

Physical Requirements Specification
for the Classes:

PARA MEDICAL ASSISTANT I, II, III

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position.

A. Physical Profile Requirements:

Job analysis of positions in the class has resulted in the identification and establishment of the following requirements, and identified the following typical tasks.

Typical Physical Tasks:

Read patient charts; take patient's vital signs; observe patient; observe recreational activities; assist patient with personal care; bathe and dress patient; chase run away resident; transfer patient; subdue uncontrolled patient; lift/assist/transport patient; climb in and out of van.

Physical Abilities and Required Level:

Near Vision	5.4
Far Vision	5.2
Visual Color Discrimination	5.1
Hearing	5.6
Finger Dexterity	5.5
Manual Dexterity	5.8
Arm Hand Steadiness	4.9
Speed of Limb Movement	6.2
Extent Flexibility	5.2

Dynamic Flexibility	5.4
Gross Body Coordination	5.9
Trunk Strength	5.6
Static Strength	5.6
Explosive Strength	5.5
Dynamic Strength	5.4
Gross Body Equilibrium	4.8
Mobility	6.1
Stamina	5.2
Effort	6.3

B. General Conditions

Failure to meet the required levels of the abilities cited above or any health requirements, or inability to tolerate the working conditions, or any other condition which would cause applicants to be a hazard to themselves or others, is cause for disqualification.

However, handicaps in any areas will not result in disqualification unless the requirements cited above cannot be met safely. Further, applicants who demonstrate that they are capable of performing the essential functions of the position with reasonable accommodation will not be disqualified under this standard.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

This is the first Physical Requirements Specification for the classes PARA MEDICAL ASSISTANT I, II, III, which supercedes any previously published physical or medical requirements for the classes.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
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Vice President/Chief Human Resources Officer