



HAWAII HEALTH SYSTEMS

C O R P O R A T I O N

"Touching Lives Every Day"

PCEO-11-060

Report To The Legislature

Hawaii Health Systems Corporation Annual Audit and Report for FY2010; Pursuant to HRS Section 323F-22(a), (b) and (c)

Hawaii Health Systems Corporation (HHSC) is pleased to submit this Report to the Legislature in accordance with Hawaii Revised Statutes, Section 323F-22 relating to Hawaii Health Systems Corporation Annual audit and report. This report includes (a) FY 2010 annual audit conducted by Plante and Moran, PLLC, (b) projected revenues for each health care facility and a list of capital improvement projects planned for implementation in FY2010; and (c) regional system board reports.

The Hawaii Health Systems Corporation network of hospitals provides health care services to residents and visitors in the State of Hawaii through the continued dedication and hard work of our employees, medical staff, community advisors, boards of directors, labor union partners, and many other stakeholders, with support from the Legislature and the State Administration.

HHSC facilities include: Hilo Medical Center, Yukio Okutsu State Veterans Home, Hale Ho'ola Hamakua and Ka'u Hospital (East Hawaii Region); Kona Community Hospital and Kohala Hospital (West Hawaii Region); Maui Memorial Medical Center, Lanai Community Hospital and Kula Hospital (Maui Region); Leahi Hospital and Maluhia (Oahu Region); and Kauai Veterans Memorial Hospital and Samuel Mahelona Memorial Hospital (Kauai Region), in addition to three non-profit affiliate providers: Roselani Place – Maui, Ali'i Health Center – West Hawaii, (which together are the operations of Alii Community Care, Inc.), and Kahuku Medical Center – Oahu.

In Fiscal Year 2010 HHSC hospitals provided a total of 20,744 acute care admissions and 101,683 acute care patient days; 1,240 long-term care admissions, 262,070 long-term care patient days; 3,560 babies born and 104,156 emergency room visits. A total of 1,275 licensed acute and long-term care beds are operated in HHSC regions' and twelve facilities. The system employed a total of 3,879 FTE (full time equivalent) personnel.

HHSC provides quality, accessible and affordable healthcare to all of the island communities it serves. We have continued to develop and improve our clinical and non-clinical quality programs consistently putting into practice our mantra that "Quality is Job One." HHSC quality initiatives, which have provided the system with measurable solutions for improving quality of care, were accomplished through the dedicated efforts and cooperation of our staff, community physicians, and other healthcare professionals. All HHSC facilities are fully certified and licensed by both state and national standards. All HHSC facilities are Medicare/Medicaid

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certified and all have successfully passed on-going surveys. HHSC completed its fifth hospital accreditation survey by the Joint Commission of Healthcare Organization in 2008, and is looking forward to its next full 3-year accreditation for all hospitals in 2011. HHSC also continues its long-standing participation with Hawaii Medical Services Association (HMSA) Hospital Quality and Service Recognition program that offers financial incentives for meeting performance indicators related to patient care quality.

In the spirit of Act 290 in 2007 and Act 182 in 2009, the HHSC regions and the corporate office continue to aggressively pursue opportunities to improve quality healthcare services while collaboratively examining and implementing best practices to improve the system's efficiency and effectiveness. HHSC's FY2010 milestones include the following:

East Hawaii Region

- Kicked off Electronic Medical Record implementation at Hilo Medical Center
- Completed 27-bed long-term care extension at Hale Ho'ola Hamakua

West Hawaii region

- Developed Level III Trauma Center at Kona Community Hospital
- Established Joint Replacement Surgery Program at Kona Community Hospital

Maui region

- Upgraded its imaging system with new Digital Cardiac Cath Lab System at Maui Memorial Medical Center
- Received \$5 million in capital improvement project funding for 15-bed long-term care expansion at Kula Hospital

Oahu region

- Completed renovation for two resident Family Rooms at Maluhia through community and volunteer assistance
- Implemented its Evidenced Based Project – pain assessment tool for dementia residents at Leahi Hospital

Kauai region

- Established 24/7 hospitalist program at Kauai Veterans Memorial Hospital
- Opened a new clinic at Port Allen replacing an existing clinic located in the Eleele Shopping Center. The clinic staff includes an internist, pediatrician, OB/GYN, and a nurse practitioner. The imaging service was enhanced with the addition of an extremity MRI and a digital mammography unit, including a stereotactic attachment.

At the same time, Hawaii hospitals continue to face an ever-changing and extremely complex healthcare environment today with challenges such as:

- Inadequate government and third-party payor reimbursements for quality healthcare services'

- Long –term care waitlist;
- Escalating costs related to physician recruitment and retention;
- Higher utilization and costs of prescription drugs;
- The need for capital investment in new technology, particularly in electronic medical records;
- The impact of the provisions of federal health care reform;
- Increased costs of caring for Hawaii's elderly population;

Additional major challenges impacting HHSC's financial viability include:

- Aging facilities, with extensive life and safety code issues, well beyond the average for similar facilities across the country;
- Exceptional leave benefits and other labor issues that place HHSC's labor costs above national norms;
- Under-capitalization of the Corporation; and
- Small scale operations, which are costly to maintain.

During Fiscal Year 2010, signs of a progressively slowing economy were evident and HHSC was faced with an impending budget shortfall. The FY10 budget provided \$98,260,894 in general funds and \$5,931,000 in CIP funds.

HHSC, Hawaii's public hospital system, depends heavily upon input and support from our local communities. Over this past year, HHSC facilities have benefited from outstanding and dedicated service of community-based Hospital Auxiliaries that included donations of volunteer-time and expertise, and money to our facilities, statewide. HHSC management has also worked with the respective hospital foundations to obtain donations and grants to both enhance services provided and to offset the cost of operating our system in predominantly rural areas. In this regard, HHSC has promoted the development of foundations at our hospitals and incorporated the Hawaii Health Systems Foundation (HHSF) as a wholly owned subsidiary 501(c) (3). Twelve years ago, there were three foundations supporting HHSC facilities of which only two were active. Today there are nine separate foundations and multiple hospital auxiliaries supporting one or more HHSC hospitals.

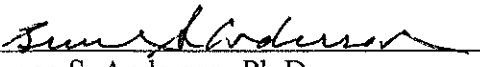
HHSC annually has a detailed independent financial audit conducted for the entire system. Additionally, HHSC has a myriad of internal reporting/performance measures that are utilized by its board of directors and management to ensure compliance, quality, and financial efficiency requirements and obligations are being met. We have continued to focus on improving our financial management and accounting systems throughout the years. Subsequent to the establishment of HHSC in 1996, the community-hospital system has received its twelfth consecutive “clean” unqualified consolidated audit for every fiscal year from FY 1998 through FY2010.

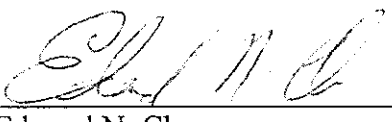
The following information is provided in this report pursuant to HRS Section 323F-22:
(a) Annual financial audit – Consolidated Financial Statements for Year Ended June 30, 2010,

Supplemental Information and Independent Auditors' Report; (b) Projected revenues for each facility for FY11 and List of proposed capital improvement projects during FY11; and (c) Hawaii Health Systems Corporation, Regional system board reports.

In an effort to provide broader perspective of HHSC's challenges and outcomes in FY 2010, copies of the HHSC Budget Briefing Presentation to the House Finance and Senate Ways & Means Committees on January 18, 2011; and the HHSC Information Overview for FY2003-2010, are attached.

Respectfully submitted,


Bruce S. Anderson, Ph.D.
President and Chief Executive Officer


Edward N. Chu
Chief Financial Officer

Report to the Legislature

**Annual Financial Audit – Consolidated Financial Statements for Year Ended
June 30, 2009, Supplemental Information and Independent Auditors' Report
Pursuant to HRS Section 323F-22(a)**

Hawaii Health Systems Corporation

**Financial Report
with Other Supplemental Information
June 30, 2010**

Hawaii Health Systems Corporation

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Independent Auditor's Report

To the Board of Directors
Hawaii Health Systems Corporation

We have audited the accompanying financial statements of Hawaii Health Systems Corporation (HHSC), a component unit of the State of Hawaii, as of and for the year ended June 30, 2010 as listed in the table of contents. These financial statements are the responsibility of HHSC's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of Hawaii Health Systems Corporation as of June 30, 2009 were audited by other auditors, whose report dated April 9, 2010 expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 1, the financial statements present only HHSC (a component unit of the State of Hawaii) and do not purport to, and do not, present fairly the financial position of the State of Hawaii as of June 30, 2010, the changes in its financial position, or its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Hawaii Health Systems Corporation at June 30, 2010 and the changes in financial position and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 1, in fiscal year 1997, the administration of the facilities that comprise HHSC was transferred from the State Department of Health - Division of Community Hospitals (the "State") to HHSC. At June 30, 2010, negotiations between the State and HHSC relating to the transfer of HHSC's assets and liabilities (including amounts to the State) still had not been finalized. Accordingly, the assets, liabilities, and net assets reflected in the accompanying balance sheet at June 30, 2010 may be significantly different from those eventually included in the final settlement.

To the Board of Directors
Hawaii Health Systems Corporation

The management's discussion and analysis is not a required part of the financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management, regarding the methods of measurement and presentation of the required supplemental information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Hawaii Health Systems Corporation's (HHSC) financial statements. The accompanying other supplemental information, as identified in the table of contents, is presented for purposes of additional analysis and is not a required part of the financial statements. The other supplemental information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In accordance with *Government Auditing Standards*, we have also issued our report dated August 24, 2011 on our consideration of Hawaii Health Systems Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Plante & Moran, PLLC

August 24, 2011

Hawaii Health Systems Corporation

Management's Discussion and Analysis June 30, 2010 and 2009

This discussion and analysis of Hawaii Health Systems Corporation's (HHSC or the "Corporation") financial performance provides an overview of the Corporation's financial activities for the fiscal years ended June 30, 2010, 2009, and 2008. Please read it in conjunction with the Corporation's financial statements, which begin on page 15.

Using this Annual Report

The Corporation's financial statements consist of three statements: (a) a balance sheet; (b) a statement of revenues, expenses, and changes in net assets; and (c) a statement of cash flows. These financial statements and related notes provide information about the activities of the Corporation, including resources held by the Corporation but restricted for specific purposes.

The Balance Sheet and Statement of Revenues, Expenses, and Changes in Net Assets

The analysis of the Corporation's finances begins on page 4. One of the most important questions asked about the Corporation's finances is, "Is the Corporation as a whole better or worse off as a result of the year's activities?" The balance sheet and the statement of revenues, expenses, and changes in net assets report information about the Corporation's resources and its activities in a way that helps answer this question. These statements include all restricted and unrestricted assets and all liabilities using the accrual basis of accounting. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Corporation's net assets and changes in them. You can think of the Corporation's net assets - the difference between assets and liabilities - as one way to measure the Corporation's financial health, or financial position. Over time, increases or decreases in the Corporation's net assets are one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the Corporation's patient base and measures of the quality of service it provides to the community, as well as local economic factors, to assess the overall health of the Corporation.

The Statement of Cash Flows

The final required statement is the statement of cash flows. The statement reports cash receipts, cash payments, and net changes in cash resulting from operations, investing, and financing activities. It provides answers to such questions as, "Where did cash come from?", "What was cash used for?", and "What was the change in cash balance during the reporting period?"

The Corporation's Net Assets

The Corporation's net assets are the difference between its assets and liabilities reported in the balance sheet on page 15. The Corporation's net assets increased by \$36,452,169 (39.4 percent) in 2010, decreased by \$61,826,893 (40.1 percent) in 2009, and decreased \$5,053,700 (3.2 percent) in 2008, as you can see from the following table.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

Assets, Liabilities, and Net Assets

Summarized financial information of HHSC's balance sheet as of June 30, 2010, 2009, and 2008 is as follows:

	2010	2009	2008
Assets			
Current assets	\$ 195,301,745	\$ 145,404,076	144,830,380
Capital assets - Net	285,585,332	276,695,726	284,755,797
Other assets	3,242,628	4,231,924	6,751,133
Total assets	<u>\$ 484,129,705</u>	<u>\$ 426,331,726</u>	<u>\$ 436,337,310</u>
Liabilities			
Current liabilities	\$ 115,208,849	\$ 113,407,307	\$ 137,018,943
Other postemployment liability	105,204,848	65,782,538	30,249,692
Due to the State of Hawaii	44,122,507	44,122,507	34,122,507
Other liabilities	90,738,033	110,616,075	80,715,976
Total liabilities	355,274,237	333,928,427	282,107,118
Net Assets (Deficit)			
Invested in capital assets - Net of related debt	222,054,782	206,007,708	198,283,269
Restricted	1,107,015	847,048	2,116,477
Unrestricted	(94,306,329)	(114,451,457)	(46,169,554)
Total net assets (deficit)	<u>128,855,468</u>	<u>92,403,299</u>	<u>154,230,192</u>
Total liabilities and net assets (deficit)	<u>\$ 484,129,705</u>	<u>\$ 426,331,726</u>	<u>\$ 436,337,310</u>

At June 30, 2010, 2009, and 2008, HHSC's current assets approximated 41 percent, 34 percent, and 33 percent of total assets, respectively. Current assets increased approximately \$49.9 million in 2010 due to increases in cash and cash equivalents of \$20.4 million, increases in amounts due from the State of Hawaii of \$20.7 million, and increases in settlements expected from Medicare and Medicaid of \$8.6 million. The increase in cash and cash equivalents of \$20.4 million is due primarily to the positive change in the net cash flows from operating activities during fiscal year 2010. The reasons for this change are discussed in the "Operating Results and Changes in Net Assets" section below. It should be noted that HHSC's cash and cash equivalents balance of \$52.3 million represents approximately 37 days' cash on hand, which is well below the 2010 Fitch Ratings "Nonprofit Hospital and Healthcare System Medians" benchmark of 166.8 days' cash on hand. The increase in amounts due from the State of Hawaii of \$20.7 million is due to allotments to HHSC for State-funded capital improvement projects in excess of amounts expended. The increase in settlements expected from Medicare and Medicaid of \$8.6 million is due primarily to the outstanding amounts of DHS Supplemental Payments of approximately \$5 million as of June 30, 2010. Current assets were consistent in 2009 compared to 2008. All amounts due from the State of Hawaii represent the outstanding balance of allotments, claims, and encumbrances relating to HHSC's State-funded construction projects.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

At June 30, 2010, 2009, and 2008, HHSC's current liabilities were approximately 32 percent, 34 percent, and 49 percent of total liabilities, respectively. The primary reason for the increase in current liabilities in 2010 of \$1.1 million is due to an increase in the current portion of long-term debt of \$12.9 million as a result of the impending maturities on the \$11 million Maui Memorial Medical Center revolving line of credit loan facility and the \$1.7 million Yukio Okutsu Veterans Care Home line of credit facility, which was offset by a decrease of \$10.7 million in accounts payable and accrued expenses due primarily to the reduction in accounts payable as a result of the increased funding from the State of Hawaii. The small increase in current liabilities was offset by an increase of \$39.4 million in the allocated other postemployment benefit liability from the State of Hawaii. The primary reason for the decrease in 2009 is primarily due to an increase in total liabilities coupled with a decrease in current liabilities.

At June 30, 2010, 2009, and 2008, HHSC's net assets are reflected as its investment in capital assets, net of related debt of approximately \$222 million, \$206 million, and \$198 million, respectively. Total net assets were \$129 million, \$92 million, and \$154 million for the years ended June 30, 2010, 2009, and 2008, respectively.

Capital Assets

At June 30, 2010, 2009, and 2008, HHSC's capital assets, net of accumulated depreciation, comprised approximately 59 percent, 65 percent, and 65 percent of its total assets, respectively. These assets consist mainly of land, hospital buildings, and equipment that are used in HHSC's operations. The increase of approximately \$8.9 million in 2010 is due primarily to ongoing construction projects in 2010. In 2009, capital assets decreased by \$7.5 million, due primarily to property and equipment losses totaling \$10.6 million.

A summary of HHSC's capital assets as of June 30, 2010, 2009, and 2008 is as follows:

	2010	2009	2008
Land and land improvements	\$ 6,483,834	\$ 6,483,834	\$ 6,483,834
Building and improvements	353,427,467	352,802,119	333,967,476
Equipment	148,669,328	144,824,647	136,918,212
Construction in progress	31,223,642	12,675,132	28,445,951
Total capital assets	539,804,271	516,785,732	505,815,473
Less accumulated depreciation and amortization	(254,218,939)	(240,090,006)	(221,059,676)
Capital assets - Net	<u>\$ 285,585,332</u>	<u>\$ 276,695,726</u>	<u>\$ 284,755,797</u>

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

Long-term Debt and Capital Lease Obligations

At June 30, 2010, the Corporation had long-term debt and capital lease obligations totaling approximately \$74.5 million. This amount is down approximately \$4.3 million compared to fiscal year ended June 30, 2009.

The Corporation repaid approximately \$11.1 million and \$16.5 million on outstanding long-term debt and capital lease obligation arrangements for the years ended June 30, 2010 and 2009, respectively. More detailed information about the Corporation's long-term debt and capital lease obligations is presented in the notes to the financial statements.

Operating Results and Changes in Net Assets

Summarized financial information of HHSC's statement of revenues, expenses, and changes in net assets for the years ended June 30, 2010, 2009, and 2008 is as follows:

	2010	2009	2008
Operating revenues	\$ 471,177,026	\$ 420,118,416	\$ 392,901,641
Operating expenses:			
Salaries and benefits	369,214,205	372,229,444	334,660,708
Purchased services and professional fees	59,318,851	55,858,767	57,413,345
Medical supplies and drugs	60,577,309	58,280,089	54,651,116
Depreciation and amortization	22,916,734	22,000,124	20,297,151
Insurance	7,695,836	5,470,601	4,923,601
Other	52,587,752	51,471,282	51,612,945
Total operating expenses	572,310,687	565,310,307	523,558,866
Operating loss	(101,133,661)	(145,191,891)	(130,657,225)
Nonoperating revenues (expenses):			
General appropriations from the State of Hawaii	98,260,994	66,918,042	68,701,083
Collective bargaining pay raise appropriation from the State of Hawaii	-	25,122,302	11,194,016
Other nonoperating income (expenses) - Net	1,380,308	(13,384,643)	3,500,224
Total nonoperating revenues	99,641,302	78,655,701	83,395,323
Excess of expenses over revenues before capital contributions	(1,492,359)	(66,536,190)	(47,261,902)
Capital contributions	37,944,528	4,709,297	11,393,465
Increase (decrease) in net assets before change in accounting principle	36,452,169	(61,826,893)	(35,868,437)
Change in accounting for State appropriations	-	-	30,814,737
Increase (decrease) in net assets	\$ 36,452,169	\$ (61,826,893)	\$ (5,053,700)

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) **June 30, 2010 and 2009**

For the years ended June 30, 2010, 2009, and 2008, HHSC's operating expenses exceeded its operating revenues by \$101.1 million, \$145.2 million, and \$130.6 million, respectively. General appropriations from the State of Hawaii totaled \$98.3 million, \$66.9 million, and \$68.7 million, respectively. The appropriations from the State of Hawaii and for collective bargaining pay totaled \$0, \$25.1 million, and \$11.2 million, respectively. In addition, the appropriations from the State of Hawaii for capital contributions totaled \$37.9 million, \$4.7 million, and \$11.4 million, respectively. These items, along with the other nonoperating revenues, contributed to an increase in net assets in 2010 of \$36.5 million and decreases in net assets of \$61.8 million and \$5.1 million in 2009 and 2008, respectively.

Operating expenses for the fiscal year ended June 30, 2010 were approximately 1.2 percent more than the previous year. Operating expenses for the fiscal year ended June 30, 2010 increased \$7 million or 1.2 percent from fiscal year 2009 due primarily to increases in nonpayroll expenses of \$10 million offset by a decrease in salaries and benefits expense of \$3 million. The increase in nonpayroll expenses was due primarily to a \$5.5 million increase at Maui Memorial Medical Center due to the expansion of its cardiovascular program services during fiscal year 2010 and a \$2 million increase at Yukio Okutsu Veterans Care Home due to increased patient volume. The decrease in salaries and benefits expense was due primarily to approximately \$14 million in expense reductions from negotiated pay cuts and furloughs for HHSC's employees offset by an increase of approximately \$4 million in other postretirement benefits expense allocated to HHSC by the State of Hawaii and increased payroll expenses for the expansion of the cardiovascular program at Maui Memorial Medical Center and the increased patient volume at Yukio Okutsu Veterans Care Home. Operating expenses for the fiscal year ended June 30, 2009 were approximately 8.0 percent higher than the previous year. Operating revenues increased by approximately \$51.1 million in 2010 and \$27.2 million in 2009. The increase in operating revenues of \$51.1 million or 12 percent from fiscal year 2009 is due primarily to: (1) an increase in sole community hospital reimbursements from Medicare for HHSC's three acute hospitals of approximately \$18.4 million, (2) the receipt of Supplemental Payments from the Department of Human Services of \$14.7 million, and (3) various contract rate increases from third-party payors. Increases in 2009 were due to additional improved volumes and favorable settlements received during the year.

HHSC's management believes that the significant excess of operating expenses over operating revenues in both fiscal years 2010 and 2009, as well as the cumulative net losses, is due to several factors which are outlined below.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) **June 30, 2010 and 2009**

When the State of Hawaii implemented the QUEST program in 1994, the federal funds provided to the State of Hawaii for Medicaid Disproportionate Share Hospital (DSH) payments to hospitals were used to partially fund the QUEST program in order to expand health insurance coverage to more residents of the state. DSH payments are additional reimbursements that attempt to reflect additional costs incurred by providers who serve a significantly disproportionate number of low-income patients and/or significant number of Medicaid patients. HHSC's patient mix is such that it would have qualified for Medicaid DSH payments had the State of Hawaii not eliminated such payments. Such additional reimbursements would have reduced the amount of State subsidies needed to finance the operations of HHSC. Management estimates that if the State of Hawaii had maintained Medicaid DSH payments, the amount of federal funds received by the State of Hawaii for the Medicaid program would be significantly more than what is currently being provided. To illustrate the importance of Medicaid DSH payments to public hospital systems, the National Association of Public Hospitals' "Research Brief" for February 2011 states that "...the state and local payments NAPH members received in 2009 financed 32 percent of the unreimbursed care they provided. In addition, sources such as Medicaid DSH payments and supplemental Medicaid payments (also referred to as "upper payment limit," or UPL, payments), which are intended to reduce the shortfalls accrued by treating Medicaid patients and to partially subsidize care for the uninsured, covered 22 and 15 percent of unreimbursed care, respectively." The State Department of Human Services (DHS), in partnership with HHSC management, the governor, the State of Hawaii Legislature, and the Healthcare Association of Hawaii (HAH), was able to use HHSC's fiscal years 2010 and 2009 projected losses from providing uncompensated care under the Medicaid fee-for-service program to draw down additional federal funding for all Hawaii hospitals. DHS has paid to HHSC \$6.9 million for both fiscal years 2010 and 2009. Because of this innovative approach to drawing down additional federal funds, HHSC was able to reduce its request for State General Fund appropriations by those amounts in fiscal years 2010 and 2009. In the 2009 Legislative Session, the State of Hawaii Legislature appropriated \$4.8 million in fiscal year 2010 and \$5.7 million in fiscal year 2011 to DHS in order to provide state matching funds to be used to draw down additional federal funds to be paid specifically to HHSC through the QUEST and QUEST Expanded Access plans. This payment mechanism provided \$14.7 million to HHSC in fiscal year 2010 and is expected to provide \$14.5 million to HHSC in fiscal year 2011. Management will continue to work with DHS, the State of Hawaii Legislature, and HAH to explore long-term reimbursement enhancements that could reduce HHSC's reliance on General Fund appropriations.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

A recent program implemented by the Centers for Medicare & Medicaid Services (CMS) is expected to have a significant impact on all healthcare providers in the near future. CMS has awarded contracts to four Recovery Audit Contractors (RACs) to identify improper payments made on claims of healthcare services provided to Medicare beneficiaries (either overpayments or underpayments). RACs will be paid on a contingency fee basis on both the overpayments and underpayments they find. The Tax Relief and Health Care Act of 2006 required a permanent and national RAC program be in place by January 1, 2010. A demonstration RAC program conducted in California, Florida, New York, Massachusetts, South Carolina, and Arizona resulted in over \$900 million in overpayments being returned to the Medicare Trust Fund between 2005 and 2008. RACs have already begun investigating Hawaii healthcare providers sometime after August 1, 2009. Management has developed an estimate of potential RAC take-backs based on management's auditing of specific risk areas that have been the focus of the RAC contractors in the demonstration program. However, there is a risk that the RACs will focus on other areas of reimbursement than what has been documented in the demonstration program, and there is no provision in management's estimate for the potential take-back for such possible exposure areas. Similar reimbursement recovery programs have been established for the Medicaid program.

HHSC's facilities on the neighbor islands suffer from an insufficient supply of long-term care beds. For fiscal year 2010, HHSC's long-term care occupancy percentage was 91 percent, and there are very few other freestanding long-term care facilities on the neighbor islands. As a result, HHSC's acute-care facilities, especially HMC and MMMC, have numerous patients initially admitted as acute patients, but who continue to occupy acute-care beds while awaiting long-term care beds to become available. Such patients are called "wait-list" patients. HHSC receives little to no reimbursement from insurers for such patients, as insurers will not reimburse providers for patients whose required level of care does not coincide with the type of bed the patient is occupying. Medicare does not pay any additional money to hospitals for the additional days spent by the patient in the hospital while the patient waits for a long-term care placement. Medicaid pays approximately 20 to 30 percent of the cost of those additional waitlisted days to Hawaii hospitals. The 2009 Healthcare Association of Hawaii Waitlist Task Force report shows that the net loss per day for waitlisted patients ranges from \$724 to \$1,087 per day. Combined, HMC and MMMC have an average census of approximately 30 to 45 waitlist patients per day. Management expects the waitlist problem to worsen as Hawaii's population continues to age and the State of Hawaii lags behind on a credible plan to address the long-term care crisis.

HHSC's salaries and benefits expenses represent approximately 65 percent of its total operating expenses, and management continues to face several challenging issues regarding management of personnel and personnel costs. HHSC is bound by the collective bargaining agreements negotiated by the State of Hawaii and the public employee unions (HGEA and UPW). The collective bargaining agreements not only bind HHSC to the negotiated pay raises, but also to the union work regulations and benefit packages. Management believes that such arrangements do not allow HHSC to manage its resources as effectively as other healthcare systems.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) **June 30, 2010 and 2009**

Also, since the majority of HHSC's facilities are in rural locations, management faces many recruitment and retention issues of key clinical personnel. Areas of acute shortage include RNs and LPNs, anesthetists, imaging technicians, physicians, surgery technicians, pharmacists and pharmacy technicians, and health information management specialists. These shortage areas are caused by several factors: (1) a nation-wide shortage of healthcare workers, (2) the inability of local colleges and universities to provide sufficient classes and teachers that can educate students in these areas, and (3) competition for these same types of positions with private hospitals, which can pay significantly higher wage rates than HHSC. In particular, the shortage of RNs and LPNs results in HHSC having to expend significant amounts for agency nurses, which are paid at significantly higher rates. Agency nurse expenses for fiscal year 2010 were \$5.8 million. Another issue compounding HHSC's nursing situation is the fact that all of HHSC's nurses are full-time salaried employees, while the nurses at the other private hospitals are hourly employees. This allows the private hospitals to increase or decrease their nurse staffing based on census; by contrast, HHSC facilities cannot decrease their nurse staffing if census is lower than budgeted.

The shortage of physicians on the neighbor islands has been of particular concern to management. In past years, HHSC's facilities had very little contractual or employment relationships with physicians. The medical staff of HHSC's facilities consisted of those physicians with their own practices who had admitting privileges at the facilities. Within the past several years, many of the physicians who had practices on the neighbor islands have left their communities because of a confluence of factors including low physician reimbursements from third-party payors, high malpractice insurance costs, Hawaii's high cost of living, and the lack of tort reform that would limit the amounts that parties could sue medical care providers. As a result, residents of the neighbor islands were at times not able to receive specialty physician services in the event of an emergency, and had to be transported to Oahu to receive the necessary care. As an example, according to Hawaii Health Information Corporation data for fiscal year 2010, 57 percent of East Hawaii residents and 66 percent of West Hawaii residents were discharged for orthopedic surgeries from Oahu hospitals. In keeping with HHSC's mission of providing and enhancing accessible, comprehensive healthcare services that are quality-driven, customer-focused, and cost-effective, management began to contract or employ physicians to ensure that neighbor island residents would be able to receive quality health care in a timely manner in the community in which they reside. HHSC's costs of contracting with or employing physicians increased from \$7.8 million in fiscal year 2006 to \$16.4 million in fiscal year 2010. These costs not only include the salary or contract payments to the physicians, but also the cost of establishing the clinics and physician offices for those physicians. Management believes that without significant medical tort reform and an increase in physician reimbursement rates, there will be continuing pressure put on HHSC's facilities to recruit and employ the physician specialists that are needed to ensure that neighbor island residents receive the quality health care that they deserve.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

Related to the physician shortage issue is the issue of on-call coverage. In the past, physicians provided on-call coverage for hospital emergency rooms as part of their duties as a medical staff member. However, due to the financial pressures listed in the paragraph above, physicians have started to demand payment for providing on-call coverage for hospital emergency rooms in order to make up for the financial shortfalls they experience from their private practices. Management has attempted to mitigate the need to pay physicians for on-call coverage by contracting with or employing hospitalists. Hospitalists are doctors whose primary professional focus is the practice of hospital medicine. They help manage patients throughout the continuum of hospital care, often seeing patients in the emergency room, and admitting them to inpatient wards. However, the lack of specialty physician availability on the neighbor islands described above has caused HHSC to pay certain of its physicians to provide on-call coverage for the emergency room. HHSC's cost for hospitalist/on-call coverage was \$10.8 million in fiscal year 2009 and \$11.5 million in fiscal year 2010.

HHSC inherited aging facilities upon the formation of the Corporation in 1996. These aging facilities require substantial improvements and maintenance before they can be brought up to par with other healthcare facilities in the state of Hawaii. While the State of Hawaii has provided annual funding for capital improvement projects, that funding has been primarily used to correct life-safety code concerns. Funding for medical equipment, application systems, and routine repair and maintenance must be funded from HHSC's operational cash flow. Given HHSC's payor mix and cost burdens, HHSC's operational cash flows are inadequate to fully fund the capital acquisitions that are necessary to keep up with the advances in healthcare technology that allow hospitals to improve the quality of care for their patients. As a result, HHSC's average age of plant in fiscal year 2010 was 12.0 years, whereas the median average age of plant for all U.S. nonprofit hospitals and health systems is 9.9 years. Management has identified over \$900 million in capital improvement projects that need to be funded in the next 10 years in order to have HHSC's facilities continue to deliver quality care to its patients.

Finally, HHSC is a significant provider of health care for the state of Hawaii. For fiscal year 2010, HHSC's facilities accounted for 18.6 percent of all acute-care discharges in the state of Hawaii. HHSC's facilities discharged more acute-care patients during that time period than most of the acute-care hospitals on Oahu. Also, HHSC is the sole source of hospital services for several isolated neighbor island communities (e.g., Ka'u, Kohala, Lanai, etc.). Further, MMMC is the primary acute-care facility on the island of Maui, and HMC and Kona Community Hospital are the only acute-care facilities with more than 50 acute beds on the island of Hawaii. In large part because of HHSC's facilities in Maui, 80.9 percent of Maui County residents received their care in Maui instead of having to fly to Oahu to receive care. The same can be said for residents of the County of Hawaii, as 64.4 percent of all residents in the County of Hawaii received medical services from HHSC's five facilities on the island of Hawaii. Also, HHSC's long-term care facilities provide the primary source of long-term care services for elderly people who cannot afford private care or nursing homes and do not have family that can care for them. Given all of the above, management believes that HHSC has a vital role in ensuring that the people of the state of Hawaii have access to quality health care.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) June 30, 2010 and 2009

HHSC believes that there are two significant challenges facing HHSC in the near future: (1) the impact of federal healthcare reform on HHSC's facilities, and (2) the implementation of an electronic medical record/health information system. The Patient Protection and Affordable Health Care Act (PPACA) was signed into law on March 23, 2010. On March 30, 2010, the president enacted the Health Care and Education Reconciliation Act, which made a number of changes to the PPACA. Significant provisions of the PPACA include the following:

- Reduces Medicaid DSH spending by \$14 billion over 10 years (2010-2019), and reduces Medicaid DSH spending by \$4 billion in 2020. Provides Hawaii with a permanent Medicaid DSH allotment.
- Reduces Medicare DSH payments by \$22 billion over 10 years
- Establishes and authorizes funding for Community-based Collaborative Care Networks, which are defined as consortia of providers with a joint governance structure that provide a comprehensive range of coordinated and integrated healthcare services for low-income patient populations. Each network must include a safety net hospital that serves a high volume of low-income patients and all FQHCs within the network's geographic area, unless such providers do not exist, refuse to participate, or place unreasonable demands on such participation.
- Provides grants to establish community health teams to support a medical home model. States or state-designated entities will be eligible to receive grants to establish community-based multi-disciplinary, interprofessional teams that will establish contractual relationships with primary care providers to provide support services, support medical homes, and improve quality and coordination of care.
- By January 1, 2012, requires the secretary to establish a shared savings program, under which qualifying groups of providers, including hospitals, would be recognized as Medicare Accountable Care Organizations (ACOs) and would share in Medicare cost savings above a certain threshold. The secretary may pay ACOs using a partial capitation model or other payment models that improve quality and efficiency and may give preference to ACOs participating in similar payment arrangements with other payors.
- Beginning October 1, 2012, reduces hospital payments to account for preventable readmissions for a limited number of high-volume or high-expenditure conditions to be selected by the secretary of HHS. Payment reductions will apply to all admissions. Hospitals' readmission rates will be publicly available on the CMS Hospital Compare website.
- Implements a budget-neutral value-based purchasing program for hospitals, under which Medicare IPPS payments will be reduced by 1 percent in fiscal year 2013, 1.25 percent in FY 2014, 1.5 percent in FY 2015, 1.75 percent in FY 2016, and 2 percent in FY 2017 and thereafter to fund incentive payments to hospitals achieving certain quality-based performance scores.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) **June 30, 2010 and 2009**

- Adjusts downward the annual market basket increase for inpatient and outpatient hospital services to account for economy-wide productivity gains, beginning in 2012. Productivity adjustments may result in negative market basket changes and a reduction in payment rates from the preceding fiscal year.
- Expands 340B program eligibility (for outpatient drugs) to children's hospitals, critical access hospitals, and rural referral centers with DSH adjustments greater than 8 percent
- Limits the amount that can be charged by a charitable hospital for emergency or medically necessary care to "the amount generally billed" to individuals who have insurance

Management estimates that the total impact of the provisions of the PPACA on HHSC's facilities will be a \$56,002,000 decrease in reimbursements over a 10-year period (federal fiscal years 2010-2019).

This calculation does not include the impact of potential adjustments for low-volume hospitals, value-based purchasing, healthcare-acquired conditions payment penalties, and a cap on outlier payments for home health services. It also does not include the impact on cost-based Medicare plans, such as HMSA 65C+. The largest impact will be on HHSC's acute-care facilities (Hilo, Maui, and Kona), primarily due to the PPACA market basket reductions. HHSC's acute-care facilities are not affected by the Medicare DSH reductions because they receive a higher facility-specific Medicare reimbursement rate due to their designation as sole community hospitals. HHSC's critical access hospitals are not significantly affected by the PPACA because those facilities' Medicare reimbursements are cost-based. Management is in the process of evaluating what the impact the Centers for Medicare and Medicaid Services' proposed rule on accountable care organizations or the formation of state health insurance exchanges will have on HHSC. The expansion of 340B program eligibility for outpatient drugs will be something that HHSC's critical access hospitals will pursue.

In July 2011, HHSC entered into a \$28.7 million contract with Siemens Healthcare to implement its Soarian Electronic Medical Records (EMR) and Health Information Systems. The system will be implemented in a phased approach, with the first facility going live in November 2012, with subsequent facilities going live through the end of September 2013. Management believes that the installation of an EMR system is a key step in the creation of an integrated health network with real-time access to patient information across the system. Unleashing new efficiencies and capturing quality improvement are examples of the many opportunities that will be enabled through the utilization of contemporary information technology. Driving out manual intervention, modernizing workflow across the HHSC continuum of care, hard-wiring change, and proactively monitoring performance through near real-time analytics are just a few of the essential elements sought by HHSC in pursuit of Meaningful Use as designated by the Centers for Medicare and Medicaid Services.

Hawaii Health Systems Corporation

Management's Discussion and Analysis (Continued) **June 30, 2010 and 2009**

Contacting the Corporation's Financial Management

This financial report is designed to provide our patients, suppliers, taxpayers, and creditors with a general overview of the Corporation's finances and to show the Corporation's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Corporation's Corporate Office at Hawaii Health Systems Corporation, 3675 Kilauea Avenue, Honolulu, HI 96816.

Hawaii Health Systems Corporation

Balance Sheet

	June 30, 2010	June 30, 2009
Assets		
Current Assets		
Cash and cash equivalents - State of Hawaii (Note 2)	\$ 13,404,568	\$ 13,688,436
Cash and cash equivalents	38,872,844	18,484,516
Patient accounts receivable - Less allowances for contractual adjustments and doubtful accounts of \$158,897,677 and \$163,298,604 for the years ended June 30, 2010 and 2009, respectively (Note 2)	75,318,018	74,960,004
Due from Medicaid for Act 294	-	1,177,325
Supplies and other current assets	15,923,610	14,674,069
Estimated third-party payor settlements	9,357,617	721,730
Due from the State of Hawaii (Note 3)	42,425,088	21,697,996
Total current assets	195,301,745	145,404,076
Capital Assets - Net (Note 4)	285,585,332	276,695,726
Assets Limited as to Use (Note 2)	2,071,018	1,781,827
Other Assets	1,171,610	2,450,097
Total assets	<u>\$ 484,129,705</u>	<u>\$ 426,331,726</u>
Liabilities and Net Assets (Deficit)		
Current Liabilities		
Current portion of long-term debt (Note 7)	\$ 13,771,350	\$ 905,146
Current portion of capital lease obligations (Note 7)	9,509,211	8,962,476
Accounts payable and accrued expenses	70,586,299	80,580,341
Current portion of accrued workers' compensation (Note 8)	3,100,000	1,500,000
Current portion of accrued vacation (Note 5)	15,893,840	15,279,758
Current portion due to the State of Hawaii (Note 3)	-	3,000,000
Other current liabilities	2,348,149	3,179,586
Total current liabilities	115,208,849	113,407,307
Long-term Debt - Less current portion (Note 7)	26,378,782	39,576,344
Capital Lease Obligation - Less current portion (Note 7)	24,871,207	29,379,507
Other Liabilities		
Accrued vacation - Less current portion (Note 5)	22,176,971	22,108,017
Accrued workers' compensation - Less current portion (Note 8)	12,632,000	14,645,000
Other postemployment benefit liability (Note 6)	105,204,848	65,782,538
Due to State of Hawaii (Note 3)	44,122,507	44,122,507
Patients' safekeeping deposits	481,977	434,779
Other liabilities	4,197,096	4,472,428
Total liabilities	355,274,237	333,928,427
Net Assets (Deficit)		
Invested in capital assets - Net of related debt	222,054,782	206,007,708
Restricted for capital purchases (Note 2)	1,107,015	847,048
Unrestricted	(94,306,329)	(114,451,457)
Total net assets (deficit)	128,855,468	92,403,299
Total liabilities and net assets (deficit)	<u>\$ 484,129,705</u>	<u>\$ 426,331,726</u>

Hawaii Health Systems Corporation

Statement of Revenues, Expenses, and Changes in Net Assets

	Year Ended	
	June 30, 2010	June 30, 2009
Operating Revenues		
Net patient service revenue (net of contractual adjustments and provision for doubtful accounts of \$489,691,780 and \$476,626,004 for the years ended June 30, 2010 and 2009, respectively)	\$ 463,201,655	\$ 412,550,881
Other revenues	7,975,371	7,567,535
Total operating revenues	471,177,026	420,118,416
Operating Expenses		
Salaries and benefits	369,214,205	372,229,444
Purchased services	48,844,368	47,666,430
Medical supplies and drugs	60,577,846	58,280,089
Depreciation and amortization	22,916,734	22,000,124
Utilities	12,380,600	12,561,963
Repairs and maintenance	9,890,324	9,963,517
Other supplies	14,505,992	14,619,102
Professional fees	10,474,483	8,192,337
Insurance	7,695,836	5,470,601
Rent and lease	6,737,264	7,009,387
Other	9,073,035	7,317,313
Total operating expenses	572,310,687	565,310,307
Operating Loss	(101,133,661)	(145,191,891)
Nonoperating Revenues (Expenses)		
General appropriations from the State of Hawaii	98,260,994	66,918,042
Collective bargaining pay raise appropriation from the State of Hawaii	-	25,122,302
Loss on disposal of capital assets	(503,262)	(10,647,810)
Restricted contributions	3,228,140	1,487,334
Interest expense	(5,081,405)	(5,857,475)
Interest and dividend income	942,604	559,316
Other nonoperating revenues - Net	2,794,231	1,073,992
Total nonoperating revenues	99,641,302	78,655,701
Excess of Expenses Over Revenue Before Capital Contributions	(1,492,359)	(66,536,190)
Capital Contributions	37,944,528	4,709,297
Increase (Decrease) in Net Assets	36,452,169	(61,826,893)
Net Assets - Beginning of year	92,403,299	154,230,192
Net Assets - End of year	<u>\$ 128,855,468</u>	<u>\$ 92,403,299</u>

Hawaii Health Systems Corporation

Statement of Cash Flows

	Year Ended	
	June 30, 2010	June 30, 2009
Cash Flows from Operating Activities		
Cash received from government, patients, and third-party payors	\$ 455,385,079	\$ 405,949,126
Cash payments to employees for services	(330,231,955)	(333,368,297)
Cash payments to suppliers for services and goods	(192,756,071)	(162,989,813)
Other receipts from operations	7,975,371	7,567,535
Net cash used in operating activities	(59,627,576)	(82,841,449)
Cash Flows from Noncapital Financing Activities		
Appropriations from the State of Hawaii	98,260,994	92,040,344
Advances from the State of Hawaii	-	13,000,000
Other nonoperating revenues - Net	7,341,108	556,506
Repayment of advance from the State of Hawaii	(3,000,000)	-
Net cash provided by noncapital financing activities	102,602,102	105,596,850
Cash Flows from Capital and Related Financing Activities		
Purchase of capital assets	(12,888,089)	(8,796,140)
Interest paid	(5,081,405)	(4,539,261)
Issuance of long-term debt	5,506,286	3,374,230
Repayments on long-term debt	(1,138,870)	(7,287,312)
Repayments on capital lease obligations	(10,004,401)	(9,261,556)
Proceeds from sale of assets	83,000	31,862
Proceeds from federal grants	-	836,045
Net cash used in capital and related financing activities	(23,523,479)	(25,642,132)
Cash Flows from Investing Activities		
Interest income	942,604	559,316
Redemption of funds held in escrow	-	1,000,000
Purchase of investments	(289,191)	(338,064)
Net cash provided by investing activities	653,413	1,221,252
Net Increase (Decrease) in Cash and Cash Equivalents	20,104,460	(1,665,479)
Cash and Cash Equivalents - Beginning of year	32,172,952	33,838,431
Cash and Cash Equivalents - End of year	\$ 52,277,412	\$ 32,172,952
Balance Sheet Classification of Cash		
Cash and cash equivalents - State of Hawaii	\$ 13,404,568	\$ 13,688,436
Cash and cash equivalents	38,872,844	18,484,516
Total cash and cash equivalents	\$ 52,277,412	\$ 32,172,952

Hawaii Health Systems Corporation

Statement of Cash Flows (Continued)

A reconciliation of operating loss to net cash used in operating activities is as follows:

	Year Ended	
	June 30, 2010	June 30, 2009
Cash Flows from Operating Activities		
Operating loss	\$ (101,133,661)	\$ (145,191,891)
Adjustments to reconcile operating loss to net cash from operating activities:		
Provision for doubtful accounts	34,075,589	27,980,497
Depreciation and amortization	22,916,734	22,000,124
Changes in assets and liabilities:		
Patient accounts receivable and amounts due from Medicaid for Act 294	(33,256,278)	(42,852,507)
Supplies and other assets	28,946	(558,998)
Accounts payable, accrued expenses, and other liabilities	(13,315,365)	10,759,660
Accrued workers' compensation liability	(413,000)	(2,154,000)
Postemployment benefit liability	39,422,310	35,532,846
Estimated third-party payor settlements	(8,635,887)	8,270,255
Accrued vacation	683,036	3,372,565
Net cash used in operating activities	<u>\$ (59,627,576)</u>	<u>\$ (82,841,449)</u>
Noncash Financing and Investing Activities		
Assets acquired under capital leases and debt	\$ 1,344,062	\$ 7,640,742
Capital assets contributed by the State of Hawaii and others	15,898,699	8,367,969
Capital assets included in accounts payable	2,261,752	4,076,447
Rental income contributed to and equity in earnings of the Clinical Laboratories of Hawaii partnership due to sale of investment	-	924,477
Reduction of payable to Clinical Laboratories of Hawaii partnership due to sale of investment	-	8,484,290
Loss on disposal of capital assets	503,262	10,626,171
Change in allotment from State of Hawaii	20,727,092	4,178,771

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note I - Organization

Structure - Hawaii Health Systems Corporation (HHSC) is a public body corporate and politic and an instrumentality and agency of the State of Hawaii (the "State"). HHSC is managed by a chief executive officer under the control of a 12-member board of directors.

In June 1996, the Legislature of the State passed Act 262, S.B. 2522. The Act, which became effective in fiscal year 1997, transferred all facilities under the administration of the Department of Health - Division of Community Hospitals to HHSC. HHSC currently operates the following facilities:

East Hawaii Region:

Hilo Medical Center
Hale Ho'ola Hamakua
Ka'u Hospital
Yukio Okutsu Veterans Care Home
(Yukio is not included in the East
Hawaii Region audited financial
statements)

West Hawaii Region:

Kona Community Hospital
Kohala Hospital

Maui Region:

Maui Memorial Medical Center
Kula Hospital
Lanai Community Hospital

Kauai Region:

Kauai Veterans Memorial Hospital
Samuel Mahelona Memorial Hospital

Oahu Region:

Leahi Hospital
Maluhia
Kahuku Medical Center

Act 262 also amended a previous act to exempt all facilities from the obligation to pay previously allocated central service and departmental administration expenses by the State.

HHSC is considered to be administratively attached to the Department of Health of the State and is a component unit of the State. The accompanying financial statements relate only to HHSC and the facilities, and are not intended to present the financial position, results of operations, or cash flows of the Department of Health.

Negotiations between HHSC and the State relating to the transfer of assets and assumption of liabilities pursuant to Act 262 had not been finalized as of June 30, 2009. Accordingly, the assets, liabilities, and net assets of HHSC reflected in the accompanying statement of revenues, expenses, and changes in net assets may be significantly different from those eventually included in the final settlement.

The financial statements are being presented for HHSC, Hawaii Health Systems Foundation (HHSF), and Alii Community Care, Inc. (Alii). HHSF and Alii are nonprofit organizations of which HHSC is the sole member. The purpose of HHSF is to raise funds and to obtain gifts and grants on behalf of HHSC. The purpose of Alii is to own, manage, and operate assisted living and other healthcare facilities in the state.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note I - Organization (Continued)

In June 2007, the State Legislature passed Act 290, S.B. 1792. This Act, which became effective July 1, 2007, required the establishment of a 7- to 15-member regional system board of directors for each of the five regions of the HHSC system. Each regional board was given custodial control and responsibility for management of the facilities and other assets in their respective regions. This Act also restructured the 13-member HHSC board of directors to 15 members, comprised of 10 members appointed by the governor from nominees submitted by legislative leadership, two at-large members at the governor's discretion, two physician members selected by the HHSC board, and the State Director of Health.

Act 290 also exempted the regions from the requirements of the State procurement code and other exemptions from State agency laws, such as tax clearance certificate requirements, the concession law, and the sunshine law.

