

Class Specification  
for the Class:

PAINTER SUPERVISOR I  
F109; BU:02

Duties Summary:

Supervises a group of several skilled painters in applying coats of paint and other protective and decorative coating to various surfaces by brush, roller, spray gun and other means; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the first level full supervisory class in the series.

This class differs from that of Painter II in that the Painter Supervisor I plans, lays out and inspects the work of a group of several skilled painters and perhaps other workers on a substantially full-time basis and only occasionally may perform skilled painting work; whereas the Painter II spends a majority of the work time in performing skilled painting work and, in addition, supervises other skilled painters.

This class differs from that of Painter Supervisor II in that the Painter Supervisor I is the immediate supervisor of a group of skilled painters and plans, lays out and inspects the work of the group on a substantially full-time basis; whereas the Painter Supervisor II supervises through subordinate supervisors a large work force of skilled painters and perhaps other workers and is responsible for the painting of a large number of urban and rural public buildings, offices, classrooms, furnishings and other facilities.

Examples of Duties:

Plans, lays out, assigns and inspects the work performed by a group of skilled painters engaged in preparing surfaces for painting, in mixing and matching and applying by brush, roller or spray gun all kinds of paint to a wide variety of surfaces; inspects moldings for needed painting repairs; estimates cost of labor, supplies and materials; determines priority of work to be performed; supervises the constructing and rigging of scaffolding and safety of men on the job; sees that objects are removed or covered so as not to be splattered with paint; supervises the mixing and matching of colors and the cleaning and maintenance of brushes and other equipment; maintains records of activities and prepares reports to superiors.

Minimum Qualification Requirements:

Experience and Training: Eight years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means of which four years shall have been as a fully competent painter and including one year of supervisory work experience which included planning and scheduling the work of other fully competent painters, assigning and reviewing their work, and providing training; or an equivalent combination of experience and training.

Knowledge of: Practices and methods in the painting trade, including safety procedures; the tools, equipment, materials and supplies used in the painting trade; principles and practices of supervision.

Ability to: Plan, lay out, assign and review the work of a group of several skilled painters; estimate time, materials and cost of painting jobs and keep records and make reports; mix and match paints; blend, harmonize and contrast colors; understand, give and follow oral and written instructions; deal effectively with supervisors in organizing and expediting work.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum specifications for the class PAINTER SUPERVISOR I, to include the mental/emotional requirement, effective June 1, 2005.

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Reviewed for currency and updated on June 9, 1983.

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This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: \_\_\_\_\_  
JANICE WAKATSUKI  
VP/Director of Human Resources