

PART II

HAWAII HEALTH SYSTEMS CORPORATION
STATE OF HAWAII

5.490

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Minimum Qualification Specifications
for the Classes:

MEDICAL TECHNOLOGIST II, III, IV AND V

License Required:

A valid license with the State of Hawaii as a Clinical Laboratory Technologist at the time of appointment.

Experience Requirement:

As applicants must have progressively responsible experience of the types and quantities described in the table below:

Class Title	Specialized Experience	Total Experience
Medical Technologist II	0	0
Medical Technologist III	1	1
Medical Technologist IV	2	2
Medical Technologist V	3	3

Specialized Experience:

Professional medical technologist experience which involved a variety of laboratory procedures and test on samples of body fluids, tissues and other materials, the purpose for which is to assist others in the detection, diagnosis and treatment of diseases.

For levels III and above, at least one year of experience must have been comparable to the next lower level in this series. Further, for some positions at the IV and V levels, it may be necessary that applicants be required to show evidence of ability to supervise others.

Quality of Experience:

Possession of the required amount of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of

such scope and responsibility as to conclusively demonstrate that he possesses current and pertinent knowledges, skills necessary to perform the duties of the position for which he is being considered. The evaluation of the applicant's performance and potentiality will be based upon information acquired through confidential inquiry of his supervisor and others familiar with the nature and quality of his work.

Substitution of Education for Experience:

Possession of a master's degree in medical technology from an accredited college or university may be substituted for one year of the specialized experience.

Selective Certification:

Specialized knowledges, skills and abilities may be required to perform the duties of some positions. In such positions, applicants may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Departments requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Physical Requirement:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition, which would cause applicants to be a hazard to themselves or others, is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the classes MEDICAL TECHNOLOGIST II - V, to revise the license requirement, effective June 25, 2008.

This is an amendment to the minimum specifications for the classes MEDICAL TECHNOLOGIST II - V, to include the mental/emotional requirement and delete the test requirement, effective May 1, 2005.

This is an amendment to the minimum qualification specification, which was adopted on April 15, 1967, and amended on October 4, 1971.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: June 25, 2008

JANICE WAKATSUKI
VP/Director of Human Resources