In 2009, the Legislature passed Act 182, S.B. 1673, effective July 1, 2009, which allowed the individual facilities or regions of HHSC to transition into a new legal entity in any form recognized under the laws of the State of Hawaii, including but not limited to a nonprofit corporation, a for-profit corporation, a municipal facility, a public benefit corporation, or a combination of the above. The Act also amended the requirement for maintenance of services to outline a process that must be followed in order for a facility to substantially reduce or eliminate a direct patient care service. Further, the Act reconstituted the HHSC board of directors to a 12-member board of directors which includes the five regional chief executive officers, one representative each appointed by the East Hawaii, West Hawaii, Kauai, and Oahu regional boards, two members appointed by the Maui regional board, and the Director of the Department of Health as an ex-officio non-voting member.

In June 2011, the Legislature passed Act 126, S.B. 1300, effective July 1, 2011, which reconstituted the HHSC board of directors to a 13-member board of directors by adding an at-large voting member appointed by the governor of the State of Hawaii and changing the voting status of the Director of the Department of Health from non-voting to voting member.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 1 - Organization (Continued)

Kahuku Medical Center - In June 2007, the State Legislature passed Act 113, H.B. 843. This Act amended Hawaii Revised Statutes 323F to allow for the assimilation of Kahuku Hospital into HHSC in a manner and to an extent that was to be negotiated between Kahuku Hospital and HHSC. The Act also specified that none of the liabilities of Kahuku Hospital were to become the liabilities of HHSC, that HHSC could adjust the levels of services provided by Kahuku Hospital, and that the employees of Kahuku Hospital were not to be considered employees of the State. This Act appropriated \$3,900,000, which was disbursed through the Department of Health of the State, to pay for the cost of acquiring the assets of Kahuku Hospital and to operate the facility. On March 14, 2008, the asset purchase was completed for a purchase price of approximately \$2,652,000 in cash, including transaction costs of \$197,000 in cash, and the facility is now operating as Kahuku Medical Center. The purchase price was allocated to assets based on their respective estimated fair values at the acquisition date, with the excess purchase price allocated to goodwill.

Liquidity - During the year ended June 30, 2010, HHSC incurred losses from operations of approximately \$97.9 million and had negative cash flows from operations of \$60.2 million. Overall, days in accounts payable and days in accounts receivable are both down significantly compared to June 30, 2010. These improvements in operations are primarily due to a combination of substantial increases in Medicare reimbursement for HHSC's sole community hospitals, increased funding from the State of Hawaii, and pay cuts and furloughs imposed on HHSC employees. Although improvements have been seen by HHSC, management believes maintaining the current levels of service provided by HHSC would require continued funding by the State of Hawaii.

Subsequent Events - The financial statements and related disclosures include evaluation of events up through and including August 24, 2011, which is the date the financial statements were available to be issued.

Reclassification - Certain prior year amounts have been reclassified for consistency with the current period presentation. These reclassifications had no effect on the reported results of operations.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - HHSC prepares its financial statements using the economic resources measurement focus and the accrual basis of accounting.

HHSC's financial statements are presented in accordance with the pronouncements of the Governmental Accounting Standards Board (GASB) and the American Institute of Certified Public Accountants' Audit and Accounting Guide, *Health Care Organizations*. Pursuant to GASB Statement No. 20, *Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting*, HHSC has elected not to apply the provisions of relevant pronouncements of the Financial Accounting Standards Board issued after November 30, 1989.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents - Cash and cash equivalents include short-term investments with original maturities of three months or less. It also includes amounts held in the State Treasury. The State Director of Finance is responsible for the safekeeping of all monies paid into the State Treasury (cash pool). HHSC's portion of this cash pool at June 30, 2010 and 2009 is indicated in the accompanying statement of revenues, expenses, and changes in net assets as "cash and cash equivalents on deposit with the State of Hawaii." The Hawaii Revised Statutes authorize the Director of Finance to invest in obligations of, or guaranteed by, the U.S. government, obligations of the State, federally insured savings and checking accounts, time certificates of deposit, and repurchase agreements with federally insured financial institutions. Cash and deposits with financial institutions are collateralized in accordance with State statutes. All securities pledged as collateral are held either by the State Treasury or by the State's fiscal agents in the name of the State.

HHSC has cash in financial institutions that is in excess of available depository insurance coverage. The amount of uninsured and uncollateralized deposits totaled approximately \$38,338,000 at June 30, 2010. Accordingly, these deposits were exposed to custodial credit risk. Custodial credit risk is the risk that in the event of a financial institution failure, HHSC's deposits might not be returned to it.

Supplies - Supplies consist principally of medical and other supplies and are recorded at the lower of first-in, first-out cost or market.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

Capital Assets - Capital assets assumed from the State at inception are recorded at cost less accumulated depreciation. Other capital assets are recorded at cost or estimated fair market value at the date of donation. Donated buildings, equipment, and land are recognized as revenue when all eligibility requirements have been met, generally at the date of donation. Equipment under capital leases is recorded at the present value of future payments. Buildings, equipment, and improvements are depreciated by the straight-line method using these asset lives:

Building and improvements	5-40 years
Equipment	3-20 years

Gains or losses on the sale of capital assets are reflected in other nonoperating revenues. Normal repairs and maintenance expenses are charged to operations as incurred.

Certain of HHSC's capital improvement projects are managed by the State Department of Accounting and General Services. The related costs for these projects are transferred to HHSC's capital assets accounts and are reflected as revenue below the nonoperating revenues category in the statement of revenues, expenses, and changes in net assets.

Assets Limited as to Use - Assets limited as to use are restricted net assets, patients' safekeeping deposits, and restricted deferred contributions. Such restrictions have been externally imposed by contributors. Restricted resources are applied before unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available. Patients' safekeeping deposits represent funds received or property belonging to the patients that are held by HHSC in a fiduciary capacity as custodian. Receipts and disbursements of these funds are not reflected in HHSC's operations.

At June 30, 2010 and 2009, assets limited as to use consisted of restricted cash of \$2,071,018 and \$1,781,827, respectively.

Accrued Vacation and Compensatory Pay - HHSC accrues all vacation and compensatory pay at current salary rates, including additional amounts for certain salary-related expenses associated with the payment of compensated absences (such as employer payroll taxes and fringe benefits), in accordance with GASB Statement No. 16, *Accounting for Compensated Absences*. Vacation is earned at a rate of one and three-quarters working days for each month of service. Vacation days may be accumulated to a maximum of 90 days.

Postemployment Benefits - HHSC records an expense for postemployment benefits expense, such as retiree medical and dental costs, over the years of service on an accrual basis based on an allocation from the State of Hawaii primarily based on payroll.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

Net Assets - Net assets are classified in three components. Net assets invested in capital assets - net of related debt consist of capital assets net of accumulated depreciation and are reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets. Restricted expendable net assets are noncapital net assets that must be used for a particular purpose, as specified by creditors, grantors, or contributors external to the Corporation. Unrestricted net assets are the remaining net assets that do not meet the definition of invested in capital assets - net of related debt or restricted.

Operating Revenues and Expenses - HHSC has defined its operating revenues and expenses as those relating to the provision of healthcare services. Those revenues and expenses relating to capital and related financing activities, noncapital financing activities, and investing activities are excluded from that definition.

Net Patient Service Revenues - Net patient service revenues are recorded on an accrual basis in the period in which the related services are provided at established rates, less contractual adjustments and provision for doubtful accounts. HHSC, as a safety net provider, provides charity care to certain patients; the specific cost of such care for the years ended June 30, 2010 and 2009 was approximately \$3,400,000 and \$4,200,000, respectively.

HHSC has agreements with third-party payors that provide for payments at amounts different from their established rates. Payment arrangements include prospectively determined rates per discharge, reimbursed costs, discounted charges, and per diem payments. Net patient service revenues are reported at the estimated net realizable amounts from patients, third-party payors, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are recorded on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. The adjustments to the final settlements did not have a significant impact on the fiscal year 2010 and 2009 financial statements.

A summary of the payment arrangements with major third-party payors is as follows:

- *Medicare* - Inpatient acute services rendered to Medicare program beneficiaries are paid at prospectively determined rates per discharge referred to as the inpatient prospective payment system (IPPS). Under the IPPS, each case is categorized into a diagnosis-related group (DRG). Each DRG has a payment weight assigned to it, based on the average resources used to treat Medicare patients in that DRG.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

Outpatient services rendered to Medicare beneficiaries are paid under a prospective payment system called Ambulatory Payment Classifications (APC). Services in each APC are similar clinically and in terms of the resources they require. A payment rate is established for each APC and, depending on the services provided, hospitals may be paid for more than one APC for an encounter.

Skilled nursing services provided to Medicare beneficiaries are paid on a per diem prospective payment system covering all costs (routine, ancillary, and capital) related to the services furnished. The per diem payments for each admission are case-mix adjusted using a resident classification system (Resource Utilization Groups) based on data from resident assessments and relative weights developed from staff time data.

- *Medicaid* - Inpatient acute services rendered to Medicaid program beneficiaries are reimbursed under a prospectively determined rate per day and per discharge with a cost settlement for capital costs. Medicaid long-term care services are reimbursed based on a price-based case mix reimbursement system. The case mix reimbursement system uses the Resource Utilization Groups classification system calculated from the Minimum Data Set assessment. The case mix reimbursement payment method takes into account a patient's clinical condition and the resources needed to provide care for the patient. Medicaid outpatient services are reimbursed based on a fee schedule using current procedure terminology (CPT) codes established for the State.
- *Critical Access Hospital (CAH)* - HHSC has eight facilities (Hale Ho'ola Hamakua, Kauai Veterans Memorial Hospital, Kahuku Medical Center, Ka'u Hospital, Kohala Hospital, Kula Hospital, Lanai Community Hospital, and Samuel Mahelona Memorial Hospital) that are designated as critical access hospitals (CAH) by the Centers for Medicare and Medicaid Services (CMS). CAHs are limited-service hospitals located in rural areas that receive cost-based reimbursement. To be designated a CAH, a facility must, among other requirements, (1) be located in a county or equivalent unit of a local government in a rural area, (2) be located more than a 35-mile drive from a hospital or another healthcare facility, or (3) be certified by the State as being a necessary provider of healthcare services to residents in the area. These facilities are paid an interim reimbursement rate throughout the year based on each facility's expected costs per inpatient day or the allowable outpatient cost-to-charge. After the close of each fiscal year, the facility would receive retrospective settlements for the difference between interim payments received and the total allowable cost as documented in the Medicare cost reports.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

- *Sole Community Hospital* - HHSC has three facilities (Hilo Medical Center, Kona Community Hospital, and Maui Memorial Medical Center) that are designated as sole community hospitals by the CMS. Inpatient case rates for services rendered to Medicare beneficiaries are finally determined upon the filing of the annual Medicare cost reports.
- *Hawaii Medical Service Association (HMSA)* - Inpatient services rendered to HMSA subscribers are reimbursed at prospectively determined case rates. The prospectively determined case rates are not subject to retroactive adjustment. In addition, outpatient surgical procedures and emergency room visits are reimbursed at a negotiated case rate. All other outpatient services are reimbursed based on a fee schedule using standard CPT codes.
- *Other Commercial* - HHSC has also entered into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment under these agreements includes prospectively determined rates per discharge, discounts from established rates, and prospectively determined daily rates.

The Medicare program has initiated a recovery audit contractor (RAC) initiative, whereby claims subsequent to October 1, 2007 will be reviewed by contractors for validity, accuracy, and proper documentation. A demonstration project completed in several other states resulted in the identification of potential significant overpayments. HHSC has been contacted by the RAC auditors, and is currently unable to determine the extent of liability for overpayments, if any.

State Appropriations - HHSC recognizes general and capital appropriations at the time allotments are made available to the facility for expenditure.

Effective July 1, 2008, HHSC - Corporate permanently allocated general appropriations to each facility. General appropriations are reflected as nonoperating revenues and capital appropriations are included in capital grants and contributions after the nonoperating revenue (expenses) subtotal in the statement of revenues, expenses, and changes in net assets. If restrictions are placed on such appropriations, the restrictions are given separate and discrete accounting recognition.

Bond Interest - HHSC reports as nonoperating expense the interest paid by the State for general obligation bonds whose proceeds were used for hospital construction. A corresponding contribution from the State is also reported as nonoperating revenues, resulting in no significant effect in the financial statements. The bonds are obligations of the State, to be paid by the State's General Fund, and are not reported as liabilities of HHSC. For the years ended June 30, 2010 and 2009, the amount of bond interest allocated to HHSC was approximately \$5,600,000 and \$5,800,000, respectively.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 2 - Summary of Significant Accounting Policies (Continued)

Risk Management - HHSC is exposed to various risks of loss from torts; theft of, damage to, and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; natural disasters; and employee health, dental, and accident benefits. Commercial insurance coverage is purchased for claims arising from such matters. Settled claims have not exceeded this commercial coverage in any of the three preceding years. The facilities are self-insured for workers' compensation and disability claims and judgments as discussed in Note 8.

Concentration of Credit Risk - Patient accounts receivable consist of amounts due from insurance companies and patients for services rendered by facilities. The facilities grant credit without collateral to their patients, most of whom are local residents and are insured under third-party payor arrangements. The mix of receivables from patients and third-party payors as of June 30, 2010 and 2009 was as follows:

	Percentage	
	2010	2009
Medicare	22	21
Medicaid	23	23
HSMA	15	16
Other third-party payors	25	23
Patient and other	15	17
Total	100	100

Note 3 - State of Hawaii Advances and Receivable

In fiscal year 2003, HHSC received a \$14,000,000 advance from the State to relieve its cash flow shortfall. At June 30, 2010 and 2009, HHSC did not have the ability and thus does not intend to repay the advance. Furthermore, management does not expect the State to demand payment of the advance in fiscal year 2011. Accordingly, the advance is classified as a noncurrent liability at June 30, 2010 and 2009. The amounts due to the State of \$44,122,507 and \$47,122,507 at June 30, 2010 and 2009, respectively include the \$14 million previously described, plus \$20,122,507 of cash advances to the Department of Health - Division of Community Hospitals, which was assumed by HHSC at the date of its formation. On March 30, 2010, the State agreed to defer payment of a \$10 million advance over four years beginning in fiscal 2012. At June 30, 2010, \$42.4 million was due from the State for allotments made to HHSC before June 30, 2010.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 4 - Capital Assets

Transactions in the capital asset accounts for the year ended June 30, 2010 were as follows:

	Beginning of Year	Additions	Retirements	Transfers	End of Year
Assets not subject to depreciation:					
Land and land improvements	\$ 6,483,834	\$ -	\$ -	\$ -	\$ 6,483,834
Construction in progress	12,675,132	26,253,873	(296,944)	(7,408,419)	31,223,642
Assets subject to depreciation:					
Buildings and improvements	352,802,119	432,964	(933,280)	1,125,664	353,427,467
Equipment	144,824,647	5,750,467	(8,144,527)	6,238,741	148,669,328
Total	516,785,732	32,437,304	(9,374,751)	(44,014)	539,804,271
Less accumulated depreciation:					
Buildings and improvements	(132,423,416)	(11,606,672)	1,180,395	44,014	(142,805,679)
Equipment	(107,666,590)	(11,308,206)	7,561,536	-	(111,413,260)
Total	(240,090,006)	(22,914,878)	8,741,931	44,014	(254,218,939)
Capital assets - Net	\$ 276,695,726	\$ 9,522,426	\$ (632,820)	\$ -	\$ 285,585,332

Transactions in the capital assets accounts for the year ended June 30, 2009 were as follows:

	Beginning of Year	Additions	Retirements	Transfers	End of Year
Assets not subject to depreciation:					
Land and land improvements	\$ 6,483,834	\$ -	\$ -	\$ -	\$ 6,483,834
Construction in progress	28,457,491	22,009,328	(10,820,126)	(26,971,561)	12,675,132
Assets subject to depreciation:					
Buildings and improvements	334,264,125	312,766	(626,299)	18,851,527	352,802,119
Equipment	136,610,023	8,115,515	(2,719,555)	2,818,664	144,824,647
Total	505,815,473	30,437,609	(14,165,980)	(5,301,370)	516,785,732
Less accumulated depreciation:					
Buildings and improvements	(120,420,028)	(12,136,545)	133,157	-	(132,423,416)
Equipment	(100,639,648)	(9,873,922)	2,509,074	337,906	(107,666,590)
Total	(221,059,676)	(22,010,467)	2,642,231	337,906	(240,090,006)
Capital assets - Net	\$ 284,755,797	\$ 8,427,142	\$ (11,523,749)	\$ (4,963,464)	\$ 276,695,726

The State Department of Accounting and General Services and others transferred capital assets, including construction in progress, aggregating approximately \$16,611,000 and \$6,900,000, respectively, to HHSC as a contribution of capital. During 2009, HHSC wrote off approximately \$10,600,000 in fixed assets relating to abandoned projects at KVMH, MMSC, and Corporate.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 4 - Capital Assets (Continued)

HHSC may enter into capital leases on behalf of the facilities. In that situation, the capital lease obligation is recorded in Corporate's accounting records. While the assets are being constructed, the amounts are recorded as construction in progress in the accounting records of either Corporate or the facilities. Corporate makes the capital lease payments and incurs the interest expense, while the facilities record depreciation on the capital asset. Corporate also computes capitalized interest on construction in progress and transfers the capitalized interest asset to the facilities. The facilities reimburse Corporate through the due from affiliates account.

The facilities may also enter into capital leases individually. In that situation, the capital lease obligation is recorded in the facility's accounting records. While the assets are being constructed, the amounts are recorded as construction in progress in the accounting records of the facility. The facility makes the capital lease payments and incurs the interest expense, as well as the depreciation on the capital asset.

In July 2011, HHSC entered into a \$28.7 million contract with Siemens Healthcare to implement its Soarian Electronic Medical Records and Health Information Systems. The system will be implemented in a phased approach, with the first facility going live in November 2012, with subsequent facilities going live through the end of September 2013.

Note 5 - Accrued Vacation

Transactions in this account during the year ended June 30, 2010 were as follows:

	<u>Beginning of Year</u>	<u>Additions</u>	<u>Reductions</u>	<u>End of Year</u>	<u>Current Portion</u>	<u>Noncurrent Portion</u>
Accrued vacation	\$ 37,339,984	\$ 15,759,973	\$ (15,079,198)	\$ 38,020,759	\$ 15,893,840	\$ 22,126,919

Transactions in this account during the year ended June 30, 2009 were as follows:

	<u>Beginning of Year</u>	<u>Additions</u>	<u>Reductions</u>	<u>End of Year</u>	<u>Current Portion</u>	<u>Noncurrent Portion</u>
Accrued vacation	\$ 33,988,135	\$ 19,060,460	\$ (15,708,611)	\$ 37,339,984	\$ 15,279,758	\$ 22,060,226

Note 6 - Employee Benefits

Defined Benefit Pension Plans - All full-time employees of HHSC are eligible to participate in the Employees' Retirement System of the State of Hawaii (ERS), a cost-sharing, multiple-employer public employee retirement system covering eligible employees of the State and counties.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 6 - Employee Benefits (Continued)

The ERS is composed of a contributory retirement plan and a noncontributory retirement plan. Eligible employees who were in service and a member of the existing contributory plan on June 30, 1984 were given an option to remain in the existing plan or join the noncontributory plan, effective January 1, 1985. All new eligible employees hired after June 30, 1984 automatically become members of the noncontributory plan. Both plans provide death and disability benefits and cost of living increases. Benefits are established by State statute. In the contributory plan, employees may elect normal retirement at age 55 with five years of credited service or elect early retirement at any age with 25 years of credited service. Such employees are entitled to retirement benefits, payable monthly for life, of 2 percent of their average final salary, as defined, for each year of credited service. Benefits fully vest on reaching five years of service; retirement benefits are actuarially reduced for early retirement. Covered contributory plan employees are required by State statute to contribute 7.8 percent of their salary to the plan; HHSC is required by State statute to contribute the remaining amounts necessary to pay contributory plan benefits when due. In the noncontributory plan, employees may elect normal retirement age at 62 with 10 years of credited service or at age 55 with 30 years of credited service, or elect early retirement at age 55 with 20 years of credited service. Such employees are entitled to retirement benefits, payable monthly for life, of 1.25 percent of their average final salary, as defined, for each year of credited service. Benefits fully vest on reaching 10 years of service; retirement benefits are actuarially reduced for early retirement. HHSC is required by State statute to contribute all amounts necessary to pay noncontributory plan benefits when due.

On July 1, 2006, a new hybrid contributory plan became effective pursuant to Act 179, Session Laws of Hawaii of 2004. Participants prior to July 1, 2006 could choose to participate in this hybrid plan or remain in the existing plans. New employees hired after July 1, 2006 are required to join the hybrid plan. Participants will contribute 6 percent of their salary to this plan. Further, members in the hybrid plan are eligible for retirement at age 62 with five years of credited service or at age 55 and 30 years of credited service. Members will receive a multiplier of 2 percent for each year of credited service in the hybrid plan. The benefit payment options are similar to the current contributory plan.

HHSC's contribution to the ERS for the years ended June 30, 2010, 2009, and 2008 was approximately \$33.6 million, \$33.8 million, and \$34.7 million, respectively, equal to the required contribution.

The ERS issues a publicly available financial report that includes financial statements and required supplemental information. That report may be obtained by writing to the Employees' Retirement System, 201 Merchant Street, Suite 1400, Honolulu, Hawaii 96813-2929 or by calling (808) 586-1660.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 6 - Employee Benefits (Continued)

Postretirement Health Care and Life Insurance Benefits - In addition to providing pension benefits, the State provides certain postretirement healthcare benefits (medical, prescription drug, vision, and dental) to all qualified employees and their dependents. Pursuant to Act 88 SLH of 2001, the State contributes to the Hawaii Employer-Union Health Benefits Trust Fund, an agent multiple employer defined benefit plan. This plan is sponsored by and administered by the State of Hawaii.

For employees hired before July 1, 1996, the State pays the entire monthly healthcare premium for employees retiring with 10 or more years of credited service, and 50 percent of the monthly premium for employees retiring with fewer than 10 years of credited service. Retirees in this category can elect a family plan to cover dependents.

For employees hired after June 30, 1996 but before July 1, 2001, and who retire with less than 10 years of service, the State makes no contributions. For those retiring with at least 10 years but fewer than 15 years of service, the State pays 50 percent of the retired employees' monthly Medicare or non-Medicare premium. For those retiring with at least 15 years but fewer than 25 years of service, the State pays 75 percent of the base monthly contribution. For those employees retiring with at least 25 years of service, the State pays 100 percent of the base monthly contribution. Only single plan coverage is provided for retirees in this category. Retirees in this category can elect a family plan to cover dependents.

For employees hired on or after July 1, 2001, and who retire with less than 10 years of service, the State makes no contributions. For those retiring with at least 10 years but fewer than 15 years of service, the State pays 50 percent of the base monthly contribution. For those retiring with at least 15 years but fewer than 25 years of service, the State pays 75 percent of the base monthly contribution. For those employees retiring with at least 25 years of service, the State pays 100 percent of the base monthly contribution. Only single plan coverage is provided for retirees in this category. Retirees can elect family coverage but must pay the difference in plan costs.

Free life insurance coverage for retirees and free dental coverage for dependents under age 19 are also available. Retirees covered by the medical portion of Medicare are eligible to receive reimbursement of the basic medical coverage premium.

The State of Hawaii receives an annual actuarial valuation to compute the annual required contribution (ARC) necessary to fund the postretirement obligation for all state employees, including those employed by HHSC. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the current normal cost of benefits provided this year and to amortize any unfunded actuarial liabilities over a period not to exceed 30 years. Currently, the State contributes to the plan on a "pay-as-you-go basis," only contributing the amounts necessary to pay for current year benefits.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 6 - Employee Benefits (Continued)

For cost allocation purposes, the State allocates the full accrual ARC expense among its component units, including HHSC, based on respective percentages of covered payroll. The State requires HHSC to contribute to the plan at a rate of covered payroll necessary to fund its share of the annual "pay-as-you-go contributions," which is significantly less than the actuarially determined contribution rate. HHSC then allocates its full accrual ARC expense among its various regions based on their respective percentages of covered payroll. The cumulative difference between the amounts the State requires HHSC to contribute and HHSC's allocation of the total plan ARC expense is recorded as other postretirement benefit liability on the balance sheet of each region. HHSC's contributions for postretirement benefits approximated \$16.3 million, \$21.0 million, and \$17.9 million for the years ended June 30, 2010, 2009, and 2008, respectively.

	2010	2009
Beginning of year	\$ 65,782,538	\$ 30,249,691
Required contributions	55,725,464	56,363,593
Actual contributions	(16,303,154)	(20,830,746)
End of year	\$ 105,204,848	\$ 65,782,538

Sick Leave - Accumulated sick leave as of June 30, 2010 and 2009 was approximately \$63,333,000 and \$64,170,000, respectively. Sick leave accumulates at the rate of 14 hours for each month of service, as defined without limit. Sick pay can be taken only in the event of illness and is not convertible to pay upon termination of employment. Accordingly, no liability for sick pay is recorded in the accompanying financial statements.

Note 7 - Long-term Liabilities

Long-term liability activity for the year ended June 30, 2010 was as follows:

	2009	Current Year Additions	Current Year Reductions	2010	Amounts Due Within One Year
Long-term debt	\$ 40,481,490	\$ 807,512	\$ (1,138,870)	\$ 40,150,132	\$ 13,771,350
Capital lease obligations	\$ 38,341,983	\$ 6,042,836	\$ (10,004,401)	\$ 34,380,418	\$ 9,509,211

Long-term liability activity for the year ended June 30, 2009 was as follows:

	2008	Current Year Additions	Current Year Reductions	2009	Amounts Due Within One Year
Long-term debt	\$ 44,432,281	\$ 9,031,310	\$ (12,982,101)	\$ 40,481,490	\$ 905,146
Capital lease obligations	\$ 39,964,272	\$ 7,640,742	\$ (9,263,031)	\$ 38,341,983	\$ 8,962,476

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 7 - Long-term Liabilities (Continued)

The long-term debt obligations are summarized as follows:

Roselani Place - In September 2007, Alii exercised its option to purchase its 113-unit assisted-living and Alzheimer facility and personal property from the developer/landlord for \$16 million. In connection with the purchase, Alii also assumed the land lease on which the facility is situated, and a parking license covering real property adjacent to the facility.

In connection with the purchase agreement, Alii also reached an agreement with the developer/landlord concerning an arbitration award that was rendered in favor of the developer/landlord in January 2006 for \$1.9 million. The arbitration decision was on appeal to the Intermediate Court of Appeals of the State of Hawaii. Alii and the developer/landlord agreed to settle the \$1.9 million judgment for \$500,000. This settlement payment is in addition to the \$16 million purchase price.

The note payable requires monthly payments, including interest at 5.9 percent, ranging from \$107,241 to \$126,433 through October 2027. The note is collateralized by certain property and equipment. At June 30, 2010 and 2009, the balance payable was \$15,948,775 and \$16,285,976, respectively.

MMMC Working Capital Financing - In April 2008, MMMC obtained an \$11 million taxable revolving line of credit loan facility from JPMorgan Chase Bank, N.A. for working capital purposes. The loan required quarterly interest payments at the London Inter-Bank Offered Rate (LIBOR) plus 175 basis points, with any unpaid principal amounts due in April 2011. The loan was collateralized by a first priority security interest and lien on all assets of MMMC, including, without limitation, all revenues and all real property and improvements. The loan contained several covenants, including a liquidity covenant of a minimum of 30 days of cash on hand, debt to capitalization ratio, and debt coverage ratio. At June 30, 2009, MMMC was in violation of the liquidity covenant requiring a minimum of 30 days' cash on hand and the debt to capitalization ratio, making the loan payable upon demand from JPMorgan Chase Bank. On May 20, 2010, MMMC signed a revised agreement on the \$11 million taxable revolving line of credit, removing financial covenants and restructuring repayment. The loan payable will be paid off in four quarterly payments beginning in July 2010 and ending in April 2011. Interest requirements and security for the revised agreement remained unchanged from the original agreement. In January 2011, JPMorgan Chase Bank, N.A. assigned its interest in the taxable revolving line of credit loan facility to Bank of Montreal. Concurrently, MMMC and Bank of Montreal agreed to amend the terms and conditions of the loan to extend the maturity date to January 2012 and increase the draws under the revolving credit facility from \$6.5 million to \$8.0 million. At June 30, 2010 and 2009, the balance payable was \$11 million.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 7 - Long-term Liabilities (Continued)

Hilo Residency Training Program - In June 2001, HHSC acquired land, building, and medical equipment of \$11,893,162 from Hilo Residency Training Program, Inc. (H RTP) to ensure the uninterrupted operation of the Hilo Medical Center Cancer Treatment Center and its radiation and medical oncology services. As part of the acquisition, HHSC assumed H RTP's outstanding balances on the loans and notes payable of \$11,893,162 from Central Pacific Bank and the United States Department of Agriculture (USDA). The assets and related liabilities have been recorded in the facility's accounting records. The loans and notes payable are collateralized by a security interest in the capital assets acquired from H RTP, as well as any rights, interest, and other tangible assets relating to such property. In October 2007, the loans and notes payable to Central Pacific Bank and the USDA were refinanced into a single note payable to Academic Capital.

The note payable requires monthly payments, including interest, totaling \$64,069 through September 2032. The note payable is secured by certain assets of Hilo Medical Center. At June 30, 2010 and 2009, the balance payable was \$9,513,320 and \$9,714,379, respectively.

Yukio Okutsu Veterans Home - In May 2008, the Veterans' Home entered into a line of credit for \$1.8 million, which calls for monthly interest-only payments at a variable rate and matures in December 2010. At June 30, 2010 and 2009, the balance payable was \$1,576,148 and \$1,554,688, respectively.

KVMH Port Allen Clinic - In April 2008, HHSC Corporate entered into a promissory note with a bank to finance the leasehold improvements for KVMH's Port Allen clinic. The note requires monthly principal and interest payments of \$16,207 through maturity of November 23, 2017. The note is secured by a security interest in the leasehold improvements of the clinic. At June 30, 2010 and 2009, the balance payable was \$1,030,885 and \$1,178,300, respectively.

Maui Memorial Medical Center Nurses' Cottages - During fiscal year 2003, Corporate acquired buildings for \$1,690,000 on behalf of Maui Memorial Medical Center (MMMC) for use in its operations. The loan is payable to a municipal lessor with interest at 6.3 percent, and monthly principal and interest payments of \$19,028 through November 2012. During fiscal year 2003, Corporate transferred the buildings to MMC, but retained the loan payable in its accounting records. The loan payable is collateralized by a security interest in the capital assets acquired. At June 30, 2010 and 2009, the balance payable was \$494,349 and \$684,908, respectively.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 7 - Long-term Liabilities (Continued)

Alii Health Center - During fiscal year 2010, Alii Health Center entered into two notes payable. The first note payable was used to finance the purchase of billing software. This note requires monthly payments, including interest at 8 percent, ranging from \$3,290 to \$180,000, through May 2013. This note is collateralized by certain equipment. At June 30, 2010, the balance payable was \$359,045.

The second note relates to outstanding amounts due to an accounts receivable management service provider. The note requires monthly installments of \$15,000 through October 2011. The note is unsecured. At June 30, 2010, the balance payable was \$227,610.

Corporate - HHSC entered into capital leases on behalf of the facilities. The capital lease obligation is recorded in HHSC Corporate's accounting records. While the assets are being constructed, the amounts are recorded as construction in progress in the accounting records of either Corporate or the facilities. Corporate makes the capital lease payments and incurs the interest expense, while the facilities record depreciation on the capital asset. Corporate also computes capitalized interest on construction in progress and transfers the capitalized interest asset to the facilities. The facilities reimburse Corporate through the due from affiliates account. For the years ended June 30, 2010 and 2009, capitalized interest was not material. Capital lease obligations recorded on Corporate's accounting records at June 30, 2010 and 2009 were \$31,495,130 and \$38,341,983, respectively.

Maui Memorial Medical Center - In September 2009, MMMC entered into a capital lease for the acquisition of equipment for \$780,000. The lease requires monthly payments over 48 months with a bargain purchase option at the end of the term. On November 30, 2009, MMMC entered into a capital lease for the acquisition of equipment for \$830,000. The lease requires monthly payments over 60 months and is collateralized by the equipment. At June 30, 2010, the balance payable on these leases was \$1,140,034.

Hilo Medical Center - In September 2009, Hilo Medical Center entered into a capital lease for wireless communication and related equipment for \$499,850. The lease term is 36 months, with a monthly payment of \$16,750, including interest at a rate of 12.62 percent. The lease is collateralized by the equipment. At June 30, 2010, the balance payable was \$404,439.

Kahuku Medical Center - During fiscal year 2010, Kahuku entered into various capital lease obligations. The leases require monthly payments and are collateralized by the equipment. At June 30, 2010, the balance payable was \$221,713.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 7 - Long-term Liabilities (Continued)

Kauai Veterans Memorial Hospital - In August 2009, KVMH entered into a capital lease for the acquisition of a mammography machine. The lease term is 60 months, with a monthly payment of \$12,748, including interest at a rate of 8.5 percent. The lease is collateralized by the equipment. In October 2009, KVMH entered into a capital lease for the acquisition of an MRI machine. The lease term is 60 months, with a monthly payment of \$13,676, including interest at a rate of 8.5 percent. The lease is collateralized by the equipment. At June 30, 2010, the balance payable on the leases was \$1,119,102.

The following is a schedule by years of bond principal and interest as of June 30, 2010:

Years Ending June 30	Long-term Debt		Capital Lease Obligation	
	Principal	Interest	Principal	Interest
2011	\$ 13,771,350	\$ 1,875,686	\$ 9,509,211	\$ 1,814,348
2012	1,119,383	1,556,439	7,776,491	1,291,669
2013	1,103,159	1,483,777	5,581,194	887,403
2014	1,068,184	1,412,444	4,124,569	590,229
2015	1,136,914	1,443,714	2,139,253	377,616
2016-2020	6,242,019	5,592,585	3,543,390	947,139
2021-2025	7,881,961	3,164,071	1,458,141	343,910
2026-2030	6,210,914	1,333,631	248,169	22,306
2031-2035	1,616,248	113,615	-	-
Total payments	\$ 40,150,132	\$ 17,975,962	\$ 34,380,418	\$ 6,274,620

Note 8 - Commitments and Contingencies

Professional Liability - HHSC maintains professional and general liability insurance with a private insurance carrier with a \$25 million limit per claim and a \$29 million aggregate. HHSC has also purchased additional excess insurance with a \$10 million per claim and aggregate limit. HHSC's general counsel advises that, in the unlikely event any judgments rendered against HHSC exceed HHSC's professional liability coverage, such amount would likely be paid from an appropriation from the State's General Fund. Settled claims have not exceeded the coverage provided by the insurance carrier in any of the past three fiscal years.

Workers' Compensation Liability - HHSC is self-insured for workers' compensation claims. HHSC pays a portion of wages for injured workers (as required by law), medical bills, judgments as stipulated by the State's Department of Labor, and other costs. HHSC also directly provides treatment for injured workers. The estimated liability is based on actuarial projections of costs using historical claims-paid data. Estimates are continually monitored and reviewed and, as settlements are made or estimates adjusted, differences are reflected in current operations. HHSC has accrued a liability of \$15,732,000 and \$16,145,000 for unpaid claims as of June 30, 2010 and 2009, respectively.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 8 - Commitments and Contingencies (Continued)

	2010	2009
Estimated liability - Beginning of year	\$ 16,145,000	\$ 18,299,000
Estimated claims incurred, including changes in estimates	2,504,000	901,700
Claim payments	(2,917,000)	(3,055,700)
Estimated liability - End of year	<u>\$ 15,732,000</u>	<u>\$ 16,145,000</u>

Operating Leases - HMC and MMMC entered into various operating leases and related sublease agreements. Future minimum lease payments and sublease receipts at June 30, 2010 are as follows:

Years Ending June 30	Lease Payments	Sublease Receipts
2011	\$ 1,488,460	\$ 123,202
2012	1,475,296	126,266
2013	1,495,948	-
2014	1,517,224	-
2015	786,880	-
2016-2020	<u>1,603,760</u>	<u>-</u>
Total	<u>\$ 8,637,568</u>	<u>\$ 249,468</u>

Ceded Lands - The Office of Hawaiian Affairs (OHA) and the State are presently in litigation involving the State's alleged failure to properly account for and pay to OHA monies due to OHA under the provisions of the Hawaii State Constitution and Chapter 10 of the Hawaii Revised Statutes for use by the State of certain ceded lands.

During the 2006 Legislative Session, the State of Hawaii Legislature enacted Act 178, which provided interim measures to ensure that a certain amount of proceeds was made available to OHA from the pro rata portion of the public land trust, for the betterment of the conditions of native Hawaiians. The Act provided that the State agencies that collect receipts from the use of lands within the public land trust transfer a total of \$3,775,000 to OHA within 30 days of the close of each fiscal quarter (or \$15,100,000 per fiscal year), beginning with the 2006 fiscal year. In addition, the Act appropriated \$17,500,000 out of the State's general revenues to pay OHA for underpayments of the State's use of lands in the public land trust for the period from July 1, 2001 to June 30, 2005.

Hawaii Health Systems Corporation

Notes to Financial Statements June 30, 2010 and 2009

Note 8 - Commitments and Contingencies (Continued)

On September 20, 2006, the governor of the State of Hawaii issued Executive Order No. 06-06, which established procedures for the State agencies to follow in order to carry out the requirements of Act 178. Each State agency that collects receipts from the use of ceded or public land trust land is to determine OHA's share of such receipts by calculating the ceded/non-ceded fraction of the parcel that generated the receipt, multiplying the receipt by the ceded/non-ceded fraction, and multiplying that result by 20 percent. The resulting amounts are to be deposited into a trust holding account established for such purpose, and within 10 days of the close of each fiscal quarter, the amounts are to be transferred to OHA. Within a specified period after the close of each quarter, the director of finance is to reconcile the actual amounts transferred to OHA with the required amount of \$3,775,000 and adjust each specific agency's payments accordingly.

For the year ended June 30, 2010, there were no payments made to OHA.

Litigation - HHSC is a party to certain litigation arising in the normal course of business. In management's opinion, the outcome of such litigation will not have a material impact on HHSC's financial statements.

Note 9 - Clinical Laboratories of Hawaii Partnership

On May 1, 2002, HHSC entered into a partnership agreement with Clinical Laboratories of Hawaii, Inc., St. Francis Healthcare Enterprises, Inc., and Kapiolani Service Corporation to form Clinical Laboratories of Hawaii, LLP (the "Partnership"). The primary purpose of the Partnership was to provide clinical laboratory services within the state of Hawaii. On June 1, 2002, HHSC contributed the use of the laboratory space and related ancillary services in seven of its facilities (Hilo Medical Center, Kona Community Hospital, MMMC, Hale Ho'ola Hamakua, Ka'u Hospital, Kohala Hospital, and Kula Hospital) in exchange for a less than controlling interest in the Partnership.

In September 2008, the partners sold their interest in the Partnership to Sonic Healthcare USA. According to the terms of the sale, the majority of the sales proceeds was distributed to each of the partners in the Partnership according to their ownership percentage in the Partnership, with a certain portion being held in escrow to cover unanticipated compliance claims, to be distributed to the partners at certain dates in the future. HHSC's share of the sales proceeds was \$8,484,290, which was used to pay down HHSC's accounts payable to the Partnership as stated in the sale agreement. In addition, the terms of the agreement require HHSC to continue to provide laboratory space and certain ancillary services until 2011. As a result, \$4 million of the proceeds was deferred and is being amortized on a straight-line basis through 2012 for the obligation to provide this space.

Other Supplemental Information

Hawaii Health Systems Corporation

Supplemental Schedule of Reconciliation of Cash on Deposit and Assets Limited as to Use with the State of Hawaii Year Ended June 30, 2010

	Appropriation Symbol	
Cash and cash equivalents - State of Hawaii		
Special funds:		
	S-98-396-H	\$ 221,507
	S-93-359-H	2,818
	S-96-359-H	2,007
	S-97-359-H	3,556
	S-09-359-H	1,208,736
	S-09-373-H	537,294
	S-10-355-H	4,359,897
	S-10-371-H	611,224
	S-10-358-H	99,451
	S-09-365-H	545,847
	S-09-312-H	743,058
	S-10-354-H	1,401,479
	S-93-353-H	6,563
	S-10-353-H	156,072
	S-10-350-H	3,069,798
	S-10-351-H	269,059
	S-10-352-H	170,177
Trust funds	T-04-921-H	6,679
Total per State		13,415,222
Reconciling items		(10,654)
Total per HHSC		<u>\$ 13,404,568</u>
Assets limited as to use -		
Patient trust funds:		
	T-04-923-H	\$ 4,129
	T-04-919-H	1,044
	T-04-911-H	22,912
	T-09-909-H	15,264
	T-09-925-H	107,402
	T-10-915-H	12,763
Total per State		163,514
Reconciling items:		
Patient's safekeeping deposits held by financial institutions		208,928
Restricted assets held by financial institutions		1,536,413
Other		162,163
Total per HHSC		<u>\$ 2,071,018</u>

Hawaii Health Systems Corporation

Balance Sheet of Facilities
June 30, 2010

Assets	Facilities															Corporate	Reclassifications and Eliminations	HHSC Combined	Hawaii Health Systems Foundation	Alii - Maui Community Care	Alii - Kona Community Care	Reclassifications and Eliminations	HHSC Consolidated
	Hilo Medical Center	Hale Ho'ola Hamakua	Ka'u Hospital	Yukio Okutsu Veterans Care Home - Hilo	Kona Community Hospital	Kohala Hospital	Maui Memorial Medical Center	Kula Hospital	Lanai Community Hospital	Leahi Hospital	Maluhia	Kahuku	Kauai Veterans Memorial Hospital	Samuel Mahelona Memorial Hospital	Total Facilities								
Current Assets																							
Cash and cash equivalents - State of Hawaii	\$ 3,069,798	\$ 270,332	\$ 164,929	\$ -	\$ 1,401,479	\$ 162,635	\$ 4,359,897	\$ 611,224	\$ 99,451	\$ 743,058	\$ 545,847	\$ -	\$ 1,217,117	\$ 537,294	\$ 13,183,061	\$ 221,507	\$ -	\$ 13,404,568	\$ -	\$ -	\$ -	\$ -	\$ 13,404,568
Cash and cash equivalents	8,861,886	11,349	30,816	700	(17,413)	797,694	10,657,448	4,092,199	383,775	862,499	1,899,023	425,548	734,071	55,735	28,795,330	9,853,300	-	38,648,630	37,140	125,087	61,987	-	38,872,844
Patient accounts receivable - Less allowances for contractual adjustments and doubtful accounts	21,242,084	1,955,388	523,086	1,544,446	7,903,162	681,526	26,025,591	2,582,936	338,025	1,889,206	1,904,899	1,494,182	4,111,222	2,685,427	74,881,180	-	-	74,881,180	-	19,715	417,123	-	75,318,018
Supplies and other current assets	3,069,951	299,149	75,340	3,118	1,872,806	47,961	6,924,032	212,581	143,210	662,466	1,515,964	128,502	676,396	174,700	15,806,176	7,579	-	15,813,755	-	33,832	76,023	-	15,923,610
Estimated third-party payor settlements	2,559,846	63,607	338,344	-	4,061,852	129,403	(157,120)	(18,606)	100,227	527,545	353,000	346,858	937,661	115,000	9,357,617	-	-	9,357,617	-	-	-	-	9,357,617
Due from State of Hawaii	5,321,376	901,293	5,716,926	-	2,070,845	780,399	18,778,898	2,739,939	1,735,732	1,376,589	1,403,960	-	527,280	569,183	41,922,420	502,668	-	42,425,088	-	-	-	-	42,425,088
Total current assets	44,124,941	3,501,118	6,849,441	1,548,264	17,292,731	2,599,618	66,588,746	10,220,273	2,800,420	6,061,363	7,622,693	2,395,090	8,203,747	4,137,339	183,945,784	10,585,054	-	194,530,838	37,140	178,634	555,133	-	195,301,745
Capital Assets - Net	47,951,963	19,837,332	1,499,133	27,391,500	22,039,442	1,580,809	109,477,084	4,998,686	876,187	4,950,234	5,324,272	3,467,850	14,161,919	5,552,259	269,108,670	2,003,750	-	271,112,420	-	13,972,283	500,629	-	285,585,332
Assets Limited as to Use	48,209	115,626	4,639	-	427,767	1,853	278,451	122,338	845	133,832	65,292	240	346,516	25,410	1,571,018	500,000	-	2,071,018	-	-	-	-	2,071,018
Other Assets	488,934	-	-	-	485,230	-	72,833	-	-	-	-	-	109,350	-	1,156,347	-	-	1,156,347	-	-	15,263	-	1,171,610
Total assets	\$92,614,047	\$23,454,076	\$ 8,353,213	\$ 28,939,764	\$ 40,245,170	\$ 4,182,280	\$176,417,114	\$15,341,297	\$ 3,677,452	\$ 11,145,429	\$ 13,012,257	\$ 5,863,180	\$ 22,821,532	\$ 9,715,008	\$ 455,781,819	\$ 343,815,058	\$ (318,826,299)	\$ 480,770,578	\$ 37,140	\$ 14,150,917	\$ 1,071,025	\$ (11,899,955)	\$ 484,129,705
Liabilities and Net Assets (Deficit)																							
Current Liabilities																							
Current portion of long-term debt	\$ 213,247	\$ -	\$ -	\$ 1,576,148	\$ -	\$ -	\$ 11,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,008	\$ -	\$ 12,900,403	\$ 202,994	\$ -	\$ 13,103,397	\$ -	\$ 357,643	\$ 310,310	\$ -	\$ 13,771,350
Current portion of capital lease obligations	158,955	-	-	-	-	-	287,808	-	-	-	-	105,602	230,843	-	783,208	8,726,003	-	9,509,211	-	-	-	-	9,509,211
Accounts payable and accrued expenses	17,732,711	693,201	503,200	683,554	11,811,312	429,161	22,692,509	1,518,564	343,317	1,654,703	1,021,686	780,308	3,937,591	1,103,097	64,904,914	5,132,930	-	70,037,844	-	190,293	358,162	-	70,586,299
Current portion of accrued workers' compensation liability	760,000	145,000	-	-	455,000	85,000	640,000	260,000	-	290,000	80,000	-	160,000	225,000	3,100,000	-	-	3,100,000	-	-	-	-	3,100,000
Current portion of accrued vacation	3,245,079	281,529	185,528	6,034	2,323,731	340,936	4,518,118	909,323	106,132	930,000	684,000	158,596	1,682,097	293,493	15,664,596	229,244	-	15,893,840	-	-	-	-	15,893,840
Other current liabilities	442,512	26,492	(9,642)	-	157,524	25,816	995,086	700	-	-	-	-	253,602	50,000	1,942,090	-	-	1,942,090	-	405,910	149	-	2,348,149
Total current liabilities	22,552,504	1,146,222	679,086	2,265,736	14,747,567	880,913	40,133,521	2,688,587	449,449	2,874,703	1,785,686	1,044,506	6,375,141	1,671,590	99,295,211	14,291,171	-	113,586,382	-	953,846	668,021	-	115,208,849
Long-term Debt - Less current portion	9,300,073	-	-	-	-	-	-	-	-	-	-	-	919,877	-	10,219,950	291,355	-	10,511,305	-	15,591,132	276,345	-	26,378,782
Capital Lease Obligations - Less current portion	245,484	-	-	-	-	-	852,226	-	-	-	-	116,111	888,259	-	2,102,080	22,769,127	-	24,871,207	-	-	-	-	24,871,207
Other Liabilities																							
Accrued vacation - Less current portion	4,954,805	386,427	157,850	-	1,795,070	110,805	6,505,638	1,309,335	152,820	1,669,640	1,349,973	-	1,556,564	1,423,653	21,372,580	754,339	-	22,126,919	-	-	50,052	-	22,176,971
Accrued workers' compensation - Less current portion	2,694,000	164,000	161,000	-	1,513,000	149,000	3,714,000	1,248,000	82,000	562,000	489,000	-	914,000	699,000	12,389,000	243,000	-	12,632,000	-	-	-	-	12,632,000
Other postemployment benefit liability	24,735,936	1,949,040	1,373,410	-	11,402,817	1,267,031	33,945,831	4,918,611	697,315	5,902,616	4,607,949	-	8,969,427	3,426,090	103,196,073	2,008,775	-	105,204,848	-	-	-	-	105,204,848
Due to affiliates - Net	80,179,614	1,467,276	9,694,384	544,378	50,469,631	7,885,228	11,849,838	21,458,162	13,772,903	16,759,726	27,881,162	1,430,054	56,837,472	18,596,471	318,826,299	-	(318,826,299)	-	-	11,974,146	1,396,604	(13,370,750)	-
Due to the State of Hawaii	-	506,153	-	-	7,605,205	528,149	10,000,000	1,114,264	-	6,416,791	491,450	-	1,043,345	2,417,150	30,122,507	14,000,000	-	44,122,507	-	-	-	-	44,122,507
Patients' safekeeping deposits	48,209	115,626	4,639	-	1,853	-	122,338	845	-	118,608	40,757	240	4,496	24,366	481,977	-	-	481,977	-	-	-	-	481,977
Other liabilities	876,484	-	22,153	2,417,673	302,221	-	433,139	18,485	-	-	-	-	20,483	6,458	4,097,096	100,000	-	4,197,096	-	-	-	-	4,197,096
Total liabilities	145,587,109	5,734,744	12,092,522	5,227,787	87,835,511	10,822,979	107,434,193	32,877,782	15,155,332	34,304,084	36,645,977	2,590,911	77,529,064	28,264,778	602,102,773	54,457,767	(318,826,299)	337,734,241	-	28,519,124	2,391,622	(13,370,750)	355,274,237
Net Assets (Deficit)																							
Invested in capital assets - Net of related debt	38,034,204	19,837,332	1,499,133	25,815,352	22,039,442	1,580,809	108,337,050	4,998,686	876,187	4,950,234	5,324,272	3,246,137	12,011,932	5,552,259	254,103,029	(29,985,729)	-	224,117,300	-	(1,976,492)	(86,026)	-	222,054,782
Restricted for capital purchases	-	-	-	-	428,360	-	295,789	-	-	-	15,264	-	342,020	1,047	1,107,015	-	-	1,107,015	-	-	-	-	1,107,015
Unrestricted	(91,007,266)	(2,118,000)	(5,238,442)	(2,103,375)	(70,058,143)	(8,221,508)	(39,649,918)	(22,535,171)	(12,354,067)	(28,124,153)	(28,982,527)	26,132	(67,061,484)	(24,103,076)	(401,530,998)	319,343,020	-	(82,187,978)	37,140	(12,391,715)	(1,234,571)	1,470,795	(94,306,329)
Total net assets (deficit)	(52,973,062)	17,719,332	(3,739,309)	23,711,977	(47,590,341)	(6,640,699)	68,982,921	(17,536,485)	(11,477,880)	(23,158,655)	(23,633,720)	3,272,269	(54,707,532)	(18,549,770)	(146,320,954)	289,357,291	-	143,036,337	37,140	(14,368,207)	(1,320,597)	1,470,795	128,855,468
Total liabilities and net assets (deficit)	\$92,614,047	\$23,454,076	\$ 8,353,213	\$ 28,939,764	\$ 40,245,170	\$ 4,182,280	\$176,417,114	\$15,341,297	\$ 3,677,452	\$ 11,145,429	\$ 13,012,257	\$ 5,863,180	\$ 22,821,532	\$ 9,715,008	\$ 455,781,819	\$ 343,815,058	\$ (318,826,299)	\$ 480,770,578	\$ 37,140	\$ 14,150,917	\$ 1,071,025	\$ (11,899,955)	\$ 484,129,705

