EMPLOYMENT APPLICATION

HAWAII HEALTH SYSTEMS CORPORATION
CORPORATE OFFICE
3675 KILAUEA AVENUE, HONOLULU 96816

Oahu Region:	Leahi Hospital, Maluhia
Kauai Region:	Samuel Mahelona Memorial Hospital, Kauai Veterans Memorial Hospital
East Hawaii Region:	Hilo Medical Benioff Center, Honokaa Hospital, Kau Hospital
West Hawaii Region:	Kona Community Hospital, Kohala Hospital

The information you provide will be used to determine whether you meet public employment requirements and the minimum qualification requirements specified in the vacancy announcement. **It is Hawaii Health Systems Corporation's policy to provide equal opportunity in all areas of the employment practices and to assure that there is no discrimination against its employees or applicants** on the basis of race, sex (including pregnancy), sexual orientation, age, religion, color, ancestry, national origin, disability, marital status, U.S. veteran status, national guard participation, arrest and court record (except as permitted by law) or other protected status.

APPLICANT INFORMATION:

Title Of Job Applying For: _____ Recruitment Number: _____

Name (Last, First, Middle): _____

Mailing Address (Street, City, State, Zip Code): _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____ Email Address: _____

Were you previously employed at HHSC? Yes ☐ No ☐ If yes, Facility Name: _____ Position Title_____

I will accept job which is: A. Permanent, Full-Time ☐ B. Permanent, Part-Time ☐ C. Temporary, Full-Time ☐ D. Temporary, Part-Time ☐

How did you hear about this position? A. HHSC Website ☐ B. Family/ Friends ☐, specify (Name): _____

C. Newspaper ☐, specify: _____ D. Journal/Magazine ☐, specify: _____ E. Internet ☐, specify: _____

Education: When verification is required, the documentation must be submitted at the time of the application. If not, you may not receive credit for the training and/or your application may be considered incomplete and rejected. The information you provide in this section will be used strictly in the evaluation of your qualifications for the position(s) for which you are applying. The information you submit on this form may be verified.

List the schools you have attended. Include high school, In-Service Training, Trade, Armed Forces, Professional, College and University.

Name and Address	From (Month and Year)	To (Month and Year)	Course Or Major Field Of Study	Number Of Credits Or Hours Completed	Degree, Diploma Or Certificate Received

LICENSE OR CERTIFICATE: PLEASE INDICATE THE TYPE OF LICENSE OR CERTIFICATE, REGISTRATION OR CERTIFICATION NUMBER, EXPIRATION DATE, AND STATE OR LICENSING AUTHORITY. *IF PROOF OR EVIDENCE IS REQUIRED AS INDICATED IN THE VACANCY ANNOUNCEMENT, PLEASE SUBMIT A COPY OR PRESENT FOR VERIFICATION*.

License or Certification Type	Registration or Certification Number	Expiration Date	State or Licensing Authority

EMPLOYMENT HISTORY INFORMATION:

Please begin with your present or last employment and work backward showing all of your employment for the past 20 years. In addition, describe all training, including military service and volunteer work, which you have received. To receive full credit for your experiences, use separate blocks if your duties and responsibilities changed while working for the same employer describing in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and types of employees you supervised. If more space is needed use a blank sheet and attach it to this form. Your answers may be verified with former employers. **NOTE**: If you do **not** have any work experience, please indicate "No work experience" or "No employment history" in this section. Your employment application may be disqualified, if you fail to complete this section thoroughly. ***Please complete even if attaching a resume*.**

Employer: ____________________ From (Month/Year): _________ To (Month/Year): ____________

Employer's Address: ____________________ Phone Number: _____________ Email: ____________________

Name & Title of Your Supervisor: ____________________ Your Title: ____________________

Employment Status: Full Time ☐ Part Time ☐ Volunteer ☐ Average hours per week: ____________________

Duties & Responsibilities:

Reasons for Leaving: ____________________ May we contact your present employer? Yes ☐ No ☐

Employer: ____________________ From (Month/Year): _________ To (Month/Year): ___________

Employer's Address: ____________________ Phone Number: _____________ Email: ____________________

Name & Title of Your Supervisor: ____________________ Your Title: ____________________

Employment Status: Full Time ☐ Part Time ☐ Volunteer ☐ Average hours per week: ____________________

Duties & Responsibilities:

Reasons for Leaving: ____________________

Employer: ____________________ From (Month/Year): _________ To (Month/Year): __________

Employer's Address: ____________________ Phone Number: _____________ Email: ____________________

Name & Title of Your Supervisor: ____________________ Your Title: ____________________

Employment Status: Full Time ☐ Part Time ☐ Volunteer ☐ Average hours per week: ____________________

Duties & Responsibilities:

Reasons for Leaving: ____________________

Employer: ____________________ From (Month/Year): _________ To (Month/Year): __________

Employer's Address: ____________________ Phone Number: _____________ Email: ____________________

Name & Title of Your Supervisor: ____________________ Your Title: ____________________

Employment Status: Full Time ☐ Part Time ☐ Volunteer ☐ Average hours per week: ____________________

Duties & Responsibilities:

Reasons for Leaving: ____________________

PLEASE NOTE: Information requested in items A, B and C are needed to make determinations on your suitability for employment. Dishonorable separations from military service do not automatically disqualify you from employment, however, certain Federal and State laws allow us to disqualify individuals with convictions for those offenses noted below.

