ill, the Handicapped and the Elderly	Necessary
Can Remember/Recall	Necessary
Able to Work with Controlled Substances (drugs)	N/A
Can Handle Stress	Necessary-as it relates to both physical and mental.

This is the first physical requirement specifications for the classes, GENERAL LABORER I & III
and to amend the physical requirement specifications for the class, GENERAL LABORER II.

APPROVED: December 10, 2010

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