

Minimum Qualification Specifications
for the Classes:STEAM PLANT OPERATOR I & IIExperience Requirement:

Except for the substitutions provided for below, applicants must have had progressively responsible experience of the kind and quality described below and in the amounts shown in the following table:

| Class Title | General Experience (Years) | Specialized Experience (Years) | Supervisory Experience (Years) | Total Experience (Years) |
|-------------------------|----------------------------|--------------------------------|--------------------------------|--------------------------|
| Steam Plant Operator I | 1 | 2 | 0 | 3 |
| Steam Plant Operator II | 1 | 3 | * | 4 |

General Experience:

Work experience which demonstrated the ability to read and comprehend oral and written instructions; write simply and directly; make simple arithmetic computations (additions, subtraction, multiplication, and division). Graduation from high school may be substituted for the required general experience.

Specialized Experience:

Experience in the operation and maintenance of high-pressure boilers and other auxiliary equipment in a boiler room, pumping plant, marine engine room, or similar power plant. This experience must have provided knowledge of the various tools, equipment, materials and safety procedures used in boiler operations.

Supervisory Experience:

*For the class Steam Plant Operator II, applicants must have demonstrated evidence of supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, previous work experience in a position that demonstrates or performs supervisory functions or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by

favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Physical Requirements:

The ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, ability to lift 50 lbs. And title cylindrical containers of 100 lbs., ability to work in a squatting position up to a half-hour at a time, ability to stand for two hours at a time, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources/Designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum qualification specification for the classes, STEAM PLANT OPERATOR I - II, to clarify supervisory aptitude, effective April 16, 2013.

This is an amendment to the minimum qualification specification for the class Steam Plant Operator approved on November 29, 1984, a change in title to STEAM PLANT OPERATOR I, and the first minimum qualification specification for the new class STEAM PLANT OPERATOR II.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: April 16, 2013

PAUL TSUKIYAMA
Director of Human Resources