

Class Specification
for the Class:

LIGHT TRUCK DRIVER
BC-04; BU:01

Duties Summary:

Operates a truck having a factory-rated capacity of less than 1-1/2 tons as a major work assignment in transporting a variety of cargo, and performs operational maintenance; may perform manual work tasks in connection with general construction and maintenance work; and performs other related duties as assigned.

Distinguishing Characteristics:

This class differs from that of Truck Driver in that the Light Truck Driver operates and maintains a truck having a factory-rated capacity of less than 1-1/2 tons or a passenger-type vehicle such as a sedan or station wagon as a major work assignment and may occasionally operate heavier trucks; whereas the Truck Driver operates and maintains a truck having a factory-rated capacity of 1-1/2 tons but less than 5 tons as a major work assignment.

This class differs from that of Truck Driver-Laborer in that the Light Truck Driver operates and maintains a light truck as a major work assignment and may perform manual work tasks in connection with general construction and maintenance work; whereas the Truck Driver-Laborer is regularly assigned to operate medium and heavy trucks but spends a major portion of the work time in performing manual work in the general construction and maintenance of roads and adjacent areas.

Examples of Duties:

Operates light trucks or other comparable vehicles to transport personnel, equipment, supplies, and material to and from various work sites; loads and unloads vehicles personally or with the help of laborers; keeps vehicle supplied with fuel, oil and water, and checks tire air pressure; services and makes minor emergency repairs to vehicle as necessary; reports equipment service and repair needs; performs simple maintenance work; may occasionally operate other types of light motorized equipment.

Minimum Qualification Requirements:

Experience and Training: One (1) year of work experience in the operation of motorized equipment representative of the class; or an equivalent combination of experience and training.

Licensed Required: Possession of a valid State of Hawaii motor vehicle operator's license, Type 3.

Knowledge of: Method of operating motorized equipment representative of this class; laws, ordinances, rules and regulations governing the operation of motor vehicles on streets and highways; hazards and safety precautions applicable to the operation of motorized equipment representative of the class; and general maintenance of equipment.

Ability to: Operate motorized equipment representative of class skillfully and safely; understand and observe traffic laws and rules; observe mechanical defects and take steps to have such defects corrected; make minor emergency repairs; understand and follow oral and written instructions; perform lifting, carrying or other manual work typical of the class.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the class LIGHT TRUCK DRIVER, to include the mental/emotional requirement, effective May 1, 2005.

This is an amendment to the specification for the class LIGHT TRUCK DRIVER approved November 6, 1958.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____

JANICE WAKATSUKI
VP/Director of Human Resources