I. PURPOSE:

To provide clear direction for staff regarding the prohibition of Weapons on Hawaii Health Systems Corporation (HHSC) Premises in alignment with HHSC’s commitment to maintaining a safe and secure environment for its patients, residents, staff, affiliated providers, visitors and guests. This policy applies to all employees and facilities of HHSC.

II. DEFINITIONS:

“Premises” is defined as all property owned, leased, or rented by HHSC and its Regions, including, without limitation, hospitals, clinics, offices and storage facilities, any real property, including parking areas, sidewalks and common areas under the control of HHSC; and any vehicles of any kind owned, leased, or controlled by HHSC.

“Weapon” is defined as any device that is designed to or traditionally used to inflict harm including guns, pistols, firearms, rifles, explosives, bows and arrows, knives, brass knuckles and other items that could cause serious bodily harm or injury.

III. POLICY:

While Hawai’i residents are permitted to obtain licenses to carry concealed Weapons, certain laws prohibit the carrying of concealed Weapons at hospitals, healthcare facilities, and government buildings, or allow hospitals, healthcare facilities, and government buildings to prohibit the carrying of concealed Weapons on their premises. HHSC is committed to providing a safe environment for the provision of healthcare and therefore strictly prohibits the carrying of Weapons, concealed or otherwise, licensed, permitted, or otherwise, on all HHSC Premises.

Employees that violate this policy could also be subject to Policy and Procedure HR 0004A and HR 0004B Workplace Violence/ Abuse Non-Tolerance.

Patients, staff, visitors, and guests should report violations of this policy immediately to a supervisor, HHSC security personnel, or, when appropriate, to law enforcement.

Limited exceptions to this policy may be allowed by advance written decision of the chief administrator of the facility.
IV. AUTHORITY:
   • Hawaii Revised Statutes (HRS) § 323F-7

V. RELATED POLICIES AND PROCEDURE(S):
   • EOC 0005B;
   • HR 0004A and HR 0004B Workplace Violence/ Abuse Non-Tolerance.

VI. REFERENCE(S):
   • Hawaii County Code (HCC) §14-118
   • Hawaii Revised Statute (HRS) §134A-E