A. DISHONORABLE SEPARATIONS FROM MILITARY SERVICE
Within the past 5 years, were you separated from military service under conditions other than honorable? YES ☐ NO ☐

B. CONVICTION FOR A VIOLATION OF ANY OF THE FOLLOWING:

1) Controlled substance-related offense in the three-year period immediately preceding the date of the application. State or federal healthcare program-related crimes.
2) Patient abuse, neglect or mistreatment.
3) Felony conviction after August 21, 1996 of fraud, theft, embezzlement, breach of fiduciary responsibility or other financial misconduct in connection with a healthcare program.
4) Felony conviction after August 21, 1996 relating to the unlawful manufacture, distribution, prescription, or dispensing of a controlled substance**.**
5) Any act, attempt, or conspiracy to overthrow the State or the federal government by force or violence.

YES ☐ NO ☐

C. HAVE YOU BEEN THE SUBJECT OF ANY ADVERSE ACTION(S) BY ANY PROFESSIONAL OR VOCATIONAL LICENSING ORGANIZATION(S)?
YES ☐ NO ☐

D. IF YOU ANSWERED "YES," TO ANY OF THE ABOVE, PLEASE PROVIDE EXPLANATION, INCLUDING DATE AND CIRCUMSTANCES SURROUNDING THE INCIDENT UNDERLYING THE CONVICTION OR ADVERSE ACTION.

_____

VETERAN'S PREFERENCE: Do you claim veteran's preference? YES ☐ NO ☐

To receive veteran's preference, you must submit a copy of your DD-214 or honorable discharge certificate, showing dates of honorable service with this application or an official statement from the Veterans Administration or armed service dated within the past 12 months which confirms service-connected disability. Spouses or widows must also submit evidence of marriage, and as applicable, veteran's death.

CERTIFICATION (Please read carefully before signing)

A. I certify that all statements made on this application for employment are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission, whenever discovered, is grounds for the denial of or immediate separation from employment.

B. For certain job categories, offers of employment will be conditioned on the results of a complete physical examination, which includes a drug screening. If required, the pre-employment drug-testing will normally be required to be done within twenty-four (24) hours from the time the conditional offer of employment is made. The drug testing will be conducted at an appropriate drug-testing laboratory and shall be administered in accordance with applicable state and/or federal laws. The cost for all physical examinations, except the cost for the drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation. The Hawaii Health Systems Corporation shall bear the cost of the drug screening.

C. If employed by the Hawaii Health Systems Corporation (HHSC), I agree to conform to the policies of the HHSC. I understand that unless otherwise provided by collective bargaining agreements or law and if appointed to an exempt position, my exempt employment is "at will" and may be terminated by myself or by HHSC with or without cause.

D. I consent to and authorize HHSC to communicate with all my former employers, school officials, government agencies, and persons named as references, and to make any investigation of my employment history. In consideration for HHSC's review of this application, I release HHSC and any other person or company responding to any reference or information from any claim or liability regarding any information or opinion supplied. I understand that any offer of employment is subject to satisfactory references. In consideration for employment, I further authorize HHSC to disclose information about my job performance with HHSC to any prospective employer upon request of that prospective employer. I specifically waive any claims against HHSC for such disclosure unless it is established by clear and convincing evidence that such information was knowingly false or rendered with malicious purpose and also such disclosure was not otherwise privileged.

E. I understand that other background checks required by HHSC to comply with various governmental programs such as Medicare and Medicaid will be conducted and any offer of employment and continued employment will be contingent on the satisfactory return of these background checks.

F. State and Federal criminal history record checks will be conducted. Depending on the circumstances, an applicant with a conviction may be denied employment.

G. Conditions for business purposes include, but are not limited to the following: overtime, shift work, rotating shift work schedule, or a work schedule other than the weekdays. I understand and accept these as conditions of my employment.

H. I understand that if I am offered employment, I will be required to submit proof of U.S. citizenship or immigration documentation establishing authorization to work in the United States.

I. I understand and agree that if I am employed by HHSC, all of the foregoing terms are continuing conditions of my employment with the Hawaii Health Systems Corporation.

Applicant's Signature: _____ Date: _____