Hawaii Health Systems Corporation

Supplemental Statement of Revenues, Expenses, and Changes in Net Asset (Deficit) of Facilities
Year Ended June 30, 2010

	Facilities															Corporate	Reclassifications and Eliminations	HHSC Combined	Hawaii Health Systems Foundation	Alii Community Care - Maui	Alii Community Care - Kona	Reclassifications and Eliminations	HHSC Consolidated	
	Hilo Medical Center	Hale Ho'ola Hamakua	Ka'u Hospital	Yukio Okutsu Veterans Care Home - Hilo	Kona Community Hospital	Kohala Hospital	Maui Memorial Medical Center	Kula Hospital	Lanai Community Hospital	Leahi Hospital	Maluhia	Kahuku	Kauai Veterans Memorial Hospital	Samuel Mahelona Memorial Hospital	Total Facilities									
Operating Revenues																								
Net patient service revenue	\$ 113,736,733	\$ 7,892,242	\$ 4,725,537	\$ 10,909,894	\$ 53,893,232	\$ 5,405,871	\$ 167,116,350	\$ 15,930,677	\$ 2,488,069	\$ 15,710,798	\$ 14,334,382	\$ 6,764,377	\$ 27,797,439	\$ 13,768,363	\$ 460,473,964	\$ -	\$ -	\$ 460,473,964	\$ -	\$ -	\$ 2,727,691	\$ -	\$ 463,201,655	
Other revenues	1,203,985	21,290	16,661	-	338,180	8,294	1,006,271	76,129	7,801	246,857	41,072	357,906	99,160	40,531	3,464,137	-	-	3,464,137	-	3,657,437	853,797	-	7,975,371	
Total operating revenues	114,940,718	7,913,532	4,742,198	10,909,894	54,231,412	5,414,165	168,122,621	16,006,806	2,495,870	15,957,655	14,375,454	7,122,283	27,896,599	13,808,894	463,938,101	-	-	463,938,101	-	3,657,437	3,581,488	-	471,177,026	
Operating Expenses																								
Salaries and benefits	80,157,072	6,736,312	4,660,142	4,953,779	40,804,739	4,479,104	114,342,808	17,172,019	2,638,303	19,351,707	15,867,163	4,964,463	28,294,793	14,501,171	358,923,575	7,273,573	-	366,197,148	-	-	3,017,057	-	369,214,205	
Purchased services	14,572,182	986,264	894,833	230,790	5,496,461	1,000,306	16,525,564	1,211,894	802,638	497,203	473,365	516,339	3,553,998	749,695	47,511,532	599,038	51,303	48,161,873	-	8,883	673,612	-	48,844,368	
Medical supplies and drugs	14,590,918	366,063	103,883	411,288	6,562,496	127,816	33,331,515	573,448	305,739	458,448	281,501	584,024	2,449,833	298,167	60,445,139	-	-	60,445,139	-	-	132,707	-	60,577,846	
Depreciation and amortization	4,161,518	496,878	126,530	1,019,203	2,849,994	278,351	7,624,385	386,788	72,775	680,748	426,741	297,477	1,477,624	446,359	20,345,371	1,706,064	-	22,051,435	-	753,356	111,943	-	22,916,734	
Utilities	1,974,853	573,119	119,759	1,028,490	1,357,832	142,301	3,384,677	250,314	105,391	880,920	544,106	287,385	853,285	414,385	11,916,817	108,607	-	12,025,424	-	293,999	61,177	-	12,380,600	
Repairs and maintenance	3,225,685	205,297	75,907	47,246	1,548,692	140,099	2,862,754	152,151	45,089	203,107	212,086	272,344	651,302	93,777	9,735,536	92,196	-	9,827,732	-	44,248	18,344	-	9,890,324	
Other supplies	3,671,597	342,797	147,839	517,025	1,083,772	164,401	4,051,209	1,049,447	117,487	946,892	712,067	203,044	652,215	470,369	14,130,161	46,968	-	14,177,129	-	304,325	24,538	-	14,505,992	
Professional fees	2,820,906	10,303	17,183	128,006	797,789	143,671	2,019,820	86,048	28,704	139,827	57,277	1,042,618	527,834	375,066	8,195,052	392,667	-	8,587,719	-	1,886,764	-	-	10,474,483	
Insurance	2,016,961	66,397	96,067	759,413	886,116	22,739	1,963,159	159,667	18,593	261,805	140,710	194,579	534,566	230,764	7,351,536	114	-	7,351,650	-	81,016	263,170	-	7,695,836	
Rent and lease	1,694,642	18,195	28,624	21,942	412,842	33,736	3,045,423	48,667	11,657	30,722	4,519	154,275	726,033	60,176	6,291,453	85,155	-	6,376,608	-	101,724	258,932	-	6,737,264	
Other	1,747,958	60,936	63,352	2,350,876	1,640,468	211,958	1,436,434	81,867	62,309	61,374	25,496	121,442	481,505	81,041	8,427,016	234,546	-	8,661,562	1,385	86,329	323,759	-	9,073,035	
Total operating expenses	130,634,292	9,862,561	6,334,119	11,468,058	63,441,201	6,744,482	190,587,748	21,172,310	4,208,685	23,512,753	18,745,031	8,637,990	40,202,988	17,720,970	553,273,188	10,538,928	51,303	563,863,419	1,385	3,560,644	4,885,239	-	572,310,687	
Operating (Loss) Gain	(15,693,574)	(1,949,029)	(1,591,921)	(558,164)	(9,209,789)	(1,330,317)	(22,465,127)	(5,165,504)	(1,712,815)	(7,555,098)	(4,369,577)	(1,515,707)	(12,306,389)	(3,912,076)	(89,335,087)	(10,538,928)	(51,303)	(99,925,318)	(1,385)	96,793	(1,303,751)	-	(101,133,661)	
Nonoperating Revenues (Expenses)																								
General appropriations from State of Hawaii	23,224,000	2,256,000	1,424,000	-	10,848,000	1,350,000	28,827,000	4,551,000	1,496,000	5,925,000	4,632,000	1,500,000	8,509,000	2,898,000	97,440,000	820,894	-	98,260,894	100	-	-	-	98,260,994	
Loss on disposal of capital assets	(24,704)	-	-	-	(291,024)	(7,219)	(167,311)	(1,982)	(3,370)	(3,694)	(3,373)	-	(585)	-	(503,262)	-	-	(503,262)	-	-	-	-	(503,262)	
Restricted contributions	869,435	-	83,686	-	2,630	163,029	2,109,360	-	-	-	-	-	-	-	3,228,140	-	-	3,228,140	-	-	-	-	3,228,140	
Interest expense	(606,354)	(6,248)	(69)	(81,631)	(376,246)	(261)	(514,020)	(4,147)	-	(1,245)	-	(47,433)	(172,333)	(185)	(1,810,172)	(2,251,239)	-	(4,061,411)	-	(951,851)	(68,143)	-	(5,081,405)	
Interest and dividend income	145,932	-	2,620	-	83,630	-	415,166	15,668	1,197	37,248	110,784	-	69,480	19,849	901,574	40,491	-	942,065	-	539	-	-	942,604	
Corporate allocation expense	(2,718,579)	(202,654)	(133,420)	-	(1,300,584)	(134,485)	(3,952,668)	(435,346)	(90,089)	(480,809)	(392,775)	-	(777,661)	(355,152)	(10,974,222)	10,974,222	-	-	-	-	-	-	-	
Other nonoperating revenues (expenses) - Net	522,167	579,120	1,347	(238)	(1,827,627)	16,093	300,609	96,697	9,596	79,169	-	-	764,635	341,376	882,944	37,419	51,303	971,666	(9,797)	-	382,525	1,449,837	2,794,231	
Total nonoperating revenues (expenses) - Net	21,411,897	2,626,218	1,378,164	(81,869)	7,138,779	1,387,157	27,018,136	4,221,890	1,413,334	5,555,669	4,346,636	1,452,567	8,392,536	2,903,888	89,165,002	9,621,787	51,303	98,838,092	(9,697)	(951,312)	314,382	1,449,837	99,641,302	
Excess of Revenue Over (Under) Expenses Before Capital Contributions	5,718,323	677,189	(213,757)	(640,033)	(2,071,010)	56,840	4,553,009	(943,614)	(299,481)	(1,999,429)	(22,941)	(63,140)	(3,913,853)	(1,008,188)	(170,085)	(917,141)	-	(1,087,226)	(11,082)	(854,519)	(989,369)	1,449,837	(1,492,359)	
Capital Contributions	5,056,423	429,184	5,579,091	427	2,768,352	410,463	16,963,176	2,024,450	1,598,159	1,340,317	1,129,908	-	300,663	343,915	37,944,528	-	-	37,944,528	-	-	-	-	37,944,528	
Increase (Decrease) in Net Assets	\$ 10,774,746	\$ 1,106,373	\$ 5,365,334	\$ (639,606)	\$ 697,342	\$ 467,303	\$ 21,516,185	\$ 1,080,836	\$ 1,298,678	\$ (659,112)	\$ 1,106,967	\$ (63,140)	\$ (3,613,190)	\$ (664,273)	\$ 37,774,443	\$ (917,141)	\$ -	\$ 36,857,302	\$ (11,082)	\$ (854,519)	\$ (989,369)	\$ 1,449,837	\$ 36,452,169	

**Report on Internal Control Over Financial
Reporting and on Compliance and Other
Matters Based on an Audit of Financial
Statements Performed in Accordance with
*Government Auditing Standards***

Report on Internal Control Over Financial Reporting and on Compliance
and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards*

To the Board of Directors
Hawaii Health Systems Corporation

We have audited the financial statements of Hawaii Health Systems Corporation (a component unit of the State of Hawaii) as of and for the year ended June 30, 2010 and have issued our report thereon dated August 24, 2011. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Hawaii Health Systems Corporation's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the entity's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses and therefore, there can be no assurance that all deficiencies, significant deficiencies, or material weaknesses have been identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control over financial reporting that we consider to be material weaknesses and other deficiencies that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying schedule of findings as Findings 2010-1 through 2010-6 to be material weaknesses.

To the Board of Directors
Hawaii Health Systems Corporation

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings as Findings 2010-7 through 2010-17 to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Hawaii Health Systems Corporation's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

HHSC is still studying the findings identified in our audit and, accordingly, has not yet provided its response.

This report is intended solely for the information and use of management, the board of directors, others within the entity, and regulatory bodies and is not intended to be and should not be used by anyone other than these specified parties.

Plante & Morse, PLLC

August 24, 2011

Hawaii Health Systems Corporation

Schedule of Findings Year Ended June 30, 2010

Finding - 2010-I

Organization - HHSC - Corporate

Finding Type - Material weakness

Criteria - Accrued liability balances should reflect actual liabilities of the organization. Detailed information should be reviewed to ensure accrued liability amounts are recorded in accordance with generally accepted accounting principles.

Condition - The Corporation had designed controls over the review of accrued liabilities; however, the review process was not effective.

Context - We identified two accrued liability accounts that were overstated due to inclusion of amounts that were not actual liabilities of the Corporation.

Cause - Management did not review the accrued liability accounts for validity of balances recorded.

Effect - Accrued liabilities were not properly reflected in year-end balances, resulting in total audit adjustments of \$134,232 to remove amounts that were not actual liabilities.

Recommendation - Review accrued liability accounts to ensure balances reflect actual liabilities of the Corporation.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-2

Organizations - East Hawaii Region, West Hawaii Region, Maui Region, Kauai Region, Oahu Region, and Kahuku Medical Center

Finding Type - Material weakness

Criteria - Professional liability detailed information should be reviewed periodically to ensure adequate liabilities are recorded related to any professional liability exposure in accordance with generally accepted accounting principles.

Condition - Detailed professional liability reports were provided, but the information was not used to determine if the facilities had professional liability exposure. The facilities noted below were determined to have exposure related to professional liability claims of approximately:

• Hilo Medical Center	\$300,000
• Kauai Veterans Memorial Hospital	\$230,000
• Samuel Mahelona Memorial Hospital	\$50,000
• Kona Community Hospital	\$190,000
• Maui Memorial Medical Center	\$760,000
• Leahi Hospital	\$90,000
• Kahuku Medical Center	\$40,000

In total, the exposure related to professional liability claims is approximately \$1,650,000. No accruals for professional liability exposure were recorded prior to the start of the audit.

Context - Lack of consideration of professional liability exposure

Cause - Management was aware of the potential claims, but the obligations had not been reflected in the general ledger.

Effect - Interim financial statements were understated by approximately \$1,650,000 within liabilities and operating expenses. An adjusting journal entry was posted to the facilities noted above, in the amounts noted above.

Recommendation - Members of the finance department and the risk manager should periodically review open professional liability claims to determine the exposure the facilities have at that point in time. Recorded accruals should be adjusted to reflect the determinations made at these meetings.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-3

Organization - Kahuku Medical Center

Finding Type - Material weakness

Criteria - Capital assets schedules should be reviewed and agreed to the general ledger to ensure the balances presented on the financial statements are accurate.

Condition - A capital asset schedule, which is maintained in an Excel spreadsheet, was provided, but the information did not agree to the general ledger by approximately \$183,000.

Context - Lack of detail review of the capital asset schedule and related formulas used to calculate depreciation

Cause - Management was unaware that the schedules did not agree to the general ledger.

Effect - Interim financial statements were misstated by approximately \$183,000 within assets and operating expenses. An adjusting journal entry was posted to correct this misstatement.

Recommendation - The schedule should be reviewed and agreed to the general ledger on a regular basis.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-4

Organization - West Hawaii Region (Kona Community Hospital)

Finding Type - Material weakness

Criteria - Loan receivable amounts should be evaluated for collectibility on a regular basis to ensure they are properly reflected in the financial statements.

Condition - No allowances were recorded in the general ledger for amounts not expected to be collected related to a loan made to another organization.

Context - A formal analysis had not been performed at year end to assess the collectibility of loan receivables.

Cause - Subsequent to year end, the outstanding balance of the loan receivable was deemed uncollectible and the entire loan amount written off.

Effect - The balance sheet was overstated by the full loan balance at year end. An adjusting journal entry was recorded to correct this misstatement.

Recommendation - We recommend management perform formal reviews of assets, such as loans receivable, in the future to ensure the financial statements properly reflect the collectibility of those assets.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-5

Organization - Alii Community Care, Inc. (Alii - Maui Community Care)

Finding Type - Material weakness

Criteria - Property and equipment lapse schedules should be maintained. Reconciliation of the detailed lapse schedule to the general ledger is essential to ensure amounts presented in the financial statements are accurate.

Condition - A property and equipment lapse schedule did not exist. Also, depreciation expense had not been recorded in fiscal year 2010.

Context - Property and equipment amounts recorded in the general ledger did not have adequate supporting documentation. Depreciation was not considered throughout the year.

Cause - Property and equipment amounts in the general ledger were overstated by approximately \$600,000. Also, depreciation expense of approximately \$1,600,000 needed to be recorded in fiscal year 2010.

Effect - The balance sheet and statement of operations were misstated throughout the year.

Recommendation - We recommend management perform formal reviews of property and equipment accounts to ensure what is being reported is properly supported by lapse schedules or other detailed records. Additionally, management should record depreciation expense on a monthly basis to ensure net property and equipment amounts presented in internal financial statements are reasonably stated.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-6

Organization - Alii Community Care, Inc. (Alii - Kona Community Care)

Finding Type - Material weakness

Criteria - Appropriate internal controls should be maintained to ensure the financial statements are free of material misstatement and assets are properly safeguarded.

Condition - Difficulties were experienced in obtaining supporting documentation for a number of general ledger accounts during the audit process. In addition, the turnover contributed to a general lack of controls - especially a lack of sufficient separation of duties.

Context - Supporting documentation for general ledger accounts had to be recreated during the audit process by management. Policies and procedures at the facility were updated and implemented as the audit continued based on findings noted during the audit process.

Cause - Overall, significant adjustments were not made to the facility's general ledger accounts; however, the lack of internal controls was evident.

Effect - Lack of internal controls at the facility exposes the facility to risk.

Recommendation - We recommend management and the board review the policies and procedures of the facility to ensure adequate internal controls are in place to mitigate the risk of fraud and financial statement manipulation.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-7

Organization - West Hawaii Region

Finding Type - Significant deficiency

Criteria - Manual journal entries and supporting documentation should be reviewed on a regular basis to ensure these manual journal entries are being recorded properly.

Condition - Formal review of manual journal entries posted to the general ledger was not performed.

Context - Manual journal entries are not reviewed, resulting in a lack of internal control related to manual journal entries.

Cause - Manual journal entries are not reviewed.

Effect - No process exists to ensure the manual journal entries posted to the general ledger are properly supported and recorded properly.

Recommendation - We recommend management implement a formal policy to include a monthly review of all manual journal entries, including supporting documentation.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-8

Organization - HHSC - Corporate

Finding Type - Significant deficiency

Criteria - Proper documentation for contracts obtained through procurement should be maintained to ensure compliance with internal policies.

Condition - The Corporation has procedures in place to ensure proper documentation for all contracts obtained through procurements is maintained; however, documentation maintained by the Corporation for three contracts was not adequate.

Context - Our review of 25 procurement files identified three files which lacked proper documentation.

Cause - Management did not follow procedures to ensure proper documentation is maintained.

Effect - Three procurement files do not have proper documentation of the procurement process.

Recommendation - Management should review their procedures in place to ensure proper documentation of the procurement contract files is maintained.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-9

Organization - HHSC - Corporate

Finding Type - Significant deficiency

Criteria - Payroll accruals should properly reflect all payroll-related liabilities of the Corporation.

Condition - The Corporation did not review its payroll accrual to ensure the balance was properly recorded at year end.

Context - During audit procedures, we found several employee payroll liabilities were not recorded in the correct period.

Cause - Management did not review the payroll accrual calculations for validity of balances recorded.

Effect - Payroll accrued liabilities were not properly reflected in year-end balances, resulting in an audit adjustment of \$200,048 to record amounts that should have been recorded at year end.

Recommendation - Review payroll accrual calculations to ensure balances accurately reflect liabilities of the Corporation.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-10

Organization - HHSC - Corporate

Finding Type - Significant deficiency

Criteria - Earned vacation should be paid out to separated employees based on time earned.

Condition - The Corporation overpaid one separated employee.

Context - The schedule of accrued vacation as of June 30, 2010 had errors for the vacation hours for three employees. One of the employees left the Corporation in June 2010. Due to the error in accrued vacation hours, this employee was paid out more vacation time than was earned as of the separation date.

Cause - Management did not review the vacation activity.

Effect - The Corporation overpaid one separated employee \$1,000 more than what the employee had earned prior to leaving. The actual errors noted above resulted in the accrued vacation balance to be overstated by \$3,039.

Recommendation - Review vacation time accruals for all employees and payments to separated employees to ensure balances are proper.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-11

Organization - East Hawaii Region (Hilo Medical Center)

Finding Type - Significant deficiency

Criteria - Review of bank reconciliations is essential to ensure activity in bank accounts is proper. Additionally, proper separation of duties in and around the cash cycle is vital to ensure proper controls are in place to mitigate the inherent risk of the cash cycle.

Condition - Bank reconciliations are not formally reviewed by someone independent from the bank reconciliation preparation process. Additionally, those preparing bank reconciliations also have the ability to initiate wire transfers and post journal entries to the general ledger.

Context - Bank reconciliations for various cash accounts are not reviewed.

Cause - Procedures are not in place to have adequate internal controls around the cash cycle.

Effect - One cash account was overstated by \$50,813.

Recommendation - We recommend a formal review process be put in place of bank reconciliations. Additionally, we recommend the preparer of bank reconciliations not have access to posting journal entries or initiating wire transfers.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-12

Organization - East Hawaii Region (Hilo Medical Center and Hale Ho'ola Hamakua)

Finding Type - Significant deficiency

Criteria - Reconciliation of the detailed lapse schedule to the general ledger is essential to ensure amounts presented in the financial statements are accurate.

Condition - Reconciliations are not performed related to property and equipment accounts. The result of the lack of reconciliations resulted in an understatement of \$1,437,393 in the property and equipment accounts as compared to the detailed subsidiary ledger.

Context - Property and equipment reconciliations are not completed.

Cause - Procedures are not in place to complete property and equipment reconciliations.

Effect - Property and equipment accounts were understated by a total of \$1,437,393, of which \$585,393 relates to current projects and \$852,000 for differences identified in previous years.

Recommendation - We recommend management implement a formal reconciliation process related to capital asset accounts. The Corporation should reconcile detailed lapse schedules to the general ledger on a monthly basis. All variances should be researched and resolved.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-13

Organization - East Hawaii Region (Hilo Medical Center and Hale Ho'ola Hamakua)

Finding Type - Significant deficiency

Criteria - Formal review of the accounts payable reconciliation is essential to ensure activity is properly recorded. Additionally, employees determining what payables should be recorded as of June 30, 2010 should have the proper training to ensure amounts are recorded properly.

Condition - Accounts payable reconciliations are not formally reviewed by someone independent of the accounts payable process. Also, invoices were both improperly included in and improperly excluded from accounts payable at year end. The apparent cause is employees accruing invoices based on invoice date, instead of when the services were performed or when the goods were received.

Context - Lack of review of accounts payable reconciliations and lack of adequate training of those employees working with payables

Cause - Procedures are not in place to complete accounts payable reconciliations and lack of adequate training of those employees working with payables.

Effect - Accounts payable accounts were overstated by \$474,682 at year end.

Recommendation - We recommend a formal process be implemented to ensure accounts payable reconciliations are formally reviewed. We also recommend additional training for those employees working with payables to ensure invoices are recorded in the proper period going forward.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-14

Organization - Maui Region (Kula Hospital)

Finding Type - Significant deficiency

Criteria - Bad debt allowances should be reviewed periodically to ensure adequate accruals are recorded in accordance with generally accepted accounting principles.

Condition - Detailed collections on accounts receivable were provided. The results showed that for Kula Hospital, there was an approximate \$1,500,000 shortfall between what was recorded in net accounts receivable as of June 30, 2009 and what was actually collected on those accounts subsequently.

Context - Lack of hindsight review of bad debt allowances

Cause - Management has access to the necessary information to perform the analysis, but did not use this data in the calculation of the allowances.

Effect - Interim financial statements were overstated by approximately \$1,500,000 within assets and operating revenues.

Recommendation - On a regular basis, members of the finance department should review collections on accounts receivable to ensure the model used to calculate the allowance is reasonable.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-15

Organization - Maui Region (Maui Memorial Medical Center)

Finding Type - Significant deficiency

Criteria - The underlying data used to calculate the vacation accrual should be reviewed periodically to ensure accurate amounts are used to calculate the accrual in accordance with generally accepted accounting principles.

Condition - Detailed testing of the vacation accrual showed that incorrect rates were used for certain employees to calculate the vacation accrual as of June 30, 2010.

Context - Lack of detailed review of the assumptions used in the calculation

Cause - Management used rates provided by human resources, but did not verify that proper amounts were used.

Effect - Interim financial statements were overstated by approximately \$800,000 within liabilities and operating expenses

Recommendation - On a regular basis, members of the finance department should review these calculations to ensure accurate accruals for vacation are recorded.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-16

Organization - Kauai Region (Samuel Mahelona Memorial Hospital)

Finding Type - Significant deficiency

Criteria - Expenses and liabilities for goods and services performed should be recorded when used or at the time the service is complete.

Condition - Goods and services were used or services were performed prior to June 30, 2010, but the liability was not recorded as of year end.

Context - Lack of review of services performed, but not invoiced

Cause - Open purchase orders are not reviewed at the end of each period. In addition, a lag may occur between when an invoice is received and when the liability is recorded.

Effect - Interim financial statements were understated by approximately \$67,000 within liabilities and capital assets.

Recommendation - At the end of each reporting period, management should thoroughly review open purchase orders and invoices received to identify potential liabilities that should be recorded.

Hawaii Health Systems Corporation

Schedule of Findings (Continued) Year Ended June 30, 2010

Finding - 2010-17

Organization - Kahuku Medical Center

Finding Type - Significant deficiency

Criteria - Adjusting journal entries recorded by the Kahuku controller should be independently reviewed on a regular basis to ensure these adjusting journal entries are recorded properly.

Condition - No formal review of adjusting journal entries posted to the general ledger is performed.

Context - Adjusting journal entries are not reviewed at this time. This has resulted in a lack of control related to adjusting journal entries.

Cause - Adjusting journal entries are not reviewed.

Effect - At this time, there is no process in place to ensure the adjusting journal entries posted to the general ledger are properly supported and if they are posted properly.

Recommendation - We recommend Kahuku implement a formal policy, which will include a monthly review of all adjusting journal entries, including supporting documentation.

Report to the Legislature

**Projected Revenues for each Facility for FY11 and
List of Proposed Capital Improvement Projects during FY11
Pursuant to HRS Section 323F-22(b)**

Hawaii Health Systems Corporation
FY2011 Projected Revenues for each Health Care Facility
(in \$000s)
Pursuant to Chapter 323-F-22 (b), HRS

Hilo	\$121,279
Hamakua	10,199
Kau	4,721
Kona	55,401
Kohala	5,105
Maui	174,950
Kula	16,587
Lanai	2,676
KVMH	29,442
SMMH	14,858
Leahi	15,450
Maluhia	14,459
TOTAL	\$465,118

**FY 10 CIP Implementation Plan
HAWAII HEALTH SYSTEMS Corporation
Pursuant to Section 323-F(b), HRS**

Region	Facility	Project Title	
Maui	MMMC	Infrastructure Improvements & Upgrade Patient Monitoring	\$ 2,500,000
Maui	Kula	Replace Existing Steam Line & Plumbing Upgrades	1,870,000
East Hawaii	Hamakua	Replace Nurse Call System	618,000
HHSC - Wide		Repair and Maintenance projects, Statewide	12,000
Maui	MMMC	Molokai, Molokini, Phase II	1,000
West Hawaii	Kona	Construction for Matching Funds for Federal Pre-Disaster Mitigation Grant (Seismic Mitigation for Ceiling)	750,000
West Hawaii	West HI	Community Health Center, Waikoloa	180,000
			<hr/> \$5,931,000

Report to the Legislature

**Hawaii Health Systems Corporation, Regional System Board Reports
Pursuant to HRS Section 323F-22(c)**

Reports of the regional system boards are included in the corporation's annual report and audit in accordance with HRS Section 323F-22(c)

Region I - Oahu

Region II - Kauai

Region III - Maui

Region IV - East Hawaii

Region V - West Hawaii



HAWAII HEALTH SYSTEMS
C O R P O R A T I O N

"Touching Lives Every Day"

Attachment 1

**Hawaii Health Systems Corporation
Budget Briefing
Fiscal Year 2011**

**Presented To
The Senate Committee on Ways and Means
Senator David Y. Ige, Chair
Senator Michelle Kidani, Vice Chair**

**January 18, 2011
1:30 p.m.
Conference Room 211
Hawaii State Capitol**

By

**Alice M. Hall, Interim President and Chief Executive Officer
Edward N. Chu, Chief Financial Officer**

**Program I.D. and Title: HTH 210 – Hawaii Health Systems Corporation – Corporate Office
Program I.D. and Title: HTH 212 – Hawaii Health Systems Corporation - Regions
Program I.D. and Title: HTH 211 – Kahuku Hospital**

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www.hhsc.org <<http://www.hhsc.org>>**

Oahu Region, HHSC Fiscal Year 2010 Legislative Briefing

Fiscal Year 2010 has been an active and transition year for the Oahu Region. Based on Act 182 (2009), the Oahu Region worked in collaboration with the HHSC board to transfer delegated authority to the Oahu Region. Policies, systems and processes necessary for the transfer of delegated authority were completed in June 2009.

The Oahu Region Board organized and operated in a responsible manner meeting a minimum of 6 times a year. Board committees meet monthly and if necessary, the Oahu Region would hold an emergency board meeting.

The facilities in the Oahu Region are old and there are many areas in the aged facilities that are badly in need of replacement. There is a concern that patch work and repairs to the facilities are costing more in time, money and resources when compared to replacement.

New Centers for Medicaid/Medicare Services (CMS) regulations are forcing a change in the method of services to be delivered in patient care. These CMS regulations focus on homelike environment and our aged facilities which were built on an institutional model will not be able to meet the new CMS regulation. This has a significant financial, licensure and staffing impact.

Capital Improvement Projects:

During the past fiscal year the following CIP projects were completed: Leahi - Emergency Generator, Grease Trap, Young Building Tub Renovation, Sinclair Office Renovation and Atherton Roof. Maluhia – Sprinklers.

Maluhia's X-ray Equipment project has started and is now completed.

The following projects are in design – Leahi Mauka parking lot retaining wall, Nurse Call and Fire Alarm System and Medical Records Fire Suppression System. Maluhia Heat Pump and the replacement of Chill Water Lines.

Quality:

Leahi and Maluhia have been participating in CMS's Advancing Excellence in America's Nursing Homes quality improvement program. We have consistently maintained nearly all quality indicators and measures at or below State and National averages. Both facilities conducted resident and family satisfaction surveys with very favorable results and are working on improvement. Staff at both facilities participated in a Patient Safety survey which will lead to more involvement of the line staff in the decision-making processes regarding how we deliver care and services to our residents.

Leahi Hospital continues to await their annual CMS and licensure survey that was due in June 2010 for the long term care beds and has received licensure extensions from the Department of Health. The acute bed license survey was conducted in December 2010 with no cited deficiencies

Maluhia was designated a Special Focus Facility by CMS in November 2009 and successfully passed a follow up survey later that month. Maluhia continued to work on improvements in 2010.

In CMS's 5 Star rating program: Leahi Hospital is rated a 4 Star facility and Maluhia is rated at 2 Stars.

Personnel:

Given the same situation in FY2009, the region continues to decrease staffing through processes of efficient organization, innovation and not filling vacant positions.

	<u>Leahi</u>	<u>Maluhia</u>	<u>Total</u>
FY 10 Position Count	357	273	630
FY 09 Position Count	364	274	638
FY 08 Position Count	369	301	670
FY 10 FTE	332.00	256.00	588.00
FY 08 FTE	344.04	281.53	625.57
FY 09 FTE	339.36	256.98	596.34

Worker's Compensation

While efforts of closing open cases are ongoing, eligible new cases brought the incurred up. The region will continue to step up efforts in preventing work-related accidents/injuries through employee in-services and training to maintain its goals of reducing workers compensation liabilities.

	<u>Leahi</u>	<u>Maluhia</u>	<u>Total</u>
FY 10 Incurred (\$000)	922	158	1,080
FY 09 Incurred (\$000)	723	96	819
FY 08 Incurred (\$000)	1,134	151	1,285
FY 10 Open Claims	22	7	29
FY 09 Open Claims	17	5	22
FY 08 Open Claims	22	5	27

Financial:

For the fiscal year ending 6/30/10, Leahi Hospital and Maluhia met the operating budget target and showed a net positive variance of \$3,000,000 mainly due to the 5% pay reduction on HGEA and exempt staff and two furlough days for UPW staff.

Leahi Hospital and Maluhia both met many of the measurement goals set in the Key Performance Indicators Report. Days in AR are slightly above the FY'09 stats due to claims payment challenges with the Medicaid QExA managed care plans. Oahu Region remains the lowest Days in AR within the HHSC Long Term Care facilities.

Cash reserve was adequate to pay vendors and the average days in account payable (AP) was 33 days for Leahi Hospital and 26 days for Maluhia.

Balance due from Maui Region for loan advanced by the Oahu Region is \$ 3.1 Million.

Strategic Planning:

Over the past year, the Oahu Region Board has been actively engaged with its senior management in reviewing and developing a new strategic plan. The timing is critical because of the need to make critical decisions on operating and capital improvement items.

As part of this effort, communication and reporting to the Region board and its various committees has increased, which includes the development of performance scorecards for its Quality and Finance subcommittees.

A six year operating plan was finalized and approved and will drive facility and program initiatives to be included in the biennium budget requests starting FY2012-2013. This should position the Oahu region to make the critical decisions necessary to meet its budgetary requirements while maintaining its mission to meet the needs of the community.

The Oahu region is involved with various community organizations in their planning processes in an effort to establish relationships and identify opportunities to collaborate. This includes the Joint Legislative Committee on Aging in Place, Kapiolani Community College and the Elder Affairs Division, City and County of Honolulu.

Risk Management:

Risk management efforts have focused on addressing identified deficiencies from its annual licensure surveys and follow up mock surveys for both of its long-term care facilities, Leahi Hospital and Maluhia.

The annual licensure surveys by State and Federal regulatory agencies provide opportunities for improvement in our facility and patient care processes resulting in improved patient safety and quality of life for our patients.

Much effort has also been spent on reviewing and improving our internal reporting system and turnaround time. This information has allowed us to determine how reliable and effective our processes are in preventing or minimizing poor outcomes.

As a result, we continue to perform well on quality performance measures in relation to state-wide and national benchmarks.

Hawaii Health Systems Corporation Kauai Region

July 1, 2009 – June 30, 2010

On behalf of the employees, physicians, volunteers, management and board of the Kauai Region (West Kauai Medical Center / KVMH; West Kauai Clinics – Waimea, Port Allen; Mahelona Medical Center / SMMH) we are pleased to submit this report highlighting the accomplishments of the last fiscal year.

QUALITY

Kauai Veterans Memorial Hospital (KVMH) successfully completed its annual unannounced Department of Health survey with three findings which were subsequently corrected.

Samuel Mahelona Memorial Hospital successfully completed its annual unannounced Department of Health survey with four findings which were subsequently corrected.

KVMH is currently participating in the Stop Blood Stream Infections initiative and have been successful in its implementation and participation.

WORKFORCE

The executive team remains intact. It has been two years since we transitioned into an employed physician model. We encountered a few problems during the transition, but have since worked through those problems and made adjustments. Since this transition to place, better working relationships have ensued thus improved quality and patient care is realized.

PHYSICIAN RETENTION & RECRUITMENT

We have been working on building our Hospitalist program. Drs. Richard Lewan and Bridget Palathra have been the two hospitalists covering our hospital. We are working to complete the program by hiring two more hospitalists to complete the program.

The purchase of the extremity MRI and a Digital Mammography unit with Stereotactic capability has been purchased and put into place. The addition of these two units will allow our orthopedic surgeon and general surgeons greater in-house capacity and capture revenue previously lost.

We continue to experience challenges with recruiting and retaining physicians. The high-cost of island living, low reimbursement, lack of schooling choices, higher education and lack of fine arts prove to be factor for recruitment and retention.

FACILITIES

The Kauai Region recorded \$1.8 million in property contributed by the State. KVMH projects included generator replacement and electrical upgrades. SMMH projects were window replacements in the Long Term Care units and electrical upgrades.

Other capital projects financed by the region include:

- Reallocation of the Eleele Clinic to Port Allen – project cost \$1.2 million
- Radiology upgrade to digital mammography with ability to offer stereotactic biopsies and the acquisition of an extremity MRI machine – project cost \$1.2 million. The MRI machine was slow to start due to technical problems with the final image quality. Installation and start-up time took longer than anticipated.

CLINICAL SERVICES & CAH

The West Kauai Clinics (WKC) continues to grow enjoying 32,754 office visits, an increase of 5% from last year. WKC doctors accounted for 77% of hospital admissions and 71% of patient days.

KVMH Emergency Room visits decreased 3% (178) and were 198 visits under budget and transfers out were 102. Surgical time was 5% less than prior year but well under budget.

SMMH say a 1% decrease in psychiatric admissions and 4% increase in inpatient days from prior year. We still get paid less than cost by Adult Mental Health Division. Also experienced was a 6% decrease in long term care bed days from building renovations and the closure of rooms in addition to lower occupancy. Emergency services grew by 1% to 5041 visits and we increased net revenue by \$652K.

FINANCIAL

The Year-End FY10 gross revenues for KVMH were \$44.8M against a budget of \$48.5M. The decrease in revenues is a result of a drop in surgical activity, slight drop in medical/surgical days (189), and a drop in swing beds (251). This can be attributed to physician turnover and recruitment. The YTD operating revenue was \$27.1M compared to budget of \$33.6M. The decrease resulted from not realizing revenue (budgeted) from new MRI, Digital Mammography unit, and not being able to open new clinic. Net clinic revenue increased by \$163K from prior year but was under budget by \$869K as a result of physician retirements and relocations. The clinics produced net collections of \$13.5M for the region.

The contractual adjustment actual was \$17M versus the budgeted amount of \$14M. This is due to an increase in gross patient revenue compared to budget. Also due to an accounting change in recording contractual adjustment from bad debt, the contractual

allowance exceeded budget and the provision for bad debt, the contractual allowance exceeded budget and the provision of r bad debt was lower than budget. The Recovery Audit Contractor (RAC) after reviewing our potential for take back claims determined that we did not have to set-up a reserve account.

FY10 total operating expenses are \$35.4M compared to a budget of \$41.5M was lower than budget. Overall we were able to keep salaries and benefits and other expenditures below budget. We did experience increases in physician costs from converting from contracted to employed status during the year. We were also able to decrease small equipment, equipment rental, professional malpractice, utilities, and software expenses.

The FY10 operating income (loss) is (\$8.2) against a projected budget loss of (\$7.9M). Included in the operating loss was an unbudgeted year end audit adjustment to be determined for post employment retiree health.

After corporate overhead, other expenses, and other appropriations, FY10 net income was (\$1M) against a budget loss of (\$3.3M). This year, state appropriations were recorded at the hospital level.

Total cash collections were \$29.1M against a budget of \$32.8M. Clinic cash collections were \$6.2M compared to a prior year of \$6.7M. The year-end FY10 gross revenues for SMMH were \$18M against a budget of \$18.7M. The YTD operating revenue is \$13.5M compared to a budget of \$15.8M.

FY10 operating expenses were \$16M compared to a budget of \$19.4M. The FY10 operating loss is (\$2.5M) with a budget loss of (\$3.3M). After corporate overhead and other appropriations, FY10 net profit was \$1.1M against a budget loss of \$0.8M). FY10 total cash collections were \$14.9M against a budget of \$14.4M.

MAUI MEMORIAL MEDICAL CENTER
2010 Annual Report

FINANCIAL

Fiscal year 2010 was a year of huge improvement, financially speaking, for Maui Memorial Medical Center. At the time this is being written, we are still awaiting the final numbers from the State for the post retirement benefit allocation. Without that allocation, the pre final audit numbers show the hospital's loss from operations was \$11.0 M before non operating revenue and expenses such as State appropriations and HHSC corporate allocation expense. This loss from operations is an improvement of \$20 M from the previous year. The improvement is a reflection of a major rate increase from Medicare, improved reimbursement from other carriers, a higher volume of outpatient services and lower labor costs. The profit after including all State appropriations and other non-operating expenses was \$32.9 M. Again this excludes a 2010 post retirement benefit adjustment. In 2009 this post retirement benefit adjustment was \$11.5 M

The FY10 operating loss was \$10.9 M better than budgeted. This better than expected performance was caused primarily by lower than expected labor costs. In November all HGEA employees took a 5% wage cut retroactive to July. This wage cut was not budgeted. In addition step increases were frozen and anticipated new positions for expanding cardio vascular services took longer to fill than expected.

After a very difficult year in 2009, improved revenue and less than expected expenses allowed MMMC to improve its balance sheet throughout 2010. A major initiative to improve collections and other revenue cycle performance resulted in increased monthly cash collections and a reduction in net accounts receivable. Accounts receivable dropped by \$4.8 M during the year primarily because of steps taken to improve collections. Improved cash collections allowed the hospital to pay down a very large accounts payable liability that had built up in preceding years. Accounts payable dropped from \$18.7 M at the start of the year to a much more reasonable \$8.7 by the end of the year.

Quality

The performance on core measure indicators has been consistent and improving. Our first two quarters have shown 100% compliance with a FY average of 96% compliance for our Heart Attack care standards. Care of patients with Heart Failure had been 98% for the first two quarters and have consistently been 90% or greater for four straight quarters, ending with 100% compliance this last quarter. Implementation of our nursing directed pneumococcal and influenza vaccinations for patients that are indicated have helped to improve the Community Acquired Pneumonia care standards from 80% to 91% this last quarter. Our surgical infection care standard improved from 90% to 94% this last quarter. Our stroke care program continues to evolve with our Stroke care standard at 93% this last quarter, while continuing to offer treatment resources not elsewhere available in the state.

Employees

MMMC - 1304 employees, 1214 FTE.

Kula - 202 employees, 195 FTE

Lanai – 43 employees, 32.7 FTE

2010 Highlights**Gold Award for Get With The Guidelines (GWTG)**

MMMC was recognized for its achievement in using evidence-based guidelines to provide the best possible care to patients through The American Heart Association/ American Stroke Association's Get With The Guidelines® program.

MMMC and 814 other hospitals were featured in a special advertisement in the "America's Best Hospitals" issue of US News & World Report (August issue) to commemorate their receipt of Get With The Guidelines Heart Failure Gold Performance Achievement Award

Silver Award in Stroke for GWTG

MMMC was also awarded the Silver Performance Achievement Award in Stroke Care from the American Heart Association/ American Stroke Association's Get With The Guidelines® program.

Awarded \$2.5 Million for Patient Monitoring System

The State Legislature approved and Governor Linda Lingle released \$2.5 million to Maui Memorial Medical Center to finance the design, construction and equipment to expand and upgrade the patient monitoring system at the hospital.

Hired Four New Cardiologists

In 2010 MMMC hired four additional cardiologists, which paves the way for a complete cardiovascular program, including general cardiology, cardiac surgery, interventional cardiology (including angioplasty, etc.) and cardiac rehab services.

Construction of New Helipad Started

Construction of a new Helipad will allow rapid transport of critical patients to MMMC from throughout Maui County. Expected date of completion is April 2011.

New Cardiology Imaging System

MMMC upgraded its cardiac imaging system with the installation of new Digital Cardiac Fluoroscopy System –GE Innova 2100IQ.

MMMC Awarded Federal Grant

Maui Memorial Medical Center (MMMC) was recently awarded a federal grant of \$188,100 from the U.S. Department of Health and Human Services, Health Resources and Service Administration (HRSA) for the development of a simulation and robotics laboratory.

Residency Program Started in Conjunction with University of Hawaii

Maui Memorial Medical Center (MMMC) is now part of the University of Hawaii's John A. Burns School of Medicine Obstetrics and Gynecology Department's Residency Program.

Renamed Kahului Tower to The Representative Bob Nakasone Kahului Tower

Maui Memorial Medical Center's (MMMC) administrative team held a special ceremony for the community as the Kahului Tower was renamed to the late Representative Bob Nakasone.

2010 Legislative Brief

Hawaii Health Systems Corporation East Hawaii Region Accomplishments

On behalf of the East Hawaii Region of the Hawaii Health Systems Corporation (HHSC), I am pleased to submit this end of year report highlighting the accomplishments of the region. The report is organized into five operational units or pillars of excellence: People, Quality, Service, Growth, and Financial.

The East Hawaii Region includes Hilo Medical Center, Critical Access Hospitals Hale Ho'ola Hamakua in Honoka'a and Ka'u Hospital, Hilo Medical Center's Long-Term Care Center and the Yukio Okusu State Veterans Home.

PEOPLE

Regional

Medical Director

Ted Peskin, M.D., and Fellow of the American College of Obstetricians and Gynecologists, was named Medical Director of Acute Care for the Hawaii Health Systems facilities in the East Hawaii Region, effective April 1st. As the Regional Medical Director for Acute Care, Dr. Peskin will assist Medical Staff in Peer Review, Quality Improvement, Patient Safety and other activities to meet internal and external standards of practice. In conjunction with the Executive Management Team, other Medical Directors, and Medical Staff, he will support continuous accreditation/survey readiness for The Joint Commission, Centers for Medicaid and Medicare Services, and the Department of Health. He also supports efforts to recruit qualified physicians to practice in East Hawaii, and he will lend his expertise in the Family Practice Residency Program that is in its early stages.

Dr. Peskin brings 32 years of experience in active practice and teaching in Obstetrics and Gynecology and in the training of medical students. Prior to accepting the position, Dr. Peskin was at the University of Massachusetts Medical School where he was a clinical professor of Obstetrics and Gynecology, Family Medicine and Community Health.

Hilo Medical Center (HMC)

Advancing Staff Skills

To provide advanced services to the community through the Emergency Department (ED), all department nurses became Trauma Certified and physicians certified in Advanced Trauma Life Support as of calendar 2010.

Customer Service Training

The hospital's Leadership Team initiated Professionalism, Values and Customer Service training for all patient care employees as an initial start to a comprehensive culture change program, dedicated to making HMC an improved service centered organization. In addition, Patient Satisfaction Training of all staff was initiated, while the Executive Management Team

increased rounding to patient areas, engaging patients, staff, and physicians to endorse patient satisfaction and this new initiative.

Graduate Nurse Training Program

Other efforts to "grow" our local workforce included hiring 20 Graduate Nurses from the UH and HCC nursing programs. Hilo Medical Center has developed an evidence-based mentoring program for these newly hired nurses that enlist current staff as preceptors and mentors to introduce and transition recent nursing graduates into their unit. This program promises to orient newly hired nurses with a deeper understanding of working at Hilo Medical Center and an emphasis on patient satisfaction.

