

HAWAII HEALTH SYSTEMS CORPORATION
STATE OF HAWAII

PHYSICAL, SENSORY & MENTAL REQUIREMENTS
for the Classes:

REGISTERED PROFESSIONAL NURSE II - VIII

*All employees must be physically able to perform the essential duties of the position.
The following physical, sensory and mental requirements are generally stated and are
not necessarily descriptive of any one position in this class.*

RPN – Direct Patient Care:

Physical			
Requirement	Frequent	Occasional	Comments/Related Job Duty
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Charting, talking to patients, feeding
Stand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Walk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Bend	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Squat	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All involved in giving patient care.
Crawl	<input type="checkbox"/>	<input checked="" type="checkbox"/>	In case of fire.
Climb	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Reach Above Head	<input checked="" type="checkbox"/>	<input type="checkbox"/>	To reach things in medication closet, to do certain treatments (handling IV equipment, tube feeding, etc.)
Can Lift Unassisted:			
up to 10 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11 – 20 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Equipment ordinarily worked with
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
51 lbs. & over	never- should get assistance		
Can Carry Unassisted:			
up to 10 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Equipment ordinarily worked with
11 – 20 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
51 lbs. & over	never- should get assistance		
Grasping:			
Right Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Used in rendering daily patient care (or take blood pressure, pass medication), open bottles, handling equipment
Left Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Documentation, performing treatment.
Both Hands	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Push/Pulling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Med. carts, wheelchairs, gerichairs, moving beds, mechanical lifts, etc.
Fine Manipulating:			
Right Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Perform treatments.
Left Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Give medications (IM, IVV, eye drops)
Both Hands	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Manipulate equipment; typing computer keyboard.

Exposure to Heights	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Around Moving Machinery	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Floor buffers are operated in patient care, work areas.
Exposure to Dust, Fumes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dust, chemicals, fumes from exterminating insecticides, etc.
Operate Foot Right Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Patient beds have foot locks, foot pedal operated water faucets, etc., if applicable.
Pedals: Left Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Both Feet	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Physical (continued)

Requirement	Frequent	Occasional	Comments/Related Job Duty
Exposure to Marked Changes in Temperature & Humidity	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Drive a Vehicle	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Exposure to Sharp Instruments	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Needles, scissors, scalpels, knives.
Write	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Documentation of observations and care rendered.

Sensory

Requirement	Comments/Related Job Duty
Can Distinguish Smells	Frequent-Foul odors are often symptomatic of disease process or infection
Can Distinguish Tastes	N/A
Can Hear: Normal Tones	Frequent-Take telephone orders from physicians, patient call bells need to be heard from near and far distances.
Soft Tones	Blood pressure readings, to take apical pulse.
Can Distinguish Temperatures By Touch/Proximity	Frequent-Temperature of equipment touching patients, skin temperature evaluation, temperature of hot soaks, heating pad, ice packs, etc.
Eyesight: Normal/Corrected	Frequent-To observe patients and give normal nursing care.
Close Eye Work (reading small figures)	Frequent-Charts, diagnostic tests, blood pressure readings, calibrated measuring containers, pouring medication, computer screens, other digital read-out equipment, etc.

Mental

Requirement	Comments/Related Job Duty
Can Read, Speak and Write (What language/s)	English-In order to read medical information concerning patient care, communicate to staff, patients and physicians.
Is Oriented with Reality	Necessary
Can control Emotions (temper, etc.)	Necessary
Has Positive Attitude toward the ill, the Handicapped and the Elderly	Necessary
Can Remember/Recall	Necessary
Able to Work with Controlled Substances (drugs)	Necessary-Must dispense controlled substances.
Can Handle Stress	Necessary-As it relates to both physical and mental.

PHYSICAL, SENSORY & MENTAL REQUIREMENTS

RPN – Non Direct Patient Care:

Physical			
Requirement	Frequent	Occasional	Comments/Related Job Duty
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Stand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Walk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Bend	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Squat	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Crawl	<input type="checkbox"/>	<input checked="" type="checkbox"/>	In case of fire.
Climb	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Reach Above Head	<input type="checkbox"/>	<input checked="" type="checkbox"/>	To reach things on shelves, or in cupboards
Can Lift Unassisted:			
up to 10 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11 – 20 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
51 lbs. & over	never- should get assistance		
Can Carry Unassisted:			
up to 10 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11 – 20 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
21 – 50 lbs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
51 lbs. & over	never- should get assistance		
Grasping:			
Right Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Left Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Both Hands	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Push/Pulling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Fine Manipulating:			
Right Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Left Hand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Both Hands	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Manipulate equipment; typing computer keyboard.
Exposure to Heights	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Around Moving Machinery	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Floor buffers are operated in patient care, work areas.
Exposure to Dust, Fumes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dust, chemicals, fumes from exterminating insecticides, etc.
Operate Foot Pedals:			
Right Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Left Foot	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Both Feet	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Physical (continued)			
Requirement	Frequent	Occasional	Comments/Related Job Duty
Exposure to Marked Changes in Temperature & Humidity	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Drive a Vehicle	<input type="checkbox"/>	<input type="checkbox"/>	N/A
Exposure to Sharp Instruments	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Scissors
Write	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Sensory	
Requirement	Comments/Related Job Duty
Can Distinguish Smells	
Can Distinguish Tastes	N/A
Can Hear: Normal Tones	
Soft Tones	
Can Distinguish Temperatures By Touch/Proximity	
Eyesight: Normal/Corrected	
Close Eye Work (reading small figures)	

Mental	
Requirement	Comments/Related Job Duty
Can Read, Speak and Write (What language/s)	English-In order to read medical information concerning patient care, communicate to staff, patients and physicians.
Is Oriented with Reality	Necessary
Can control Emotions (temper, etc.)	Necessary
Has Positive Attitude toward the ill, the Handicapped and the Elderly	Necessary
Can Remember/Recall	Necessary
Able to Work with Controlled Substances (drugs)	
Can Handle Stress	Necessary-As it relates to both physical and mental.

These are revised physical requirements specifications for the classes, REGISTERED PROFESSIONAL NURSE II -VIII, which supercedes any previously published physical or medical requirements for the classes.

Date Approved: October 11, 2010

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