

Class Specification
for the Class:

PAINTER HELPER
BC-05: BU:01

Duties Summary:

Performs a variety of manual and semi-skilled tasks, and assists a skilled painter in preparing various surfaces and applying paint or other protective and decorative coating by brush, roller, spray gun, and other means; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the entry-level class in the Painting series. This class differs from that of Painter I in that the Painter Helper performs duties which are essentially routine and repetitive, as well as manual and semi-skilled, in preparing for and applying paint or other coating to interior and exterior surfaces of buildings and other structures, equipment and furniture, and assists a Painter I in painting work; whereas, the Painter I performs a wide variety of skilled painting work in applying coats of paint or other protective and decorative coating to interior and exterior surfaces of buildings and other structures, equipment and furniture as a regular and continuing work assignment and may supervise one or more Painter Helpers or other helpers assisting in the work.

Examples of Duties:

Erects scaffolding and covers or removes objects which might be splattered with paint; prepares painting surfaces by scraping, burning, sanding, or washing; applies putty or other patching materials, and may make other minor repairs to surface preparatory to painting; applies primer, paint, varnishes, stains, lacquers and enamels to building interiors and exteriors, furniture, equipment, concrete and other surfaces; paints airport runways, taxi ways, aprons, roads, and parking areas; paints airport symbols; cleans brushes and other painting equipment; may perform work tasks representative of other building trades when not utilized as a Painter Helper.

Minimum Qualification Requirements:

Experience and Training: Two years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means, or an equivalent combination of experience and training.

Knowledge of: Basic practices and methods in the painting trade, including safety procedures; common tools, equipment, materials and supplies used in the painting trade.

Ability to: Use brushes, rollers, spray guns and other tools common to the painting trade; work from rigging and scaffolds; understand and follow oral and written instructions; perform heavy lifting, moving or other manual work typical of the class.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the class PAINTER HELPER to include the mental/emotional requirement, effective June 1, 2005.

Reviewed for currency and updated on June 9, 1983.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
JANICE WAKATSUKI
VP/Director of Human Resources