HAZMAT Team

Members of Hilo Medical Center's Hazardous Materials (HAZMAT) Response Team underwent a 3-day training course to refresh their skills in emergency response. In completing their training, all members have committed to being a part of the Response Team through calendar year 2010. In addition, the entire Maintenance Department underwent First Responder Awareness Level and Operations Level training to ensure that they are ready and able to deal with mechanical plant spills as well as to ensure compliance with our EPA Spill Prevention, Control, and Countermeasure (SPCC) Action Plan.

Hale Ho'ola Hamakua

New Administrator

Cathy Meyer-Uyehara, FACHE, NHA, joined Hale Ho'ola as administrator.

Foundation Established

The hospital's first Foundation was established to support the hospital, primarily through raising funds. The Foundation's founding Board is comprised of community members.

Yukio Okutsu State Veterans Home

The State Veterans Home welcomed Dr. Michelle Mitchell as its new Medical Director on June 1. Dr. Timothy Duerler will serve as Co-Director, assisting Dr. Mitchell.

As the State's first long-term care facility for veterans, Yukio Okutsu continued to be visited by honored guests, including Senator and Mrs. Daniel Inouye, Department of Veterans Affairs Secretary Eric Shinseki, Senator Daniel Akaka, Major General Peter Pawling, Brigadier General Gary Ishikawa, and Lt. Colonel Warline Richardson.

Ka'u Hospital

Strong Community Support

The hospital continued to receive gracious support from many individuals and groups in the community. The support of the Red Hats, Ka Lae Quilters, and the Ka'u Golf Group resulted in a donation to the hospital's Foundation of more than \$18,000 from their fundraising. These funds will be used to purchase a third cardiac monitor. The Foundation also agreed to allocate \$7,200 to the hospital for the purpose of purchasing a back-up EKG machine.

QUALITY

In FY 2010, The East Hawaii Region continued to make significant gains in meeting the needs of the population it serves.

Hilo Medical Center

Improved Core Measures

Hilo Medical Center's Core Measure Scores improved from 84% to 97% in 2010 (for heart attack, congestive heart failure, community acquired pneumonia and surgical care improvement). Core Measures have been shown to reduce the risk of complications, prevent recurrences and otherwise treat the majority of patients who come to a hospital for treatment of a condition or illness. These measures help hospitals improve the quality of patient care by focusing on the actual results of care. Hospital scores on each of the measures are compiled and submitted to the Joint Commission on a quarterly basis for their review in assessing quality.

Quality Awards

Hilo Medical Center received the Silver Award from American Heart Association for exceptional Heart Failure Care 2009, as well as the Get With The Guidelines®-Heart Failure Bronze Performance Achievement Award from the American Heart Association. The recognition signifies that Hilo Medical Center has reached an aggressive goal of treating heart failure patients for at least 90 days with 85 percent compliance to core standard levels of care outlined by the American Heart Association and American College of Cardiology.

Quality Initiatives

With a concerted effort to reduce infections and the spread of germs, the hospital initiated successful campaigns that:

- Increased hand washing compliance in the hospital from 25% to over 75%.
- Sustained zero central line infections in past year. The hospital is also participating a state-wide initiative with John Hopkins University to eliminate central line sepsis in all Hawaii intensive care units.
- Started a MRSA (Methicillin-Resistant Staphylococcus Aureus) Initiative in which the hospital is participating in Centers for Disease Control Multi-Drug Resistant Program.
- Reduced catheter associated urinary infections rate significantly lower than national benchmarks for past year.

Other quality initiatives within the hospital have resulted in these improvements:

- Pressure Ulcer rates for Long Term Care patients are better than Hawaii and National benchmarks.
- Mortality results (patients who expire at hospital) are better than national benchmark for the past 4 quarters.
- Readmission rate (measuring treatment effectiveness) significantly better than national benchmark for the past 3 quarters.

As trauma is one of East Hawaii's top killers, the hospital started an initiative with hospital Medical Directors statewide to achieve better coordination of head trauma care. Head trauma protocols, for deciding when a transfer to a neurosurgeon is appropriate, are being updated. This group is also investigating a new imaging system for neurosurgeons to view radiology images before patient transfers.

Ka'u Hospital

MRSA Initiative

Ka'u Hospital joined the other Hawaii Critical Access Hospitals in a Department of Health sponsored MRSA collaborative project to improve hospital management and prevention of MRSA infections.

Vog Mitigation

The first phase of the Vog Mitigation Project at Ka'u Hospital began in May. Phase I provided air conditioning to the X-ray department and one Emergency Department room. Phase II will involve hazardous materials abatement, ductwork, and ceiling reconstruction.

Patient Satisfaction

Kau's patient satisfaction survey of the Emergency Department revealed that 90 percent of respondents were satisfied with the quality of services. Additionally, 90 percent felt the facility provided services that patients needed during their visit; 89 percent would recommend this department to their friends and family.

Community Improvements to Facility

Efforts to improve the worn appearance of our facility continued to be aided by volunteers from our community. The Volcano Rotary's painting of the hallways of our Emergency Department and the long-term care area is just example of many. New indoor signage was created by a student at Kamehameha Schools as a 'Senior Legacy Project' (students giving back to the community). Fifty-two wooden signs were created and designed to provide a home-like environment for residents.

Hale Ho'ola Hamakua

Physician Satisfaction Survey

The majority of physicians agreed or strongly agreed that HHH is providing high quality service in radiology, lab, nursing and emergency room. An action plan is being developed to address several concerns relative to nursing education and facility growth efforts.

SERVICE

Hilo Medical Center

Initiated State Trauma Program for the Hawaii Island

Hawaii Island is on its way to becoming a Level III Trauma Center with Hilo Medical Center as the lead hospital on the island for the State Trauma Program. Since March 2010, Hilo Medical Center has provided full and modified trauma team activations for all serious trauma injuries. All of Hilo Medical Center's Emergency Department Nurses and Physicians have been certified in advanced trauma training. Over 135 activations were called in 2010. Also built into the program is community outreach and education for trauma prevention.

The hospital's improvements in trauma care and its Emergency Department also include:

- Renovation of the Emergency Department and efficiency efforts, resulting in decreased patient wait time, average now is 21 minutes to treatment room.
- Implementation of a Rapid Response Activation System whereby emergency help is brought to the patient before a Code Blue is required, thus substantially reducing the number of Code Blues.
- Reductions in rates of patients leaving the Emergency Department without being seen by a doctor are now better than the national benchmark for the past year.
- Initiation of an air ambulance system to deliver a blood component called platelets to HMC from a Honolulu blood bank within 4 hours for patients with massive blood loss.

Outpatient Clinic Operations

Hilo Medical Center continued operations of its specialty clinics: Neurology, Urology, Orthopedics, Cardiology, General Surgery, Medical Oncology, and Pediatrics.

Ka'u Hospital

Upgraded Imaging Equipment

Ka'u connected to HMC's Radiology Picture Archiving Computerization system for real time x-ray transmissions to radiologists at Hilo Medical Center. This allows for films to be sent electronically and thus enabled the hospital to retire the aged 'wet processor system'.

GROWTH

Hilo Medical Center

Implemented Fully Integrated Electronic Medical Record (Health Connect)

On May 1, 2010, Hilo Medical Center went "live" with implementation of its fully integrated Electronic Medical Record (EMR) to improve quality, care efficiency and cost effectiveness. The EMR system that was selected for the region was developed by MEDITECH. HMC's EMR system, named Health Connect by employees, is projected to cost \$5 million over 3 years. The East Hawaii Region has committed to reaching the December 2011 "meaningful use" goal to qualify for upwards of \$7 million in stimulus funds under the American Recovery and Reinvestment Act. In preparation for HMC's transition, over 800 employees and 200 active staff physicians completed Health Connect training classes. In December 2010, East Hawaii Region sister hospital, Ka'u Hospital, and HMC's outpatient clinics (including the residency program's clinic) initiated their EMR transition. Hale Ho'ola Hamakua is scheduled to be brought onto the system in late 2011 with community physician offices to follow.

East Hawaii Residency Program

Hilo Medical Center and the University of Hawaii-Manoa John A. Burns School of Medicine began collaborating on establishing the first neighboring island Family Practice physician residency training site. The East Hawaii Residency Program has been delivering healthcare services to the community since April 2009. In July 2010, Lieutenant Governor James R. "Duke" Aiona, Jr. presented a ceremonial check of \$140,000 or \$70,000 for each fiscal year in 2010 and 2011 in support of the multi-disciplinary physician training program. In September, Dr. Jai Lai joined Site Director, Dr. Lucy Bucci. Upon accrediting the program, newly graduated medical doctors ("residents") will spend three years undergoing specialty training in family practice under the direction of UH Manoa's John A. Burns School of Medicine's Department of Family Medicine

and Community Health. The medical school hopes to graduate four family medicine specialists per year.

Enhanced Services

Additional expansions to improve quality include development of:

- A successful Pediatric Clinic in response to community need that now employs 3 pediatricians;
- A 12-bed Cardiovascular Specialty unit; and
- A diagnostic Heart Catheterization capability, which has completed 100 plus procedures without complication.

Ka'u Hospital

Capital Initiatives

Piped oxygen has been installed in the Emergency Department at Ka'u Hospital with Foundation funds.

CIP funds were used to replace the emergency generator at a cost of \$157,000. The approved budget for this project was \$684,000. Because the hospital's nurse call system is failing and cannot be repaired, the hospital submitted a request to use the unused funds from the generator budget to replace the nurse call system and if funds permit, install wiring required for the adoption of the Electronic Medical Records.

Hale Ho'ola Hamakua

New Wing

The new Maile wing opened in June with an additional 29 beds to provide services to the community. The wing also includes a beautiful new nurse's station, a dining and activities area and one room with built-in negative air pressure systems.

FEMA Repairs to Facility

Repairs were completed FEMA paperwork is in process of being reconciled for submitted for reimbursement.

FINANCE

Hilo Medical Center Executive Summary – FY10

The Year-End (YE) FY10 Gross Revenues were \$259M against a budget of \$243M. Increase in revenues is a result of increased ED visits and outpatient visits. The ED visits were 36,930 compared to 36,778 in FY09. The YTD Operating Revenue is \$118M compared to a budget of \$111M. This increase is partially due to the increase funding from DHS.

The contractual adjustment actual was \$140M versus the budgeted amount of \$128M. This is due to an increase in Gross Patient Revenue compared to budget. Management decided to take into consideration the Recovery Audit Contractor (RAC) potential take backs from October 1, 2007. Thus, an additional Contractual Allowance was included of \$680K for RAC.

FY10 Total Operating Expenses are \$121M compared to a budget of \$132M, 8% lower than budget. Due to the management of overtime reductions and HGEA 5% salary reductions, Salaries and Benefits was \$8.3M lower than budget. Professional Fees and Other Supplies were 37% and 27% lower than budget respectively.

The FY 10 Operating Income (Loss) is (\$3.2) with a budget of (\$20.8M).

After Corporate Overhead and other appropriations, FY10 Net Income (Loss) was \$18.3M against a budget of (\$1.2M).

Total cash collections were \$111M against a budget of \$104M.

Some major accomplishments during FY10 was the implementation of the MEDITECH 6.0 EMR system, 3M Coding system, 24/7 pharmacist availability, and hardware/network upgrades throughout the facility. Additional expenses were incurred in the aging Long Term Facility to offset the Medicare violations/waivers. Wireless and cellular technology was implemented to assist physicians and clinical patient care.

Hale Ho'ola Hamakua Executive Summary – FY10

The Year-End (YE) FY10 Gross Revenues were \$10.7M against a budget of \$9.7M. Increase in revenues is a result of increased census, ED and the physical therapy revenues. These increases include ED visits (1,482 visits). The YTD Operating Revenue is \$7.8M compared to a budget of \$9.1M.

The contractual adjustment actual was \$2.7M versus the budgeted amount of \$176K. This is due to an increase in Gross Patient Revenue compared to budget. Also due to an accounting change in recording contractual adjustment from bad debt, the Contractual Allowance exceeded budget and the Provision for Bad Debt was lower than budget.

FY10 Total Operating Expenses are \$9.2M compared to a budget of \$11.4M, 20% lower than budget. Due to the management of overtime reductions, Salaries and Benefits was \$1.1M lower than budget. Medical Supplies and Drugs were \$48K under budget. Purchased Services were \$1.2M versus a budget of \$1.6M. Management decided to hire the Physical Therapist internally, therefore decreasing the Purchased Service expense. Insurance and Other were \$718K versus a budget of \$1.1M. Managing utilities and supplies more efficiently has partially contributed to the savings.

The FY 10 Operating Income (Loss) is (\$1.4) with a budget of (\$2.3M).

After Corporate Overhead and other appropriations, FY10 Net Income (Loss) was \$7.2M against a budget of (\$0.3M). Property Contributed by State included the new tower expansion, which was \$5.9M.

Total cash collections were \$8.9M against a budget of \$8.8M.

Ka'u Hospital Executive Summary – FY10

The Year-End (YE) FY10 Gross Revenues were \$6.9M against a budget of \$6.5M. Increase in revenues is a result of higher census in CAH, LTC, Rural Health Clinic, OBS, and EDATA visits.

Rural Health Clinic saw 3,638 patients in FY10 versus 3,352 in FY09. The YTD Operating Revenue is \$4.6M compared to a budget of \$5.0M. This decrease is partially due to the decrease in ED volume.

The contractual adjustment actual was \$2.5M versus the budgeted amount of \$1.2M.

FY10 Total Operating Expenses are \$5.8M compared to a budget of \$6.8M, 15% lower than budget. Due to the HGEA 5% salary reductions, Salaries and Benefits was \$846K lower than budget. Professional Fees were \$7K versus a budget of \$27K.

The FY 10 Operating Income (Loss) is (\$1.2) with a budget of (\$1.9M).

After Corporate Overhead and other appropriations, FY10 Net Income (Loss) was \$575K against a budget of (\$692K).

Total cash collections were \$5.0M against a budget of \$5.5M.

Respectfully submitted,

Howard N. Ainsley
East Hawaii Regional CEO

Hawaii Health Systems Corporation West Hawaii Region

July 1, 2009 – June 30, 2010

On behalf of the employees, physicians, volunteers, management and board of the HHSC West Hawaii Region (Kona Community Hospital and Kohala Hospital) we are pleased to submit this brief report highlighting our accomplishments of the last fiscal year.

Kona Community Hospital

Kona Community Hospital (KCH) is 94-bed full-service acute care hospital with 24-hour emergency services, proudly serving the West Hawaii community. We are a private, public benefit health care facility accredited by the Joint Commission on Accreditation of Health Care Organizations.

The staff includes over 400 highly skilled employees and 100 medical staff practitioners, many who have been with our hospital for over 20 years. Along with our professional and experienced staff, we have many volunteers and affiliates that support our hospital. We also are one of the largest employers in West Hawaii.

Accolades and accomplishments include the 2010 Kona-Kohala Chamber of Commerce Pualu Business Innovation Award, voted Best Hospital in West Hawaii in the 2010 West Hawaii Today poll, 2010 American Heart Association's Silver Performance Award in Heart Failure, 3rd Place in HMSA's HQSR Heart Program, and the first hospital on the Big Island to begin the Level III Trauma Center designation process on January 1, 2010.

Kohala Hospital

Kohala Hospital is a 26 bed Critical Access Hospital, founded in 1917, that serves the population of North Kohala. Located in Kapaau, it is part of the West Hawaii Region of the Hawaii Health Systems Corporation, a special state agency established in 1996.

Kohala Hospital (KOH) employs 65 full-time, part-time and casual-hire employees. With 22 beds dedicated to Long Term Care, KOH provides emergency services, outpatient lab, radiology and EKG services, inpatient short-stay acute care and inpatient rehab services. There are emergency physicians on-call at all times, serving approximately 1800 emergency room patients per year.

QUALITY

KCH constantly improves in our clinical quality measures. The success of the measures is from our dedicated front line staff and physicians that seek excellence in providing the best evidence base practice standards. In 2010, our overall composite rate for Core Measures was 95.6% compared to our 2009 composite rate of 92%.

In March, Kona Community Hospital was selected for a six-month pilot by the Joint Commission on Tobacco and Alcohol Screening Measures. The measurement steps include tobacco and alcohol screening, treatment, discharge management including discharge phone calls, and interventions.

KCH began the process to have its cancer program accredited through the American College of Surgeon's Commission on Care. Information is collected and entered into a tumor registry. A multidisciplinary team collects data on all cancer patients diagnosed or treated at KCH for treatment planning, staging and continuity of care for patients. Accreditation is to be expected in 2012.

The Silver Award for Heart Failure from the American Heart Association was received in June 2010. Hospitals receiving this award have reached a goal of treating heart failure patients with 85% or higher compliance to core standard level of care for one year. In addition to our Silver Award HMSA awarded KCH for the Heart Failure via their Hospital Quality and Service Recognition program.

KCH also received the Pualu Business Innovation Award for the Kona-Kohala Chamber of Commerce. The hospital was selected for its excellence in enhancing patient care, employee development, marketing and customer service.

Furthermore, KCH was presented with an award by Mr. Newmann, the Organ Donation Services Director of Legacy for Life for maintaining a 88% conversion rate (timely referral call within one hour on all vented patients) in 2010.

Kohala Hospital successfully passed the State of Hawaii Department of Health annual licensing survey, annual CMS Certification survey and triennial Critical Access Hospital Certification survey. In addition, the quarterly County EMS Quality Committee meetings including County Fire Battalion Chief, EMS personnel, AMR personnel, emergency department physicians and the Director of Hawaii EMS Medical Control Officer, State Department of Health were hosted and facilitated by Kohala Hospital. Kohala Hospital also began offering basic CPR classes to the community on a quarterly basis.

WORKFORCE

New members hired into the executive management team include the Chief Nurse Executive, Human Resources Director and Chief Financial Officer.

The Junior Volunteer Corps (commonly known as "Candy Strippers") was initiated as an effort to increase community involvement and attract high school students to healthcare careers.

A variety of employee engagement activities were held during the year. These included: monthly "Breakfast with the Boss" meetings (five staff-level employees, selected by the department manager, meet with the CEO), quarterly "Lunch with Labor" meetings with the elected union shop stewards, regular "Town Hall" meetings, the manager and employee of the month recognition programs as well as "celebrations" during National Nurse and Hospital Weeks and quarterly Night Shift Appreciation (senior leadership delivering pizzas to night shift staff).

In August, we began efforts to develop our managers with quarterly Leadership Development Institutes. Programs focused on teamwork, leadership, management and organizational development.

All RNs at Kohala Hospital completed a Nurse Leadership Workshop hosted by the Hawaii Center for Nursing and the KOH leadership team received training in the use of metrics for monitoring and measuring quality. A program to involve all staff in resident activities (not just nursing) was instituted and the nursing staff began training in April 2010 on the Use of SERIES for registering and placing orders for ER patients.

Effective October 1, 2009, HHSC employees represented by HGEA were subjected to a five percent pay cut. These pay cuts helped to ensure that our services remained uninterrupted and our hospitals continued providing quality 24/7 health care to our patients. HHSC applied the same decreases to management and non-bargaining unit employees, including executives, exempt, and excluded workers.

Effective April 1, 2010, UPW employees had their pay reduced by one day per pay period and instead of establishing a set day off for the furloughs, HHSC UPW employees will be credited with observing the furloughs on the days when employees take vacation, sick leave, compensatory time off, leave without pay or for periods of suspension. This pay-cut option instead of furloughs helps HHSC to share the burden as other State agencies have done with the huge financial challenges that the State of Hawaii is facing, while continuing to provide quality health care.

PHYSICIAN RETENTION & RECRUITMENT

Kona Community Hospital has approximately sixty-five physicians (including dentists and podiatrists) on its active medical staff with more who use the hospital's laboratories, imaging facilities, chemotherapy, radiation therapy and other outpatient facilities or regularly refer their patients to our Hospitalist Service or to our surgical specialists. APRNs and CRNAs add much-needed support, as well as expertise to the medical staff.

Ali'i Health, the multi-specialty group created by Kona Community Hospital, hired a new Executive Director, Deborah Sundberg, with over twenty-five years experience managing large and small multi-specialty medical groups, recruiting physicians and implementing electronic medical records. She has already made profound changes in the ability of Ali'i Health to continue to provide quality patient care while managing its finances more successfully. Medical office supplies savings is estimated at \$40,000 per year (minimum); commercial insurance premiums have been reduced by \$3000/year; lease negotiations will result in \$19,200/year savings. Overall operational losses (\$420,809 for the four months preceding her arrival) were reduced to \$183,492 for the four months following her arrival.

Physician recruiting is now expected to become more successful. A urologist is expected to begin working in Kona, possibly within six months, and a neurologist is expected in autumn, both independently employed. Ali'i Health continues active recruitment for a primary care physician, an ENT surgeon and an additional general surgeon.

As we seek to attract and retain more physicians for our community, challenges such as low reimbursements, economic uncertainty, an aging physical plant, remote location from mainland medical centers and distance from families still remain.

FACILITIES

In FY 2010, there was a total of \$1.5 million dollars in equipment purchases and upgrades to KCH. This was possible through the efforts of State CIP dollars, Kona Hospital Foundation, and KCH Operating Funds. Major items purchased included the following: Nurse Call System Upgrade for ER, SNF, and the psychiatric unit, an ultrasound machine, portable X-ray machine, patient beds for ICU and OB, washers and dryers, and 50 new IV pumps.

Kohala Hospital upgraded ED equipment and enhanced patient care and comfort through the purchase of two new gurneys, two portable ventilators, and a state-of-the-art ultrasound machine. Twelve new patient mattresses were purchased for LTC and a hospital-wide bed assessment completed. The laundry facilities were completely upgraded and new washing machines and dryers purchased. The entire interior of the hospital was painted and the east wing hallway walls wainscoted.

CLINICAL SERVICES & TECHNOLOGY

Kona Hospital Foundation has raised money for their current capital campaign, the Adopt-A-Room Project. At present, we have completed two inpatient room renovations. The room redesign included new beds, headboards, bathrooms, flooring, and esthetics. Each room upgrade cost about \$25,000. The Foundation has raised funds to renovate an additional ten rooms.

Kona Community Hospital's first floor has historically been a 34-bed long-term care and skilled facility. In 2010, we petitioned the state to relicense these beds. Sixteen of these beds have transitioned to Acute/Skilled with swing capability and 18-skilled beds and we are no longer designated as an ICF facility.

REVENUE CYCLE IMPROVEMENT

During FY 2010 the primary focus of the Revenue Cycle team was to bring the collection efforts back in-house. Insurance and patient collections increased while saving the hospital \$400,000 in collection agency fees. Days in Accounts Receivable was reduced to the low 50's and has continued at these lower levels. Efforts to reduce our credit balances were put in place with these balances cut in half by the end of FY 2010.

The KOH Revenue Cycle Team was changed to include clinical staff and the meeting frequency increased to bi-monthly. As a result, it was noted that revenue was lost when community members attempted to obtain a diagnostic test ordered by a physician who did not have ordering privileges at Kohala Hospital. This meant that these patients would have to drive to NHCH or elsewhere for radiology services. A process was instituted to help physicians obtain non-staff privileges in "real time" so we could better serve our neighbors, increase patient satisfaction and, at the same time, generate more revenue.

The West Hawaii Region has continued to strive to be a leader in providing quality healthcare to its community. Although faced with serious challenges, with new management in place and a strong commitment by employees, physicians, volunteers, foundation and its board, it has made tremendous improvements, as well as innovations in order to provide better patient care. Moving forward into 2011, it is dedicated to deliver the best health care services to its community for now and the long-term.

Respectfully submitted,

Jay Kreuzer
Chief Executive Officer

Alistair Bairos, M.D.
Chair, Board of Directors

Report to the Legislature

**Hawaii Health Systems Corporation, Annual Internal Audit
Pursuant to HRS Section 323-F-22(d)**



Maui Memorial
MEDICAL CENTER

Hawaii Health Systems Corporation—Maui Region

December 14, 2010

Mr. Russell Yamane
Chair, Audit Committee
Hawaii Health Systems Corporation

Re: Maui Region Risk Assessment and Internal Audit Plan

Dear Russ:

Enclosed please find Maui Region's Risk Assessment and Internal Audit Plan (for January 1, 2011 through December 31, 2012), that has been approved by the Maui Region Board.

I would like to note that the Maui Region Board has embraced this Internal Audit process as an integral part of its operations. Accordingly, as you know, the Maui Region has opted to use external resources to assist in a thorough Audit Plan for the next two years.

We are very appreciative of the HHSC Internal Audit Committee and the HHSC Internal Auditor (Christine Asato); however, at this time we do not feel that HHSC has adequate internal audit resources to accomplish what the Maui Region Board is looking for in an Internal Audit function. Currently, HHSC has one internal auditor to provide internal audit services to 13 facilities and the corporate headquarters.

For the Maui Region Board, we have decided to expend the additional resources to use an external company with expertise in this area, as we view the Internal Audit function as more than an "audit function", but more of a strategic partner.

Historically, Internal Audit has been more identified as the following

- Compliance auditing
 - o Compliance checking against established policy
- Internal Control Process Reviews
 - o Reviewing adequacy/existence of policies and controls in managing key risks

However, after review of Audit practices, the Maui Region Board is looking for Internal Audit to provide additional value as follows:

- Operational Process Reviews
 - o Assisting in providing
 - Operational bench-marking
 - Operational Best Practices
 - Process improvements
- Strategic Partnership
 - o Open Dialogue between Internal Audit, Management and the Board will provide:
 - Advice to stakeholders in improving risk management
 - Better front-end risk/control assessments as major initiatives are undertaken
 - Internal Audit could also facilitate change within the organization based around measureable and significant operational impact.

Please let me know if you have any questions or comments.

Thanks in advance for your consideration.

Sincerely,



R. Clay Sutherland
Maui Regional Board Chair

c: B.J. Ott
Grant Chun, Esq.
Gina Flammer
Wesley Lo
Christine Asato
Alice Hall
Lance Segawa



Hawaii Health Systems Corporation *Maui Region*

Risk Assessment and Proposed Internal Audit Plan (January 1, 2011 – December 31, 2012)

This report is prepared solely for the internal use of the Audit Committee, management, and employees of Hawaii Health Systems Corporation Maui Region.





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■ Introduction & Overview	6
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EXECUTIVE SUMMARY



EXECUTIVE SUMMARY



This report presents the results of our efforts to perform a Risk Assessment and develop a proposed two year Internal Audit Plan for Hawaii Health Systems Corporation's (HHSC) Maui Region, which includes Maui Memorial Medical Center (MMC), Kula Hospital, and Lanai Community Hospital (collectively referred to as "Maui Region" or "the Region"). The proposed two year Internal Audit Plan covers the periods January 1, 2011 through December 31, 2011 (Year 1) and January 1, 2012 through December 31, 2012 (Year 2), collectively the "Audit Plan."

A Risk Assessment and Audit Plan are some of the first steps of establishing an internal audit function in addition to building the appropriate infrastructure such as reporting, internal audit frameworks, charters and standard operating procedures. A Risk Assessment forms the basis for determining how the risks should be managed and is not an exact science. Risk Assessments are not audits or an assurance service (an objective examination of evidence for the purpose of providing an independent assessment). All Risk Assessments identify a group of high risks as risk is constantly evolving.

The Audit Plan was developed based on the results of the Risk Assessment, which included detailed interviews with members of management and the Board of Directors, our knowledge of the Region's business risks, the current industry and regulatory environment, and a high-level evaluation of the current internal control environment at the time of our analysis. We assessed six risk factors during the risk evaluation phase of the Audit Plan development process. Scoring of individual risk factors and risk by several people will likely result in differences. A detailed discussion on the Audit Plan development process is provided in the Introduction & Overview section of this report.

EXECUTIVE SUMMARY



As a result of the Risk Assessment, 24 auditable entities for the Region were deemed high risk and 34 were deemed medium risk. While these “high” and “medium” risk areas would justify a significant Internal Audit effort, given the limited resources currently available to address these risks, we are proposing six projects in Year 1 and seven projects in Year 2 which are also presented on the following pages. The table below summarizes the hours of the Audit Plan for Year 1 and Year 2. As risks to the Region change over time and as additional resources become available, we encourage management and the Audit Committee to re-evaluate the Audit Plan periodically.

Proposed Audit Activity Hours	2011	2012
Assurance	1,800	2,400
Other	250	250
	<u>2,050</u>	<u>2,650</u>

INTRODUCTION & OVERVIEW



INTRODUCTION & OVERVIEW



The purpose of this report is to present the results of our efforts to perform a Risk Assessment and develop an Audit Plan in connection with our contract to provide internal audit services for the Maui Region. The Maui Region has proactively embraced the internal audit function. A Risk Assessment is the identification and analysis (typically in terms of impact and likelihood) of relevant risks to the achievement of an organization's objectives, forming the basis for determining how the risks should be managed.

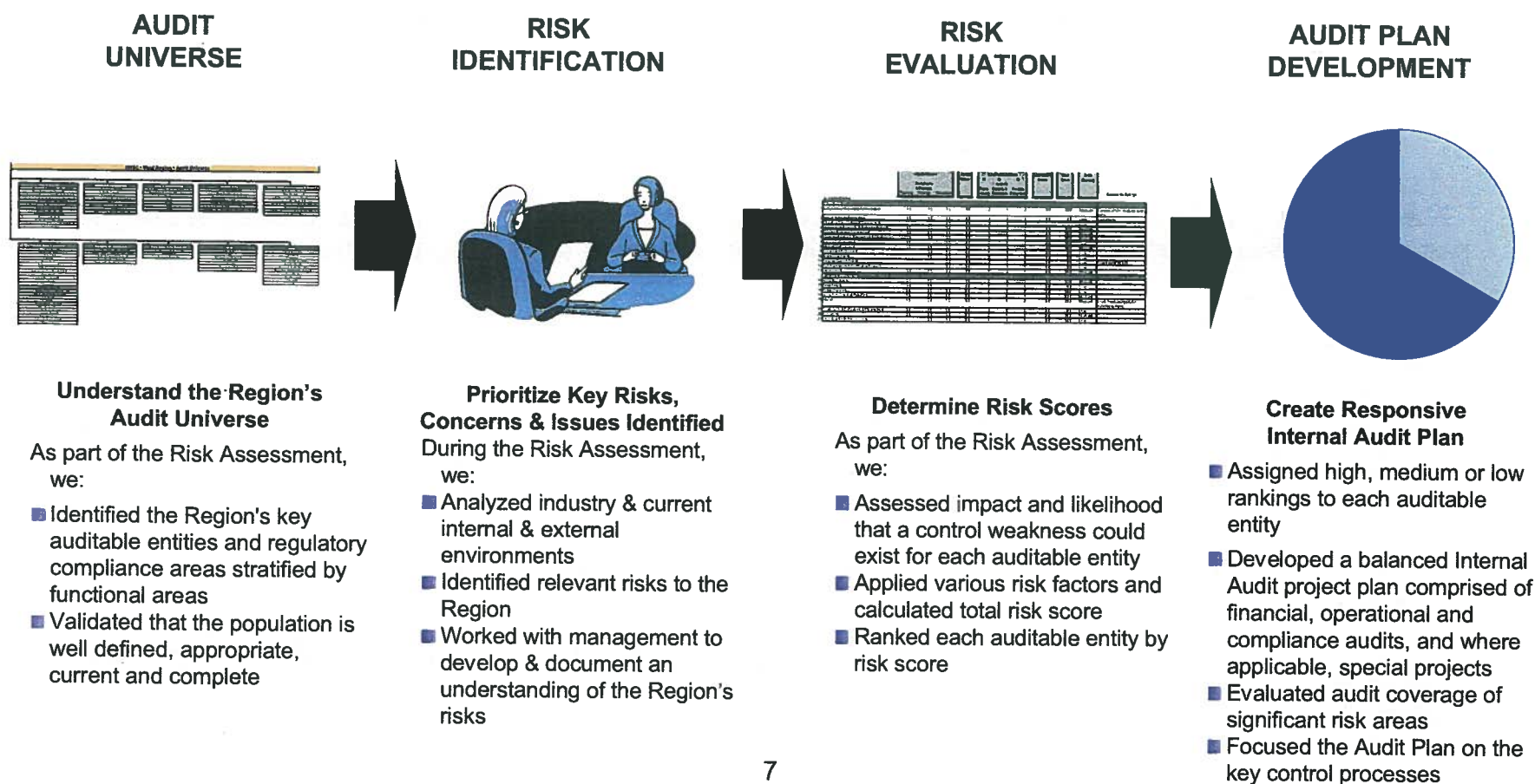
Our Risk Assessment and Audit Plan has been developed to ensure that the Region has sufficient and continuous internal audit coverage of those areas judged as having a relatively higher risk profile or that otherwise require internal audit attention for regulatory or management reasons. For purposes of this Risk Assessment the term "internal audit" will refer collectively to traditional internal audits of financial and operational areas along with compliance and information technology-related reviews.

The Risk Assessment and Audit Plan was developed based on interviews with management, members of the board, our industry knowledge of the Region's business risk, and a high-level evaluation of the current internal control environment at the time of our review.

The Risk Assessment and Audit Plan is risk-based and organized around the Region's major business areas and related support functions. The Risk Assessment process will be performed on an on-going (at least annually) basis to ensure continual monitoring of changing risk factors, financial and operational changes, or management turnover.

INTRODUCTION & OVERVIEW

We utilized various components of the Risk Assessment to develop a risk focused, balanced Audit Plan. The following is a summary of the Audit Plan development process:

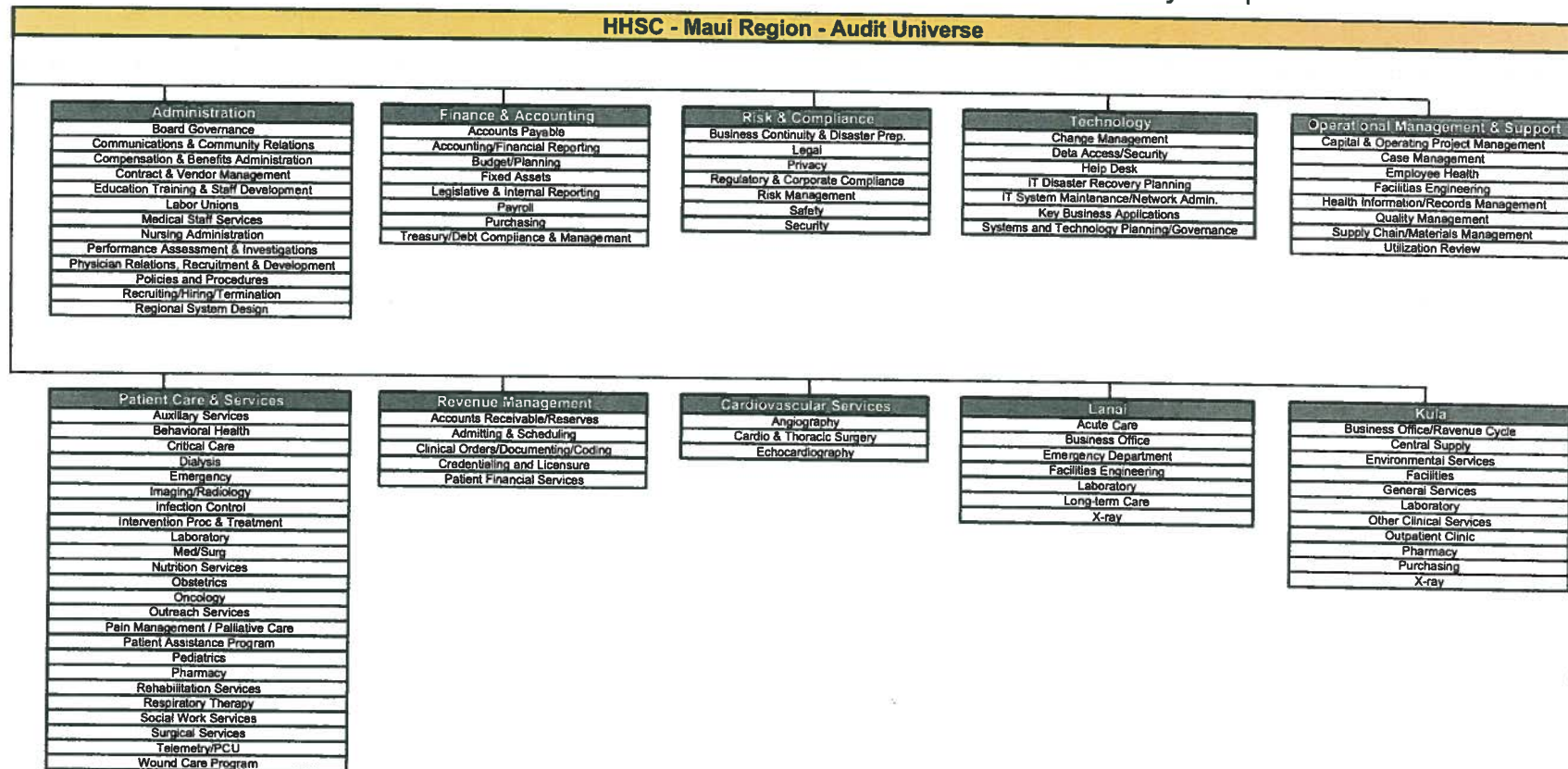


INTRODUCTION & OVERVIEW – AUDIT UNIVERSE



Maui Region

For the development of the Audit Universe, we identified and described the population of key auditable entities. In addition, we validated that the population of auditable entities were well defined, appropriate, current, and complete. MMC's auditable entities were grouped into one of eight functional areas as detailed below. A separate Audit Universe was developed for both Kula Hospital and Lanai Community Hospital.



INTRODUCTION & OVERVIEW – RISK IDENTIFICATION



In order to confirm and identify additional relevant risks, we performed the following steps:

- Obtained an understanding of current events impacting the Region.
- Interviewed members of senior management and the Audit Committee Chair.
- Reviewed relevant documents and reports.

Understanding of Current Events

Based upon our discussions and our review of relevant documents, the following are major current events:

- Creation of the Maui Region Board and Audit Committee
- Development of Maui Region Board strategic documents
- Hiring of employed physicians at MMMC
- Implementation of various new systems (i.e., RIS/PACS, Upside)
- Introduction of new cardiovascular services at MMMC
- Received state funding to expand Kula's long-term care facility
- Region working with various vendors to increase efficiency and productivity (i.e., Corazon, H*Works Consulting, etc.)
- Increase in regulatory environment (i.e., RAC audits)

INTRODUCTION & OVERVIEW – RISK IDENTIFICATION



Conducted Interviews

We held interviews with various members of the senior management team and the Audit Committee Chair. The objectives of these interviews were to identify and discuss relevant risks and obtain a high-level understanding of the controls and processes in place to mitigate relevant risks. The following is the list of the individuals interviewed:

- Wesley Lo, Regional Chief Executive Officer
- Russ Johnson, Chief Financial Officer
- Patrick Saka, Chief Operating Officer
- Betty Jane Ott, Audit Committee Chair
- Rodney Bjordahl, D.O., Chief Medical Officer
- Joanne Iritani, Chief Nurse Executive
- Tamara Koller, Regional Administration Services Officer/Compliance Officer
- Richelle Kawasaki, Legal Services
- Dana Mendoza, IT Manager
- Linda Knutson, Director of Human Resources
- Carol Clark, Director of Communications & Community Relations
- Gerald Matsui, Director of Business Development
- Trudi Tobin, Director of Ancillary Services
- Nick Hughey, Hospital Administrator – Kula
- Paul Harper, Interim Hospital Administrator – Lanai
- Christine Asato, HHSC Director of Internal Audit

INTRODUCTION & OVERVIEW – RISK IDENTIFICATION



Reviewed Relevant Documents and Reports

We reviewed a variety of significant reports/presentations that were prepared by management and issued by regulators and consultants including, but not limited to:

- Maui Region Board & Audit Committee Minutes
- Maui Region Board IT Committee Minutes
- Maui Region Board Strategic Planning Documents
- Maui Region Financial Statements & Schedules
- HHSC Corporate Risk Assessment Documents
- HHSC Corporate Internal Audit Reports for the Maui Region
- HHSC Code of Conduct and Compliance Plan
- HHSC & MMC Budget Documents
- Project Updates, including Information Technology projects
- Compliance & Regulatory Reports
- Stroudwater Reports
- Other Consultant Reports (i.e., Corazon Financial Projections, Life Safety review, etc.)

INTRODUCTION & OVERVIEW – RISK EVALUATION



The purpose of the risk evaluation component is to determine the potential impact and likelihood of risks within each auditable entity. We utilized six factors to score each auditable entity as a high, medium or low risk. The risks with the greatest adverse effect on the achievement of process level objectives deserve the most attention in the Audit Plan. In addition, any auditable entity could be subject to an internal audit dependent on the risk related concerns of the Maui Region Audit Committee and Board.

We consider risk to be a function of 1) the impact to the Region if a control weakness is successfully exploited, and 2) the likelihood that control weaknesses exist. Accordingly, we scored risk for all auditable entities and compliance areas based the following factors:

- **Impact Factors**

- **Likelihood Factors**

INTRODUCTION & OVERVIEW – RISK EVALUATION



Impact Factors: Factors that dictate the degree to which the exploitation of a potential control weakness could harm the Region:

- **Financial** – The materiality of the asset base, revenues, or expenses of the auditable entity and the financial impact that an error or inefficiency could have on the auditable entity.
- **Compliance & Previous Findings** – The impact of laws and regulations on the auditable entity. The greater the regulatory oversight, the greater the risk of non-compliance with laws and regulations potentially resulting in fines, fees or reputational damage. This also includes consideration of previous incidents or findings contained in previous audit/examination reports. Previous findings increase the likelihood of an existing control weakness or non-compliance.
- **Reputation** – The relative importance/visibility of the auditable entity in the event of a control or system failure and the potential impact on patients and employees, and the Region's public image.

INTRODUCTION & OVERVIEW – RISK EVALUATION



Likelihood Factors: Factors that influence the probability that a potential control weaknesses exists:

- **Transaction volume** – A higher transaction volume increases the likelihood that a control weakness will be exploited.
- **IT systems maturity and complexity** – New and complex IT systems pose a higher probability of poorly designed or ineffective controls.
- **Process complexity** – Increased complexity raises the likelihood of a control weakness. Examples of criteria for judging complexity include the number of workflow touch-points, manual calculations, sophisticated algorithms and multiple systems. Departmental maturity is also considered, whereby the presence of seasoned staff may offset some of the effects of complex processes.

INTRODUCTION & OVERVIEW – RISK EVALUATION



After calculating the risk score for each auditable entity, we ranked them into high, medium or low risk areas by dividing the spread of risk scores into three (i.e., the difference between 37.5 (highest score) and zero (lowest score) divided by three) equal groupings. Auditable entities that received a risk score of 25 points or more were assigned a designation of “high” risk. Those scoring between 13 and 24 were designated as “medium” risk and those scoring 12 or below were designated as “low” risk.

The following table represents the risk ratings for **MMMC** - 22 auditable entities are considered *high* risk and 23 are *medium* risk.

Auditable Entity	Final Risk Rating
Accounts Receivable/Reserves	High
Angiography	High
Cardio & Thoracic Surgery	High
Capital & Operating Project Management	High
Clinical Orders/Documenting/Coding	High
Data Access/Security	High
Echocardiography	High
Health Information/Records Management	High
Imaging/Radiology	High
Laboratory	High
Med/Surg	High
Obstetrics	High
Patient Financial Services	High
Payroll	High
Pediatrics	High
Physician Relations, Recruitment & Development	High
Pharmacy	High
Privacy	High
Purchasing	High
Regulatory & Corporate Compliance	High
Safety	High
Surgical Services	High
Accounts Payable	Medium
Accounting/Financial Reporting	Medium
Admitting & Scheduling	Medium

Auditable Entity	Final Risk Rating
Behavioral Health	Medium
Business Continuity & Disaster Prep.	Medium
Case Management	Medium
Compensation & Benefits Administration	Medium
Contract & Vendor Management	Medium
Critical Care	Medium
Dialysis	Medium
Emergency	Medium
Facilities Engineering	Medium
IT Disaster Recovery Planning	Medium
Labor Unions	Medium
Medical Staff Services	Medium
Oncology	Medium
Performance Assessment & Investigations	Medium
Quality Management	Medium
Rehabilitation Services	Medium
Respiratory Therapy	Medium
Supply Chain/Materials Management	Medium
Telemetry/PCU	Medium
Utilization Review	Medium
Auxiliary Services	Low
Board Governance	Low
Budget/Planning	Low
Change Management	Low
Communications & Community Relations	Low

Auditable Entity	Final Risk Rating
Credentialing and Licensure	Low
Education Training & Staff Development	Low
Employee Health	Low
Fixed Assets	Low
Help Desk	Low
Infection Control	Low
Intervention Procedures & Treatment	Low
IT System Maintenance/Network Admin.	Low
Key Business Applications	Low
Legal	Low
Legislative & Internal Reporting	Low
Nursing Administration	Low
Nutrition Services	Low
Outreach Services	Low
Pain Management / Palliative Care	Low
Patient Assistance Program	Low
Policies and Procedures	Low
Recruiting/Hiring/Termination	Low
Regional System Design	Low
Risk Management	Low
Security	Low
Social Work Services	Low
Systems and Technology Planning/Governance	Low
Treasury/Debt Compliance & Management	Low
Wound Care Program	Low

INTRODUCTION & OVERVIEW – RISK EVALUATION



The scoring and risk ranking methodology used for MMMC was also applied to both Kula Hospital and Lanai Community Hospital to determine a final risk score and rating for each auditable entity. The following tables represent the risk rating for Kula Hospital and Lanai Community Hospital.

- **Kula Hospital** - 1 auditable entity is considered *high* risk and 7 are *medium* risk.
- **Lanai Community Hospital** - 1 auditable entity is considered *high* risk and 4 are *medium* risk.

Kula Hospital

Auditable Entity	Final Risk Rating
Other Clinical Services	High
Business Office/Revenue Cycle	Medium
Central Supply	Medium
Laboratory	Medium
Outpatient Clinic	Medium
Purchasing	Medium
Pharmacy	Medium
X-ray	Medium
Environmental Services	Low
Facilities	Low
General Services	Low

Lanai Community Hospital

Auditable Entity	Final Risk Rating
Long-term Care	High
Acute Care	Medium
Business Office	Medium
Emergency Department	Medium
Laboratory	Medium
Facilities Engineering	Low
X-ray	Low

INTRODUCTION & OVERVIEW – PROJECT IDENTIFICATION



Based on the risk score and risk rating, we identified 25 projects that focus on addressing the high risks and specific concerns raised within the Region. However, due to time and resource constraints, the initial Audit Plan will include **13 projects** that are considered higher risk, time sensitive, Maui Regional Board focus, or provide a larger coverage, as well as those that are required in accordance with the standards of the Institute of Internal Auditors (IIA). In addition, certain auditable entities do not currently have mature processes in place and as a result, Internal Audit chose not to include these areas within the Audit Plan at this time. Internal Audit will continue to monitor these areas and bring these risks to the attention of the Audit Committee at the quarterly Audit Committee presentations.

- ***Employed Physician Program Review***
- Safety Review
- ***Payroll Review***
- Privacy Review
- ***Data Access/Security Review***
- ***Capital Project Management Review***
- Health Information/Records Management Review
- Imaging/Radiology Review
- ***Obstetrics Review***
- Pediatrics Review
- Med/Surg Review
- ***CV Program Review***
- ***Long-term Care Review***
- ***Purchasing Review***
- ***Regulatory & Corporate Compliance Review***
- Laboratory Review
- ***Pharmacy Operational Review***
- Surgical Services Review
- Accounts Receivable Review
- Clinical Orders/Documenting/Coding Review
- ***Patient Financial Services Review***
- ***Code of Conduct Review***
- IT Governance Review
- Fraud Risk Management Assessment
- ***Credentialing and Licensure Review***

Total Estimated Level of Effort = 8,800 over two years

PROPOSED AUDIT PLAN



PROPOSED AUDIT PLAN



The following represents the detailed Audit Plan which covers the period January 1, 2011 through December 31, 2011.

