

PART III HAWAII HEALTH SYSTEMS CORPORATION
STATE OF HAWAII

6.770
6.772

Physical Requirements Specification
for the Classes:

LICENSED PRACTICAL NURSE I, II
(LPN I INACTIVE 4/25/2012)

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position.

A. Physical Profile Requirements:

Type 1. Hospital/In-Patient Facilities:

Job analysis of positions in the class which are assigned to inpatient hospitals and facilities has resulted in the identification and establishment of the following requirements, and identified the following typical tasks.

Typical Physical Tasks:

Read medication orders; observe patients; check patient's skin color for cyanosis; listen for blood pressure or heart and lung sounds with stethoscope; pour/measure medications; change dressings; insert catheter tubes; give injections; do CPR; report to patient emergencies; lift/transfer/reposition/move patient; make beds; handle uncontrolled patients.

Physical Abilities and Required Level:

| | |
|-----------------------------|-----|
| Near Vision | 6.3 |
| Far Vision | 6.1 |
| Visual Color Discrimination | 6.0 |
| Hearing | 6.0 |
| Finger Dexterity | 5.5 |
| Manual Dexterity | 5.7 |
| Arm Hand Steadiness | 5.7 |

| | |
|-------------------------|-----|
| Dynamic Flexibility | 5.2 |
| Gross Body Coordination | 6.0 |
| Trunk Strength | 5.8 |
| Static Strength | 5.9 |
| Explosive Strength | 5.4 |
| Dynamic Strength | 5.0 |
| Gross Body Equilibrium | 4.4 |

| | |
|------------------------|-----|
| Speed of Limb Movement | 6.5 |
| Extent Flexibility | 5.6 |

| | |
|----------|-----|
| Mobility | 6.2 |
| Stamina | 5.6 |
| Effort | 6.7 |

Type 2. Clinics/Schools/Public Health Settings:

Job analysis of positions in the class located in clinics, schools and public health nursing settings has resulted in the identification and establishment of the following requirements, and identified the following typical tasks.

Typical Physical Tasks:

Chart; withdraw blood or solution for immunizations; give vision tests; observe patients; drive; perform laboratory tests such as hemoglobin or urine dipstick; recognize medication colors; take blood pressure and other vital signs; administer injections and immunizations; subdue out of control/acting-out patient; pick up/carry/unload supplies and equipment from car or cabinet; climb to get supplies; set up clinics; perform developmental test; walk between clinic sites; lead exercise classes.

Physical Abilities and Required Level:

| | |
|-----------------------------|-----|
| Near Vision | 5.8 |
| Far Vision | 5.0 |
| Visual Color Discrimination | 6.2 |
| Hearing | 5.9 |
| Finger Dexterity | 5.3 |
| Manual Dexterity | 5.7 |
| Arm Hand Steadiness | 5.3 |
| Speed of Limb Movement | 6.0 |
| Extent Flexibility | 3.2 |

| | |
|-------------------------|-----|
| Dynamic Flexibility | 5.5 |
| Gross Body Coordination | 4.6 |
| Trunk Strength | 5.7 |
| Static Strength | 5.6 |
| Explosive Strength | 5.1 |
| Dynamic Strength | 4.6 |
| Gross Body Equilibrium | 3.2 |
| Mobility | 5.2 |
| Stamina | 5.4 |
| Effort | 4.7 |

C. General Conditions

Failure to meet the required levels of the abilities cited above or any health requirements, or inability to tolerate the working conditions, or any other condition which would cause applicants to be a hazard to themselves or other, is cause for disqualification.

However, handicaps in any areas will not result in disqualification unless the requirements cited above cannot be met safely. Further, applicants who demonstrate that they are capable of performing the essential functions of the position with reasonable accommodation will not be disqualified under this standard.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

This is the first Physical Requirements Specification for the classes LICENSED PRACTICAL NURSE I, II, which supercedes any previously published physical or medical requirements for the classes.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
JANICE WAKATSUKI
Vice President/Chief Human Resources Officer