PHYSICAL, SENSORY & MENTAL REQUIREMENTS for the Class:

ENVIRONMENTAL SERVICES SUPERVISOR I & II

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

Physical							
Requirement		Occasional	Frequent	Comments/Related Job Duty			
Sit			Ż	To do necessary documentation.			
Stand				To observe subordinates.			
Walk				To observe subordinates.			
Bend				To inspect work of subordinates.			
Squat				To inspect work of subordinates.			
Crawl				In case of fire.			
Climb							
Reach Above Head							
Can Lift Unassisted:							
	up to 10 lbs.						
	11 – 20 lbs.						
	21 – 50 lbs.						
	51 lbs. &	never- sh	ould get				
over		assistance					
Can Carry Unassisted:							
	up to 10 lbs.						
	11 – 20 lbs.						
	21 – 50 lbs.						
51 lbs. &		never- should get					
over		assistance					
Grasping:	Right Hand		\boxtimes	Writing tools.			
	Left Hand		\boxtimes	Writing tools.			
	Both Hands						
Push/Pulling							
Fine							
Manipulating:	Right Hand						
	Left Hand						
	Both Hands						
Exposure to Heights							
Around Moving Machinery				Floor buffers are operated in patient care, work areas.			
Exposure to Dust. Fumes				Dust, chemicals, fumes, etc.			

Physical (continued)							
Requirement		Occasional	Frequent	Comments/Related Job Duty			
Operate Foo	t Right Foot						
Pedals:	Left Foot	\boxtimes					
	Both Feet	\boxtimes					
Exposure to Marked Changes in				During observation of subordinates			
Temperature & Humidity				from one building to another (or exterior).			
Drive a Vehicle				During course of authorized duties.			
Exposure to Sharp Instruments				Cleaning of broken objects, collection of sharp containers.			
Write				Documentation of observations, filling of necessary forms.			
Sensory							
Requirement		Comments/Related Job Duty					
Can Distinguish Smells		Frequent -Scent of different cleaning solutions, foul odors, smoke					
Can Distinguish Tastes							
Can Hear:	Normal Tones	Frequent -Alarms, beepers, pages.					
Soft Tones		Frequent-heard from close distance.					
Can Distinguish Temperatures		Occasional					
By Touch/Proximity							
Eyesight: Normal/Corrected		Frequent - Able to see soilings, dust, cobwebs, etc.					
Close Eye Work		Frequent -Read directions, labels, documents.					
(reading small figures)							
Mental Mental							
	quirement	Comments/Related Job Duty English-in order to communicate & comprehend assignments, communicate					
Can Read, Speak and Write (What language/s)		with co-workers, fill documents, etc.					
Is Oriented with Reality		Necessary					
Can control Emotions (temper, etc.)		Necessary					
Has Positive Attitude toward the		Necessary					
ill, the Handicapped and the							
Elderly							
Can Remember/Recall		Necessary					
Able to Work with Controlled		N/A					
Substances (drugs)							
Can Handle Stress		Necessary-as it relates to both physical and mental.					

PAUL TSUKIYAMA

Director of Human Resources

DATE APPROVED: May 16, 2012