

Class Specification  
for the Class:

Painter II  
WS-09 BU:01

Duties Summary:

Performs and supervises skilled painting work in applying coats of paint and other protective and decorative coating to various surfaces by brush, roller, spray gun and other means; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the working supervisory level in the series.

This class differs from Painter I in that the Painter II, in addition to performing skilled painting work as the major work assignment, supervises the work of skilled painters as a continuing work assignment including setting the pace and quality of workmanship; whereas the Painter I performs skilled painting work in applying coats of paint and other protective and decorative coating to various surfaces and may occasionally lead the work of other skilled painters, but mainly confines supervision to painter helpers and other semi-skilled and un-skilled workers.

This class differs from that of Painter Supervisor I in that the Painter II spends a majority of the work time in performing skilled painting work and, in addition, supervises other skilled painters; whereas the Painter Supervisor I plans, lays out and inspects the work of a group of several skilled painters and perhaps other workers on a substantially full-time basis and only occasionally may perform skilled painting work.

Examples of Duties:

Supervises and participates in the erecting of scaffolding, preparation of surfaces, and application of paint, varnishes, stains, lacquers, and enamels by brush or spray gun to a wide variety of surfaces; estimates time and materials needed to perform a job; mixes and matches paints; determines the priority of work to be performed; determines the proper paint or other protective or decorative coating to be applied and the steps that must be taken in preparing the surface; cleans brushes and other painting equipment; inspects surfaces to see that they have been properly prepared for painting; sees that objects are protected from splattered paint; makes out reports of work done by the crew.

Minimum Qualification Requirements:

Experience and Training: Six years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means; or an equivalent combination of experience and training.

Knowledge of: Practices and methods in the painting trade, including safety procedures; the tools, equipment, materials and supplies used in the painting trade.

Ability to: Use brushes, rollers, spray guns and other tools common to the painting trade; prepare stencils and perform freehand lettering; work from rigging and scaffolds; mix and match paints; recognize hazards typical of the work; estimate time and materials needed to complete a job, and keep records and make reports; plan, lay out, assign and review the work of other skilled painters; understand, give and follow oral and written instructions.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum specifications for the class PAINTER II, to include the mental/emotional requirement, effective June 1, 2005.

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This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: \_\_\_\_\_  
JANICE WAKATSUKI  
VP/Director of Human Resources