

PART I

HAWAII HEALTH SYSTEMS CORPORATION
STATE OF HAWAII

6.460
6.461

Class Specifications
for the Classes:

NURSE PRACTITIONER I & II
SR-26; SR-28
BU:09

This class includes those positions which provide preventative and medical health care to individuals and families in association with a physician. Nurse practitioners provide direct health care services in accessing all aspects of the patients' health status, including for purposes of health promotion, health protection and disease prevention, as well as, diagnosis and management of acute episodic and chronic illnesses.

NURSE PRACTITIONER I

6.460

Duties Summary:

Performs physical examinations and health assessments, provides diagnosis formulation and implementation of treatment plans, evaluation, follow-up for health promotion and disease prevention as well as diagnosis and management of acute episodic and chronic illness of a patient. Provides consultative and educational services to other staff. Improves and develops Nurse Practitioner policies, procedures and guidelines and performs other duties as assigned.

Distinguishing Characteristics:

SITUATION A

In specialty clinics, positions at this level in the role of a nurse practitioner, are responsible for performing physical examinations, assessing the overall health of the patient, developing and implementing treatment plans and educating and advising patients on improving health practices.

SITUATION B

In other situations, positions are responsible for serving as a nurse practitioner in a specialty area (e.g., pediatrics, gerontology, etc.). This involves responsibility for performing physical examinations for patients, providing case management for assigned patients, serving as a consultant to other staff members and the general public in the specialty area, and educating and advising patients on improving health practices.

Supervisory Controls: Positions in this class work under the general supervision of a Medical Director or physician. Supervision received is very general in nature and is limited to assuring conformance of work to administrative policies and procedures and program goals and objectives.

Guidelines Available: Determinations made by positions at this level are based on specialized knowledges and on precedents and decisions which can be interpreted and applied through the use of judgment and an awareness of proper nursing practices and procedures. The goals, objectives, policies and procedures of the medical program establish the area of responsibility.

Nature and Scope of Recommendations, Commitments and Decisions: Positions at this level are delegated authority to make final decisions concerning the direction of work; changes in procedures, scheduling, etc., which affect the daily operations of the assigned area; and the establishment of priorities and/or emergent nature of patients' conditions. However, no authority is granted to make changes which will affect the basic nature of the program.

Examples of Duties:

Performs physical examinations on patients; develops and implements treatment plans; educates and advises patients on improving health practices, obtain and interpret appropriate diagnostic tests, participates in community health awareness programs, and evaluates and develops individual healthcare plans and services.

Knowledges and Abilities Required:

Must have a thorough knowledge of Advanced Practice Registered Nurse (APRN) techniques and procedures. Must also have the ability to interpret diagnostic tests; applicable knowledge of hospital/institution nursing programs and the methods and procedures necessary for their implementation. Must also possess the ability to plan and schedule the work of others.

Must have knowledge of the principles and practices of supervision and management as they relate to personnel, work control, etc. and for some positions an extensive knowledge of theories and practices of a specialty area in order to function as a nurse practitioner.

Ability to develop policies and procedures; prepare oral and written reports; deal effectively with the general public and hospital staff in conducting education and information programs; the ability to perform physical examinations and evaluate the overall health of patients as a specialty nurse practitioner.

NURSE PRACTITIONER II

6.461

Duties Summary:

Performs physical examinations and health assessments, provides diagnosis formulation and implementation of treatment plans, evaluation, follow-up for health promotion and disease prevention as well as diagnosis and management of acute episodic and chronic illness of a patient and possesses prescriptive authority to provide appropriate medications. Provides consultative and educational services to other staff. Improves and develops Nurse Practitioner policies, procedures and guidelines and performs other duties as assigned.

Distinguishing Characteristics:

Nature and Purpose of Work: Positions at this level, in addition to diagnosis formulation and implementation of treatment plans, possesses prescriptive authority to provide appropriate medications to patients.

SITUATION A

In specialty clinics, positions at this level in the role of a nurse practitioner, are responsible for performing physical examinations, assessing the overall health of the patient, developing and implementing treatment plans, educating and advising patients on improving health practices and possessing prescriptive authority to provide appropriate medications.

SITUATION B

In other situations, positions are responsible for serving as a nurse practitioner in a specialty area (e.g., pediatrics, gerontology, etc.). This involves responsibility for performing physical examinations for patients, providing case management for assigned patients, serving as a consultant to other staff members and the general public in the specialty area, educating and advising patients on improving health practices and possessing prescriptive authority to provide appropriate medications.

Supervisory Controls: Positions in this class receives general direction from a Medical Director or physician. Supervision, however, is nominal and administrative in nature.

Nature and Scope of Recommendations, Commitments and Decisions: At this level, positions which supervise direct patient care activities have final authority for the

nursing service. Decisions are subject to review by a hospital/unit administrator for conformance to broad medical policies and procedures.

Examples of Duties:

Performs physical examinations on patients; develops and implements treatment plans; educates and advises patients on improving health practices, obtain and interpret appropriate diagnostic tests, participates in community health awareness programs, evaluate and develop individual healthcare plans and services and possess prescriptive authority to provide appropriate medications.

Plans, assigns and reviews the work of subordinate nursing personnel; plans work schedules; evaluates the quality and adequacy of nursing care and treatment services; reviews and recommends new and/or amended nurse practitioner policies and procedures; and advises subordinate nurses on complex nursing problems.

Knowledges and Abilities Required:

In addition to the knowledges and abilities required at level I, must have knowledge of appropriate medications to prescribe for treatments, understand the scope of practice in a collegial working relationship with a physician and an exclusionary formulary. Also the ability to learn the basic fundamentals of nursing administration; develop nurse practitioner programs, policies and procedures. Must also have knowledge of new developments in the field of specialty as a nurse practitioner.

This is the first class specifications for the classes, NURSE PRACTITIONER I & II.

Date Approved: February 13, 2004

JANICE WAKATSUKI
VP/Director of Human Resources