

Class Specification
for the Class:

PAINTER SUPERVISOR II
F209; BU:02

Duties Summary:

Supervises through a subordinate level of supervision one or more groups of several skilled painters in applying coats of paint and other protective and decorative coatings to various surfaces by brush, roller, spray gun and other means; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the second level full supervisory class in the series.

This class differs from that of Painter Supervisor I in that the Painter Supervisor II supervises through subordinate supervisors a large work force of skilled painters and perhaps other workers and is responsible for the painting of a large number of urban and rural public buildings, offices, classrooms, furnishings and other facilities; whereas the Painter Supervisor I is the immediate supervisor of a group of skilled painters and plans, lays out and inspects the work of the group on a substantially full-time basis.

Examples of Duties:

Plans, lays out, assigns and coordinates, through subordinate supervisors, the work of crews of painters, helpers and others engaged in painting and decorating buildings, offices, classrooms, furnishings and other facilities; inspects buildings and other structures and facilities for needed painting repairs; makes estimates of time, labor and material costs; plans and estimates time, labor and material costs; plans and estimates school painting projects for the purpose of contracting same to private concerns; inspects completed work for compliance with instructions and for satisfactory results; sets specifications for equipment, materials and supplies and requisitions or purchases same; develops timetable and determines priorities for job projects; recommends color combinations for decorative purposes; keeps job and time records; prepares reports; initiates and enforces safety precautions; informs superior of all building defects encountered on inspections of job priorities.

Knowledge and Abilities Required:

Knowledge of: Practices and methods in the painting trade, including safety procedures; the tools, equipment, materials and supplies used in the painting trade; principles and practices of supervision.

Ability to: Plan, lay out, assign and review the work of one or more groups of several skilled painters through a subordinate level of supervision; directs and coordinate the work of others; estimate time, labor, equipment and material costs, and keep records and make reports; blend, harmonize and contrast colors; understand, give and follow oral and written instructions; deal effectively with other supervisory levels in organizing and expediting work.

Minimum Qualification Requirements:

Experience and Training: Ten (10) years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means of which six (6) years shall have been as a fully competent painter and including two (2) years of supervisory work experience which demonstrated the applicant's knowledge of and ability to apply the principles, practices, techniques and methods of supervision including: (1) planning, organizing and directing the work of others; (2) assigning and reviewing work; (3) advising others on difficult work problems; (4) timing and scheduling work; and (5) training and developing employees.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the class, PAINTER SUPERVISOR II, to update the supervisory experience requirement, effective February 16, 2009.

This is an amendment to the minimum specifications for the class PAINTER SUPERVISOR II, to include the mental/emotional requirement, effective June 1, 2005.

Reviewed for currency and updated on June 9, 1983.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: February 16, 2009

JANICE YEE
VP/Director of Human Resources