Audit Plan Period: January 1, 2011 through December 31, 2011 – Year 1

Project	Auditable Entity	Timing	Est. Hrs.
ASSURANCE			
Regulatory & Corporate Compliance Review			
Evaluate the adequacy and effectiveness of the compliance program and opportunities to strengthen existing practices. The compliance program will be evaluated against the seven elements of an effective compliance program recommended by the Federal Sentencing Guidelines which include: compliance standards and procedures; oversight; education and training; monitoring and auditing; reporting and investigation; enforcement and discipline; and response and prevention.	Regulatory & Corporate Compliance	Q1	300
PRIMARY FOCUS: Operational/Compliance			
Credentialing and Licensure Review*			
Evaluate the design and operational effectiveness of internal controls and related procedures over the credentialing and licensure processes. Test to ensure that Physicians are appointed and re-appointed to the medical staff in compliance with State, Joint Commission and CMS regulations, and the Region's policies and procedures, where applicable. Additionally, test Physician privileges to ensure compliance with the Region's policies and procedures.	Credentialing and Licensure	Q1	300
PRIMARY FOCUS: Operational/Compliance			

*Added to Audit Plan at the request of the Audit Committee.

PROPOSED AUDIT PLAN



Audit Plan Period: Year 1 (continued)

Project	Auditable Entity	Timing	Est. Hrs.
Data Access/Security Review Review access controls of select applications and/or records to ensure (1) only authorized individuals are permitted to request or approve access; (2) access provided aligns with job responsibilities; and (3) individuals are disabled or removed from the system when they no longer require access. PRIMARY FOCUS: Operational/Compliance	Data Access/Security	Q2	250
Purchasing Review Review adherence to the Region's purchasing policies and procedures. Test the design and operating effectiveness of a sample of procured goods/services for compliance with the defined procedures and provide efficiency and effectiveness recommendations. PRIMARY FOCUS: Operational/Compliance	Purchasing	Q3	300
Pharmacy Operational Review Review, evaluate, and test selected key processes within the Pharmacy department, specifically focusing on inventory management to ensure there are adequate 1) internal controls over inventory tracking, ordering, dispensing, and charging, and 2) application and process controls for Pyxis.	Pharmacy	Q3	350

PROPOSED AUDIT PLAN



Audit Plan Period: Year 1 (continued)

Project	Auditable Entity	Timing	Est. Hrs.
Obstetrics Review Review the key processes within Obstetrics to ensure compliance with internal and regulatory procedures and operational efficiencies. Project may include a post-implementation review of Philips OB TraceVue and its related processes to ensure that the system is functioning to meet the department's objectives. PRIMARY FOCUS: Operational/Compliance	Obstetrics	Q4	300

TOTAL PROPOSED ASSURANCE HOURS: 2011 1,800

OTHER

Function Administration

Reporting and Communication	Throughout	150
Risk Assessment Re-evaluation & Audit Plan for 2012	Q4 2011	100

TOTAL PROPOSED OTHER HOURS: 2011 250

TOTAL Hours - Year 1 2,050

PROPOSED AUDIT PLAN



The following represents the detailed Audit Plan which covers the period January 1, 2012 through December 31, 2012.

Audit Plan Period: January 1, 2012 through December 31, 2012 – Year 2

Project	Auditable Entity	Timing	Est. Hrs.
ASSURANCE			
Payroll Review			
Review, evaluate and test the design and operating effectiveness of the Payroll/Compensation Administration processes including segregation of duties and application controls. Review to include a post-implementation review of the proposed new Time and Attendance system.	Payroll	Q1	300
PRIMARY FOCUS: Operational/Financial			
Long-term Care Review			
Operational and compliance review of Kula and Lanai's long-term care department to ensure coding, billing, and collection processes are designed and operating effectively and are in compliance with policies, laws, and regulations.	Long-term Care/ Other Clinical Services	Q1	400
PRIMARY FOCUS: Operational/Compliance			

PROPOSED AUDIT PLAN



Audit Plan Period: Year 2 (continued)

Project	Auditable Entity	Timing	Est. Hrs.
Capital Project Management Review Evaluate the design and operational effectiveness of internal controls over the capital construction process. The scope of our review may include the following primary control areas in the capital construction process: General Construction Project Controls; Project Planning and Analysis; Project Review and Approval; Bid, Selection and Contract Development Approvals; Construction Phase Controls and Project Acceptance and Closeout. PRIMARY FOCUS: Operational/Financial	Capital & Operating Project Management	Q2	300
CV Program Review Review and evaluate the progress of the Region's CV program strategy and implementation. Compare management's progress to the recommendations provided by Corazon and management's business plans. PRIMARY FOCUS: Operational/Financial	Cardio & Thoracic Surgery/ Angiography/ Echocardiography	Q2	350
Employed Physician Program Review Review and evaluate the progress of the Region's physician employment strategy, contracting and monitoring. Determine compliance with physician related rules and regulations (Stark, Anti Kickback Statute, and Conflict of Interest) and physician contracts. PRIMARY FOCUS: Operational/Compliance	Physician Relations, Recruitment & Development	Q3	350

PROPOSED AUDIT PLAN



Audit Plan Period: Year 2 (continued)

Project	Auditable Entity	Timing	Est. Hrs.
Code of Conduct Review Review, evaluate and test compliance with the Code of Conduct ("Code") to ensure that employees, management and the Board if Directors understand and are complying with the Code and assess the effectiveness and efficiency of key processes. Required review for the Institute of Internal Auditors International Professional Practices Framework. PRIMARY FOCUS: Compliance	Regulatory & Corporate Compliance/ Performance Assessment & Investigations	Q3	250
Patient Financial Services Review Review the progress of completing the action items recommended by H*Works Consulting. Assess the appropriateness of internal controls for the patient financial services and accounts receivable processes. Also review and evaluate the design and operating effectiveness of the related key internal controls and processes. PRIMARY FOCUS: Operational/Compliance/Financial	Patient Financial Services / Accounts Receivable/Reserves	Q4	450

TOTAL PROPOSED ASSURANCE HOURS: 2012 2,400

PROPOSED AUDIT PLAN



Audit Plan Period: Year 2 (continued)

Project	Auditable Entity	Timing	Est. Hrs.
OTHER			
Function Administration			
Reporting and Communication		Throughout	100
Risk Assessment Re-evaluation & Audit Plan for 2013		Q4 2012	150

TOTAL PROPOSED OTHER HOURS: 2012 250

TOTAL Hours - Year 2 2,650

PROPOSED AUDIT PLAN SCHEDULE



PROPOSED AUDIT PLAN SCHEDULE



The chart below depicts the proposed timing of the projects included in the Audit Plan, specifically for the 2011 period. The bars are meant to portray the approximate project duration, including the estimated start and end dates of each project.

Audit Plan Period: January 1, 2011 through December 31, 2011 – Year 1

DESCRIPTION	Q1 2011			Q2 2011			Q3 2011			Q4 2011		
	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sept	Oct	Nov	Dec
Assurance												
Regulatory & Corporate Compliance Review	◆	◆										
Credentialing and Licensure Review			◆	◆								
Data Access/Security Review					◆	◆						
Purchasing Review							◆	◆				
Pharmacy Operational Review								◆	◆			
Obstetrics Review										◆	◆	◆
Other												
Reporting and Communication	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆
Risk Assessment & Audit Plan												◆

- ◆ Assurance Project
- ◆ Meetings, Board Support, Other
- ◆ Other Projects

If the Audit Committee would like to start projects earlier, we are prepared to start a project on December 1, 2010.

PROPOSED AUDIT PLAN SCHEDULE



The chart below depicts the proposed timing of the projects included in the Audit Plan, specifically for the 2012 period. The bars are meant to portray the approximate project duration, including the estimated start and end dates of each project.

Audit Plan Period: January 1, 2012 through December 31, 2012 – Year 2

DESCRIPTION	Q1 2012			Q2 2012			Q3 2012			Q4 2012		
	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sept	Oct	Nov	Dec
Assurance												
Payroll Review	◆	◆										
Long-Term Care Review		◆	◆	◆								
Capital Project Management				◆	◆	◆						
CV Program Review					◆	◆	◆					
Employee Physician Program Review							◆	◆	◆			
Code of Conduct Review								◆	◆	◆		
Patient Financial Services Review									◆	◆	◆	◆
Other												
Reporting and Communication	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆
Risk Assessment & Audit Plan												◆

- ◆ Assurance Project
- ◆ Meetings, Board Support, Other
- ◆ Other Projects



HAWAII HEALTH SYSTEMS
C O R P O R A T I O N

"Touching Lives Every Day"

Consolidated Annual Internal Audit Plan

For Calendar Years 2011 and 2012

Prepared for Internal use only

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Section 1

Audit Planning Process

Modified Risk Assessment Approach

At the February 2010 Corporate Board Meeting, the Board gave direction to the Director of Internal Audit to conduct a modified risk assessment which would be used to develop the annual consolidated audit plan for Hawaii Health Systems Corporation. In a comprehensive risk assessment approach, the internal control framework established by management, also known as residual risk factors, plays an integral part of the planning process. However, in the modified approach, the residual risk factors were not evaluated to determine the overall composite risk score of high, medium, or low. As a result, the scores included in attachment 9 only reflect the inherent risk score.

Also, to satisfy the requirements of performing a modified risk assessment in compliance with the Professional Standards of Internal Auditing, internal audit, in coordination with corporate and regional management, used to the following documents to identify key risks, concerns, and issues currently facing the organization individually by region and collectively as a system. The overall assessment took a **bottom-up approach** using regional risks and evaluations to drive the process.

- 2009 Internal Audit Questionnaire – completed by regional CEO's and CFO's
- 2010 Submission of Regional Goals
- 2010 Risk Registers, Scored and Prioritized – East Hawaii and Oahu Region only
- 2010 Follow Up Internal Audit Questionnaire
- 2010 Corporate Board Minutes

Section 1

Audit Planning Process

Planning Process

The audit plan is developed by identifying the audit universe, performing a risk assessment, and obtaining input from management relative to risks, controls, and the governance process. Below is a list of individuals that participated in the audit planning process. We appreciate management's participation and support in the development of this plan.

West Hawaii Region

- * Earl Greenia, Regional CEO
- * Dean Herzog, Regional CFO
- * Dennis Macklin, B.O. Manager
- * Carla Haas, Director of HIM

East Hawaii Region

- * Howard Ainsley
- * Money Atwal
- * Various Executive Management Team

Corporate Office

- * Alice Hall, Interim President and CEO
- * Lance Segawa, Interim COO
- * Ed Chu, CFO

Oahu Region

- * Vince Lee, Regional CEO
- * Nathan Yim, Regional CFO
- * Sally Ishikawa, DON
- * Stephen Chong, Compliance
- * Ken Takeuchi, Regional COO

Kauai Region

- * Jerry Walker, Regional CEO
- * Mike Perel, Regional CFO

Mauai Region

- * Wes Lo, Regional CEO
- * Kristi Lefforge, KMH
- * Kristen Yamane, KMH

Risk or control concerns identified by internal audit and external auditors are also evaluated as the plan is developed. Flexibility of the plan is necessary in order to respond to the changing needs of the System.

Section 1

Audit Planning Process

Audit Universe and Risk Assessment

The audit universe and risk assessment is developed by first identifying the key departments or functions within each region. The audit universe is further categorized by key processes within each department or function. Regulatory and healthcare compliance issues are also considered.

Risks are classified into five basic categories:

- **Financial** - risks that deal with the completeness, existence, valuation, obligations, presentation, and disclosure of assets, liabilities, revenues, and expenses in addition to risks associated with adequate budgeting and cash flow to meet financial obligations.
- **Technology** – risks that deal with access privileges, audit trails, authentication, authorization, backup procedures, business continuation, change management (software and hardware), code (secure code so that data is not compromised), data conversion, data integrity, disaster recovery, data infrastructure and workflow, information security, interfaces, network security, physical security, and privacy.
- **Operational** – risks that deal with standards (policies, procedures, guidelines), process controls, roles and responsibilities, quality service, efficiency and effectiveness, compliance with applicable laws and regulations, managing reputation and image, managing and leading people, resource adequacy and allocation, work environment, communication, monitoring and reporting, and execution of plans to meet goals and objectives
- **Governance** – risks that deal with developing direction, setting the tone, delegating authority, code of conduct, company ethics, overall decision-making, oversight and monitoring, and ensuring accountability
- **Other** – risks that deal with legislation, labor unions, and anything else that does not fall into one of the categories noted above.

The consolidated audit universe is included in Appendix A

Section 1

Audit Planning Process

Audit Universe and Risk Assessment (con't)

Using a risk-based approach, selected key processes identified in the audit universe are evaluated by the following risk factors:

- Important to business success
- Financial impact (size of unit or dollars at risk)
- Degree of regulation and compliance
- Technology required or involved
- Business process complexity
- Communication/Staffing requirements
- Potential for fraud

The risk factors include a weighted-average scoring criteria which is used to calculate the overall risk score and develop a ranking based on high, medium, and low risk areas. Each region is presented with the results of their risk rating in order of priority. Individual audit plan are developed for each region that focus on addressing high risks and specific management concerns identified during the risk assessment process. Regional management has an opportunity to review and comment on the proposed audit plan. However, due to resource limitations, individual regional audit plans are only used as a basis to establish the consolidated audit plan for HHSC. As a result, several audit projects included in the individual regional audit plan is not included in the consolidated audit plan. See Appendix C for details.

Section 1

Audit Planning Process

Audit Universe and Risk Assessment (con't)

Using a risk-based approach, selected key processes identified in the audit universe are evaluated by the following risk factors:

- Important to business success
- Financial impact (size of unit or dollars at risk)
- Degree of regulation and compliance
- Technology required or involved
- Business process complexity
- Communication/Staffing requirements
- Potential for fraud

The risk factors include a weighted-average scoring criteria which is used to calculate the overall risk score and develop a ranking based on high, medium, and low risk areas. Each region is presented with the results of their risk rating in order of priority. Individual audit plan are developed for each region that focus on addressing high risks and specific management concerns identified during the risk assessment process. Regional management has an opportunity to review and comment on the proposed audit plan. However, due to resource limitations, individual regional audit plans are only used as a basis to establish the consolidated audit plan for HHSC. As a result, several audit projects included in the individual regional audit plan are not included in the consolidated audit plan. See Appendix C for details.

Section 3

Audit Resources

Resource Assumptions

The consolidated audit plan presented in section 4 is based on the resource assumption of 1 full-time internal auditor with a co-sourcing budget of \$150,000 in FY 2012 and \$200,000 in FY 2013. The consolidated audit plan is developed using a calendar year and differs from the financial fiscal year which begins on July 1st.

The following shows the total estimated audit hours available for the current full-time internal auditor:

INTERNAL AUDIT DEPT	CY 2011	CY 2012
Audit Hrs	1,296	1,110
Special Projects (10% of total hrs) *	200	200
Total Available Audit Hrs	1496	1310
Risk Assessment	80	250
Meetings	200	200
Training	60	60
Admin	60	60
Vacation/Sick	88	88
Holidays	96	112
Total Hrs for 1 FTE	2,080	2,080

* in order to allow for flexibility within the audit plan, it is common practice to set aside 10% of the total hours per FTE for work unanticipated issues that arise during the year as directed and approved by the audit committee.

Section 3

Audit Resources

Resource Assumptions (con't)

The following shows the total estimated audit hours available for co-sourcing based on an average hourly rate of \$150:

CO-SOURCING BUDGET	FY 2012	FY 2013	TOTAL
July 1, 2011 – Dec 31, 2011	400	0	400
Jan 1, 2012 – Dec 31, 2012	600	950	1550
Jan 1, 2013 – June 30, 2013	0	350	350
Total Co – Sourcing Audit Hours	1,000	1,300	2,300

The following shows the total estimated combined audit hours available for the consolidated audit plan

Total Audit Hours Available	CY 2011	CY 2012
Internal Audit Hours	1,296	1,110
Special Projects <i>(note 1)</i>	200	0
Total Internal Audit Hours	1,496	1,110
Co-sourcing Hours	400	1,550
Total Available Audit Hours	1,896	2,660

note 1: In order to meet the estimated resource requirements as proposed in the consolidated audit plan, internal audit would need to use all of the special projects hours budgeted for in CY 2011 to complete the work detailed in the proposed plan. This would not leave any flexibility in the audit plan for CY 2011 and unanticipated changes would require the removal of an approved audit.

In addition to the total available audit hours of 1,896 in CY 2011 and 2,660 in CY 2012, internal audit will also require the use of various corporate staff, as noted in the audit plan under other resources ("OR"), to be used in a supporting role to complete the audits.

Section 4

Summary Consolidated Annual Audit Plan

By combining a review of each regional audit universe, risk assessment, and individual regional audit plan, the consolidated audit plan is developed using resource assumptions noted in Section 3.

Below is a summary of the proposed consolidated audit plan, along with the estimated budget hours for internal audit to complete the project.

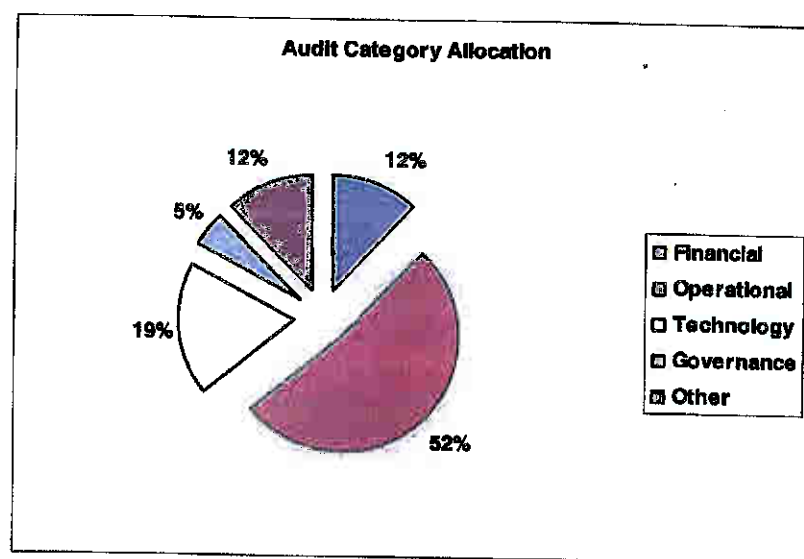
Calendar Year 2011 Project	Budget Hours
State Funding & Subsidy Review Phase 1 – Payroll Impact	360
Overtime & Furlough Bank Review	420
State Funding & Subsidy Review Phase 2 – Allocation Method	260
Denials Management – Administrative Adjustment Audit	600
HIM Coding Productivity and Process Review	400
CMS Licensure Review	250
Total Internal Audit Hours for CY 2011	2,390

Calendar Year 2012 Project	Budget Hours
EMR Meaningful Use Review	400
Provider-Based Billing Review	250
GPO Process Review	450
Capital Plan Process Review	400
Ali'i Health Center – Follow Up Audit	300
Regional Governance – Oversight & Performance Accountability	240
Medical Staff Development Process Review	400
Biomed Database & Fixed Assets Review	300
Total Internal Audit Hours for CY 2012	2,740

Section 4

Summary Consolidated Annual Audit Plan

Despite overlapping within each audit project, the two year proposed consolidated annual audit plan is allocated across the following audit categories:



More than 50% of the internal audit work over the next two years will focus on operations, which includes compliance related audits.

See Appendix B for the proposed two-year detail audit plan.

Section 5

Proposed Audit Plan Schedule

HHSC Proposed Internal Audit Project Schedule

	Q1 2011			Q2 2011			Q3 2011			Q4 2011		
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Assurance Services												
Overtime & Furlough Bank Review												
Dentals Management - Administrative Adjustment Audit												
HIM Coding Productivity and Process Review												
CMS Licensure Review												
Consulting Services												
State Funding & Subsidy Review - Phase 1												
State Funding & Subsidy Review - Phase 2												
Other												
Risk Assessment Evaluation												

	Q1 2011			Q2 2011			Q3 2011			Q4 2011		
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Assurance Services												
EMR Meaningful Use Review												
Provider-Based Billing Project Review												
GPO's Process Review												
All Health Care - Follow Up Audit												
Biomed Database Fixed Assets Review												
Consulting Services												
Capital Plan Process Review												
Regional Governance Review												
Medical Staff Development Process Review												
Other												
Risk Assessment & Audit Plan												

CY 2011 HHSC Consolidated Risk Assessment: Audit Universe

	Management & Board	East Hawaii	West Hawaii	Oahu	Kauai
1	Regional Board/Committee Meetings				
2	Regional Executive/Mgmt Team Meetings				
3	Corporate Structure/Regionalization	M	H	SI	L
4	Physician Relations, Recruitment, and Development	H	L		M
5	Policies & Procedures	L			
6	Culture & Customs				
7	Reputation & Image		L		
8	Education Training & Mgt Development			H	M
9	Public & Community Relations		L		
10	Political Perception	L	L		
	Strategic Planning				
11	Strategic Planning	L	M	H	L
12	Organizational goals & objectives	L	M	H	
13	Overall risks & concerns	L	M	H	
14	Internal & External Communication	M	M	H	
15	Plan Execution	M	M	H	L
	Capital				
16	Financing (capital/structured)	H			L
17	State Subsidy - general fund	H	L	H	M
18	State Subsidy - collective bargaining	H	L	H	*
19	State Subsidy - CIP	H		H	L
20	Federal Funding - Stimulus Funds				
21	Revenue Bonds				
22	Foundation Support				
23	Grants				
24	Credit Risk Management				L
25	Liquidity Management				
26	Debt Compliance				
27	Banking Relationships				
28	Working Capital Improvement				
	Revenue Management				
29	Billing & Collections	H			
30	Denials Management	H	H		M
31	Admitting & Scheduling				
32	Health Information Management	H	H		H
33	Clinical Orders/Documentation				
34	Charge Capture				
35	Charge Description Master				
36	Revenue Optimization		H		M
	Finance and Accounting				
37	Accounts Payable				
38	Capital Expenditures				
39	Non-procurement Purchasing				
40	Fixed Assets	H	M		M
41	Budgeting & Forecasts	L			
42	Closing the Books				
43	Internal & External Reporting (Including disclosure controls)				
44	Travel & Expense Reporting				
45	Asset Management				H
46	Debt/Financial Structure	H			
47	Cash Management	M	L		H
48	Related Party Transactions				
49	Cost Allocation				
50	Financial Performance Analysis & Measurement	L			
51	Cost Containment & Contingency Planning	H	M		H
52	Payroll				

	Information and Technology	East Hawaii	West Hawaii	Oahu	Kauai
53	IT Strategy/Planning/Governance		H	H	H
54	IT Asset Management		H	H	H
55	Systems Implementation	*	H	H	H
56	System Integration and Compatibility for Business Applications			H	H
57	Project Management, including EMR		H	H	H
58	IT Systems Maintenance			H	H
59	Network Administration			H	
60	Data Access/Security/Privacy			H	
61	Business Continuity & Disaster Recovery Plan			H	H
62	Information & Records Management			H	H
63	Help desk			H	
	Human Resources				
64	Recruiting/Hiring/Termination	M			M
65	Training & Development	L		H	M
66	Compensation & Incentives				
67	Benefit Plan Administration	*	M	H	*
68	Performance Review	L		L	
69	Employee Relations & Investigations (including grievance filings)				
70	Labor Unions/Work Rules	H	M	M	H
71	Employee Satisfaction Monitoring	M		M	
	Performance Improvement/Quality				
72	Quality Assurance	L		H	
73	Medical Staff Services				
74	Case Management				
75	Utilization Review				
76	Patient Safety		L	H	H
77	Credentialing & Licensure				
78	Workers Compensation			H	M
79	Patient Satisfaction Monitoring		M	M	
80	Nursing Education				
81	Accreditation & Licensure			H	
	Risk Management & Compliance				
82	Business continuity & disaster planning			H	
83	Regional Enterprise Risk Management			H	
84	Claims management				
85	Loss Prevention/Inventory Control				H
86	Corporate Compliance				
87	Regulatory Compliance				
88	Privacy		L		
89	Code of Ethics				
90	Whistle Blower/Hotline				
	Procurement/Supply Chain				
91	Supply planning & fulfillment				
92	Life Safety Purchasing	M			
93	Spending authority & limits				
94	Procurement code compliance				
95	Vendor relations/Contract negotiations				
96	Contract management				M
97	Materials Management/Central Supply				
98	Regional contract execution				
99	System-wide contract execution				
100	Group purchase orders	*	L	L	*
101	Inventory control/re-ordering levels				L
102	Transportation				

CY 2011 HHSC Consolidated Risk Assessment: Audit Universe

	Legal	East Hawaii	West Hawaii	Oahu	Kauai
103	Legislative Rulings/Legal Interpretation				
104	Litigation Management				
105	Malpractice Insurance				
106	Claims Appeal				
107	Fraud (SAS 99 & Prevention)				
108	Physician Financial Arrangements & FMV		M		
109	Contracts/Leases				
110	Insurance - other				
	Facilities Management				
111	Plant Maintenance	L	M	M	
112	Biomed Engineering	M			
113	Security	L		L	L
114	Housekeeping			M	
115	Laundry			M	

	Construction/Development	East Hawaii	West Hawaii	Oahu	Kauai
116	Master Planning				L
117	Development & Design				
118	Construction Funding				M
119	CON				
120	Project budgeting, forecasting, planning, and execution				
121	Bidding/Estimation Process				
122	Project Management				
123	Project Accounting				
	Acquisitions/Dispositions				
124	Feasibility Analysis				
125	Acquisition/Dispositions				
126	Joint Ventures		L		
127	Partnerships				
128	Due Diligence				
	NOT (C) 3-8064(d) 10/1/08				
129	Alli Health Center		M		

	Legend
✓	Applicable to region
*	Included in proposed consolidated audit plan
	Not identified as a significant risk - not scored
	High
	Medium
	Low

	Other	East Hawaii	West Hawaii	Oahu	Kauai
130	Health Care Reform		M	M	M
131	Hospital Foundation				
132	RAC, MIC, ZPIC				
133	Residency Program	L			
134	State Veteran's Home				
135	3rd Party Insurance Contract Negotiations	L	M		M
136	Stroudwater Report				
137	Transfer of Liabilities back to DOH - Act 162				
	Clinical Care & Patient Service Operations	East Hawaii	West Hawaii	Oahu	Kauai
138	Adult Day Health Program			✓	
139	Anesthesia	✓			
140	Auxiliary Services (gift shop)	✓	✓		✓
141	Behavioral Health/Psychiatric Services	✓	✓		✓
142	Cardiovascular Services	✓			
143	Central Supply			✓	✓
144	Critical Care Services	✓	✓		✓
145	Dental Services			✓	
146	Dialysis		✓		
147	Emergency Room	✓	✓		✓
148	Home Care Services	✓			
149	Imaging/Radiology	✓	✓	✓	✓
150	Infection Control/Employee Health	✓	✓	✓	✓
151	Laboratory	✓	✓	✓	✓
152	Long Term Care Services	✓			✓
153	Medical/Surgical		✓		✓
154	Mother/Baby & Woman's Health Services	✓	✓		✓
155	Nursing Administration - Acute or LTC	✓	✓	✓	✓
156	Nursing Facility - SNF			✓	✓
157	Nutrition Services (Dietary)	✓	✓	✓	✓
158	Patient Financial Counseling	✓	✓		
159	Pharmacy	✓	✓	✓	✓
160	Physician Clinic			✓	✓
161	Radiation/Oncology	✓	✓		✓
162	RAI - Resident Assessment Instrument			✓	
163	Recreational Therapy			✓	
164	Rehabilitation Services - PT/OT	✓	✓	✓	✓
165	Respiratory Care Services	✓	✓		✓
166	Rural Health Clinic	✓			
167	Social Services	✓	✓	✓	✓
168	Speech Therapy	✓		✓	
169	Surgical Care Services	✓	✓		

Type of Audit	Audit Project	Key Function/ Process	Budget Audit Hours						Timing		Work Completed By					
			East Hawaii	West Hawaii	Maui	Kauai	Oahu	Total	Month	Year	IA	COA	Total	OH	Other Resources (O)	
Proposed Audit Plan for Calendar Year 2011																
Financial/ Other	State Funding & Subsidy Review - Phase 1 (focus on potential savings if variable payroll costs and specific work rule changes are implemented) • Understand and evaluate the region's impact of payroll costs and compare to industry benchmarks (in total and by department) • Review and validate the "excess" payroll and fringe benefit costs resulting from the inability to flex staff in relation to census activity • Where applicable, review and evaluate the assumptions used by management to identify and quantify potential savings if changes to key union work rules were implemented	Human Resources - #67 Benefit Plan Admin #70 Labor Union/Work Rules Capital - #18 - State Subsidy - Collective Bargaining	80	80	80	80	60	360	Jan/ Feb	2011	270	0	270	90	Carolee Juanita	
Operational/ Compliance	Overtime and Furlough Bank Review - payment due 7/1/12 • Understand and review the furlough bank process in accordance with applicable union work rules • Perform transactional testing to validate account balances • Recompute and evaluate the current estimated liability and forecast total estimated liability to determine funding availability • Perform a statistical analysis on UPW overtime to determine the overall cost to the region due to the furlough implementation	Human Resources - #67 Benefit Plan Admin #70 Labor Union/Work Rules	100	100	100	80	80	420	Mar/ April	2011	300	0	300	120	Carolee Juanita	
Financial/ Other	State Funding & Subsidy Review - Phase 2 (focus on general fund allocation process) • Understand and evaluate the region's interpretation of their safety net operations • Review the current general fund allocation process and evaluate compliance with policy and procedures • Make recommendation for possible solutions to improve the allocation methodology	Capital - #17 - State Subsidy - General Fund	60	60	60	40	40	260	May/ June	2011	260	0	260	0	n/a	
Operational/ Financial/ Compliance	Denials Management - Administrative Adjustment Audit (focus on pre-authorization and notification process) • Understand and evaluate the admitting process as it relates to obtaining pre-authorizations and notifications • Evaluate the adequacy of key internal controls and determine whether they are operating effectively • Review adequacy of policies and procedures • Perform transaction testing to substantiate compliance with policies and procedures • Perform statistical analysis to detect and analyze irregularities, outliers, and/or trends with specific payers, staff, or department	Revenue Management - #30 Denials Mgt	200	200	200	0	0	600	June - Sept	2011	400	0	400	200	Stephen Wada	
Operational/ Compliance	HIM Coding Productivity and Process Review • Understand and evaluate the coding process, specifically related to the nature, timing, and accuracy of coding • Review the adequacy of policies and procedures • Evaluate the adequacy of key internal controls and determine whether they are operating effectively • Evaluate the process of reporting and monitoring productivity and accuracy; review and analyze discrepancy reports • Perform statistical analysis to detect and analyze irregularities (if any) • Benchmark department practices to industry best practices	Revenue Management - #32 HIM	150	150	0	100	0	400	Sept - Nov	2011	50	350	400	0		
Operational/ Compliance	CMS Licensure Review • Review all deficiencies reported by CMS as noted in the most recently issued report • Review and evaluate the adequacy and consistency of management's corrective action plans • Perform transaction testing of management's corrective action plans to substantiate compliance with applicable CMS requirements and standards • Review and evaluate the process of identifying and incorporating new CMS regulations • Prepare a trend analysis on repeat deficiencies and determine areas for process/control improvements	Performance/ Improvement/ Quality - #81 Accreditation & Licensure	0	0	0	0	250	250	Nov/ Dec	2011	170	80	250	0		
Total Estimated Budget Audit Hours for CY 2011			590	590	440	260	410	2,290			1,450	430	1,880	410		

Type of Audit	Audit Project	Key Function/ Process	Budget-Audit Hours						Timing		Work Completed By				
			East Hawaii	West Hawaii	Mauai	Kauai	Oahu	Total	Month	Year	IA	CO-3	Total	On	Other Resources Requested (On)
Proposed Audit Plan for Calendar Year 2012															
Technology	IT Project Management - EMR Meaningful Use Review • Understand and evaluate the meaningful use deadline requirements and parameters, including potential loss of opportunity costs • Review the adequacy of the implementation process and timeline and assess overall progress • Review and validate the budget to actual costs analysis to date, including offsetting costs paid by Federal/State funding (Stimulus Funds) and compare to spending ceiling imposed by the SOH • Evaluate the internal and external communication processes	Information & Technology - #55 System Implementation #57 Project Management #82 - Information & Records Mgt	0	100	100	100	100	400	Jan/ Feb	2012	150	250	400		
Technology/ Operational	Provider Based Billing Project Review - Implementation deadline of July 2011 • Review and evaluate the implementation process, timeline and assess overall progress • Review and validate the budget to actual costs analysis to date • Review functionality and process utilization - is the system working the way it was intended to • Review and evaluate actual revenue optimization and compare to projected estimates - did the implementation of this software achieve the desired cash flow increase • Evaluate staff knowledge, training, and productivity and determine if there are potential resource limitations or gaps	Information & Technology - #55 System Implementation #57 Project Management #82 - Information & Records Mgt Revenue Management - #29 Billing & Collections #36 Revenue	0	0	0	250	0	250	Feb/ Mar	2012	75	175	250	0	
Operational/ Financial	GPO's Process Review • Understand and evaluate the process of executing GPO contracts - specifically as it relates to the nature, timing, and authority required to be efficient and effective • Review and evaluate the reporting and monitoring of various cost savings earned and lost as a result of group purchasing • Perform statistical analysis on key operating ratios by department and the facility as a whole • Perform transactional testing on selected products to validate financial impact • Benchmark company practices to industry best practices	Procurement/Supply Chain - #100 Group Purchase Orders	150	150	150	0	0	450	Mar/ April	2012	150	300	450	0	
Financial/ Operational	Capital Plan Process Review • Understand and evaluate the efficiency and effectiveness of the capital planning process • Determine the level of compliance with corporate and regional approval/authorization policies and procedures and submission requirement to B&F • Review and evaluate current funding requirements, separated by patient care, facilities, and life-safety • Prepare a 3 year impact statement for non-funded capital, including operational impact and opportunity costs for self-funded projects • Benchmark Company Practices to Best Practice Standards	Strategic Planning - #11 Strategic Planning Capital - #16 - Financing #19 - State Subsidy - CIP	400	0	0	0	0	400	April - June	2012	100	300	400	0	
Operational	Alli Health Center - Follow up Audit -- • Review and understand the management correction action plan • Perform follow-up procedures on all reported audit findings from the KMH audit • If material weaknesses were reported, perform validation testing to ensure key internal controls were implemented and are operating effectively	501(c) Subsidiary #129 - Alli Health Center	0	300	0	0	0	300	June/ July	2012	210	0	210	90	Stephan Wada
Governance	Regional Governance Review (focus on oversight of regional organizational strategy, budgets, risk management, and operational performance) • Understand and evaluate the process of developing the organizational strategy, including budgets and forecasts • Review the adequacy of regional policies and procedures in relation to delegation of authority, ownership, and accountability • Evaluate the process of reporting and monitoring to ensure operational performance is achieved in accordance with regional goals • Provide Board education and training, where applicable	Management & Board - #3 - Regionalization	0	120	0	0	120	240	July/ Aug	2012	140	100	240	0	

Type of Audit	Audit Project	Key Function/ Process	Budget Audit Hours						Timing		Work Completed by				
			East Hawaii	West Hawaii	Mau	Kauai	Oahu	Total	Month	Year	IA	CD-6	Total	OH	Over Resource Budget (OH)
Operational	Medical Staff Development Process Review <ul style="list-style-type: none"> Understand and evaluate the medical staff development process Perform statistical analysis to review and validate management estimates and assumptions Validate key performance metrics and compare to industry and best practice standards 	Management & Board - #4 - Physician Relations, Recruitment, and Development	400	0	0	0	0	400	Sep/Oct	2012	50	350	400	0	
Technology/Operational	Biomed Database Fixed Assets Review <ul style="list-style-type: none"> Understand and evaluate the process of purchasing, tracking, and maintaining bio-med equipment Review and evaluate the adequacy and consistency of documenting and maintaining bio-med equipment in compliance with JCAHO requirements Evaluate the process of reporting and monitoring quality issues Perform transactional testing to substantiate compliance with JCAHO requirements Identify areas for process/control improvements 	Facilities Mgt - #112 Biomed Engineering	300	0	0	0	0	300	Oct-Dec	2012	200	100	300	0	
Total Estimated Budget Audit Hours for CY 2012			1,250	670	250	350	220	2,740			1,075	1,575	2,650	90	

Total Budget Audit Hours for 2 yr plan

Resource Percentage Allocation

1840	1260	690	610	630	5030	2525	2005	4530	500	5030
37%	25%	14%	12%	13%	100%					

Report to the Legislature

Attachments:

1. HHSC Budget Briefing Presentations to the Senate Committee on Ways and Means and the House Committee on Finance, January 18, 2011
2. HHSC Informational Overview, FY 2003 - 2010



HAWAII HEALTH SYSTEMS
C O R P O R A T I O N

"Touching Lives Every Day"

Attachment I

**Hawaii Health Systems Corporation
Budget Briefing
Fiscal Year 2011**

**Presented To
The Senate Committee on Ways and Means
Senator David Y. Ige, Chair
Senator Michelle Kidani, Vice Chair**

**January 18, 2011
1:30 p.m.
Conference Room 211
Hawaii State Capitol**

By

**Alice M. Hall, Interim President and Chief Executive Officer
Edward N. Chu, Chief Financial Officer**

**Program I.D. and Title: HTH 210 – Hawaii Health Systems Corporation – Corporate Office
Program I.D. and Title: HTH 212 – Hawaii Health Systems Corporation - Regions
Program I.D. and Title: HTH 211 – Kahuku Hospital**

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HILO • HONOKAA • KAU • KONA • KOHALA • WAIMEA • KAPAA • WAILUKU • KULA • LANAI • HONOLULU
www.hhsc.org <<http://www.hhsc.org>>

Mission Statement

OUR MISSION IS...

Providing and enhancing accessible, comprehensive, health care "safety net" services that are:

- Quality-Driven
- Customer-Focused
- Cost-Effective

Economic Impact

Hawaii hospitals face an ever-changing and extremely challenging health care environment today with challenges such as:

- Inadequate government and third-party payor reimbursements for quality healthcare services.
- Long-term care waitlist.
- Escalating costs related to physician recruitment and retention.
- Higher utilization and costs of prescription drugs.
- The need for capital investment in new technology, particularly in electronic medical records.
- The impact of the provisions of federal health care reform.
- Increased costs of caring for Hawaii's elderly population

Additional major issues impacting HHSC's financial viability include:

- Aging facilities, with extensive life and safety code issues, well beyond the average for similar facilities across the country.
- Exceptional leave benefits and other labor issues that place HHSC's labor costs above national norms.
- Inability to outsource non-clinical functions.
- Under-capitalization of the Corporation.
- Small scale operations, which are costly to maintain.

OPERATIONAL ANALYSIS:

- For the five months ended November 30, 2010, the amount of acute care admissions at HHSC's three major acute facilities (Hilo Medical Center, Maui Memorial Medical Center, and Kona Community Hospital) was approximately the same as the same period in the prior year.
- For the five months ended November 30, 2010, the gross revenue payor mix has been fairly consistent with that of fiscal year 2010. Hilo Medical Center has seen a larger share of Medicare and HMSA patients and a decreasing share of Medicaid and HMSA 65C+ patients. Kona Community Hospital has seen a larger

share of Medicare patients and a decreasing share of HMSA and Commercial insurance patients. Maui Memorial Medical Center has seen a larger share of QUEST patients and a decreasing share of Medicaid and Commercial insurance patients.

- Emergency department visits for Hilo Medical Center, Kona Community Hospital, and Maui Memorial Medical Center for the five months ended November 30, 2010 are approximately the same as the same period in fiscal year 2010.
- HHSC's long-term care occupancy percentage is still high at 86.8% for the five months ended November 30, 2010; however, the long-term care occupancy percentage for fiscal year 2010 was 91.1%. The Hawaii economic recession and stronger case management by the QUEST Expanded Access plans are major factors in the decrease in long-term care occupancy.
- HHSC's facilities continue to deal with long-term care waitlist issues. At November 30, 2010, Hilo Medical Center had ten patients waiting for SNF/ICF beds, and Maui Memorial Medical Center had 35 patients waiting for SNF/ICF beds.

FINANCIAL ANALYSIS:

- HHSC has experienced difficulty in managing its cash flow due to inconsistent payments for patient services from the administrators of the QUEST Expanded Access Plans (Evercare and Ohana). The timeliness of these payments are especially critical for HHSC's critical access hospitals and long-term care facilities, as payments from the QUEST Expanded Access Plans can account for as much as 90% of their patient cash collections. The payment delays are often due to rejections of patient claims submitted by HHSC without much explanation, or incorrect eligibility data given to the plans by the Department of Human Services. HHSC management has tried to work with the staff and management of Evercare and Ohana to resolve the issues, and similar issues are faced by all hospitals in the State of Hawaii.
- HHSC has yet to receive any payments on the \$14.5 million DHS Supplemental Payments that it was programmed to receive in fiscal year 2011. HHSC has repeatedly contacted the MedQUEST division of the Department of Human Services to determine what can be done to expedite payments to HHSC's facilities, and has been told that payments on the \$14.5 million funding source cannot begin until an actuarial report on the prior year's payments is completed. HHSC's budget projections for fiscal year 2011 included monthly payments for the DHS Supplemental Payments, and non-receipt of those payments will be detrimental to HHSC's ability to make it through the second half of fiscal year 2011.
- At June 30, 2010, HHSC's system-wide accounts payable balance was approximately \$33 million, resulting in days in accounts payable of 69.6 days, which means it takes 69.6 days on average for HHSC to pay its vendors. By contrast, according to Ingenix's 2011 Almanac of Hospital Financial & Operating Indicators, the median days in accounts payable for Hawaii hospitals for 2009 was 52.4 days. These high accounts payable balances were carried over into fiscal year 2011, and although HHSC's system-wide accounts payable balance

- has decreased to approximately \$28 million at November 30, 2010 (representing 56 days in accounts payable), HHSC's facilities are still experiencing continual stress from critical vendors who are seeking more timely payment.
- For the five months ended November 30, 2010, operating revenues were \$182.8 million, which was behind budget by approximately \$8.8 million or 4.6%. For the five months ended November 30, 2010, operating expenses were \$209.1 million, which was ahead of budget by \$14.2 million or 6.3%. This resulted in an operating loss of \$26.2 million, which was better than budget by \$5.4 million or 17%. The favorable budget variance is a result of unbudgeted furlough savings from HHSC's UPW employees and the result of general scrutiny of unfilled positions and other expenditures to minimize the cost of the system to the State of Hawaii.
 - Despite HHSC's overall positive performance against budget, there are still some HHSC facilities that are experiencing financial stress. As of November 30, 2010, six of HHSC's twelve hospitals had days cash on hand of only 30 days or less (which indicates how long the hospital can sustain its operations given its current cash balance). By contrast, according to Ingenix's 2011 Almanac of Hospital Financial & Operating Indicators, the median days cash on hand for all U.S. hospitals for 2009 was 106.3 days. Kona Community Hospital, in particular, had 15 days cash on hand and 103 days in accounts payable at November 30, 2010.

Alternatives Considered

Subsequent to the release of the Stroudwater Associates report on HHSC commissioned by the State of Hawaii Legislature, a group of representatives from all 5 regional boards and the entire HHSC board met for three full days in July and September, 2010 to develop a system-wide strategic plan for HHSC. The sessions were led by professional facilitators.

The process for development of the plan was collaborative, with representatives of all regions involved to be followed by a roll out of the proposed plan to the regional boards for concurrence. Each region and/or facility has developed or may develop its own plan consistent with the system-wide plan.

The Strategic Planning group came out with several goals, which are briefly summarized as follows: (a) Define and agree on current roles and responsibilities. There was still a concern that it is not clear which boards and which staff have responsibility for decisions and tasks under the current system of shared responsibility and collaboration. (b) Secure Permanent CEO Leadership. The group agreed that the process of recruitment should begin right away. (c) The need for money to support both operations and capital needs was discussed. (d) Identify and research viable organizational structures to recommend to the 2011 Legislature. The group reviewed about 13 different structural options and narrowed it down to the following proposal:

Phase I, Short Term: Maintain the public corporation with duties and powers consolidated at the corporate level while maintaining regional board

infrastructure with clear lines of authority. (Tweak existing structure to clarify powers). This phase would address accountability, and differentiate between the boards and management as well as the types of boards, with consequences if agreed upon policies are not followed. Generally speaking, the regions will maintain decision making and operational control over the facilities with the corporation providing performance measures and governance over centralized services and various aspects of finances.

Phase II, Intermediate Term: Move to become two geographic regions - Hawaii Island/Maui Region is one, and Kauai/Oahu is the other. (Operationally and/or structurally).

Phase III, Long Term: Still to be addressed. To be determined. May or may not eventually include moving one or more facilities into a private entity.

This plan has not been formally adopted by the HHSC Corporate Board of Directors, but it represents the framework within which HHSC is moving forward.

In the spirit of Acts 290 and 182, the regional boards have implemented numerous programs that have helped improve the quality of care provide to our island communities. At the same time, the strategic planning process amongst the regional and corporate boards continues to be examined for system-wide opportunities and further engagement of stakeholders – i.e., communities, physicians, labor unions, business organizations, etc.

Tables 1 – 19

- Table 1: Department-Wide Budget Summary
- Table 2: Priority List of Functions
- Table 3: Resources by Program ID
- Table 4: Current Year (FY11) Restrictions
- Table 5: Proposed Biennium Budget Reductions
- Table 6: Proposed Biennium Additions
- Table 7: Operating Budget Requests to the New Administration
- Table 8: Non-General Funds
- Table 9: Emergency Appropriation Requests
- Table 10: Budget Decisions
- Table 11: Vacancy Report
- Table 12: Personnel Separations
- Table 13: New Hires
- Table 14: Reduction in Force (RIF) Actions
- Table 15: RIF Related Grievances
- Table 16: Expenditures Exceeding Federal Fund Ceiling
- Table 17: Intradepartmental Transfers
- Table 18: Capital Improvement Program (CIP) Budget
- Table 19: CIP

Department of Health - Hawaii Health Systems Corporation
Department-wide Budget Summary

Table 1

Fiscal Year (FY) 2011				
Act 180/10 Appropriation (a)	Restriction (b)	Emergency Appropriation (c)	Total FY11 (d)	MOF
\$ 83,640,000.00			\$ 83,640,000.00	A
\$ 504,982,392.00			\$ 504,982,392.00	B
			\$ -	N
			\$ -	T
			\$ -	U
\$ 50,000,000.00			\$ 50,000,000.00	V
			\$ -	W
			\$ -	X
\$ 638,622,392.00	\$ -	\$ -	\$ 638,622,392.00	Total
Fiscal Year (FY) 2012				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY12 (d)	MOF
\$ 83,640,000.00			\$ 83,640,000.00	A
\$ 504,982,392.00		\$ 16,110,788.00	\$ 521,093,180.00	B
			\$ -	N
			\$ -	T
\$ 50,000,000.00	\$ (50,000,000.00)		\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 638,622,392.00	\$ (50,000,000.00)	\$ 16,110,788.00	\$ 604,733,180.00	Total
Fiscal Year (FY) 2013				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY13 (d)	MOF
\$ 83,640,000.00			\$ 83,640,000.00	A
\$ 504,982,392.00		\$ 16,110,788.00	\$ 521,093,180.00	B
			\$ -	N
			\$ -	T
\$ 50,000,000.00	\$ (50,000,000.00)		\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 638,622,392.00	\$ (50,000,000.00)	\$ 16,110,788.00	\$ 604,733,180.00	Total

Department of Health - Hawaii Health Systems Corporation
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
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Refer to each Table 2 for priority list for the regions and Corporate Office. These are the statutory reference that governs HHSC.

Act 262 SLH 1996, Section 20. It is the intent of this Act that all rights, powers, functions, assets, and operations of the Division of community hospitals be conveyed to the HHSC, such that all of the activities and services of the division of community hospital be continued without interruption by the corporation.

Act 290 SLH 2007 and Chapter 323F, HRS charge the HHSC corporate board of directors and the regional systems boards of directors to provide healthcare services to these communities.

Act 182 SLH 2009 provides a process for any planned substantial reduction or elimination of direct patient services by the respective regional system boards of directors, unless legislation is enacted for reinstatement and continuation of the subject direct patient care services and includes an appropriation to adequately fund the mandated services.

Federal Rural Hospital Flexibility Program (MRHFP). Created by Congress as part of the 1997 Balance Budget Act, Critical Access Hospitals (CAH) program is part of the MRHFP. Act 262, SLH 2007, Section 4 (amended subsection 346-59(a) HRS), requiring "payments to CAHs for service rendered to Medicaid beneficiaries shall be calculated on a cost basis using Medical reasonable cost principles."

Section 325-78 HRS requires the State department of health to provide diagnostic, medical or treatment services relating to tuberculosis treatment or control. Leahi operates 4 beds for tuberculosis patients.

