

Minimum Qualifications Specifications  
for the Classes:PHYSICAL THERAPIST III, IV, VLicense Required:

A valid license with the State of Hawaii as a Physical Therapist at the time of appointment.

Experience Requirements:

Applicants must have progressively responsible professional physical therapy work experience in the quantity shown in the table below:

Class Title	Physical Therapy Experience (years)
Physical Therapist III	0
Physical Therapist IV	1
Physical Therapist V	2

Physical Therapy Experience: Work experience as a professional physical therapist.

For some positions in the classes Physical Therapist IV and V, it may be necessary that the applicant be required to show evidence of ability to supervise others.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, applicants may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Departments requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources or designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum specifications for the classes PHYSICAL THERAPIST II - V, to delete level II and substitution of education for experience, and modify the experience required, effective November 6, 2013.

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This is an amendment to the minimum specifications for the classes PHYSICAL THERAPIST II - V, to delete the education requirement, revise the license requirement and substitution of education for experience, effective June 2, 2008.

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This is an amendment to the minimum specifications for the classes PHYSICAL THERAPIST II - V, to delete the test requirement, effective June 16, 2005.

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This is an amendment to the minimum qualification specification for the classes  
PHYSICAL THERAPIST II, III, IV and V, which was approved on October 18, 1984.  
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This class is adopted from the State of Hawaii, relative to the transfer of classification  
and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July  
1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: November 6, 2013

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PAUL TSUKIYAMA  
Director of Human Resources