

PART II

HAWAII HEALTH SYSTEMS CORPORATION
STATE OF HAWAII

6.400

6.401

Minimum Qualification Specifications
for the Classes:

GRADUATE NURSE I & II

Education Requirements:

Graduation with a Bachelor's or Associates degree from an accredited college or university in Nursing.

Experience Required: none

License Required:

Graduate Nurse I – Board eligible for a registered Nurse license to practice in the State of Hawaii.

Graduate Nurse II - A current State of Hawaii license to practice as a practical nurse and board eligible for a registered Nurse license to practice in the State of Hawaii.

Substitutions Allowed: A current State of Hawaii license to practice as a professional nurse may substitute for the license requirement for the Graduate Nurse II level.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, applicants may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Departments requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in

disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum qualification specifications for the classes; GRADUATE NURSE I & II, to allow the substitution of a RN license for the required LPN license, effective September 16, 2009.

This is the first minimum qualification specifications for the classes; GRADUATE NURSE I & II.

DATE APPROVED: September 16, 2009

HENRY KANDA
Interim Director of Human Resources