Department of Health - Hawaii Health Systems Corporation
Corporate Office
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
Support Services Provided to all Facilities and Corporate Office				
2	Administration	Governance Support for HHSC Corporate Board	HTH 210/LA	
2	Administration	Corporate Office Management	HTH 210/LA	
2	Administration	Corporate Compliance	HTH 210/LA	
2	Administration	Internal Audit	HTH 210/LA	
2	Administration	Affiliate Oversight	HTH 210/LA	
2	Administration	Corporate Quality	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Finance – Financial Reporting & Management	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Contract Management & Procurement	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Revenue Management	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Cost Report & Reimbursement	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Charge Description Master Maintenance	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Revenue Cycle Coordination and Resource	HTH 210/LA	
1	Finance, Budgeting, and Accounting	Contract Management and Procurement	HTH 210/LA	
1	Information Technology	Financial, Clinical, Administrative Application Support and Training	HTH 210/LA	
1	Information Technology	Centralized Computer Center	HTH 210/LA	
1	Information Technology	Telecommunication and Data Networking	HTH 210/LA	
1	Information Technology	Video Teleconferencing	HTH 210/LA	
1	Information Technology	IT Project Management	HTH 210/LA	
1	Information Technology	IT Security	HTH 210/LA	
1	Information Technology	Infrastructure Monitoring and Helpdesk	HTH 210/LA	
1	Information Technology	Claims Submittal and Facility Report Generation	HTH 210/LA	
1	Human Resources	Coordination of System Personnel Function	HTH 210/LA	
1	Human Resources	Labor Relations	HTH 210/LA	
1	Human Resources	Workers Compensation Resolution	HTH 210/LA	

Department of Health - Hawaii Health Systems Corporation
Corporate Office

Table 2

Priority List of Functions

1	Human Resources	HR Classification & Compensation	HTH 210/LA
1	Human Resources	HR Transactions	HTH 210/LA
1	Human Resources	Recruitment/Employment	HTH 210/LA
1	Human Resources	Employee Relations/Benefits	HTH 210/LA
1	Human Resources	HR Training	HTH 210/LA
1	Human Resources	Human Resource Information System (Lawson)	HTH 210/LA
2	Legal Services	Legal Assistance – advice, transactions, representation	HTH 210/LA
2	Legal Services	Legislature	HTH 210/LA
2	Legal Services	Hospital Professional and General Liability Litigation Claims	HTH 210/LA
2	Legal Services	Directors and Officers and Employment Practices Liability Claims	HTH 210/LA
2	Legal Services	Risk Management	HTH 210/LA
2	Legal Services	Insurance Program	HTH 210/LA
2	Legal Services	Staff Regional/HHSC Policy Committee	HTH 210/LA
2	Communications and Public Affairs	Legislation	HTH 210/LA
2	Communications and Public Affairs	Crisis Communications (24 hours on call)	HTH 210/LA
2	Communications and Public Affairs	Support to HHSC Corporate Board of Directors, in addition to corporate and	HTH 210/LA

NOTE: Eliminating specific corporate services in part or completely will require regional capacity buildup in varying degrees based on regional proficiency and competency in the specific functional area. This will result in duplication of services and higher costs, if expertise can be recruited on the various islands to do the work. There are no functions being performed that can be eliminated. Additionally, as mandated by Act 290, the regions have to agree upon the services and functions that corporate provides. In 2008, the biennium budget process and methodology were developed by the regions for the corporate services, function, and budget. The

Department of Health - Hawaii Health Systems Corporation
East Hawaii Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Hilo Medical Center	Acute care hospital Services	HTH 212/LS	
3	Hilo Medical Center	Skilled nursing/long term care services	HTH 212/LS	
1	Hilo Medical Center	24-hour physician staffed emergency services	HTH 212/LS	
1	Hilo Medical Center	Cardiology services	HTH 212/LS	
1	Hilo Medical Center	Inpatient dialysis	HTH 212/LS	
1	Hilo Medical Center	Maternity services	HTH 212/LS	
1	Hilo Medical Center	Gynecology services	HTH 212/LS	
1	Hilo Medical Center	Pediatric services	HTH 212/LS	
1	Hilo Medical Center	Adult psychiatric services	HTH 212/LS	
1	Hilo Medical Center	Radiology services	HTH 212/LS	
1	Hilo Medical Center	Urology services	HTH 212/LS	
1	Hilo Medical Center	Neurology services	HTH 212/LS	
2	Hilo Medical Center	Angiography and interventional radiology	HTH 212/LS	
3	Hilo Medical Center	Telemedicine	HTH 212/LS	
1	Hilo Medical Center	Surgical services	HTH 212/LS	
1	Hilo Medical Center	Subspecialty surgical services:Vascular	HTH 212/LS	
1	Hilo Medical Center	Subspecialty surgical services:Orthopedics	HTH 212/LS	
2	Hilo Medical Center	Subspecialty surgical services:Ophthalmology	HTH 212/LS	
1	Hilo Medical Center	Subspecialty surgical services:Otorhinolaryngology	HTH 212/LS	
1	Hilo Medical Center	Subspecialty surgical services:Urology	HTH 212/LS	
2	Hilo Medical Center	Physiatry	HTH 212/LS	
1	Hilo Medical Center	Wound and ostomy services	HTH 212/LS	
1	Hilo Medical Center	Endoscopy	HTH 212/LS	
2	Hilo Medical Center	Outpatient surgery clinic	HTH 212/LS	
1	Hilo Medical Center	Oncology	HTH 212/LS	
1	Hilo Medical Center	Pharmacy	HTH 212/LS	
1	Hilo Medical Center	EEG	HTH 212/LS	
1	Hilo Medical Center	Laboratory and blood bank services	HTH 212/LS	
2	Hilo Medical Center	Food and nutrition counseling	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
East Hawaii Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
2	Hilo Medical Center	Home health		
1	Hilo Medical Center	Rehab services:PT	HTH 212/LS	
1	Hilo Medical Center	Rehab services:OT	HTH 212/LS	
1	Hilo Medical Center	Rehab services:Speech	HTH 212/LS	
2	Hilo Medical Center	Rehab services:Recreational	HTH 212/LS	
1	Hilo Medical Center	Respiratory therapy	HTH 212/LS	
2	Hilo Medical Center	Social services	HTH 212/LS	
			HTH 212/LS	
1	Hale Ho'ola Hamakua	Critical access hospital services:acute		
1	Hale Ho'ola Hamakua	Critical access hospital services:long term care	HTH 212/LS	
1	Hale Ho'ola Hamakua	24-hour emergency services	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Physical therapy	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Occupational therapy	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Speech therapy	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Social services	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Radiology	HTH 212/LS	
1	Hale Ho'ola Hamakua	Inpatient services:Laboratory	HTH 212/LS	
2	Hale Ho'ola Hamakua	Outpatient services:Laboratory	HTH 212/LS	
2	Hale Ho'ola Hamakua	Outpatient services:Radiology	HTH 212/LS	
1	Hale Ho'ola Hamakua	Nutrition services	HTH 212/LS	
3	Hale Ho'ola Hamakua	Volunteer services	HTH 212/LS	
			HTH 212/LS	
1	Kau Hospital	Critical access hospital services:acute		
1	Kau Hospital	Critical access hospital services:long term care (only LTC in Kau)	HTH 212/LS	
1	Kau Hospital	24-hour emergency services	HTH 212/LS	
1	Kau Hospital	Inpatient services:Radiology	HTH 212/LS	
1	Kau Hospital	Inpatient services:Physical therapy	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
 East Hawaii Region
 Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Kau Hospital	Inpatient services:Laboratory	HTH 212/LS	
1	Kau Hospital	Outpatient services:Laboratory	HTH 212/LS	
1	Kau Hospital	Outpatient services:Radiology	HTH 212/LS	
2	Kau Hospital	Adult Day Hospital	HTH 212/LS	
1	Kau Hospital	Primary care clinic:Family practice (medically underserved area)	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
West Hawaii Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Kona Community Hospital	Acute care Services	HTH 212/LS	
2	Kona Community Hospital	Behavioral health	HTH 212/LS	
1	Kona Community Hospital	Cardiology (Diagnostic)	HTH 212/LS	
2	Kona Community Hospital	Case Management	HTH 212/LS	
2	Kona Community Hospital	Chemotherapy	HTH 212/LS	
1	Kona Community Hospital	Emergency services	HTH 212/LS	
1	Kona Community Hospital	ICU	HTH 212/LS	
1	Kona Community Hospital	Laboratory & Pathology	HTH 212/LS	
1	Kona Community Hospital	Medical/surgical	HTH 212/LS	
1	Kona Community Hospital	Obstetrics/gynecology	HTH 212/LS	
1	Kona Community Hospital	Pharmacy	HTH 212/LS	
1	Kona Community Hospital	Phys/Occ/Speech therapy	HTH 212/LS	
2	Kona Community Hospital	Radiation therapy	HTH 212/LS	
1	Kona Community Hospital	Radiology	HTH 212/LS	
1	Kona Community Hospital	Respiratory therapy	HTH 212/LS	
2	Kona Community Hospital	Social Services	HTH 212/LS	
2	Kona Community Hospital	Utilization Review	HTH 212/LS	
3	Kona Community Hospital	Long term care	HTH 212/LS	
1	Kohala Hospital	Acute Care Services	HTH 212/LS	
1	Kohala Hospital	Emergency services	HTH 212/LS	
1	Kohala Hospital	Laboratory	HTH 212/LS	
2	Kohala Hospital	Long term care	HTH 212/LS	
1	Kohala Hospital	Radiology	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
Maui Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Maui Memorial Medical Center	Acute care hospital Services	HTH212/LS	
3	Maui Memorial Medical Center	Skilled nursing/long term care services	HTH212/LS	
1	Maui Memorial Medical Center	24-hour physician staffed emergency services	HTH212/LS	
1	Maui Memorial Medical Center	Cardiology services	HTH212/LS	
1	Maui Memorial Medical Center	Inpatient dialysis	HTH212/LS	
1	Maui Memorial Medical Center	Maternity services	HTH212/LS	
1	Maui Memorial Medical Center	Gynecology services	HTH212/LS	
1	Maui Memorial Medical Center	Pediatric services	HTH212/LS	
1	Maui Memorial Medical Center	Adult psychiatric services - inpatient	HTH212/LS	
	Maui Memorial Medical Center		HTH212/LS	
2		Adult psychiatric services - outpatient (Although ranked as 2, outpatient services help support the financial viability of the inpatient services)		
1	Maui Memorial Medical Center	Adolescent psychiatric services - inpatient	HTH212/LS	
	Maui Memorial Medical Center	Adolescent psychiatric services - outpatient (Although ranked as 2, outpatient services help support the financial viability of the inpatient services.	HTH212/LS	
2				
1	Maui Memorial Medical Center	Radiology services	HTH212/LS	
1	Maui Memorial Medical Center	Urology services	HTH212/LS	
1	Maui Memorial Medical Center	Neurology services	HTH212/LS	
1	Maui Memorial Medical Center	Angiography and interventional radiology	HTH212/LS	
3	Maui Memorial Medical Center	Telemedicine	HTH212/LS	
1	Maui Memorial Medical Center	Surgical services	HTH212/LS	
1	Maui Memorial Medical Center	Subspecialty surgical services:Vascular	HTH212/LS	
1	Maui Memorial Medical Center	Subspecialty surgical services:Orthopedics	HTH212/LS	
1	Maui Memorial Medical Center	Subspecialty surgical services:Ophthalmology	HTH212/LS	
1	Maui Memorial Medical Center	Subspecialty surgical services:Otorhinolaryngology	HTH212/LS	
1	Maui Memorial Medical Center	Subspecialty surgical services:Urology	HTH212/LS	
1	Maui Memorial Medical Center	Physiatry	HTH212/LS	
1	Maui Memorial Medical Center	Wound and ostomy services	HTH212/LS	

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Department of Health - Hawaii Health Systems Corporation
Maui Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Maui Memorial Medical Center	Endoscopy		
1	Maui Memorial Medical Center	Oncology - inpatient	HTH212/LS	
1	Maui Memorial Medical Center	Oncology - outpatient	HTH212/LS	
1	Maui Memorial Medical Center	Pharmacy	HTH212/LS	
1	Maui Memorial Medical Center	EEG	HTH212/LS	
1	Maui Memorial Medical Center	Laboratory and blood bank services	HTH212/LS	
1	Maui Memorial Medical Center	Food and nutrition counseling	HTH212/LS	
1	Maui Memorial Medical Center	Rehab services:PT	HTH212/LS	
1	Maui Memorial Medical Center	Rehab services:OT	HTH212/LS	
1	Maui Memorial Medical Center	Rehab services:Speech	HTH212/LS	
2	Maui Memorial Medical Center	Rehab services:Recreational	HTH212/LS	
1	Maui Memorial Medical Center	Respiratory therapy	HTH212/LS	
1	Maui Memorial Medical Center	Social services	HTH212/LS	
			HTH212/LS	
1	Kula Hospital	Critical access hospital services:acute		
1	Kula Hospital	Critical access hospital services:long term care	HTH212/LS	
1	Kula Hospital	24-hour emergency services	HTH212/LS	
1	Kula Hospital	Inpatient services:Physical therapy	HTH212/LS	
1	Kula Hospital	Inpatient services:Occupational therapy	HTH212/LS	
1	Kula Hospital	Inpatient services:Speech therapy	HTH212/LS	
1	Kula Hospital	Inpatient services:Social services	HTH212/LS	
1	Kula Hospital	Inpatient services:Radiology	HTH212/LS	
1	Kula Hospital	Inpatient services:Laboratory	HTH212/LS	
2	Kula Hospital	Outpatient services:Clinic	HTH212/LS	
2	Kula Hospital	Outpatient services:Laboratory	HTH212/LS	
2	Kula Hospital	Outpatient services:Radiology	HTH212/LS	
1	Kula Hospital	Nutrition services	HTH212/LS	
2	Kula Hospital	Volunteer services	HTH212/LS	

Department of Health - Hawaii Health Systems Corporation
Maui Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Lanai Community Hospital	Critical access hospital services:acute	HTH212/LS	
1	Lanai Community Hospital	Critical access hospital services:long term care	HTH212/LS	
1	Lanai Community Hospital	24-hour emergency services	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Physical therapy	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Occupational therapy	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Speech therapy	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Social services	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Radiology	HTH212/LS	
1	Lanai Community Hospital	Inpatient services:Laboratory	HTH212/LS	
2	Lanai Community Hospital	Outpatient services:Laboratory	HTH212/LS	
2	Lanai Community Hospital	Outpatient services:Radiology	HTH212/LS	
1	Lanai Community Hospital	Nutrition services	HTH212/LS	
2	Lanai Community Hospital	Volunteer services	HTH212/LS	

Department of Health - Hawaii Health Systems Corporation
Kauai Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Kauai Veterans Memorial Hospital	Acute care (critical access hospital)	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Skilled nursing services	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Intermediate care services	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Medical/Surgical	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Obstetrics/Gynecology	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	ICU	HTH 212/LS	
3	Kauai Veterans Memorial Hospital	Telemedicine	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Physical therapy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Occupation therapy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Laboratory & Pathology Services	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Radiology Services	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Social Services	HTH 212/LS	
2	Kauai Veterans Memorial Hospital	Recreation therapy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Respiratory therapy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Surgery	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Subspecialty-Orthopedics	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Subspecialty-Ophthalmology	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Endoscopy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Pharmacy	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Nutrition Services	HTH 212/LS	
1	Kauai Veterans Memorial Hospital	Outpatient surgery	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
Kauai Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
2	Samuel Mahelona Memorial Hospital	Acute care (critical access hospital)	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Psychiatric services	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Skilled nursing services	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Intermediate care services	HTH 212/LS	
3	Samuel Mahelona Memorial Hospital	Telemedicine	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Physical therapy	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Occupation therapy	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Laboratory & Pathology Services	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Radiology Services	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Social Services	HTH 212/LS	
2	Samuel Mahelona Memorial Hospital	Recreation therapy	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Pharmacy	HTH 212/LS	
1	Samuel Mahelona Memorial Hospital	Nutrition Services	HTH 212/LS	

Department of Health - Hawaii Health Systems Corporation
Oahu Region
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
3	Leahi Hospital (note 1)	TB	HTH212/LS	
1	Leahi Hospital - Long-term Care	SNF/ICF	HTH212/LS	
2	Leahi Hospital - Ancillary Services (note 2)	PT & OT	HTH212/LS	
2	Leahi Hospital - Ancillary Services (note 2)	X-ray	HTH212/LS	
2	Leahi Hospital - Ancillary Services (note 2)	Adult Day Health	HTH212/LS	
1	Maluhia - Long-term Care	SNF/ICF	HTH212/LS	
2	Maluhia - Ancillary Services (note 2)	PT & OT	HTH212/LS	
2	Maluhia - Ancillary Services (note 2)	X-ray	HTH212/LS	
2	Maluhia - Ancillary Services (note 2)	Adult Day Health	HTH212/LS	
3	Maluhia - Ancillary Services (note 3)	Clinics	HTH212/LS	

Note 1 - Although TB services are required by law, admissions have been steadily declining in recent years. There was only a total of 4 admissions in FY'10.

Note 2 - These services can be contracted out.

Note 3 - This service can be provided by or partner with other Agency or Entity.

Department of Health - Hawaii Health Systems Corporation
Resources by Program ID

Table 3

Prog ID/Orig	Program Title	As budgeted in Act 180/10 (FY11)			Governor's Submittal (FY12)			Governor's Submittal (FY13)			MOF
		Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
HTH 210/LA	Hawaii Health Systems Corporation - Corporate Office	54.50		\$ 12,182,392.00	54.50		\$ 12,509,280.00	54.50		\$ 12,509,280.00	B
HTH 210/LA	Hawaii Health Systems Corporation - Corporate Office			\$ 50,000,000.00			\$ -			\$ -	V
HTH 211/LR	Kahuku Hospital			\$ 1,500,000.00			\$ 1,500,000.00			\$ 1,500,000.00	A
HTH 212/LS	Hawaii Health Systems Corporation - Regions			\$ 82,140,000.00			\$ 82,140,000.00			\$ 82,140,000.00	A
HTH 212/LS	Hawaii Health Systems Corporation - Regions	2,780.75		\$ 492,800,000.00	2,780.75		\$ 508,583,900.00	2,780.75		\$ 508,583,900.00	B

Department of Health - Hawaii Health Systems Corporation
Current Year (FY11) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
	None		

Department of Health - Hawaii Health Systems Corporation
Proposed FY12 and FY13 Reductions

Table 5

<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>SSS</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>SSS</u>	<u>MOF</u>	<u>Carry-over² (Y, N)</u>
			<u>FY12</u>	<u>FY12</u>	<u>FY12</u>	<u>FY13</u>	<u>FY13</u>	<u>FY13</u>		
None										

Department of Health - Hawaii Health Systems Corporation
Proposed FY12 and FY13 Additions

Table 6

<u>Type</u> <u>(FE / HS / O)</u>	<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u> <u>FY12</u>	<u>Pos (T)</u> <u>FY12</u>	<u>\$\$\$ FY12</u>	<u>Pos (P)</u> <u>FY13</u>	<u>Pos (T)</u> <u>FY13</u>	<u>\$\$\$ FY13</u>	<u>MOF</u>
O	Restoration of furlough savings amounts	HTH 210/HTH 212			\$ 16,110,788.00			\$ 16,110,788.00	B

Department of Health - Hawaii Health Systems Corporation
Operating Budget Requests to the New Administration

Table 7

<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$ FY12</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$ FY13</u>	<u>MOF</u>
		<u>FY12</u>	<u>FY12</u>		<u>FY13</u>	<u>FY13</u>		
Additional General Fund Appropriation	HTH 212			\$ 33,875,000.00			\$ 36,719,000.00	A

Department of Health - Hawaii Health Systems Corporation
Non-general funds (excluding Federal Funds)

Table 8

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>
Corporate Office	\$ 7,176,317.50	B	Section 323F-7
Hilo Medical Center	17,942,790.20	B	Section 323F-7
Hale Ho'ola Hamakua	6,502.04	B	Section 323F-7
Kau Hospital	200,843.65	B	Section 323F-7
Kohala Hospital	1,188,203.61	B	Section 323F-7
Kona Community Hospital	2,333,056.96	B	Section 323F-7
Maui Memorial Medical Center	14,584,711.76	B	Section 323F-7
Kula Hospital	4,409,969.67	B	Section 323F-7
Lanai Community Hospital	335,981.66	B	Section 323F-7
Kauai Veterans Memorial Hospital	1,556,991.15	B	Section 323F-7
Samuel Mahelona Memorial Hospital	690,113.70	B	Section 323F-7
Leahi Hospital	3,038,600.72	B	Section 323F-7
Maluhia	4,108,276.55	B	Section 323F-7

Department of Health - Hawaii Health Systems Corporation
Emergency Appropriation Requests

Table 9

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
-	None	-	-	-

Department of Health - Hawaii Health Systems Corporation
Budget Decisions

Table 10

<u>File ID#</u>	<u>Description</u>	<u>Department Request FY12</u>			<u>Department Request FY13</u>			<u>Budget & Finance FY12</u>			<u>Budget & Finance FY13</u>			<u>Governor's Decision FY12</u>			<u>Governor's Decision FY13</u>			
		<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	NONE submitted for the Lingie Administration																			

Department of Health - Hawaii Health Systems Corporation
Vacancy Report

Table 11

Date of Vacancy	Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Paid	MOF	Prog ID	Facility	Authority to Hire (Y/N)
9/16/2010	COOK II	47032	N	\$ 40,647.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
9/16/2010	REGISTERED PROF NURSE IV	56928	N	\$75,780.00		B	HTH212LS	HILO MEDICAL CENTER	Y
9/16/2010	REGISTERED PROF NURSE IV	56929	N	\$75,780.00		B	HTH212LS	HILO MEDICAL CENTER	Y
9/16/2010	STAFF PHYSICIAN	109318	Y	\$		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
9/17/2010	RESPIRATORY THERAPY TECH FP	45481	N	\$ 17,295.82		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
9/18/2010	HOSPITAL ADMINISTRATOR	109221	Y	\$ 124,000.00	\$ 117,170.63	B	HTH212LS	KULA HOSPITAL	Y
9/19/2010	REGISTERED PROF NURSE III	56473	N	\$ 65,304.00	\$ 56,473.00	B	HTH212LS	LEAHI HOSPITAL	Y
9/19/2010	STAFF PHYSICIAN	109365	Y	\$		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
9/20/2010	REGISTERED PROF NURSE III	55061	N	\$ 77,304.00	\$ 73,440.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
9/20/2010	PATIENT ACCESS REP I	56581	N	\$ 28,897.50		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
9/20/2010	REGISTERED PROF NURSE III	56930	N	\$68,736.00		B	HTH212LS	HILO MEDICAL CENTER	Y
9/20/2010	PER DIEM NURSE	108636	Y	\$		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
9/21/2010	REGISTERED PROF NURSE III	56538	N	\$ 74,328.00	\$	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
9/21/2010	PER DIEM NURSE	108935	Y	\$ 37.17	\$ 35.31	B	HTH212LS	KULA HOSPITAL	Y
9/25/2010	NURSE AIDE FP	31616	N	\$32,736.00	\$ 32,736.00	B	HTH212LS	HILO MEDICAL CENTER	Y
9/25/2010	NURSE AIDE ENTRY	38514	N	\$32,736.00	\$ 30,876.00	B	HTH212LS	HILO MEDICAL CENTER	Y
9/25/2010	REGISTERED PROF NURSE III	38613	N	\$ 46,154.20		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
9/26/2010	HEALTH UNIT CLERK I	54138	N	\$ 31,212.00	\$ 29,652.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
9/26/2010	PER DIEM CNA	108966	Y	\$		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
9/27/2010	REGISTERED PROF NURSE III	54467	N	\$ 77,304.00	\$ 73,440.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
9/27/2010	STAFF PHYSICIAN	109360	Y	\$		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
9/28/2010	REGISTERED PROF NURSE III	54462	N	\$ 83,244.00	\$ 79,080.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
9/28/2010	STUDENT HELPER II	100911	Y	\$ 7,488.00		B	HTH212LS	MALUHIA	Y
10/1/2010	STOREKEEPER II	19860	N	\$ 37,968.00	\$ 36,072.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/1/2010	REGISTERED PROF NURSE V	20480	N	\$78,816.00	\$ 88,488.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	LICENSED PRACTICAL NURSE FP	20557	N	\$37,248.00	\$ 43,404.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	LICENSED PRACTICAL NURSE FP	20588	N	\$37,248.00	\$ 37,248.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	COOK II	21025	N	\$ 41,592.00		B	HTH212LS	MALUHIA	Y
10/1/2010	REGISTERED PROF NURSE IV	22655	N	\$ 91,812.00	\$ 87,216.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/1/2010	REGISTERED PROF NURSE III	25335	N	\$ 85,320.00	\$ 81,060.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/1/2010	REGISTERED PROF NURSE III	41589	N	\$ 79,236.00	\$ 75,276.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/1/2010	NURSE AIDE FP	54234	N	\$32,736.00	\$ 32,736.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	CERTIFIED NURSE AIDE FP	54625	N	\$32,736.00	\$12,486.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	OUTPATIENT CLINICAL ASST FP	55423	N	\$ 34,445.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/1/2010	PATIENT ACCESS REP II	55739	N	\$32,212.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	DATA PROCG USER SUPPT TECH	56572	N	\$		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
10/1/2010	NURSE AIDE ENTRY	56748	N	\$32,736.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/1/2010	CERTIFIED NURSE AIDE ENTRY	56764	N	\$ 32,736.00	\$ 30,876.00	B	HTH212LS	KULA HOSPITAL	Y
10/1/2010	PROCUREMENT & SUPPLY SPCLT II	56799	N	\$ 37,044.00		B	HTH212LS	LEAHI HOSPITAL	Y

Department of Health - Hawaii Health Systems Corporation
Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Facility</u>	<u>Authority to Hire (Y/N)</u>
10/1/2010	CONSTR & MAINT WORKER I	56832	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
10/1/2010	CONSTR & MAINT WORKER I	56833	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
10/1/2010	MEDICAL TECHNOLOGIST IV	56884	N	\$ 26.38	\$ -	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/2/2010	REGISTERED PROF NURSE III	33938	N	\$ 64,815.81		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/3/2010	IMAGING SPECIALIST II	56738	N	\$58,860.00	\$42,192.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/4/2010	REGISTERED PROF NURSE III	54521	N	\$ 59,591.25		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/5/2010	OCCUPATIONAL THERAPIST III	36141	N	\$ 54,792.00	\$ 54,792.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/5/2010	CERTIFIED NURSE AIDE FP	39907	N	\$ 32,736.00	\$ 32,736.00	B	HTH212LS	LEAHI HOSPITAL	Y
10/5/2010	REGISTERED PROF NURSE III	41962	N	\$ 83,244.00	\$ 83,244.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/5/2010	IMAGING MULTI SPCLST II	55812	N	\$74,592.00	\$45,648.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/6/2010	RECREATIONAL AIDE FP	55940	N	\$ 4,836.00	\$ 34,836.00	B	HTH212LS	LEAHI HOSPITAL	Y
10/6/2010	MEDICAL TECHNOLOGIST IV	56770	N	\$ 54,876.00	\$ 54,876.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/8/2010	REGISTERED PROF NURSE VI	56800	N	\$ 77,868.00		B	HTH212LS	LEAHI HOSPITAL	Y
10/9/2010	BLDG MAINT WORKER I	21056	N	\$ 44,544.00		B	HTH212LS	MALUHIA	Y
10/9/2010	REGISTERED PROF NURSE III	43021	N	\$ 44,678.92		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/10/2010	REGISTERED PROF NURSE III	46628	N	\$68,736.00	\$ 75,276.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/11/2010	ANESTHESIA TECH ENTRY	24840	N	\$ 36,828.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/11/2010	HEALTH UNIT CLERK II	39872	N	\$ 31,955.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/12/2010	NURSE AIDE ENTRY	53602	N	\$ 32,736.00	\$ 30,876.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/12/2010	JANITOR II	54725	N	\$ 33,228.00	\$ 33,228.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/12/2010	JANITOR II	54732	N	\$ 33,228.00	\$ 32,856.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/12/2010	LICENSED PRACTICAL NURSE FP	55336	N	\$ 46,524.00	\$ 45,108.00	B	HTH212LS	LEAHI HOSPITAL	Y
10/13/2010	UTILITY WORKER	56932	N	\$34,164.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/13/2010	REGISTERED PROF NURSE III	56933	N	\$68,736.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/14/2010	HEALTH UNIT CLERK II	40325	N	\$ 15,949.25		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/14/2010	PHYSICAL THERAPIST ASST FP	56232	N	\$ 21.05	\$ 21.05	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/14/2010	PER DIEM NURSE	108688	Y	\$52,000.00	\$52,000.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/15/2010	SECURITY OFFICER I	55571	N	\$ 33,756.00	\$ 32,064.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/16/2010	CERTIFIED NURSE AIDE FP	18346	N	\$ 32,736.00	\$ 32,736.00	B	HTH212LS	LEAHI HOSPITAL	Y
10/16/2010	REGISTERED PROF NURSE III	20488	N	\$68,736.00	\$ 73,440.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/16/2010	REGISTERED PROF NURSE III	55703	N	\$68,736.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/16/2010	IMAGING TECH FP	55747	N	\$ -		B	HTH212LS	SAMUEL MAHELONA MEM HOSP	N
10/16/2010	DATA PROC SYSTEMS ANALYST IV	56134	N	\$ -		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
10/16/2010	REGISTERED PROF NURSE III	56834	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
10/16/2010	REGISTERED PROF NURSE III	56835	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
10/16/2010	BIOMED ENG TECH III	56885	N	\$ 56,160.00	\$ -	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/16/2010	LICENSED PRACTICAL NURSE FP	56971	N	\$ 38,256.00	\$ -	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/18/2010	CERTIFIED NURSE AIDE FP	33922	N	\$32,736.00	\$ 32,736.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/18/2010	PATIENT ACCESS REP I	49214	N	\$ 37,647.73		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y

Vacancy Report

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Facility</u>	<u>Authority to Hire (Y/N)</u>
10/18/2010	REGISTERED PROF NURSE III	55546	N	\$ 75,972.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/18/2010	REGISTERED PROF NURSE III	56015	N	\$ 58,531.20		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/18/2010	SECRETARY I	56256	N	\$ 36,516.00	\$ 34,692.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/19/2010	LICENSED PRACTICAL NURSE FP	54179	N	\$37,248.00	\$ 37,248.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/20/2010	LAUNDRY HELPER I	19839	N	\$ 33,228.00	\$ 33,228.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/20/2010	REGISTERED PROF NURSE III	30986	N	\$ 69,822.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/20/2010	PER DIEM NURSE	108870	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/20/2010	PER DIEM NURSE	108953	Y	\$52,000.00		B	HTH212LS	HILO MEDICAL CENTER	Y
10/21/2010	JANITOR II	53606	N	\$ 33,228.00	\$ 33,228.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/21/2010	DIETITIAN III	56471	N	\$ 40,020.00		B	HTH212LS	MALUHIA	Y
10/21/2010	PER DIEM NURSE	108834	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/21/2010	PER DIEM NURSE	108871	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/24/2010	REGISTERED PROF NURSE III	29204	N	\$ -		B	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	N
10/24/2010	HEALTH UNIT CLERK II	41239	N	\$ 30,036.00	\$ 28,536.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/25/2010	REGISTERED PROF NURSE III	19787	N	\$ 77,304.00	\$ 73,440.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/26/2010	HEALTH UNIT CLERK II	53577	N	\$27,756.00	\$ 26,364.00	B	HTH212LS	HILO MEDICAL CENTER	Y
10/26/2010	REGISTERED PROF NURSE III	54011	N	\$ 75,894.67		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/26/2010	PATIENT ACCOUNT REP I	56697	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
10/26/2010	STAFF PHYSICIAN	109367	Y	\$ 350,000.00	\$ 350,000.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/28/2010	PER DIEM NURSE	109138	Y	\$ 37.17	\$ 35.31	B	HTH212LS	LANAI COMMUNITY HOSP	Y
10/30/2010	LAUNDRY WORKER I	19841	N	\$ 34,164.00	\$ 34,164.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
10/30/2010	BLDG MAINT SUPVR I	21052	N	\$ 47,064.00		B	HTH212LS	MALUHIA	Y
10/30/2010	BLDG MAINT HELPER	21054	N	\$ 36,960.00		B	HTH212LS	MALUHIA	Y
10/30/2010	GENERAL LABORER II	21061	N	\$ 34,164.00		B	HTH212LS	MALUHIA	Y
10/30/2010	RESPIRATORY THERAPY SUPVR	37107	N	\$ 65,545.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/30/2010	ACCOUNT CLERK III	54298	N	\$ 29,652.00		B	HTH212LS	MALUHIA	Y
10/30/2010	COMMUNITY REL & PROG MGR	56688	N	\$ 67,492.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
10/30/2010	REGIONAL CEO	101605	Y	\$ 226,720.00		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
11/1/2010	REGISTERED PROF NURSE III	34665	N	\$68,736.00	\$ 65,304.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/1/2010	REGISTERED PROF NURSE III	47772	N	\$ 74,328.00	\$ 70,608.00	B	HTH212LS	KULA HOSPITAL	Y
11/1/2010	ACTIVITIES COORDINATOR ENTRY	53804	N	\$ 45,108.00	\$ 45,108.00	B	HTH212LS	KULA HOSPITAL	Y
11/1/2010	IMAGING SPECIALIST II	55811	N	\$67,596.00	\$42,192.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/1/2010	COMPUTER OPERATOR II	56911	N	\$ 32,064.00		B	HTH210LA	HAWAII HEALTH SYSTEMS CORP	Y
11/1/2010	BLDG MAINT WORKER I	56946	N	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
11/1/2010	CLERK IV	56972	N	\$ 27,756.00	\$ -	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/1/2010	STUDENT HELPER II	101021	Y	\$ 4,875.00	\$ 7,488.00	B	HTH212LS	LEAHI HOSPITAL	Y
11/1/2010	PER DIEM NURSE	108833	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/1/2010	CHIEF NURSE EXECUTIVE	109377	Y	\$ -		B	HTH212LS	KONA COMMUNITY HOSPITAL	N
11/3/2010	REGISTERED PROF NURSE III	19882	N	\$ 77,304.00	\$ 65,304.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y

Department of Health - Hawaii Health Systems Corporation
Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Facility</u>	<u>Authority to Hire (Y/N)</u>
11/3/2010	CERTIFIED NURSE AIDE ENTRY	22739	N	\$32,736.00	\$ 30,876.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/3/2010	PATIENT ACCOUNT REP III	56934	N	\$33,756.00		B	HTH212LS	HILO MEDICAL CENTER	Y
11/4/2010	DIETITIAN III	56801	N	\$ 40,020.00		B	HTH212LS	MALUHIA	Y
11/4/2010	PER DIEM NURSE	108614	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/6/2010	PATIENT ACCESS REP II	55545	N	\$ 28,897.50		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
11/8/2010	JANITOR II	18492	N	\$ 33,228.00	\$ 33,228.00	B	HTH212LS	LEAHI HOSPITAL	Y
11/8/2010	REGISTERED PROF NURSE III	49411	N	\$ 67,018.32		B	HTH212LS	KONA COMMUNITY HOSPITAL	Y
11/8/2010	REGISTERED PROF NURSE VI	55994	N	\$81,972.00		B	HTH212LS	HILO MEDICAL CENTER	Y
11/10/2010	PER DIEM NURSE	109267	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/13/2010	PER DIEM NURSE	108892	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/15/2010	BLDG MAINT SUPVR I	56802	N	\$ 46,128.00		B	HTH212LS	LEAHI HOSPITAL	Y
11/16/2010	PERSONNEL CLERK IV	53709	N	\$ 31,212.00	\$ 29,652.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/16/2010	REGISTERED PROF NURSE IV	54073	N	\$75,780.00	\$ 85,092.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/16/2010	REGISTERED PROF NURSE III	56718	N	\$ 74,328.00	\$ 65,304.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/16/2010	REGISTERED PROF NURSE III	56719	N	\$ 74,328.00	\$ 65,304.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/16/2010	RESPIRATORY THERAPY TECH FP	56977	N	\$ 54,192.00		B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/16/2010	CORPORATE CONTROLLER	106910	Y	\$		B	HTH210LA	HAWAII HEALTH SYSTEMS CORP	Y
11/17/2010	LAUNDRY WORKER I	20177	N	\$		B	HTH212LS	KOHALA HOSPITAL	N
11/19/2010	LICENSED PRACTICAL NURSE III	20613	N	\$40,164.00	\$ 45,108.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/19/2010	PHARMACY TECHNICIAN FP	56936	N	\$34,836.00		B	HTH212LS	HILO MEDICAL CENTER	Y
11/19/2010	PER DIEM NURSE	108611	Y	\$ 37.17	\$ 35.31	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/20/2010	REGISTERED PROF NURSE III	26442	N	\$68,736.00	\$ 65,304.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/20/2010	CERTIFIED NURSE AIDE FP	39915	N	\$ 32,736.00	\$ 32,736.00	B	HTH212LS	LEAHI HOSPITAL	Y
11/20/2010	REGISTERED PROF NURSE III	55859	N	\$ 74,328.00	\$ 65,304.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/20/2010	CONTRACTS MANAGER I	56803	N	\$ 48,744.00		B	HTH212LS	LEAHI HOSPITAL	Y
11/21/2010	REGISTERED PROF NURSE III	55474	N	\$ 83,244.00	\$ 79,080.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/21/2010	PER DIEM NURSE	108705	Y	\$		B	HTH212LS	SAMUEL MAHELONA MEM HOSP	N
11/22/2010	REGISTERED PROF NURSE III	19689	N	\$ 81,216.00	\$ 77,160.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/22/2010	REGISTERED PROF NURSE III	56871	N	\$ 74,328.00	\$ 65,304.00	B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/22/2010	REGISTERED PROF NURSE III	56974	N	\$ 74,328.00		B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/22/2010	REGISTERED PROF NURSE III	56975	N	\$ 74,328.00		B	HTH212LS	MAUI MEM MEDICAL CENTER	Y
11/25/2010	CERTIFIED NURSE AIDE FP	51524	N	\$32,736.00	\$ 32,736.00	B	HTH212LS	HILO MEDICAL CENTER	Y
11/30/2010	CERTIFIED NURSE AIDE FP	20802	N	\$		B	HTH212LS	SAMUEL MAHELONA MEM HOSP	N

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Proq ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
7/1/2009	HTH212LS	MALUHIA	55534	Perm	B	CONTRACTS MANAGER II	1.00	\$ 24,827.09	1.00	\$ 78,984.00	13	SR26
7/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41240	Perm	B	HEALTH INFO TECH I	1.00	\$ 37,968.00	1.00	\$ 36,516.00	03	SR10
7/8/2009	HTH212LS	HILO MEDICAL CENTER	20601	Perm	B	PSYCHIATRIC AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
7/8/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109334	Perm	B	STAFF PHYSICIAN	1.00	\$ 221,000.00	1.00	\$ 221,000.00	93	YH001
7/10/2009	HTH212LS	KOHALA HOSPITAL	20190	Perm	B	IMAGING TECH FP	1.00	\$ 52,500.00	1.00	\$ 48,876.00	03	SR18
7/10/2009	HTH212LS	KULA HOSPITAL	20002	Perm	B	KITCHEN HELPER	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
7/10/2009	HTH212LS	MALUHIA	20961	Perm	B	CLERK TYPIST III	1.00	\$ 31,212.00	1.00	\$ 30,036.00	03	SR10
7/11/2009	HTH212LS	MAUI MEM MEDICAL CENTER	36199	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
7/13/2009	HTH212LS	KONA COMMUNITY HOSPITAL	45811	Perm	B	REGISTERED PROF NURS	1.00	\$ 81,144.00	1.00	\$ 103,272.00	29	SR25
7/14/2009	HTH212LS	HILO MEDICAL CENTER	20409	Perm	B	SEWING WORKER I	1.00	\$ 33,780.00	1.00	\$ 33,780.00	01	BC03
7/15/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55194	Perm	B	IMAGING ASST FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
7/16/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56568	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
7/17/2009	HTH212LS	HILO MEDICAL CENTER	30264	Perm	B	LICENSED PRACTICAL N	1.00	\$ 40,308.00	1.00	\$ 40,308.00	10	HE08
7/26/2009	HTH212LS	KAU HOSPITAL	55478	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
7/27/2009	HTH212LS	KONA COMMUNITY HOSPITAL	20281	Perm	B	KITCHEN HELPER	1.00	\$ 32,484.00	1.00	\$ 34,152.00	01	BC02
7/28/2009	HTH212LS	HILO MEDICAL CENTER	20517	Perm	B	REGISTERED PROF NURS	0.50	\$ 77,304.00	0.50	\$ 77,304.00	09	SR20
7/28/2009	HTH212LS	KAU HOSPITAL	55760	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,364.00	1.00	\$ 32,364.00	10	HE04
7/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56529	Temp	B	EMERGENCY ROOM ASST	0.50	\$ 17,418.00	0.50	\$ 34,836.00	10	HE06
7/31/2009	HTH210LA	HAWAII HEALTH SYSTEMS CORP	103493	Perm	B	VP/DIR OF HUMAN RESO	1.00	\$ 139,385.52	1.00	\$ 139,385.40	00	MTF
7/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	41555	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 38,604.00	1.00	\$ 38,604.00	10	HE06
7/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	28580	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244.00	1.00	\$ 69,521.40	09	SR20
7/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109333	Perm	B	STAFF PHYSICIAN	1.00	\$ 319,900.00	1.00	\$ 195,334.08	93	YS001
7/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	34696	Perm	B	CENTRAL SUPPLY AIDE	1.00	\$ 39,480.00	1.00	\$ 39,480.00	03	SR10
7/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54350	Perm	B	REGISTERED PROF NURS	1.00	\$ 39,480.00	1.00	\$ 85,320.00	09	SR20
8/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55444	Perm	B	NURSE PRACTITIONER I	1.00	\$ 107,868.00	1.00	\$ 107,868.00	09	SR28
8/2/2009	HTH212LS	HILO MEDICAL CENTER	55073	Perm	B	REGISTERED PROF NURS	0.50	\$ 77,304.00	0.50	\$ 77,304.00	09	SR20
8/3/2009	HTH212LS	HILO MEDICAL CENTER	30278	Perm	B	SURGICAL TECHNICIAN	1.00	\$ 41,616.00	1.00	\$ 41,616.00	10	HE08
8/4/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56285	Temp	B	CONSTR & MAINT WORKE	1.00	\$ 47,376.00	1.00	\$ 44,544.00	01	BC09
8/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54595	Perm	B	RESPIRATORY THERAPY	1.00	\$ 46,932.00	1.00	\$ 54,192.00	10	HE12
8/5/2009	HTH212LS	HILO MEDICAL CENTER	20515	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
8/11/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19731	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02
8/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	26610	Perm	B	CLERK III	0.50	\$ 14,418.00	0.50	\$ 28,836.00	03	SR08
8/17/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	41373	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 30,036.00	1.00	\$ 30,036.00	03	SR10
8/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	49399	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244.00	1.00	\$ 83,244.00	09	SR20
8/20/2009	HTH210LA	HAWAII HEALTH SYSTEMS CORP	108923	Perm	B	CCPO/ASSOC GENERAL C	1.00	\$ 82,800.00	1.00	\$ 208,000.00	73	MTI
8/22/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55064	Perm	B	LICENSED PRACTICAL N	0.60	\$ 43,740.00	0.60	\$ 42,660.00	10	HE08
8/24/2009	HTH212LS	HILO MEDICAL CENTER	54394	Perm	B	CLERK III	1.00	\$ 26,700.00	1.00	\$ 26,700.00	03	SR08
8/26/2009	HTH212LS	HILO MEDICAL CENTER	55810	Perm	B	IMAGING SPECIALIST I	1.00	\$ 71,496.00	1.00	\$ 71,496.00	03	SR22
8/28/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55030	Perm	B	PRIVATE SECRETARY I	1.00	\$ 51,936.00	1.00	\$ 51,936.00	63	SR20
8/28/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55030	Perm	B	PRIVATE SECRETARY I	1.00	\$ 51,937.60	1.00	\$ 51,937.60	63	SR20
8/30/2009	HTH212LS	SAMUEL MAHELONA MEM HOSP	20790	Perm	B	KITCHEN HELPER	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
8/31/2009	HTH212LS	HILO MEDICAL CENTER	56364	Temp	B	GRADUATE NURSE II	0.90	\$ 53,052.00	0.90	\$ 53,052.00	79	SR17

