

Class Specification  
for the Class:

PLUMBER HELPER  
BC:05; BU:01

Duties Summary:

Performs routine manual and semi-skilled tasks and assists a plumber in the repair; maintenance and installation of plumbing systems and equipment; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the entry-level class in the Plumber class.

This class differs from that of Plumber I in that the Plumber Helper performs duties which are essentially routine and repetitive, as well as manual and semi-skilled, and assists a plumber in the repair, maintenance and installation of plumbing systems and equipment; whereas, the Plumber I performs a variety of skilled plumbing work as a regular and continuing assignment and may supervise one or more helpers assisting in the work.

Examples of Duties:

Cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand and power tools; operates a buster, mud gun or other tools and equipment to excavate and prepare ground for pipeline, backfills trench on completion; cuts and threads pipe using pipe cutters, cutting torch and pipe-threading tool or machine; joins pipes by use of screws, bolts, fittings, solder, plastic solvent, and caulks joints; cleans and repairs, or replaces, sewage pumps, flush valves, faucets, and hose bibbs; replaces washers, packings, gaskets and handles; cleans septic tanks, clogged sewer lines, drains, sinks, basins, toilets and laundry trays; assists in the installation of water heaters, wash basins, urinals, toilet bowls, toilet tanks, shower stalls, bathtubs, etc.; carries tools and materials to work sites; cleans and oils dies, cutters, pipe wrenches, vises and other plumbing tools and equipment; may perform tasks in other building trades when not utilized as a Plumber Helper.

Knowledges and Abilities Required:

Knowledge of: Basic principles and practices of the plumbing trade, including safety procedures; common tools, equipment and materials used in the plumbing trade.

Ability to: Use hand and power tools common to the plumbing trade; read and interpret sketches, simple plans, manuals and other materials; understand oral and written instructions; performs heavy lifting, moving and other manual work typical of the class.

Minimum Qualification Requirements:

Experience and Training: Two years of work experience in the repair, maintenance and/or installation of plumbing systems and equipment as an apprentice or helper under a fully competent plumber; or an equivalent combination of experience and training.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum specifications for the class, PLUMBER HELPER, to include the mental/emotional requirement, effective June 16, 2005.

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This is an amendment to the specification for the class PLUMBER HELPER approved on August 29, 1957.  
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This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: \_\_\_\_\_  
JANICE WAKATSUKI  
VP/Director of Human Resources