HAWAII HEALTH SYSTEMS CORPORATION STATE OF HAWAII

10.235 10.240 10.245

PHYSICAL, SENSORY & MENTAL REQUIREMENTS for the Class:

BUILDING MAINTENANCE HELPER BUILDING MAINTENANCE WORKER I & II

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

| Physical | | | | | | | |
|-----------------------|---------------|-------------------|-------------|-------------------------------|--|--|--|
| Require | ement | Occasional | Frequent | Comments/Related Job Duty | | | |
| Sit | | | | Read inservice training. | | | |
| Stand | | | | All involved in daily duties. | | | |
| Walk | | | | All involved in daily duties. | | | |
| Bend | | | | All involved in daily duties. | | | |
| Squat | | | | All involved in daily duties. | | | |
| Crawl | | \boxtimes | | All involved in daily duties. | | | |
| Climb | | | | All involved in daily duties. | | | |
| Reach Above Head | | | | All involved in daily duties. | | | |
| Can Lift Unassisted: | | | | | | | |
| | up to 10 lbs. | | | All involved in daily duties. | | | |
| | 11 – 20 lbs. | | | All involved in daily duties. | | | |
| | 21 – 50 lbs. | \boxtimes | | | | | |
| | 51 lbs. & | never- sh | nould get | | | | |
| over | | assistance | | | | | |
| Can Carry Unassisted: | | | | | | | |
| | up to 10 lbs. | | \boxtimes | All involved in daily duties. | | | |
| | 11 – 20 lbs. | | \boxtimes | All involved in daily duties. | | | |
| | 21 – 50 lbs. | | | | | | |
| 51 lbs. & | | never- should get | | | | | |
| | over | assistance | | | | | |
| Grasping: | Right Hand | | \boxtimes | All involved in daily duties. | | | |
| | Left Hand | | \boxtimes | All involved in daily duties. | | | |
| | Both Hands | | \boxtimes | All involved in daily duties. | | | |
| Push/Pulling | | | \boxtimes | All involved in daily duties. | | | |
| Fine | | | | All involved in daily duties. | | | |
| Manipulating: | Right Hand | | \boxtimes | | | | |
| - | Left Hand | | \boxtimes | All involved in daily duties. | | | |
| | Both Hands | | \square | All involved in daily duties. | | | |

| Exposure to Heights | | | \boxtimes | ballast, etc. | | | |
|--|------------|---|-------------|---|--|--|--|
| Around Moving Ma | achinery | | | Sandot, oto: | | | |
| Physical (continued) | | | | | | | |
| Require | ment | Occasional | Frequent | Comments/Related Job Duty | | | |
| Exposure to Dust, | Fumes | \boxtimes | | | | | |
| Operate Foot | Right Foot | | | Cleaning maintenance room, operating vehicles or machinery. | | | |
| Pedals: | Left Foot | | | Cleaning maintenance room, operating vehicles or machinery. | | | |
| | Both Feet | \boxtimes | | | | | |
| Exposure to Marke | | | | | | | |
| Temperature & Humidity | | \boxtimes | | | | | |
| Drive a Vehicle | | \boxtimes | | | | | |
| Exposure to Sharp Instruments | | \square | | | | | |
| Write | | | | | | | |
| Sensory | | | | | | | |
| Requirement | | Comments/Related Job Duty | | | | | |
| Can Distinguish Smells | | Frequent | | | | | |
| Can Distinguish Tastes | | N/A | | | | | |
| Can Hear: Normal Tones | | Frequent-hear page, alarm, detect machine malfunction. | | | | | |
| Soft Tones | | Frequent | | | | | |
| Can Distinguish Temperatures | | Frequent | | | | | |
| By Touch/Proximity | | | | | | | |
| =yought Homa, contour | | Frequent-inspect cleanliness of area; make deliveries, etc. | | | | | |
| Close Eye Work (reading small figures) | | Frequent-read directions. | | | | | |
| (| .g | Ment | al | | | | |
| Require | ment | | Comments/I | Related Job Duty | | | |
| Can Read, Speak and Write | | English-in order to communicate & comprehend assignments, inservice, etc. | | | | | |
| (What language/s) | | | | | | | |
| Is Oriented with Reality | | Necessary | | | | | |
| Can control Emotions (temper, | | Necessary | | | | | |
| etc.) | | | | | | | |
| Has Positive Attitude toward the | | Necessary | | | | | |
| ill, the Handicapped and the | | | | | | | |
| Elderly | | | | | | | |
| Can Remember/Recall | | Necessary | | | | | |
| Able to Work with Controlled | | N/A | | | | | |
| Substances (drugs) | | | | | | | |
| Can Handle Stress | | Necessary-as it relates to both physical and mental. | | | | | |

| PART III BUILDING MAINTENANCE HELPER BUILDING MAINTENANCE WORKER | : I & II | Page 3 10.235 10.240, 10.245 |
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| · | ysical requirement specifications for the BUILDING MAINTENANCE WORKE | |
| APPROVED: July 26, 2004 | JANICE WAKATSUKI VP/Director of Human Resources | |