Department of Health - Hawaii Health Systems Corporation

Table 12

Personnel Separations

Separation Date	Progr ID/Org	Facility	Position Number	Perm/ Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	EO Code	SR Level
8/31/2009	HTH212LS	HILO MEDICAL CENTER	109106	Perm	B	STAFF SURGEON	1.00	\$ 249,999.96	1.00	\$ 249,999.96	93	YS001
8/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	33113	Perm	B	LABORATORY ASSISTANT	1.00	\$ 40,910.00	1.00	\$ 39,480.00	03	SR10
8/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109329	Perm	B	STAFF PHYSICIAN	1.00	\$ 304,900.00	1.00	\$ 278,208.00	93	YS001
8/31/2009	HTH212LS	KONA COMMUNITY HOSPITAL	20276	Perm	B	DIETITIAN III	0.80	\$ 42,372.00	0.80	\$ 54,672.00	13	SR20
8/31/2009	HTH212LS	KULA HOSPITAL	54962	Perm	B	REGISTERED PROF NURS	1.00	\$ 89,568.00	1.00	\$ 89,568.00	09	SR22
8/31/2009	HTH212LS	MALUHIA	55432	Perm	B	DIETITIAN III	1.00	\$ 65,388.00	1.00	\$ 65,388.00	13	SR20
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55648	Perm	B	SECURITY OFFICER II	1.00	\$ 44,412.00	1.00	\$ 44,412.00	03	SR15
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55205	Perm	B	REGISTERED PROF NURS	1.00	\$ 94,512.00	1.00	\$ 94,512.00	09	SR24
9/1/2009	HTH212LS	HILO MEDICAL CENTER	38514	Perm	B	EMERGENCY ROOM ASST	1.00	\$ 37,248.00	1.00	\$ 37,248.00	10	HE08
9/2/2009	HTH212LS	HILO MEDICAL CENTER	53845	Perm	B	REGISTERED PROF NURS	0.50	\$ 79,236.00	0.50	\$ 79,236.00	09	SR20
9/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	36138	Perm	B	CLERK III	1.00	\$ 26,700.00	1.00	\$ 26,700.00	03	SR08
9/9/2009	HTH212LS	HILO MEDICAL CENTER	26965	Perm	B	RESPIRATORY THERAPY	1.00	\$ 49,200.00	1.00	\$ 49,200.00	10	HE12
9/9/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19710	Perm	B	NURSE AIDE FP	0.50	\$ 16,368.00	0.50	\$ 32,736.00	10	HE04
9/10/2009	HTH212LS	HILO MEDICAL CENTER	33941	Perm	B	REGISTERED PROF NURS	0.90	\$ 81,216.00	0.90	\$ 81,216.00	09	SR20
9/10/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56351	Perm	B	PHYSICAL THERAPIST I	0.50	\$ 21,066.00	0.50	\$ 64,020.00	13	SR20
9/11/2009	HTH212LS	KONA COMMUNITY HOSPITAL	25682	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248.00	1.00	\$ 77,304.00	09	SR20
9/13/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44890	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
9/14/2009	HTH212LS	HILO MEDICAL CENTER	54691	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 27,756.00	03	SR10
9/17/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55625	Perm	B	REGISTERED PROF NURS	0.90	\$ 69,574.00	0.90	\$ 77,304.00	09	SR20
9/18/2009	HTH212LS	HILO MEDICAL CENTER	20425	Perm	B	HEALTH INFO ADMR	1.00	\$ 85,740.00	1.00	\$ 85,740.00	23	SR24
9/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41962	Perm	B	REGISTERED PROF NURS	0.60	\$ 49,946.00	0.60	\$ 83,244.00	09	SR20
9/21/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55681	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 77,304.00	09	SR20
9/22/2009	HTH212LS	HILO MEDICAL CENTER	56652	Perm	B	ADMITTING CLERK I	0.50	\$ 28,956.00	0.50	\$ 28,956.00	03	SR10
9/25/2009	HTH212LS	HILO MEDICAL CENTER	20297	Perm	B	CREDIT & COLLECTION	1.00	\$ 35,064.00	1.00	\$ 35,064.00	03	SR13
9/30/2009	HTH212LS	HILO MEDICAL CENTER	49242	Perm	B	LAUNDRY WORKER I	1.00	\$ 34,164.00	1.00	\$ 34,164.00	01	BC03
9/30/2009	HTH212LS	HILO MEDICAL CENTER	54405	Perm	B	IMAGING SPECIALIST I	1.00	\$ 79,056.00	1.00	\$ 79,056.00	03	SR24
9/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	54434	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236.00	1.00	\$ 79,236.00	09	SR20
9/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	45347	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248.00	1.00	\$ 83,244.00	09	SR20
9/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55184	Perm	B	LICENSED PRACTICAL N	1.00	\$ 37,248.00	1.00	\$ 44,508.00	10	HE08
9/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19788	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736.00	1.00	\$ 68,736.00	09	SR20
10/1/2009	HTH212LS	MALUHIA	56448	Perm	B	HOME CARE AIDE FP	1.00	\$ 33,529.65	1.00	\$ 34,836.00	10	HE06
10/2/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54575	Perm	B	TELEMETRY TECHNICIAN	1.00	\$ 37,248.00	1.00	\$ 37,248.00	10	HE06
10/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53611	Perm	B	MEDICAL TRANSCRIPTIO	1.00	\$ 30,036.00	1.00	\$ 28,536.00	03	SR12
10/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55183	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
10/6/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53857	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
10/8/2009	HTH212LS	HILO MEDICAL CENTER	20503	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244.00	1.00	\$ 79,080.00	09	SR20
10/9/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41607	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
10/13/2009	HTH212LS	SAMUEL MAHELONA MEM HOSP	55518	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,440.00	1.00	\$ 73,440.00	09	SR20
10/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55623	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 26,374.40	63	SR10
10/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	32008	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
10/15/2009	HTH212LS	HILO MEDICAL CENTER	55804	Perm	B	IMAGING SPECIALIST I	1.00	\$ 58,788.00	1.00	\$ 55,848.00	03	SR20
10/15/2009	HTH212LS	KULA HOSPITAL	54942	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/ Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
10/15/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44916	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 28,836.00	1.00	\$ 27,396.00	03	SR10
10/16/2009	HTH212LS	HILO MEDICAL CENTER	53518	Perm	B	ADMITTING CLERK I	1.00	\$ 32,412.00	1.00	\$ 30,852.00	03	SR10
10/16/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55910	Perm	B	DEPARTMENTAL PERS OF	1.00	\$ 80,400.00	1.00	\$ 81,771.96	35	EM03
10/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54876	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236.00	1.00	\$ 75,276.00	09	SR20
10/23/2009	HTH212LS	HILO MEDICAL CENTER	54072	Perm	B	REGISTERED PROF NURS	1.00	\$ 87,384.00	1.00	\$ 83,016.00	09	SR22
10/23/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54774	Temp	B	CLERK III	1.00	\$ 25,668.00	1.00	\$ 24,377.60	63	SR08
10/24/2009	HTH212LS	HILO MEDICAL CENTER	20541	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736.00	0.90	\$ 73,440.00	09	SR20
10/26/2009	HTH212LS	LANAI COMMUNITY HOSP	54759	Temp	B	IMAGING TECH FP	0.30	\$ 53,040.00	0.30	\$ 53,040.00	63	SR18
10/28/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55160	Perm	B	ADMITTING CLERK I	1.00	\$ 28,836.00	1.00	\$ 27,396.00	03	SR10
10/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	20251	Perm	B	HEALTH UNIT CLERK II	0.60	\$ 32,000.00	0.60	\$ 17,791.20	03	SR10
10/31/2009	HTH212LS	HILO MEDICAL CENTER	34655	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236.00	1.00	\$ 75,276.00	09	SR20
10/31/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56298	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248.00	1.00	\$ 87,216.00	09	SR22
10/31/2009	HTH212LS	KULA HOSPITAL	20088	Perm	B	PURCHASING TECHNICIA	1.00	\$ 44,412.00	1.00	\$ 42,192.00	03	SR13
10/31/2009	HTH212LS	LEAHI HOSPITAL	18481	Perm	B	JANITOR II	1.00	\$ 33,233.84	1.00	\$ 33,228.00	01	BC02
10/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	38073	Perm	B	SECURITY OFFICER I	1.00	\$ 32,424.00	1.00	\$ 30,804.00	03	SR13
10/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41962	Perm	B	REGISTERED PROF NURS	0.60	\$ 83,244.00	0.60	\$ 83,244.00	09	SR20
11/2/2009	HTH212LS	HILO MEDICAL CENTER	30379	Perm	B	OCCUP THERAPY ASST F	1.00	\$ 45,108.00	1.00	\$ 45,108.00	10	HE10
11/5/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53721	Perm	B	OPERATING ROOM ASST	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
11/10/2009	HTH212LS	HILO MEDICAL CENTER	22739	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736.00	1.00	\$ 31,116.00	10	HE04
11/12/2009	HTH212LS	HILO MEDICAL CENTER	45805	Perm	B	REGISTERED PROF NURS	0.50	\$ 41,622.00	0.50	\$ 79,080.00	09	SR20
11/13/2009	HTH212LS	HILO MEDICAL CENTER	55476	Perm	B	CLERK IV	1.00	\$ 30,036.00	1.00	\$ 28,536.00	03	SR10
11/13/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54866	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02
11/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56025	Perm	B	OCCUP THERAPY AIDE F	0.50	\$ 36,060.00	0.50	\$ 36,060.00	10	HE06
11/15/2009	HTH212LS	KULA HOSPITAL	53805	Perm	B	ACCOUNT CLERK III	1.00	\$ 37,968.00	1.00	\$ 36,072.00	13	SR11
11/18/2009	HTH212LS	HILO MEDICAL CENTER	54281	Perm	B	REGISTERED PROF NURS	0.50	\$ 38,652.00	0.50	\$ 77,304.00	09	SR20
11/18/2009	HTH212LS	KONA COMMUNITY HOSPITAL	54921	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,786.00	1.00	\$ 30,804.00	03	SR13
11/18/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53717	Perm	B	TRANSPORTER	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02
11/20/2009	HTH212LS	HILO MEDICAL CENTER	20423	Perm	B	GENERAL LABORER II	1.00	\$ 33,780.00	1.00	\$ 34,164.00	01	BC03
11/21/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54324	Temp	B	HEALTH UNIT CLERK I	1.00	\$ 25,667.20	1.00	\$ 24,377.60	03	SR08
11/23/2009	HTH212LS	HILO MEDICAL CENTER	20428	Perm	B	HEALTH INFO TECH I	1.00	\$ 31,236.00	1.00	\$ 29,796.00	03	SR11
11/23/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55391	Perm	B	ADMITTING CLERK I	1.00	\$ 31,212.00	1.00	\$ 29,652.00	03	SR10
11/24/2009	HTH212LS	HILO MEDICAL CENTER	20655	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736.00	1.00	\$ 32,364.00	10	HE04
11/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56392	Temp	B	PHYSICAL THERAPIST ASST FP	0.30	\$ 43,784.00	0.30	\$ 43,784.00	10	HE10
11/25/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19877	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
11/30/2009	HTH212LS	HILO MEDICAL CENTER	24915	Perm	B	IMAGING TECH FP	1.00	\$ 55,740.00	1.00	\$ 53,520.00	03	SR18
11/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	49199	Perm	B	CERTIFIED NURSE AID FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
11/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	25861	Perm	B	REGISTERED PROF NURS	0.80	\$ 81,144.00	0.75	\$ 81,060.00	09	SR20
11/30/2009	HTH212LS	LEAHI HOSPITAL	37487	Perm	B	CERTIFIED NURSE AIDE	0.00	\$	1.00	\$ 29,568.00	10	HE04
11/30/2009	HTH212LS	LEAHI HOSPITAL	18425	Perm	B	PANTRY WORKER	1.00	\$ 35,544.00	1.00	\$ 35,544.00	01	BC04
11/30/2009	HTH212LS	LEAHI HOSPITAL	55531	Perm	B	RECREATIONAL THERAPI	1.00	\$ 75,960.00	1.00	\$ 72,168.00	13	SR24
11/30/2009	HTH212LS	LEAHI HOSPITAL	54274	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236.00	1.00	\$ 82,128.00	09	SR20
11/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53688	Perm	B	OCCUPATIONAL THERAPI	1.00	\$ 62,940.00	1.00	\$ 60,660.00	13	SR20

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Proj ID/Org	Facility	Position Number	Perm/ Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Bu Code	SR Level
11/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54102	Perm	B	REGISTERED PROF NURS	0.60	\$ 77,304.00	0.60	\$ 73,440.00	09	SR20
12/1/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	108923	Perm	B	CHIEF COMPLIANCE & P	1.00	\$ 89,135.00	1.00	\$ 109,999.92	73	MT1
12/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55792	Perm	B	IMAGING SPECIALIST I	1.00	\$ 63,108.00	1.00	\$ 60,804.00	03	SR22
12/4/2009	HTH212LS	HILO MEDICAL CENTER	54396	Perm	B	CLERK III	1.00	\$ 30,036.00	1.00	\$ 28,536.00	03	SR08
12/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	30915	Perm	B	REGISTERED PROF NURS	0.90	\$ 74,328.00	0.90	\$ 70,608.00	09	SR20
12/6/2009	HTH212LS	KULA HOSPITAL	19938	Perm	B	ACCOUNT CLERK III	1.00	\$ 30,804.00	1.00	\$ 30,804.00	03	SR11
12/7/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55416	Perm	B	IMAGING TECH FP	1.00	\$ 53,040.00	1.00	\$ 51,144.00	03	SR18
12/7/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56234	Perm	B	REGISTERED PROF NURS	0.60	\$ 77,304.00	0.60	\$ 73,440.00	09	SR20
12/8/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55488	Perm	B	CLERK III	1.00	\$ 25,668.00	1.00	\$ 24,377.60	03	SR08
12/8/2009	HTH212LS	MAUI MEM MEDICAL CENTER	40009	Perm	B	CLERK IV	1.00	\$ 31,212.00	1.00	\$ 29,652.00	03	SR10
12/9/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54877	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
12/11/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56614	Perm	B	SURGICAL TECHNICIAN	1.00	\$ 42,912.00	1.00	\$ 42,912.00	10	HE08
12/13/2009	HTH212LS	KULA HOSPITAL	20013	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
12/15/2009	HTH212LS	HILO MEDICAL CENTER	55740	Perm	B	ADMITTING CLERK I	1.00	\$ 30,036.00	1.00	\$ 29,736.00	03	SR10
12/15/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55204	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736.00	1.00	\$ 65,304.00	09	SR20
12/16/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	28582	Perm	B	REGISTERED PROF NURS	1.00	\$ 66,011.00	1.00	\$ 65,304.00	09	SR20
12/17/2009	HTH212LS	KONA COMMUNITY HOSPITAL	49205	Perm	B	REGISTERED PROF NURS	1.00	\$ 74,914.00	1.00	\$ 70,608.00	09	SR20
12/18/2009	HTH212LS	HILO MEDICAL CENTER	34223	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 27,756.00	1.00	\$ 27,396.00	03	SR10
12/19/2009	HTH212LS	HILO MEDICAL CENTER	20515	Temp	B	REGISTERED PROF NURS	1.00	\$ 77,304.00	1.00	\$ 54,936.00	09	SR18
12/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55631	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736.00	0.90	\$ 65,304.00	09	SR20
12/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56712	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736.00	0.90	\$ 65,304.00	09	SR20
12/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53492	Perm	B	ADMITTING CLERK I	0.50	\$ 27,756.00	0.50	\$ 27,747.20	03	SR10
12/25/2009	HTH212LS	KONA COMMUNITY HOSPITAL	26170	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,786.00	1.00	\$ 32,064.00	03	SR13
12/28/2009	HTH212LS	KONA COMMUNITY HOSPITAL	34186	Perm	B	LICENSED PRACTICAL N	0.50	\$ 58,340.00	0.50	\$ 45,108.00	10	HE08
12/30/2009	HTH212LS	HILO MEDICAL CENTER	20366	Perm	B	JANITOR II	1.00	\$ 32,856.00	1.00	\$ 33,228.00	01	BC02
12/30/2009	HTH212LS	HILO MEDICAL CENTER	20403	Perm	B	LAUNDRY HELPER I	1.00	\$ 32,856.00	1.00	\$ 33,228.00	01	BC02
12/30/2009	HTH212LS	HILO MEDICAL CENTER	20396	Perm	B	LAUNDRY MANAGER	1.00	\$ 37,836.00	1.00	\$ 35,940.00	01	F-103
12/30/2009	HTH212LS	HILO MEDICAL CENTER	30275	Perm	B	ANESTHESIA AIDE FP	1.00	\$ 41,760.00	1.00	\$ 41,760.00	10	HE06
12/30/2009	HTH212LS	HILO MEDICAL CENTER	21451	Perm	B	PERSONNEL CLERK V	1.00	\$ 48,048.00	1.00	\$ 45,648.00	63	SR13
12/30/2009	HTH212LS	HILO MEDICAL CENTER	20444	Perm	B	PHYSICAL THERAPIST I	1.00	\$ 73,164.00	1.00	\$ 70,596.00	13	SR20
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	41183	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244.00	1.00	\$ 79,080.00	09	SR20
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	47695	Perm	B	CLERK IV	1.00	\$ 39,474.00	1.00	\$ 37,512.00	03	SR10
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	39275	Perm	B	PRE AUDIT CLERK II	1.00	\$ 40,466.00	1.00	\$ 42,192.00	03	SR13
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	54700	Perm	B	COOK III	1.00	\$ 43,081.00	1.00	\$ 44,508.00	01	WS08
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	46574	Perm	B	SURGICAL TECHNICIAN	1.00	\$ 38,937.00	1.00	\$ 45,708.00	10	HE08
12/30/2009	HTH212LS	KONA COMMUNITY HOSPITAL	27319	Perm	B	ACCOUNTANT III	1.00	\$ 105,606.00	1.00	\$ 59,304.00	13	SR20
12/30/2009	HTH212LS	LANAI COMMUNITY HOSPITAL	47811	Perm	B	REGISTERED PROF NURS	0.50	\$ 78,170.00	0.50	\$ 79,080.00	09	SR20
12/30/2009	HTH212LS	LEAHI HOSPITAL	23018	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
12/30/2009	HTH212LS	LEAHI HOSPITAL	18353	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
12/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	50240	Perm	B	REGISTERED PROF NURS	1.00	\$ 81,216.00	1.00	\$ 77,160.00	09	SR20
12/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	31944	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
12/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19762	Perm	B	REGISTERED PROF NURS	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Proq ID/Orig	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
12/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	19879	Perm	B	REGISTERED PROF NURS	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20
12/30/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44515	Perm	B	REGISTERED PROF NURS	1.00	\$ 94,104.00	1.00	\$ 89,400.00	09	SR22
12/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56716	Temp	B	OCCUP THERAPY ASST FP	0.30	\$ 42,411.20	0.30	\$ 42,411.20	10	HE10
12/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	109319	Perm	B	STAFF SURGEON	1.00	\$ 550,000.00	1.00	\$ 55,000.00	00	YS001
1/4/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56744	Perm	B	DATA PROC SYSTEMS ANALYST I	1.00	\$ 48,048.00	1.00	\$ 43,296.00	13	SR16
1/4/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56737	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 64,920.00	1.00	\$ 54,828.00	13	SR22
1/4/2010	HTH212LS	HILO MEDICAL CENTER	22739	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736.00	1.00	\$ 30,876.00	10	HE02
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	31007	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56120	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 88,662.86	0.90	\$ 73,440.00	09	SR20
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109178	Perm	B	ASST ADMR/CHIEF FIN OFFCR	1.00	\$ 160,000.00	1.00	\$ 171,000.00	00	MTH
1/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55907	Perm	B	ASSISTANT TO THE DIETITIAN	1.00	\$ 34,164.00	1.00	\$ 34,164.00	01	BC03
1/6/2010	HTH212LS	KULA HOSPITAL	109061	Perm	B	STAFF PHYSICIAN	1.00	\$ 175,000.00	1.00	\$ 156,000.00	73	YS001
1/7/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56666	Perm	B	OUTPATIENT CLINICAL ASST FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
1/11/2010	HTH212LS	KULA HOSPITAL	47772	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 74,328.00	1.00	\$ 54,936.00	09	SR18
1/11/2010	HTH212LS	KULA HOSPITAL	49399	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
1/12/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54199	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
1/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	25220	Perm	B	JANITOR II	1.00	\$ 32,485.00	1.00	\$ 33,228.00	01	BC02
1/15/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	46270	Perm	B	COMPUTER OPERATOR II	1.00	\$ 37,968.00	1.00	\$ 36,072.00	03	SR15
1/15/2010	HTH212LS	LEAHI HOSPITAL	23642	Perm	B	PROCUREMENT SUPPLY SPECIALIST III	1.00	\$ 43,401.00	1.00	\$ 28,536.00	13	SR20
1/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55962	Perm	B	CLERK III	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR08
1/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19750	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 35,412.00	1.00	\$ 35,412.00	10	HE06
1/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54345	Perm	B	RESPIRATORY THERAPY TECH FP	1.00	\$ 54,720.00	1.00	\$ 54,720.00	10	HE12
1/19/2010	HTH212LS	HILO MEDICAL CENTER	55808	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,236.00	1.00	\$ 64,836.00	03	SR22
1/19/2010	HTH212LS	MAUI MEM MEDICAL CENTER	49397	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
1/22/2010	HTH212LS	HILO MEDICAL CENTER	19788	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 81,216.00	1.00	\$ 77,160.00	09	SR20
1/22/2010	HTH212LS	KONA COMMUNITY HOSPITAL	46574	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 38,937.00	1.00	\$ 45,708.00	10	HE08
1/23/2010	HTH212LS	HALE HO'OLA HAMAKUA	49460	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
1/26/2010	HTH212LS	KONA COMMUNITY HOSPITAL	31092	Perm	B	IMAGING SPECIALIST II	1.00	\$ 62,953.34	1.00	\$ 57,708.00	03	SR22
1/26/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20793	Perm	B	KITCHEN HELPER	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
1/29/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49206	Perm	B	REGISTERED PROF NURSE V	1.00	\$ 75,046.00	1.00	\$ 84,228.00	29	SR23
1/29/2010	HTH212LS	KULA HOSPITAL	19964	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 33,240.00	1.00	\$ 33,240.00	10	HE04
1/31/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56696	Temp	B	REGISTERED PROF NURSE III	0.90	\$ 65,880.00	0.90	\$ 58,773.60	79	SR20
1/31/2010	HTH212LS	KULA HOSPITAL	20011	Perm	B	PHARMACY TECHNICIAN FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
1/31/2010	HTH212LS	KULA HOSPITAL	109285	Perm	B	STAFF PHYSICIAN	1.00	\$ 208,962.00	1.00	\$ 208,962.00	73	YS001
1/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55418	Perm	B	IMAGING TECH FP	1.00	\$ 55,116.00	1.00	\$ 52,416.00	03	SR18
1/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19665	Perm	B	REGISTERED PROF NURSE VI	1.00	\$ 101,784.00	1.00	\$ 96,596.00	09	SR24
2/1/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	31550	Perm	B	REGISTERED PROF NURSE III	0.00	\$ -	1.00	\$ 56,988.00	09	SR20
2/2/2010	HTH212LS	KULA HOSPITAL	56763	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736.00	1.00	\$ 30,876.00	10	HE02
2/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53691	Perm	B	OCCUP THERAPY AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
2/5/2010	HTH212LS	HILO MEDICAL CENTER	56636	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR10
2/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	44882	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304.00	0.90	\$ 73,440.00	09	SR20
2/10/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109317	Perm	B	STAFF PHYSICIAN	1.00	\$ 174,734.00	1.00	\$ 143,811.96	93	YS001

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/ Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
2/10/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54949	Perm	B	CLERK III	1.00	\$ 25,668.00	1.00	\$ 24,377.60	63	SR08
2/10/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55057	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 81,216.00	1.00	\$ 77,160.00	09	SR20
2/12/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	20729	Perm	B	COMPUTER OPERATOR II	1.00	\$ 36,516.00	1.00	\$ 34,692.00	03	SR15
2/12/2010	HTH212LS	HILO MEDICAL CENTER	20603	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 45,108.00	1.00	\$ 34,836.00	10	HE06
2/15/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	28015	Perm	B	JANITOR II	0.00	\$ -	1.00	\$ 33,228.00	01	BC02
2/15/2010	HTH212LS	KULA HOSPITAL	19443	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 42,660.00	1.00	\$ 42,660.00	10	HE08
2/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	41888	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 27,756.00	1.00	\$ 24,377.60	63	SR08
2/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55176	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
2/19/2010	HTH212LS	MALUHIA	102798	Perm	B	HOSPITAL ADMINISTRATOR	1.00	\$ 120,310.00	1.00	\$ 80,546.28	00	MTJ
2/19/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19769	Perm	B	OPERATING ROOM AIDE FP	1.00	\$ 32,736.00	0.50	\$ 32,736.00	10	HE04
2/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55426	Perm	B	PHYSICAL THERAPIST III	1.00	\$ 62,400.00	1.00	\$ 62,400.00	13	SR20
2/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54510	Perm	B	CLERK IV	1.00	\$ 28,836.00	1.00	\$ 27,396.00	03	SR10
2/26/2010	HTH212LS	HILO MEDICAL CENTER	55729	Perm	B	SPEECH PATHOLOGIST III	1.00	\$ 60,024.00	1.00	\$ 57,024.00	13	SR20
2/26/2010	HTH212LS	KULA HOSPITAL	20064	Perm	B	SECRETARY II	1.00	\$ 35,064.00	1.00	\$ 33,312.00	63	SR14
2/26/2010	HTH212LS	MAUI MEM MEDICAL CENTER	40457	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
2/28/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	22835	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 47,534.00	0.60	\$ 79,080.00	09	SR20
2/28/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	30854	Perm	B	ANESTHETIST I	0.60	\$ 57,065.00	0.60	\$ 94,332.00	09	SR24
2/28/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	31551	Perm	B	REGISTERED PROF NURSE VI	1.00	\$ 97,491.00	1.00	\$ 96,696.00	29	SR24
2/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	31947	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
2/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55417	Perm	B	IMAGING TECH LEAD	1.00	\$ 60,528.00	1.00	\$ 58,308.00	03	SR20
2/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	29022	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 79,236.00	0.90	\$ 75,276.00	09	SR20
2/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19787	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20
2/28/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20781	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 35,148.00	1.00	\$ 34,692.00	03	SR10
3/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54346	Perm	B	RESPIRATORY THERAPY ASST FP	1.00	\$ 37,248.00	1.00	\$ 37,252.80	10	HE08
3/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55892	Temp	B	PRE AUDIT CLERK I	0.30	\$ 28,836.00	0.30	\$ 27,393.60	03	SR11
3/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55237	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
3/11/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	55988	Perm	B	PRIVATE SECRETARY II	1.00	\$ 51,936.00	1.00	\$ 43,872.00	63	SR22
3/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	29023	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 74,328.00	0.90	\$ 54,936.00	09	SR18
3/14/2010	HTH212LS	HILO MEDICAL CENTER	56390	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
3/14/2010	HTH212LS	KAU HOSPITAL	56645	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,736.00	1.00	\$ 65,304.00	09	SR20
3/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	20678	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
3/15/2010	HTH212LS	KULA HOSPITAL	19973	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 37,248.00	1.00	\$ 37,248.00	10	HE04
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	49396	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
3/18/2010	HTH212LS	HALE HO'OLA HAMAKUA	56640	Perm	B	STORES CLERK II	1.00	\$ 25,668.00	1.00	\$ 24,384.00	03	SR08
3/19/2010	HTH212LS	HILO MEDICAL CENTER	109274	Perm	B	STAFF PHYSICIAN	1.00	\$ 225,000.00	1.00	\$ 225,000.00	93	YS001
3/23/2010	HTH212LS	HILO MEDICAL CENTER	55811	Perm	B	IMAGING SPECIALIST II	1.00	\$ 75,264.00	1.00	\$ 71,496.00	03	SR22
3/24/2010	HTH212LS	HILO MEDICAL CENTER	56636	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR10
3/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55146	Perm	B	CLERK IV	0.80	\$ 30,036.00	0.80	\$ 26,364.00	03	SR10
3/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54452	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,656.00	1.00	\$ 65,160.00	03	SR22
3/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	29028	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
3/30/2010	HTH212LS	LEAHI HOSPITAL	56470	Perm	B	ADULT DAY HLTH AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
3/31/2010	HTH212LS	HILO MEDICAL CENTER	31208	Perm	B	PHARMACY TECHNICIAN FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Proj ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
3/31/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56580	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,786.88	1.00	\$ 27,564.00	03	SR11
3/31/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109279	Perm	B	ASST ADMR MEDICAL GRP PRAC DIR	0.00	\$ -	1.00	\$ 185,120.00	93	MTH
3/31/2010	HTH212LS	KULA HOSPITAL	19985	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20
3/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	30875	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 43,404.00	1.00	\$ 43,404.00	10	HE08
4/1/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56602	Perm	B	COMPUTER OPERATOR II	1.00	\$ 35,928.00	1.00	\$ 32,064.00	03	SR15
4/1/2010	HTH212LS	KULA HOSPITAL	29766	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 34,068.00	1.00	\$ 34,068.00	10	HE04
4/2/2010	HTH212LS	HILO MEDICAL CENTER	55535	Perm	B	CONTRACTS MANAGER II	1.00	\$ 73,044.00	1.00	\$ 69,396.00	13	SR26
4/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55782	Perm	B	IMAGING SPECIALIST LEAD	1.00	\$ 84,864.00	1.00	\$ 82,272.00	03	SR24
4/3/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56119	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 49,745.81	0.90	\$ 73,440.00	09	SR20
4/5/2010	HTH212LS	HALE HO'OLA HAMAKUA	26410	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736.00	1.00	\$ 30,876.00	10	HE02
4/5/2010	HTH212LS	HILO MEDICAL CENTER	38587	Perm	B	PHARMACY TECHNICIAN ENTRY	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
4/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55584	Temp	B	PHYSICAL THERAPIST III	0.30	\$ 72,800.00	0.30	\$ 72,800.00	13	SR20
4/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	38074	Perm	B	SECURITY OFFICER I	1.00	\$ 31,212.00	1.00	\$ 29,652.00	03	SR13
4/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56717	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328.00	0.90	\$ 65,304.00	09	SR20
4/8/2010	HTH212LS	HILO MEDICAL CENTER	55070	Perm	B	MANAGEMENT ANALYST IV	1.00	\$ 51,312.00	1.00	\$ 48,744.00	13	SR22
4/9/2010	HTH212LS	HILO MEDICAL CENTER	56522	Perm	B	PERSONNEL TECHNICIAN VII	1.00	\$ 36,516.00	1.00	\$ 34,692.00	63	SR17
4/11/2010	HTH212LS	HILO MEDICAL CENTER	53518	Perm	B	ADMITTING CLERK I	1.00	\$ 28,956.00	1.00	\$ 27,564.00	03	SR10
4/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55889	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
4/14/2010	HTH212LS	HILO MEDICAL CENTER	44746	Perm	B	PSYCHIATRIC AIDE FP	0.50	\$ 17,418.00	1.00	\$ 34,836.00	10	HE06
4/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	42234	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328.00	0.90	\$ 65,304.00	09	SR20
4/15/2010	HTH212LS	HILO MEDICAL CENTER	33250	Perm	B	JANITOR II	1.00	\$ 32,856.00	1.00	\$ 33,228.00	01	BC02
4/15/2010	HTH212LS	KONA COMMUNITY HOSPITAL	31002	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,128.16	1.00	\$ 32,736.00	10	HE04
4/21/2010	HTH212LS	HILO MEDICAL CENTER	20494	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 69,573.60	0.90	\$ 73,440.00	09	SR20
4/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	37365	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
4/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	50636	Perm	B	PSYCHIATRIC AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
4/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	35730	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
4/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56361	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
4/30/2010	HTH212LS	HILO MEDICAL CENTER	56209	Perm	B	ACCOUNT CLERK III	1.00	\$ 28,836.00	1.00	\$ 28,836.00	03	SR11
4/30/2010	HTH212LS	HILO MEDICAL CENTER	54306	Perm	B	PERSONNEL TECHNICIAN VII	1.00	\$ 36,516.00	1.00	\$ 36,072.00	63	SR17
4/30/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55423	Perm	B	OUTPATIENT CLINICAL ASST FP	1.00	\$ 34,445.00	1.00	\$ 40,164.00	10	HE06
4/30/2010	HTH212LS	MALUHIA	21072	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
4/30/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20831	Perm	B	GENERAL LABORER II	1.00	\$ 34,164.00	1.00	\$ 34,164.00	01	BC03
5/2/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55749	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,236.00	1.00	\$ 73,440.00	09	SR20
5/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56530	Perm	B	EMERGENCY ROOM ASST ENTRY	0.50	\$ 37,248.00	0.50	\$ 33,092.80	10	HE06
5/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55190	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
5/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46508	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
5/9/2010	HTH212LS	KULA HOSPITAL	19973	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 37,248.00	1.00	\$ 30,876.00	10	HE02
5/14/2010	HTH212LS	LEAHI HOSPITAL	55909	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 38,652.00	0.50	\$ 65,304.00	09	SR20
5/14/2010	HTH212LS	MALUHIA	56175	Perm	B	REGISTERED PROF NURSE IV	1.00	\$ 65,388.00	1.00	\$ 80,988.00	09	SR22
5/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54949	Perm	B	CLERK III	1.00	\$ 25,668.00	1.00	\$ 24,377.60	03	SR08
5/15/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56677	Temp	B	REGISTERED PROF NURSE III	1.00	\$ 68,736.00	1.00	\$ 65,304.00	09	SR20
5/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19869	Perm	B	CLERK IV	1.00	\$ 32,424.00	1.00	\$ 30,804.00	03	SR10

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
5/19/2010	HTH212LS	LEAHI HOSPITAL	18173	Perm	B	REGISTERED PROF NURSE V	1.00	\$ 90,876.00	1.00	\$ 86,328.00	09	SR23
5/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54866	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736.00	1.00	\$ 30,876.00	10	HE02
5/21/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	23793	Perm	B	IMAGING SPECIALIST II	1.00	\$ 68,649.00	1.00	\$ 64,836.00	03	SR22
5/21/2010	HTH212LS	LEAHI HOSPITAL	18502	Perm	B	JANITOR II	1.00	\$ 33,233.84	1.00	\$ 33,228.00	01	BC02
5/22/2010	HTH212LS	HILO MEDICAL CENTER	56738	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,236.00	1.00	\$ 58,860.00	03	SR22
5/24/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54902	Perm	B	HEALTH INFO TECH I	1.00	\$ 30,391.20	1.00	\$ 33,204.00	03	SR11
5/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54999	Perm	B	SOCIAL WORKER IV	1.00	\$ 61,200.00	1.00	\$ 58,632.00	13	SR22
5/26/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55209	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
5/27/2010	HTH212LS	HILO MEDICAL CENTER	20449	Perm	B	IMAGING TECH FP	1.00	\$ 53,784.00	1.00	\$ 51,732.00	03	SR18
5/27/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56276	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 38,937.50	1.00	\$ 37,248.00	10	HE08
5/28/2010	HTH212LS	KONA COMMUNITY HOSPITAL	27319	Perm	B	ACCOUNTANT II	1.00	\$ 52,803.00	1.00	\$ 37,044.00	13	SR18
5/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55777	Perm	B	IMAGING SPECIALIST II	1.00	\$ 71,496.00	1.00	\$ 71,496.00	03	SR22
5/31/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	54539	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 53,562.48	1.00	\$ 51,084.00	13	SR22
5/31/2010	HTH212LS	HILO MEDICAL CENTER	22904	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 42,684.00	1.00	\$ 40,548.00	03	SR10
5/31/2010	HTH212LS	HILO MEDICAL CENTER	25170	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20
5/31/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	30349	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
5/31/2010	HTH212LS	KONA COMMUNITY HOSPITAL	53890	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 72,017.57	1.00	\$ 75,276.00	09	SR20
5/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19836	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
5/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	22658	Perm	B	SURGICAL TECH FP	1.00	\$ 51,192.00	1.00	\$ 51,192.00	10	HE08
5/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54840	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328.00	0.90	\$ 65,304.00	09	SR20
6/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	40214	Perm	B	RESPIRATORY THERAPY TECH FP	1.00	\$ 57,652.72	1.00	\$ 57,744.00	10	HE12
6/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19701	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 70,608.00	09	SR20
6/1/2010	HTH212LS	SAMUEL MAHELOA MEM HOSP	30349	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
6/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55823	Perm	B	TELEMETRY TECHNICIAN FP	1.00	\$ 37,248.00	1.00	\$ 37,248.00	10	HE08
6/3/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	106911	Perm	B	CORP DIR CRED MED STAFF SVCS	0.50	\$ 44,900.16	0.50	\$ 85,309.92	73	MTJ
6/5/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55099	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 37,232.44	0.50	\$ 73,440.00	09	SR20
6/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55051	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
6/6/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56562	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,304.00	1.00	\$ 65,304.00	09	SR20
6/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46464	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304.00	0.90	\$ 73,440.00	09	SR20
6/7/2010	HTH212LS	HILO MEDICAL CENTER	56656	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 58,773.00	0.90	\$ 65,304.00	09	SR20
6/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54944	Perm	B	EMERGENCY ROOM ASST ENTRY	0.50	\$ 37,248.00	0.50	\$ 34,836.00	10	HE06
6/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55149	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 77,304.00	0.60	\$ 73,440.00	09	SR20
6/10/2010	HTH212LS	KULA HOSPITAL	54213	Perm	B	TRANSPORTER	0.50	\$ 30,876.00	0.50	\$ 30,876.00	10	HE02
6/13/2010	HTH212LS	KULA HOSPITAL	20058	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
6/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	44884	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 70,608.00	09	SR20
6/15/2010	HTH212LS	KULA HOSPITAL	20006	Perm	B	BLDG MAINT HELPER	1.00	\$ 36,960.00	1.00	\$ 36,960.00	01	BC05
6/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	47038	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 78,170.00	1.00	\$ 73,440.00	09	SR20
6/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53834	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 79,236.00	0.60	\$ 75,276.00	09	SR20
6/18/2010	HTH212LS	HILO MEDICAL CENTER	56760	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 42,684.00	1.00	\$ 24,384.00	03	SR08
6/18/2010	HTH212LS	HILO MEDICAL CENTER	109255	Perm	B	STAFF PHYSICIAN	1.00	\$ 350,000.00	1.00	\$ 29,166.66	93	YS001
6/18/2010	HTH212LS	HILO MEDICAL CENTER	20570	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 38,724.00	1.00	\$ 38,724.00	10	HE08
6/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54495	Perm	B	ADMITTING CLERK I	1.00	\$ 31,212.00	1.00	\$ 29,652.00	03	SR10

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Proq ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
6/22/2010	HTH212LS	LANAI COMMUNITY HOSP	54829	Temp	B	KITCHEN HELPER	0.30	\$ 33,238.40	0.30	\$ 31,574.40	61	BC02
6/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	44521	Perm	B	CREDIT & COLLECTION CLERK	1.00	\$ 41,040.00	1.00	\$ 38,988.00	03	SR13
6/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	31938	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
6/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	36138	Perm	B	CLERK III	1.00	\$ 26,700.00	1.00	\$ 24,384.00	03	SR08
6/29/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	21690	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 45,108.00	1.00	\$ 45,108.00	10	HE08
6/29/2010	HTH212LS	KONA COMMUNITY HOSPITAL	45003	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 37,457.21	0.50	\$ 79,080.00	09	SR20
6/30/2010	HTH212LS	HILO MEDICAL CENTER	20329	Perm	B	COOK III	1.00	\$ 43,788.00	1.00	\$ 44,508.00	01	WS08
6/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55099	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 71,484.00	0.90	\$ 70,608.00	09	SR20
6/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	52261	Temp	B	PRE AUDIT CLERK I	0.60	\$ 28,828.80	0.60	\$ 27,393.60	63	SR11
6/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54729	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
7/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19697	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 85,320.00	0.60	\$ 81,060.00	09	SR20
7/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56547	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328.00	0.90	\$ 65,304.00	09	SR20
7/5/2010	HTH212LS	KULA HOSPITAL	54906	Perm	B	CLERK IV	1.00	\$ 28,836.00	1.00	\$ 27,396.00	03	SR10
7/5/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	56566	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304.00	1.00	\$ 65,304.00	09	SR20
7/6/2010	HTH212LS	HALE HO'OLA HAMAKUA	33929	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
7/6/2010	HTH212LS	HALE HO'OLA HAMAKUA	53440	Perm	B	VOLUNTEER SERVICES COORDINATOR	1.00	\$ 40,020.00	1.00	\$ 40,020.00	13	SR20
7/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	44913	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 49,332.00	1.00	\$ 43,296.00	13	SR22
7/12/2010	HTH212LS	HILO MEDICAL CENTER	53577	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 24,384.00	1.00	\$ 24,384.00	03	SR08
7/12/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56582	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,786.88	1.00	\$ 26,364.00	03	SR10
7/14/2010	HTH212LS	KULA HOSPITAL	56761	Perm	B	PHYSICAL THERAPY AIDE ENTRY	1.00	\$ 34,836.00	1.00	\$ 32,736.00	10	HE04
7/14/2010	HTH212LS	LEAHI HOSPITAL	18243	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 73,440.00	1.00	\$ 73,440.00	09	SR20
7/15/2010	HTH212LS	HILO MEDICAL CENTER	53899	Perm	B	PERSONNEL CLERK IV	1.00	\$ 32,064.00	1.00	\$ 32,064.00	63	SR11
7/15/2010	HTH212LS	HILO MEDICAL CENTER	33920	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
7/17/2010	HTH212LS	KULA HOSPITAL	20106	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	0.80	\$ 73,440.00	09	SR20
7/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46495	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 79,236.00	1.00	\$ 75,276.00	09	SR20
7/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55465	Perm	B	OCCUPATIONAL THERAPIST III	0.50	\$ 54,792.00	0.50	\$ 54,792.00	13	SR20
7/26/2010	HTH212LS	KOHALA HOSPITAL	20170	Perm	B	LICENSED PRACTICAL NURSE FP	10.00	\$ 38,676.00	1.00	\$ 38,676.00	10	HE08
7/28/2010	HTH212LS	LEAHI HOSPITAL	54411	Perm	B	DATA PROC SYSTEMS ANALYST III	1.00	\$ 41,628.00	1.00	\$ 41,628.00	13	SR20
7/30/2010	HTH212LS	HILO MEDICAL CENTER	20345	Perm	B	KITCHEN HELPER	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
7/30/2010	HTH212LS	HILO MEDICAL CENTER	55320	Perm	B	HEALTH INFO TECH I	1.00	\$ 41,388.00	1.00	\$ 41,388.00	03	SR11
7/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55751	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR10
8/1/2010	HTH212LS	KAU HOSPITAL	55478	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304.00	1.00	\$ 65,304.00	09	SR20
8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	43129	Perm	B	TRANSPORTER	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02
8/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19725	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
8/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55826	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 31,312.16	1.00	\$ 27,396.00	03	SR10
8/14/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	56562	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304.00	1.00	\$ 65,304.00	09	SR20
8/15/2010	HTH212LS	HILO MEDICAL CENTER	55763	Perm	B	TELEMETRY TECHNICIAN ENTRY	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
8/17/2010	HTH212LS	KONA COMMUNITY HOSPITAL	26145	Perm	B	IMAGING TECH FP	1.00	\$ 51,124.37	1.00	\$ 46,980.00	03	SR18
8/17/2010	HTH212LS	KULA HOSPITAL	55497	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 79,236.00	0.60	\$ 65,304.00	09	SR20
8/20/2010	HTH212LS	HALE HO'OLA HAMAKUA	56753	Perm	B	CLERK IV	1.00	\$ 26,364.00	1.00	\$ 26,364.00	03	SR10
8/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56190	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 83,244.00	1.00	\$ 65,304.00	09	SR20

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
8/23/2010	HTH212LS	HILO MEDICAL CENTER	25170	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304.00	1.00	\$ 65,304.00	09	SR20
8/27/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	109271	Perm	B	ASST DIR OF COMM/PUBLIC AFFAIR	0.50	\$ 39,910.94	1.00	\$ 79,809.60	73	MTK
8/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55372	Perm	B	ADMITTING CLERK I	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR10
8/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53609	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
8/30/2010	HTH212LS	HILO MEDICAL CENTER	55382	Perm	B	SPEECH PATHOLOGIST IV	0.50	\$ 75,444.00	0.50	\$ 72,204.00	13	SR22
8/31/2010	HTH212LS	HILO MEDICAL CENTER	42031	Perm	B	CENTRAL SUPPLY AIDE II	1.00	\$ 32,064.00	1.00	\$ 32,064.00	03	SR08
8/31/2010	HTH212LS	HILO MEDICAL CENTER	26959	Perm	B	IMAGING SPECIALIST LEAD	1.00	\$ 89,040.00	1.00	\$ 89,040.00	03	SR24
8/31/2010	HTH212LS	LEAHI HOSPITAL	25285	Perm	B	REGISTERED PROF NURSE VII	1.00	\$ 98,112.00	1.00	\$ 98,112.00	29	SR25
8/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54089	Perm	B	REGISTERED PROF NURSE VI	1.00	\$ 87,600.00	0.50	\$ 87,600.00	09	SR24
8/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	32281	Perm	B	STORES CLERK II	1.00	\$ 39,480.00	1.00	\$ 37,512.00	03	SR08
8/31/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55783	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,596.00	1.00	\$ 67,596.00	03	SR22
9/1/2010	HTH212LS	HILO MEDICAL CENTER	19679	Perm	B	REGISTERED PROF NURSE VI	1.00	\$ 101,784.00	1.00	\$ 96,696.00	29	SR24
9/1/2010	HTH212LS	LEAHI HOSPITAL	20595	Perm	B	NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
9/3/2010	HTH212LS	HILO MEDICAL CENTER	18220	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
9/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53757	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 25,368.00	1.00	\$ 25,368.00	03	SR08
9/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55795	Perm	B	IMAGING SPECIALIST II	1.00	\$ 66,828.00	1.00	\$ 66,300.00	03	SR22
9/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54109	Perm	B	DATA PROC SYSTEMS ANALYST V	1.00	\$ 55,500.00	1.00	\$ 52,728.00	13	SR24
9/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46499	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
9/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54100	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
9/12/2010	HTH212LS	HILO MEDICAL CENTER	55792	Perm	B	IMAGING TECH ENTRY	1.00	\$ 63,108.00	1.00	\$ 50,256.00	03	SR16
9/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20560	Perm	B	LICENSED PRACTICAL NURSE FP	0.50	\$ 43,404.00	0.50	\$ 43,404.00	10	HE08
9/15/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	19750	Perm	B	NURSE AIDE ENTRY	1.00	\$ 35,412.00	1.00	\$ 30,876.00	10	HE02
9/16/2010	HTH212LS	HILO MEDICAL CENTER	109318	Perm	B	STAFF PHYSICIAN	1.00	\$ 164,057.00	1.00	\$ 161,556.96	93	YS001
9/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	20206	Perm	B	REGISTERED PROF NURSE V	1.00	\$ 84,228.00	1.00	\$ 84,228.00	09	SR23
9/17/2010	HTH212LS	HILO MEDICAL CENTER	45481	Perm	B	RESPIRATORY THERAPY TECH FP	0.90	\$ 51,887.45	0.90	\$ 57,744.00	10	HE12
9/17/2010	HTH212LS	KULA HOSPITAL	54081	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 73,440.00	0.50	\$ 73,440.00	09	SR20
9/18/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109221	Perm	B	HOSPITAL ADMINISTRATOR	1.00	\$ 124,000.00	1.00	\$ 117,170.52	00	MTI
9/18/2010	HTH212LS	LEAHI HOSPITAL	109365	Perm	B	STAFF PHYSICIAN	0.30	\$ 66,000.00	0.30	\$ 176,259.20	93	YS001
9/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56473	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304.00	1.00	\$ 65,304.00	09	SR20
9/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	41528	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304.00	0.90	\$ 73,440.00	09	SR20
9/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55624	Perm	B	CLERK IV	0.50	\$ 28,836.00	0.50	\$ 26,374.40	03	SR10
9/21/2010	HTH212LS	KULA HOSPITAL	56538	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328.00	1.00	\$ 65,304.00	09	SR20
9/22/2010	HTH212LS	HILO MEDICAL CENTER	56774	Perm	B	CLERK IV	1.00	\$ 27,756.00	1.00	\$ 26,364.00	03	SR10
9/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56656	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304.00	0.90	\$ 65,304.00	09	SR20
9/24/2010	HTH212LS	KONA COMMUNITY HOSPITAL	19839	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
9/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	38613	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 38,461.83	0.50	\$ 77,160.00	09	SR20
9/26/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	49400	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 73,440.00	09	SR20
9/30/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109360	Perm	B	STAFF PHYSICIAN	0.30	\$ -	0.30	\$ 283,254.40	93	YS001
9/30/2010	HTH212LS	KONA COMMUNITY HOSPITAL	31094	Perm	B	KITCHEN HELPER	1.00	\$ 32,485.00	1.00	\$ 33,228.00	01	BC02
9/30/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55423	Perm	B	OUTPATIENT CLINICAL ASST FP	1.00	\$ 34,445.00	1.00	\$ 40,164.00	10	HE06
9/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	25314	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 44,604.00	1.00	\$ 45,108.00	10	HE08
9/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19860	Perm	B	STOREKEEPER II	1.00	\$ 37,968.00	1.00	\$ 36,072.00	04	SR13

