

PHYSICAL, SENSORY & MENTAL REQUIREMENTS  
for the Classes:

PAINTER HELPER  
PAINTER I & II

*All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.*

<b>Physical</b>			
<b>Requirement</b>	<b>Occasional</b>	<b>Frequent</b>	<b>Comments/Related Job Duty</b>
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Read work request, inservice training.
Stand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in maintenance daily duties.
Walk	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All involved in maintenance daily duties.
Bend	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bend to reach behind equipment, furniture.
Squat	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Crawl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Crawl in attic.
Climb	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Climb down ladder with tolls, climb around boiler equipment, climb/pull oneself onto roof.
Reach Above Head	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Can Lift Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
21 – 50 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Move furniture
51 lbs. & over	never- should get assistance		
Can Carry Unassisted:			
up to 10 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Lift bag of cement
51 lbs. & over	never- should get assistance		
Grasping:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Repair chair with hand tools.
Push/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Push heavy office furniture, pull oneself onto roof.
Fine Manipulating:			
Right Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Left Hand	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Both Hands	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Exposure to Heights	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Use ladder, climb onto roof.
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**Physical (continued)**

Requirement	Occasional	Frequent	Comments/Related Job Duty
Around Moving Machinery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Exposure to Dust, Fumes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Operate Foot Pedals:			Operating vehicles or machinery.
Right Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Left Foot	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Both Feet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Exposure to Marked Changes in Temperature & Humidity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Exposure to sun.
Drive a Vehicle	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Exposure to Sharp Instruments	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Write	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

**Sensory**

Requirement	Comments/Related Job Duty
Can Distinguish Smells	Frequent
Can Distinguish Tastes	N/A
Can Hear:	
Normal Tones	Frequent-hear page, alarm, detect machine malfunction.
Soft Tones	Frequent
Can Distinguish Temperatures By Touch/Proximity	Frequent
Eyesight:	
Normal/Corrected	Frequent-drive to make deliveries, inspect cleanliness of area.
Close Eye Work (reading small figures)	Frequent-read directions.

**Mental**

Requirement	Comments/Related Job Duty
Can Read, Speak and Write (What language/s)	English-in order to communicate and comprehend assignments, inservices, etc.
Is Oriented with Reality	Necessary
Can control Emotions (temper, etc.)	Necessary
Has Positive Attitude toward the ill, the Handicapped and the Elderly	Necessary
Can Remember/Recall	Necessary
Able to Work with Controlled Substances (drugs)	N/A
Can Handle Stress	Necessary-as it relates to both physical and mental.

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This is an amendment to the physical requirement specifications for the classes, PAINTER I & II, to add PAINTER HELPER.  
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APPROVED: December 10, 2010

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