Minimum Qualification Specification
for the Classes:

ELECTRICIAN SUPERVISOR I - II

Minimum Qualification Requirements:

Experience and Training for Electrician Supervisor I: Two years of experience as a licensed electrician. At least one year of such experience must have involved supervising the work of other journey level electricians, which demonstrated the applicant's knowledge of and ability to apply the principles, practices, techniques and methods of supervision including: (1) planning, organizing and directing the work of others; (2) assigning and reviewing work; (3) advising others on difficult work problems; (4) timing and scheduling work; and (5) training and developing employees.

Experience and Training for Electrician Supervisor II: Three (3) years of experience as a licensed electrician. At least two (2) years of such experience must have involved supervising the work of other journey level electricians, which demonstrated the applicant's knowledge of and ability to apply the principles, practices, techniques and methods of supervision including: (1) planning, organizing and directing the work of others; (2) assigning and reviewing work; (3) advising others on difficult work problems; (4) timing and scheduling work; and (5) training and developing employees.

License Required: Applicants must possess a valid State of Hawaii Journey Worker Electrician License, Journey Worker Industrial Electrician License, Supervising Electrician License, or Supervising Industrial Electrician License.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.
Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the class specifications for the class, ELECTRICIAN SUPERVISOR I & II, to revise the license and experience requirement and combine level I and II, effective April 5, 2013.

This is an amendment to the class specifications for the class, ELECTRICIAN SUPERVISOR II, to update the supervisory experience requirement, effective February 16, 2009.

This is an amendment to the class specifications for the class, ELECTRICIAN SUPERVISOR I - II, to include the mental/emotional requirement, effective April 16, 2005.

Reviewed for currency and updated May 20, 1983.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: April 5, 2013

PAUL TSUKIYAMA
Director of Human Resources