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
9/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	25335	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320.00	1.00	\$ 81,060.00	09	SR20
9/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	22655	Perm	B	REGISTERED PROF NURSE IV	1.00	\$ 91,812.00	1.00	\$ 87,216.00	29	SR22
10/1/2010	HTH212LS	HILO MEDICAL CENTER	56836	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 43,404.00	1.00	\$ 43,404.00	10	HE08
10/1/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56572	Temp	B	DATA PROC USER SUPT TECH (EX1)	1.00	\$ 32,064.00	1.00	\$ 32,064.00	03	SR15
10/2/2010	HTH212LS	HILO MEDICAL CENTER	56738	Perm	B	IMAGING SPECIALIST II	1.00	\$ 43,581.00	1.00	\$ 42,192.00	03	SR22
10/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	36209	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 38,256.00	1.00	\$ 35,412.00	10	HE06
10/4/2010	HTH212LS	HILO MEDICAL CENTER	55812	Perm	B	IMAGING MULTI SPCLST II	1.00	\$ 48,164.00	1.00	\$ 45,648.00	03	SR23
10/4/2010	HTH212LS	LEAHI HOSPITAL	39907	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
10/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	41962	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 77,304.00	0.60	\$ 73,440.00	09	SR20
10/5/2010	HTH212LS	LEAHI HOSPITAL	55940	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 34,836.00	1.00	\$ 34,836.00	10	HE06
10/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56770	Perm	B	MEDICAL TECHNOLOGIST IV	1.00	\$ 54,876.00	1.00	\$ 54,876.00	13	SR22
10/8/2010	HTH212LS	HILO MEDICAL CENTER	55540	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 75,276.00	1.00	\$ 75,276.00	09	SR20
10/8/2010	HTH212LS	KONA COMMUNITY HOSPITAL	43021	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 44,678.92	0.60	\$ 73,440.00	09	SR20
10/8/2010	HTH212LS	MALUHIA	21056	Perm	B	BLDG MAINT WORKER I	1.00	\$ 44,544.00	1.00	\$ 44,544.00	01	BC09
10/9/2010	HTH212LS	HILO MEDICAL CENTER	46628	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 67,748.40	0.90	\$ 75,276.00	09	SR20
10/10/2010	HTH212LS	KONA COMMUNITY HOSPITAL	39872	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 31,955.00	1.00	\$ 30,804.00	03	SR10
10/11/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56618	Perm	B	ANESTHESIA TECH FP	1.00	\$ 36,828.00	1.00	\$ 37,248.00	10	HE08
10/11/2010	HTH212LS	LEAHI HOSPITAL	55336	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 46,524.00	1.00	\$ 45,108.00	10	HE08
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54725	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54732	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
10/14/2010	HTH212LS	HILO MEDICAL CENTER	55398	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 49,442.40	0.90	\$ 54,936.00	09	SR18
10/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55571	Perm	B	SECURITY OFFICER I	1.00	\$ 33,756.00	1.00	\$ 32,064.00	03	SR13
10/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55781	Temp	B	IMAGING SPECIALIST II	0.30	\$ 71,489.60	0.30	\$ 71,489.60	63	SR22
10/15/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56134	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 50,688.00	1.00	\$ 50,688.00	13	SR22
10/15/2010	HTH212LS	LEAHI HOSPITAL	18346	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
10/17/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49214	Perm	B	PATIENT ACCESS REP I	1.00	\$ 37,647.73	1.00	\$ 27,396.00	03	SR11
10/18/2010	HTH212LS	HILO MEDICAL CENTER	54179	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 37,248.00	1.00	\$ 37,248.00	10	HE08
10/19/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19839	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
10/20/2010	HTH212LS	MALUHIA	56471	Perm	B	DIETITIAN III	1.00	\$ 40,020.00	1.00	\$ 40,020.00	13	SR20
10/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53606	Perm	B	JANITOR II	1.00	\$ 33,228.00	1.00	\$ 33,228.00	01	BC02
10/21/2010	HTH212LS	LANAI COMMUNITY HOSPITAL	55354	Temp	B	CERTIFIED NURSE AIDE FP	0.30	\$ 32,739.20	0.30	\$ 31,096.00	70	HE04
10/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	41239	Perm	B	HEALTH UNIT CLERK II	0.50	\$ 32,424.00	0.50	\$ 28,536.00	03	SR10
10/24/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	29204	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 73,440.00	1.00	\$ 73,440.00	09	SR20
10/25/2010	HTH212LS	HILO MEDICAL CENTER	53577	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 26,364.00	1.00	\$ 26,364.00	03	SR10
10/25/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56697	Perm	B	PATIENT ACCOUNT REP I	1.00	\$ 35,999.60	1.00	\$ 27,396.00	03	SR11
10/25/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54011	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 37,638.00	0.50	\$ 75,276.00	09	SR20
10/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	109367	Perm	B	STAFF PHYSICIAN	1.00	\$ 349,999.92	1.00	\$ 29,166.66	73	YS001
10/29/2010	HTH212LS	KONA COMMUNITY HOSPITAL	37107	Perm	B	RESPIRATORY THERAPY SUPVR	1.00	\$ 65,545.00	1.00	\$ 62,676.00	10	HE13
10/29/2010	HTH212LS	KONA COMMUNITY HOSPITAL	101605	Perm	B	REGIONAL CEO	1.00	\$ 226,720.00	1.00	\$ 218,500.08	00	MTC
10/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19841	Perm	B	LAUNDRY WORKER I	1.00	\$ 34,164.00	1.00	\$ 34,164.00	01	BC03
10/31/2010	HTH212LS	KULA HOSPITAL	53804	Perm	B	ACTIVITIES COORDINATOR ENTRY	1.00	\$ 45,108.00	1.00	\$ 45,108.00	10	HE08
11/1/2010	HTH212LS	HILO MEDICAL CENTER	55777	Perm	B	IMAGING SPECIALIST II	1.00	\$ 44,634.00	1.00	\$ 42,192.00	03	SR22

Department of Health - Hawaii Health Systems Corporation
Personnel Separations

Table 12

Separation Date	Prog ID/Org	Facility	Position Number	Perm/ Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
11/2/2010	HTH212LS	HILO MEDICAL CENTER	22739	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876.00	1.00	\$ 30,876.00	10	HE02
11/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19882	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304.00	1.00	\$ 65,304.00	09	SR20
11/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56688	Perm	B	COMMUNITY REL & PROG MGR	0.80	\$ 67,492.00	0.80	\$ 64,116.00	13	SR26
11/5/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55545	Perm	B	PATIENT ACCESS REP II	1.00	\$ 28,897.50	1.00	\$ 32,064.00	03	SR13
11/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54949	Perm	B	CLERK III	1.00	\$ 25,668.00	1.00	\$ 24,377.60	63	SR08
11/9/2010	HTH212LS	HILO MEDICAL CENTER	26442	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 58,773.60	0.90	\$ 65,304.00	09	SR20
11/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56718	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328.00	0.90	\$ 65,304.00	09	SR20
11/16/2010	HTH212LS	KOHALA HOSPITAL	20177	Perm	B	LAUNDRY WORKER I	1.00	\$ 34,164.00	1.00	\$ 34,164.00	01	BC03
11/18/2010	HTH212LS	HILO MEDICAL CENTER	20613	Perm	B	LICENSED PRACTICAL NURSE III	1.00	\$ 45,108.00	1.00	\$ 45,108.00	10	HE10
11/19/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	20912	Perm	B	PROCUREMENT & SUPPLY SPCLT III	1.00	\$ 41,628.00	1.00	\$ 41,628.00	13	SR20
11/19/2010	HTH212LS	LEAHI HOSPITAL	39915	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736.00	1.00	\$ 32,736.00	10	HE04
11/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	30924	Perm	B	CENTRAL SUPPLY AIDE II	1.00	\$ 25,668.00	1.00	\$ 24,377.60	63	SR08
11/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55406	Temp	B	IMAGING SPECIALIST II	0.30	\$ 63,710.40	0.30	\$ 63,710.40	63	SR22

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective		Proq ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted	Budgeted	Actual	Actual	BU Code	SR Level
Date								FTE	Salary	FTE	Salary		
7/1/2009	HTH210LA		HAWAII HEALTH SYSTEMS CORP	55534	Perm	B	CONTRACTS MANAGER II	1.00	\$ 81,937	1.00	\$ 78,984	13	SR26
7/1/2009	HTH212LS		HILO MEDICAL CENTER	22730	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
7/1/2009	HTH212LS		KONA COMMUNITY HOSPITAL	34006	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248	1.00	\$ 68,736	09	SR20
7/1/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	20814	Perm	B	BLDG MAINT WORKER I	1.00	\$ 44,544	1.00	\$ 44,544	01	BC09
7/1/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56564	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
7/6/2009	HTH212LS		HILO MEDICAL CENTER	20573	Perm	B	LICENSED PRACTICAL N	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
7/6/2009	HTH212LS		KONA COMMUNITY HOSPITAL	53528	Perm	B	SURGICAL TECHNICIAN	1.00	\$ 39,252	1.00	\$ 37,248	10	HE08
7/6/2009	HTH212LS		MAUI MEM MEDICAL CENTER	56384	Perm	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
7/6/2009	HTH212LS		MAUI MEM MEDICAL CENTER	19750	Perm	B	LICENSED PRACTICAL N	1.00	\$ 34,836	1.00	\$ 35,412	10	HE06
7/6/2009	HTH212LS		MAUI MEM MEDICAL CENTER	22271	Perm	B	COOK II	1.00	\$ 41,592	1.00	\$ 41,592	01	BC08
7/7/2009	HTH212LS		KAUAI VETERANS MEMORIAL HOSP	56666	Perm	B	OUTPATIENT CLINICAL	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
7/9/2009	HTH212LS		KONA COMMUNITY HOSPITAL	56688	Perm	B	COMMUNITY REL & PROG	1.00	\$ 67,488	0.80	\$ 67,488	13	SR26
7/13/2009	HTH212LS		HILO MEDICAL CENTER	20311	Perm	B	ADMITTING CLERK I	1.00	\$ 28,956	1.00	\$ 28,956	03	SR10
7/13/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56562	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
7/14/2009	HTH212LS		KULA HOSPITAL	109356	Temp	B	MEDICAL DIRECTOR	0.48	\$ 249,600	0.48	\$ 249,600	93	YH001
7/16/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56140	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
7/16/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56568	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304	1.00	\$ 77,304	09	SR20
7/19/2009	HTH212LS		MAUI MEM MEDICAL CENTER	53611	Perm	B	MEDICAL TRANSCRIPTIO	1.00	\$ 30,036	1.00	\$ 30,036	03	SR12
7/20/2009	HTH212LS		HILO MEDICAL CENTER	20588	Perm	B	LICENSED PRACTICAL N	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
7/20/2009	HTH212LS		HILO MEDICAL CENTER	20641	Perm	B	LICENSED PRACTICAL N	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
7/20/2009	HTH212LS		MAUI MEM MEDICAL CENTER	35730	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
7/22/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56566	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
7/23/2009	HTH212LS		KONA COMMUNITY HOSPITAL	56277	Perm	B	IMAGING TECH FP	1.00	\$ 52,500	1.00	\$ 48,876	03	SR18
7/26/2009	HTH212LS		KAU HOSPITAL	55478	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
7/30/2009	HTH212LS		HILO MEDICAL CENTER	56649	Perm	B	LICENSED PRACTICAL N	0.50	\$ 34,836	0.50	\$ 34,836	10	HE06
7/30/2009	HTH212LS		KONA COMMUNITY HOSPITAL	56687	Perm	B	REGISTERED PROF NURS	0.50	\$ 73,248	0.50	\$ 75,780	09	SR22
7/30/2009	HTH212LS		MAUI MEM MEDICAL CENTER	56529	Temp	B	EMERGENCY ROOM ASST	0.50	\$ 17,418	0.50	\$ 34,836	10	HE06
7/31/2009	HTH212LS		KAUAI VETERANS MEMORIAL HOSP	28580	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244	1.00	\$ 68,736	09	SR20
8/1/2009	HTH212LS		KAUAI VETERANS MEMORIAL HOSP	109352	Perm	B	STAFF PHYSICIAN	1.00	\$ 154,667	1.00	\$ 166,000	93	YS001
8/1/2009	HTH212LS		KAUAI VETERANS MEMORIAL HOSP	109353	Perm	B	STAFF PHYSICIAN	1.00	\$ 167,500	1.00	\$ 260,000	93	YS001
8/1/2009	HTH212LS		SAMUEL MAHELONA MEM HOSP	56563	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
8/3/2009	HTH210LA		HAWAII HEALTH SYSTEMS CORP	55988	Perm	B	PRIVATE SECRETARY II	1.00	\$ 51,936	1.00	\$ 46,176	63	SR22
8/3/2009	HTH212LS		KAUAI VETERANS MEMORIAL HOSP	56665	Perm	B	LICENSED PRACTICAL N	1.00	\$ 37,836	1.00	\$ 34,836	10	HE06
8/3/2009	HTH212LS		LEAHU HOSPITAL	18198	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236	1.00	\$ 68,736	09	SR20
8/3/2009	HTH212LS		MAUI MEM MEDICAL CENTER	54453	Perm	B	IMAGING SPECIALIST I	1.00	\$ 44,412	1.00	\$ 61,380	03	SR22
8/4/2009	HTH212LS		MALUHIA	56471	Perm	B	DIETITIAN III	1.00	\$ 42,132	1.00	\$ 42,132	13	SR20
8/6/2009	HTH212LS		HILO MEDICAL CENTER	25171	Perm	B	REGISTERED PROF NURS	0.60	\$ 57,828	0.60	\$ 57,828	09	SR18
8/10/2009	HTH212LS		HILO MEDICAL CENTER	53716	Perm	B	ACTIVITIES COORDINAT	1.00	\$ 40,164	1.00	\$ 40,164	10	HE10
8/10/2009	HTH212LS		HILO MEDICAL CENTER	53442	Perm	B	PHYSICAL THERAPIST I	1.00	\$ 62,400	1.00	\$ 62,400	13	SR20
8/10/2009	HTH212LS		MAUI MEM MEDICAL CENTER	56629	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
8/11/2009	HTH212LS		MAUI MEM MEDICAL CENTER	19731	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
8/13/2009	HTH212LS		KONA COMMUNITY HOSPITAL	30995	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248	1.00	\$ 68,736	09	SR20

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective

Date	Proj ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
8/15/2009	HTH212LS	SAMUEL MAHELONA MEM HOSP	20799	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
8/17/2009	HTH212LS	HILO MEDICAL CENTER	109309	Perm	B	STAFF PHYSICIAN	1.00	\$ 158,000	1.00	\$ 158,000	93	YS001
8/17/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53974	Perm	B	RECREATIONAL THERAPI	0.60	\$ 25,279	0.60	\$ 42,132	13	SR20
8/17/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56388	Perm	B	REGISTERED PROF NURS	0.90	\$ 61,862	0.90	\$ 68,736	09	SR20
8/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53510	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
8/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55907	Perm	B	ASSISTANT TO THE DIE	1.00	\$ 34,164	1.00	\$ 34,164	01	BC03
8/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44880	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 57,828	09	SR18
8/25/2009	HTH210LA	HAWAII HEALTH SYSTEMS CORP	55756	Perm	B	CONTRACTS MANAGER I	1.00	\$ 81,937	1.00	\$ 62,424	13	SR24
8/26/2009	HTH212LS	HILO MEDICAL CENTER	55810	Perm	B	IMAGING SPECIALIST I	1.00	\$ 71,496	1.00	\$ 71,496	03	SR22
8/28/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55030	Perm	B	PRIVATE SECRETARY I	1.00	\$ 51,936	1.00	\$ 51,936	63	SR20
8/30/2009	HTH212LS	SAMUEL MAHELONA MEM HOSP	20790	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
8/31/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109329	Perm	B	STAFF PHYSICIAN	1.00	\$ 315,628	1.00	\$ 302,400	93	YS001
8/31/2009	HTH212LS	KONA COMMUNITY HOSPITAL	20276	Perm	B	DIETITIAN III	1.00	\$ 42,372	1.00	\$ 53,352	13	SR20
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	29023	Perm	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	36202	Perm	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56362	Temp	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56363	Temp	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56364	Temp	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56365	Temp	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56368	Temp	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56632	Perm	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56634	Perm	B	GRADUATE NURSE II	0.90	\$ 47,747	0.90	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55206	Temp	B	GRADUATE NURSE II	1.00	\$ 53,052	1.00	\$ 53,052	79	SR17
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56633	Perm	B	REGISTERED PROF NURS	0.90	\$ 52,045	0.90	\$ 57,828	09	SR18
8/31/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56249	Perm	B	REGISTERED PROF NURS	0.90	\$ 57,828	0.90	\$ 57,828	09	SR18
9/1/2009	HTH212LS	HALE HO'OLA HAMAKUA	20214	Perm	B	LICENSED PRACTICAL N	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08
9/1/2009	HTH212LS	HILO MEDICAL CENTER	56034	Perm	B	HEALTH INFO TECH I	1.00	\$ 40,368	1.00	\$ 40,368	03	SR11
9/1/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56671	Temp	B	REGISTERED PROF NURS	1.00	\$ 77,304	1.00	\$ 68,736	09	SR20
9/1/2009	HTH212LS	KULA HOSPITAL	109221	Perm	B	HOSPITAL ADMINISTRAT	1.00	\$ 115,000	1.00	\$ 115,000	00	MTI
9/1/2009	HTH212LS	KULA HOSPITAL	109357	Temp	B	STAFF PHYSICIAN	0.30	\$ 170,560	0.30	\$ 170,560	73	YH001
9/1/2009	HTH212LS	LEAHI HOSPITAL	56470	Perm	B	ADULT DAY HLTH AIDE	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
9/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55204	Temp	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20
9/6/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56712	Perm	B	REGISTERED PROF NURS	0.90	\$ 61,862	0.90	\$ 68,736	09	SR20
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	48426	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 57,828	09	SR18
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55398	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 57,828	09	SR18
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56597	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 57,828	09	SR18
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	49210	Perm	B	REGISTERED PROF NURS	0.90	\$ 73,248	0.90	\$ 68,736	09	SR20
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	34202	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,248	1.00	\$ 75,780	09	SR22
9/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	33941	Perm	B	REGISTERED PROF NURS	0.90	\$ 73,248	0.90	\$ 81,216	09	SR20
9/11/2009	HTH212LS	HILO MEDICAL CENTER	56493	Temp	B	PHARMACY TECHNICIAN	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
9/11/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56598	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 57,828	09	SR18
9/14/2009	HTH212LS	KULA HOSPITAL	47771	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09	SR20

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective											
Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code SR Level
9/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56613	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09 SR20
9/17/2009	HTH212LS	LANAI COMMUNITY HOSP	55707	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 32,736	10 HE04
9/21/2009	HTH212LS	HILO MEDICAL CENTER	56738	Perm	B	IMAGING SPECIALIST I	1.00	\$ 58,860	1.00	\$ 58,860	03 SR22
9/21/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	30858	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304	1.00	\$ 68,736	09 SR20
9/22/2009	HTH212LS	HILO MEDICAL CENTER	56652	Perm	B	ADMITTING CLERK I	0.50	\$ 28,956	0.50	\$ 28,956	03 SR10
9/22/2009	HTH212LS	LEAHI HOSPITAL	56468	Perm	B	SECRETARY III	1.00	\$ 32,436	1.00	\$ 48,048	63 SR16
9/22/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56724	Temp	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 30,876	10 HE02
9/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53573	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09 SR20
9/28/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	54689	Perm	B	OUTPATIENT CLINICAL	1.00	\$ 37,248	1.00	\$ 34,836	10 HE06
9/28/2009	HTH212LS	KONA COMMUNITY HOSPITAL	35030	Perm	B	IMAGING TECH FP	1.00	\$ 52,500	1.00	\$ 48,876	03 SR18
9/28/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54880	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 68,736	09 SR20
10/1/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109360	Perm	B	STAFF PHYSICIAN	0.50	\$ 319,900	0.30	\$ 283,254	93 YS001
10/1/2009	HTH212LS	KOHALA HOSPITAL	20190	Perm	B	IMAGING TECH FP	1.00	\$ 48,800	1.00	\$ 48,876	03 SR18
10/1/2009	HTH212LS	LEAHI HOSPITAL	30203	Temp	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 32,739	10 HE04
10/5/2009	HTH212LS	HALE HO'OLA HAMAKUA	102125	Perm	B	HOSPITAL ADMINISTRAT	1.00	\$ 99,000	1.00	\$ 106,875	00 MTJ
10/5/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56572	Temp	B	DATA PROCG USER SUPP	1.00	\$ 33,756	1.00	\$ 32,064	03 SR15
10/5/2009	HTH212LS	KONA COMMUNITY HOSPITAL	108591	Perm	B	ASST HOSPITAL ADMR	1.00	\$ 163,800	1.00	\$ 171,000	00 MTJ
10/5/2009	HTH212LS	MAUI MEM MEDICAL CENTER	36209	Perm	B	LICENSED PRACTICAL N	1.00	\$ 38,256	1.00	\$ 38,256	10 HE08
10/5/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54449	Perm	B	IMAGING SPECIALIST I	1.00	\$ 63,720	1.00	\$ 63,720	03 SR22
10/6/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54595	Perm	B	RESPIRATORY THERAPY	1.00	\$ 54,192	1.00	\$ 54,192	10 HE12
10/8/2009	HTH212LS	HILO MEDICAL CENTER	56658	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,314	1.00	\$ 65,304	09 SR20
10/8/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56672	Temp	B	SURGICAL TECHNICIAN	0.30	\$ 34,836	0.30	\$ 45,115	10 HE08
10/8/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56689	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 32,000	1.00	\$ 26,374	63 SR10
10/8/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56696	Temp	B	REGISTERED PROF NURS	0.90	\$ 73,200	0.90	\$ 65,312	79 SR20
10/8/2009	HTH212LS	KONA COMMUNITY HOSPITAL	25682	Perm	B	REGISTERED PROF NURS	1.00	\$ 73,200	1.00	\$ 79,080	09 SR20
10/12/2009	HTH212LS	HILO MEDICAL CENTER	54177	Perm	B	NURSE PRACTITIONER I	1.00	\$ 92,220	1.00	\$ 87,600	29 SR26
10/12/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55882	Perm	B	REGISTERED PROF NURS	0.50	\$ 68,736	0.50	\$ 65,304	09 SR20
10/12/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54350	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 65,304	09 SR20
10/12/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55778	Perm	B	IMAGING SPECIALIST I	1.00	\$ 71,496	1.00	\$ 71,496	03 SR22
10/12/2009	HTH212LS	MAUI MEM MEDICAL CENTER	109186	Perm	B	STAFF PHYSICIAN	0.75	\$ 140,000	0.75	\$ 186,666	73 YS001
10/13/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55372	Perm	B	ADMITTING CLERK I	1.00	\$ 27,756	1.00	\$ 26,364	03 SR10
10/14/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56285	Temp	B	CONSTR & MAINT WORKE	1.00	\$ 47,300	1.00	\$ 44,554	01 BC09
10/18/2009	HTH212LS	HILO MEDICAL CENTER	20310	Perm	B	ADMITTING CLERK I	1.00	\$ 28,956	1.00	\$ 27,564	03 SR10
10/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56545	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 65,304	09 SR20
10/19/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56541	Perm	B	PHYSICIAN ASST	1.00	\$ 100,000	1.00	\$ 100,008	13 SR28
10/20/2009	HTH212LS	MAUI MEM MEDICAL CENTER	109355	Temp	B	MEDICAL DIRECTOR	0.30	\$ 187,200	0.30	\$ 187,200	93 MTD
10/26/2009	HTH212LS	HILO MEDICAL CENTER	20339	Perm	B	KITCHEN HELPER	1.00	\$ 32,856	1.00	\$ 33,238	01 BC02
10/26/2009	HTH212LS	KONA COMMUNITY HOSPITAL	55687	Perm	B	PATIENT FIN SVCS MGR	1.00	\$ 64,920	1.00	\$ 83,446	23 SR26
10/27/2009	HTH212LS	HILO MEDICAL CENTER	20515	Perm	B	REGISTERED PROF NURS	1.00	\$ 57,828	1.00	\$ 54,936	09 SR18
10/28/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	30859	Perm	B	ACCOUNT CLERK III	1.00	\$ 41,177	1.00	\$ 32,064	03 SR11
10/29/2009	HTH212LS	HALE HO'OLA HAMAKUA	56741	Temp	B	REGISTERED PROF NURS	0.30	\$ 20,621	0.30	\$ 65,312	79 SR20
10/30/2009	HTH212LS	HILO MEDICAL CENTER	34692	Perm	B	JANITOR II	1.00	\$ 32,856	1.00	\$ 33,228	01 BC02

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective

Date	Proj ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
10/31/2009	HTH212LS	HILO MEDICAL CENTER	22736	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 38,604	1.00	\$ 38,604	10	HE04
10/31/2009	HTH212LS	HILO MEDICAL CENTER	20433	Perm	B	OCCUPATIONAL THERAPI	1.00	\$ 61,776	1.00	\$ 59,304	13	SR20
11/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53859	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
11/2/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56571	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
11/2/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56559	Perm	B	PERSONNEL MGMT SPECI	1.00	\$ 60,084	1.00	\$ 59,304	73	SR24
11/2/2009	HTH212LS	KULA HOSPITAL	20088	Perm	B	PURCHASING TECHNICIA	1.00	\$ 31,212	1.00	\$ 29,652	03	SR13
11/4/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41526	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
11/7/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55625	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736	0.90	\$ 65,304	09	SR20
11/9/2009	HTH210LA	HAWAII HEALTH SYSTEMS CORP	103493	Perm	B	VP/DIR OF HUMAN RESO	1.00	\$ 139,386	1.00	\$ 120,000	00	MTF
11/9/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56673	Perm	B	IMAGING SPECIALIST I	1.00	\$ 68,649	1.00	\$ 42,192	03	SR22
11/9/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56720	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736	0.90	\$ 65,304	09	SR20
11/10/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53857	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/10/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55568	Perm	B	REGISTERED PROF NURS	1.00	\$ 79,236	1.00	\$ 75,276	09	SR20
11/12/2009	HTH212LS	KONA COMMUNITY HOSPITAL	39856	Perm	B	CLERK III	1.00	\$ 27,512	1.00	\$ 24,384	03	SR08
11/16/2009	HTH212LS	HILO MEDICAL CENTER	20630	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 34,440	1.00	\$ 32,736	10	HE04
11/16/2009	HTH212LS	HILO MEDICAL CENTER	47665	Perm	B	IMAGING TECH ENTRY	1.00	\$ 55,740	1.00	\$ 45,168	03	SR16
11/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54023	Perm	B	CREDIT & COLLECTION	1.00	\$ 41,040	1.00	\$ 38,988	03	SR13
11/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56722	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736	0.90	\$ 65,304	09	SR20
11/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	25398	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
11/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44890	Perm	B	REGISTERED PROF NURS	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
11/23/2009	HTH212LS	HILO MEDICAL CENTER	20638	Perm	B	LICENSED PRACTICAL N	1.00	\$ 32,364	1.00	\$ 34,836	10	HE06
11/23/2009	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56661	Perm	B	ACCOUNT CLERK III	1.00	\$ 27,755	1.00	\$ 27,396	03	SR11
11/23/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41240	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 25,668	1.00	\$ 24,384	03	SR08
11/23/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54840	Perm	B	REGISTERED PROF NURS	0.90	\$ 68,736	0.90	\$ 65,304	09	SR20
11/24/2009	HTH212LS	HALE HO'OLA HAMAKUA	50269	Perm	B	SECRETARY II	0.75	\$ 33,309	1.00	\$ 33,312	03	SR14
11/24/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55387	Perm	B	MEDICAL TRANSCRIPTIONIST	1.00	\$ 30,035	1.00	\$ 28,538	03	SR12
12/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	36138	Perm	B	CLERK III	1.00	\$ 26,700	1.00	\$ 24,384	03	SR08
12/1/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44916	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 28,836	1.00	\$ 24,384	03	SR08
12/2/2009	HTH212LS	HILO MEDICAL CENTER	24915	Perm	B	IMAGING TECH FP	1.00	\$ 55,740	1.00	\$ 48,876	03	SR18
12/2/2009	HTH212LS	MAUI MEM MEDICAL CENTER	55628	Perm	B	REGISTERED PROF NURS	0.90	\$ 74,328	0.90	\$ 65,304	09	SR20
12/6/2009	HTH212LS	HILO MEDICAL CENTER	55811	Perm	B	IMAGING SPECIALIST I	0.00	\$ -	1.00	\$ 71,496	03	SR22
12/7/2009	HTH212LS	HILO MEDICAL CENTER	20603	Temp	B	LICENSED PRACTICAL N	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
12/7/2009	HTH212LS	HILO MEDICAL CENTER	56656	Temp	B	REGISTERED PROF NURS	1.00	\$ 79,236	0.90	\$ 65,304	09	SR20
12/7/2009	HTH212LS	KULA HOSPITAL	56765	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/7/2009	HTH212LS	KULA HOSPITAL	56762	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/7/2009	HTH212LS	KULA HOSPITAL	56763	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/7/2009	HTH212LS	KULA HOSPITAL	56764	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/7/2009	HTH212LS	MAUI MEM MEDICAL CENTER	26891	Perm	B	REGISTERED PROF NURS	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20
12/9/2009	HTH212LS	MAUI MEM MEDICAL CENTER	41580	Perm	B	REGISTERED PROF NURS	0.90	\$ 74,328	0.90	\$ 65,304	09	SR20
12/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	54578	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/10/2009	HTH212LS	KONA COMMUNITY HOSPITAL	56001	Perm	B	REGISTERED PROF NURS	1.00	\$ 84,016	1.00	\$ 65,312	09	SR20
12/13/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56549	Perm	B	REGISTERED PROF NURS	0.90	\$ 77,304	0.90	\$ 65,304	09	SR20

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective			Position	Perm/			Budgeted	Budgeted	Actual	Actual		
Date	Proj ID/Org	Facility	Number	Temp	MOF	Position Title	FTE	Salary	FTE	Salary	BU Code	SR Level
12/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	54866	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
12/14/2009	HTH212LS	MAUI MEM MEDICAL CENTER	53485	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,244	1.00	\$ 65,304	09	SR20
12/16/2009	HTH212LS	HILO MEDICAL CENTER	56518	Temp	B	CLERK IV	0.00	\$ -	1.00	\$ 26,364	03	SR10
12/16/2009	HTH212LS	HILO MEDICAL CENTER	56742	Perm	B	CLERK IV	0.00	\$ -	1.00	\$ 26,364	03	SR10
12/16/2009	HTH212LS	HILO MEDICAL CENTER	38504	Temp	B	CERTIFIED NURSE AIDE	1.00	\$ 32,739	1.00	\$ 32,736	10	HE04
12/16/2009	HTH212LS	MAUI MEM MEDICAL CENTER	44406	Perm	B	SECURITY OFFICER I	1.00	\$ 32,424	1.00	\$ 29,652	03	SR13
12/17/2009	HTH212LS	HILO MEDICAL CENTER	53518	Perm	B	ADMITTING CLERK I	1.00	\$ 30,852	1.00	\$ 27,564	03	SR10
12/21/2009	HTH212LS	LEAHI HOSPITAL	56472	Perm	B	CERTIFIED NURSE AIDE	1.00	\$ 34,836	1.00	\$ 32,736	10	HE04
12/22/2009	HTH212LS	HILO MEDICAL CENTER	54072	Perm	B	REGISTERED PROF NURS	1.00	\$ 83,016	1.00	\$ 80,988	09	SR22
12/22/2009	HTH212LS	MAUI MEM MEDICAL CENTER	56529	Perm	B	EMERGENCY ROOM ASST	0.50	\$ 37,248	0.50	\$ 34,836	10	HE06
1/1/2010	HTH212LS	HILO MEDICAL CENTER	30275	Perm	B	ANESTHESIA AIDE FP	1.00	\$ 41,760	1.00	\$ 38,604	09	HE10
1/4/2010	HTH212LS	HALE HO'OLA HAMAKUA	56639	Perm	B	PHYSICAL THERAPIST III	0.00	\$ -	1.00	\$ 76,968	13	SR20
1/4/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56602	Perm	B	COMPUTER OPERATOR II	0.00	\$ -	1.00	\$ 32,064	03	SR15
1/4/2010	HTH212LS	HILO MEDICAL CENTER	22739	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
1/4/2010	HTH212LS	HILO MEDICAL CENTER	56002	Perm	B	MANAGEMENT ANALYST I	0.00	\$ -	1.00	\$ 34,224	13	SR16
1/4/2010	HTH212LS	HILO MEDICAL CENTER	56744	Perm	B	DATA PROC SYSTEMS ANALYST I	1.00	\$ 36,024	1.00	\$ 34,224	13	SR16
1/4/2010	HTH212LS	HILO MEDICAL CENTER	56737	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 45,576	1.00	\$ 54,828	13	SR22
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	47695	Perm	B	CLERK IV	1.00	\$ 39,474	1.00	\$ 43,472	03	SR10
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	46574	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 38,937	1.00	\$ 45,708	10	HE08
1/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56001	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 84,016	1.00	\$ 65,304	09	SR20
1/4/2010	HTH212LS	KULA HOSPITAL	55263	Perm	B	BLDG & GRDS SUPVR I	1.00	\$ 48,552	1.00	\$ 46,128	02	F-109
1/4/2010	HTH212LS	KULA HOSPITAL	54796	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 83,244	1.00	\$ 65,304	09	SR20
1/4/2010	HTH212LS	LEAHI HOSPITAL	56473	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 81,216	1.00	\$ 65,304	09	SR20
1/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19877	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
1/5/2010	HTH212LS	HILO MEDICAL CENTER	53845	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 65,304	0.90	\$ 54,936	09	SR18
1/5/2010	HTH212LS	KULA HOSPITAL	19938	Perm	B	ACCOUNT CLERK III	1.00	\$ 30,804	1.00	\$ 27,396	03	SR11
1/6/2010	HTH212LS	HILO MEDICAL CENTER	25289	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 65,304	0.90	\$ 54,936	09	SR18
1/7/2010	HTH212LS	HILO MEDICAL CENTER	33936	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
1/7/2010	HTH212LS	KULA HOSPITAL	109061	Perm	B	STAFF PHYSICIAN	1.00	\$ 175,000	1.00	\$ 175,000	73	YS001
1/8/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	41373	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 27,221	1.00	\$ 24,384	03	SR08
1/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56014	Temp	B	OCCUPATIONAL THERAPIST III	0.30	\$ 72,800	0.30	\$ 72,800	13	SR20
1/11/2010	HTH212LS	HILO MEDICAL CENTER	38514	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
1/11/2010	HTH212LS	HILO MEDICAL CENTER	20524	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 65,304	0.90	\$ 54,936	09	SR18
1/11/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56668	Perm	B	SOCIAL WORKER III	1.00	\$ 48,952	1.00	\$ 50,532	13	SR20
1/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	38073	Perm	B	SECURITY OFFICER I	1.00	\$ 30,804	1.00	\$ 29,652	03	SR13
1/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	40455	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
1/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	50636	Perm	B	PSYCHIATRIC AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
1/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56717	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328	0.90	\$ 65,304	09	SR20
1/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	49399	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 83,244	1.00	\$ 73,440	09	SR20
1/13/2010	HTH212LS	KONA COMMUNITY HOSPITAL	35788	Temp	B	CLERK TYPIST II	1.00	\$ 25,671	1.00	\$ 52,000	03	SR08
1/15/2010	HTH212LS	MALUHIA	20961	Perm	B	CLERK TYPIST III	0.00	\$ -	1.00	\$ 28,536	03	SR10
1/16/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	21792	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective

Date	Prog ID:Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	EO Code	SR Level
1/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55416	Perm	B	IMAGING TECH ENTRY	1.00	\$ 53,040	1.00	\$ 50,256	03	SR16
1/19/2010	HTH212LS	HILO MEDICAL CENTER	49242	Perm	B	LAUNDRY WORKER I	1.00	\$ 33,780	1.00	\$ 34,164	01	BC03
1/19/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	41555	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 38,604	1.00	\$ 34,836	10	HE06
1/19/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56708	Temp	B	IMAGING SPECIALIST II	1.00	\$ 62,953	1.00	\$ 58,843	03	SR22
1/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55585	Temp	B	PHYSICAL THERAPIST III	0.30	\$ 72,800	0.30	\$ 72,800	13	SR20
1/21/2010	HTH212LS	KONA COMMUNITY HOSPITAL	27319	Perm	B	ACCOUNTANT II	1.00	\$ 105,606	1.00	\$ 37,044	13	SR18
1/21/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54000	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 84,016	1.00	\$ 65,304	09	SR20
1/21/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109178	Perm	B	ASST ADMR/CHIEF FIN OFFCR	1.00	\$ 160,000	1.00	\$ 185,120	00	MTH
1/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19788	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 77,160	09	SR20
1/25/2010	HTH212LS	HILO MEDICAL CENTER	20541	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 65,304	1.00	\$ 54,936	09	SR18
1/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55146	Perm	B	CLERK IV	0.80	\$ 30,036	0.80	\$ 26,364	03	SR10
2/1/2010	HTH212LS	HILO MEDICAL CENTER	55740	Perm	B	ADMITTING CLERK I	1.00	\$ 30,036	1.00	\$ 27,564	03	SR10
2/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49206	Perm	B	REGISTERED PROF NURSE V	1.00	\$ 75,046	1.00	\$ 77,868	29	SR23
2/1/2010	HTH212LS	KULA HOSPITAL	56761	Perm	B	PHYSICAL THERAPY AIDE ENTRY	1.00	\$ 34,836	1.00	\$ 32,736	10	HE04
2/1/2010	HTH212LS	KULA HOSPITAL	20013	Perm	B	RECREATIONAL AIDE ENTRY	1.00	\$ 34,836	1.00	\$ 32,736	10	HE04
2/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55497	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 79,236	0.60	\$ 65,304	09	SR20
2/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55555	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20
2/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56536	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20
2/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	109363	Perm	B	STAFF PHYSICIAN	1.00	\$ 350,000	1.00	\$ 350,000	73	YS001
2/3/2010	HTH212LS	KONA COMMUNITY HOSPITAL	20251	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 32,901	0.80	\$ 26,364	03	SR10
2/4/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56697	Perm	B	ACCOUNT CLERK III	1.00	\$ 36,000	1.00	\$ 27,356	03	SR11
2/4/2010	HTH212LS	LEAHI HOSPITAL	56786	Perm	B	RECREATIONAL THERAPIST IV	1.00	\$ 75,960	1.00	\$ 59,304	13	SR22
2/8/2010	HTH212LS	HILO MEDICAL CENTER	22739	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
2/8/2010	HTH212LS	HILO MEDICAL CENTER	55763	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 34,836	1.00	\$ 32,736	10	HE04
2/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55488	Perm	B	CLERK III	1.00	\$ 25,668	1.00	\$ 24,378	03	SR08
2/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54511	Perm	B	CLERK III	1.00	\$ 27,756	1.00	\$ 24,384	03	SR08
2/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56718	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328	0.90	\$ 65,304	09	SR20
2/9/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56604	Perm	B	COMPUTER OPERATOR II	1.00	\$ 35,064	1.00	\$ 32,064	03	SR15
2/10/2010	HTH212LS	LEAHI HOSPITAL	55909	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 38,652	0.50	\$ 65,304	09	SR20
2/16/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56677	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
2/16/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56677	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
2/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56423	Perm	B	ACCOUNT CLERK II	1.00	\$ 36,000	1.00	\$ 24,384	03	SR08
2/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55852	Perm	B	TUMOR REGISTRAR TECH I	1.00	\$ 30,036	1.00	\$ 26,364	03	SR10
2/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55995	Perm	B	EMERGENCY ROOM ASST ENTRY	0.50	\$ 37,248	0.50	\$ 34,836	10	HE06
2/17/2010	HTH212LS	HILO MEDICAL CENTER	20403	Perm	B	LAUNDRY HELPER I	1.00	\$ 32,856	1.00	\$ 33,228	01	BC02
2/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55623	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,374	03	SR10
2/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	25860	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,471	1.00	\$ 30,876	10	HE02
2/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54004	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,618	0.60	\$ 30,876	10	HE02
2/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	25864	Perm	B	REGISTERED PROF NURSE III	0.80	\$ 81,144	1.00	\$ 73,440	09	SR20
2/20/2010	HTH212LS	KULA HOSPITAL	109285	Perm	B	STAFF PHYSICIAN	1.00	\$ 208,962	1.00	\$ 190,000	73	YS001
2/22/2010	HTH212LS	HILO MEDICAL CENTER	54281	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 38,652	0.50	\$ 65,304	09	SR20
2/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55928	Perm	B	PHARMACY TECHNICIAN ENTRY	1.00	\$ 34,836	1.00	\$ 32,736	10	HE04

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective												
Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
2/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54949	Perm	B	CLERK III	1.00	\$ 25,668	1.00	\$ 24,378	03	SR08
3/1/2010	HTH212LS	HILO MEDICAL CENTER	54268	Perm	B	RESPIRATORY THERAPY TECH FP	1.00	\$ 54,228	1.00	\$ 48,672	10	HE12
3/1/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	33113	Perm	B	LABORATORY ASSISTANT III	1.00	\$ 39,371	1.00	\$ 34,692	03	SR10
3/1/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109317	Perm	B	STAFF PHYSICIAN	1.00	\$ 174,734	1.00	\$ 150,545	93	YS001
3/1/2010	HTH212LS	KULA HOSPITAL	23651	Temp	B	IMAGING TECH FP	0.30	\$ 53,040	0.30	\$ 53,040	03	SR18
3/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19792	Perm	B	HEALTH INFO TECH I	1.00	\$ 28,836	1.00	\$ 27,396	03	SR11
3/1/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	56558	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
3/2/2010	HTH212LS	HILO MEDICAL CENTER	34223	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 27,756	1.00	\$ 33,312	03	SR10
3/8/2010	HTH212LS	KULA HOSPITAL	54294	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 33,756	1.00	\$ 24,384	03	SR08
3/9/2010	HTH212LS	MAUI MEM MEDICAL CENTER	45836	Perm	B	MEDICAL TRANSCRIPTIONIST	1.00	\$ 30,036	1.00	\$ 28,538	03	SR12
3/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56390	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 73,440	09	SR20
3/15/2010	HTH212LS	HILO MEDICAL CENTER	20688	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20678	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55183	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19750	Perm	B	NURSE AIDE ENTRY	1.00	\$ 35,412	1.00	\$ 30,876	10	HE02
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55176	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
3/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55465	Perm	B	OCCUPATIONAL THERAPIST III	0.50	\$ 54,792	0.50	\$ 54,792	13	SR20
3/16/2010	HTH212LS	HILO MEDICAL CENTER	19681	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 79,236	0.90	\$ 65,304	09	SR20
3/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	45805	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 83,244	0.90	\$ 65,304	09	SR20
3/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56700	Perm	B	GROUNDSKEEPER I	1.00	\$ 32,485	1.00	\$ 33,228	01	BC02
3/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20285	Perm	B	JANITOR II	1.00	\$ 32,485	1.00	\$ 33,228	01	BC02
3/16/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	56769	Perm	B	PERSONNEL MGMT SPECIALIST V	1.00	\$ 51,312	1.00	\$ 48,744	73	SR24
3/17/2010	HTH212LS	HALE HO'OLA HAMAKUA	55514	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 28,611	1.00	\$ 26,364	03	SR10
3/17/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56749	Perm	B	BLDG & GRDS UTILITY WORKER	1.00	\$ 36,960	1.00	\$ 36,960	01	BC05
3/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	25220	Perm	B	JANITOR II	1.00	\$ 32,485	1.00	\$ 33,228	01	BC02
3/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54921	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,787	1.00	\$ 27,396	03	SR11
3/22/2010	HTH212LS	HILO MEDICAL CENTER	56706	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 76,924	1.00	\$ 65,304	09	SR20
3/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20503	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 83,244	1.00	\$ 54,936	09	SR18
3/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55823	Perm	B	TELEMETRY TECHNICIAN FP	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08
3/23/2010	HTH212LS	HILO MEDICAL CENTER	55283	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 79,236	0.90	\$ 65,304	09	SR20
3/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	34665	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 79,236	1.00	\$ 65,304	09	SR20
3/24/2010	HTH212LS	HILO MEDICAL CENTER	55936	Perm	B	LICENSED PRACTICAL NURSE ENTRY	0.50	\$ 38,256	0.50	\$ 35,412	10	HE06
3/29/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56636	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10
3/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	109178	Perm	B	ASST ADMR/CHIEF FIN OFFCR	1.00	\$ 160,000	1.00	\$ 175,750	00	MTH
3/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55962	Perm	B	CLERK III	1.00	\$ 27,756	1.00	\$ 24,384	03	SR08
3/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55575	Perm	B	SECURITY OFFICER I	1.00	\$ 31,212	1.00	\$ 29,652	03	SR13
3/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	40457	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
4/1/2010	HTH212LS	HALE HO'OLA HAMAKUA	19819	Perm	B	BLDG MAINT WORKER II	1.00	\$ 47,268	1.00	\$ 47,268	01	WS09
4/1/2010	HTH212LS	HILO MEDICAL CENTER	56641	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 79,236	0.75	\$ 65,304	09	SR20
4/1/2010	HTH212LS	HILO MEDICAL CENTER	43518	Perm	B	STORES CLERK II	1.00	\$ 30,036	1.00	\$ 24,384	03	SR08
4/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	101622	Perm	B	MEDICAL DIRECTOR	1.00	\$ 120,000	0.50	\$ 240,000	93	MTD
4/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49214	Perm	B	PATIENT ACCESS REP I	1.00	\$ 28,786	1.00	\$ 27,396	03	SR11

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective		Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted		Actual		BU Code	SR Level
Date	Prog ID/Org						FTE	Salary	FTE	Salary		
4/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56392	Temp	B	PHYSICAL THERAPIST ASST FP	0.30	\$ 43,784	0.30	\$ 43,784	10	HE10
4/5/2010	HTH212LS	HALE HO'OLA HAMAKUA	49439	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
4/5/2010	HTH212LS	HILO MEDICAL CENTER	56754	Perm	B	LAUNDRY HELPER I	1.00	\$ 36,516	1.00	\$ 33,228	01	BC02
4/5/2010	HTH212LS	HILO MEDICAL CENTER	31208	Perm	B	PHARMACY TECHNICIAN FP	0.00	\$ -	1.00	\$ 34,836	10	HE06
4/5/2010	HTH212LS	HILO MEDICAL CENTER	31209	Perm	B	PHARMACY TECHNICIAN FP	1.00	\$ 42,360	1.00	\$ 34,836	10	HE06
4/5/2010	HTH212LS	KULA HOSPITAL	54434	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 79,236	0.90	\$ 65,304	09	SR20
4/5/2010	HTH212LS	LEAHI HOSPITAL	20102	Perm	B	ACCOUNT CLERK III	1.00	\$ 28,836	1.00	\$ 27,396	03	SR11
4/5/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53818	Perm	B	ADULT DAY HLTH AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
4/7/2010	HTH212LS	HILO MEDICAL CENTER	53513	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
4/8/2010	HTH212LS	HILO MEDICAL CENTER	56755	Perm	B	PHARMACIST I	0.00	\$ -	1.00	\$ 93,912	13	SR22
4/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55810	Perm	B	IMAGING SPECIALIST II	1.00	\$ 71,496	1.00	\$ 71,496	03	SR22
4/12/2010	HTH212LS	HALE HO'OLA HAMAKUA	42363	Perm	B	PHYSICAL THERAPIST III	0.50	\$ 62,400	0.50	\$ 62,400	13	SR20
4/12/2010	HTH212LS	HILO MEDICAL CENTER	49460	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
4/12/2010	HTH212LS	HILO MEDICAL CENTER	54343	Perm	B	CLERK III	0.50	\$ 12,834	0.50	\$ 24,384	03	SR08
4/12/2010	HTH212LS	KONA COMMUNITY HOSPITAL	20515	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 77,304	1.00	\$ 54,936	09	SR18
4/12/2010	HTH212LS	LANAI COMMUNITY HOSP	56707	Perm	B	TUMOR REGISTRAR SPCLST III	0.00	\$ -	0.50	\$ 57,024	13	SR20
4/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	23013	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320	1.00	\$ 65,304	09	SR20
4/14/2010	HTH212LS	KULA HOSPITAL	37367	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304	0.90	\$ 70,608	09	SR20
4/15/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56774	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10
4/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46574	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 38,937	1.00	\$ 37,248	10	HE08
4/19/2010	HTH212LS	HALE HO'OLA HAMAKUA	56378	Temp	B	LICENSED PRACTICAL NURSE ENTRY	0.50	\$ 35,412	0.50	\$ 35,412	10	HE06
4/19/2010	HTH212LS	HILO MEDICAL CENTER	49449	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
4/19/2010	HTH212LS	HILO MEDICAL CENTER	20424	Perm	B	GENERAL LABORER II	1.00	\$ 33,780	1.00	\$ 34,164	01	BC03
4/20/2010	HTH212LS	HALE HO'OLA HAMAKUA	55118	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,736	0.90	\$ 65,304	09	SR20
4/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56838	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
4/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56770	Perm	B	MEDICAL TECHNOLOGIST IV	1.00	\$ 54,876	1.00	\$ 54,876	13	SR22
4/26/2010	HTH212LS	HILO MEDICAL CENTER	55406	Temp	B	IMAGING SPECIALIST II	0.30	\$ 63,710	0.30	\$ 63,710	03	SR22
4/26/2010	HTH212LS	HILO MEDICAL CENTER	45711	Perm	B	CENTRAL SUPPLY AIDE I	1.00	\$ 33,756	1.00	\$ 22,500	03	SR06
4/26/2010	HTH212LS	HILO MEDICAL CENTER	56636	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10
4/26/2010	HTH212LS	LEAHI HOSPITAL	20502	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 81,216	0.90	\$ 65,304	09	SR20
4/26/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56474	Perm	B	DEPARTMENTAL PERS OFFICER III	1.00	\$ 92,000	1.00	\$ 87,400	35	EM05
4/26/2010	HTH212LS	MAUI MEM MEDICAL CENTER	40009	Perm	B	CLERK IV	1.00	\$ 31,212	1.00	\$ 26,364	03	SR10
4/27/2010	HTH212LS	HILO MEDICAL CENTER	53745	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 79,236	1.00	\$ 65,304	09	SR20
4/28/2010	HTH212LS	HILO MEDICAL CENTER	54306	Perm	B	PERSONNEL CLERK IV	1.00	\$ 36,516	1.00	\$ 27,396	63	SR11
4/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55813	Perm	B	IMAGING SPECIALIST II	1.00	\$ 71,496	1.00	\$ 71,496	03	SR22
4/29/2010	HTH212LS	HILO MEDICAL CENTER	54345	Perm	B	RESPIRATORY THERAPY TECH FP	1.00	\$ 54,192	1.00	\$ 54,192	10	HE12
5/3/2010	HTH212LS	HILO MEDICAL CENTER	56322	Perm	B	ADMINISTRATIVE SVCS OFFR II	1.00	\$ 74,188	1.00	\$ 85,008	35	EM03
5/3/2010	HTH212LS	KULA HOSPITAL	56323	Temp	B	REGISTERED PROF NURSE II	1.00	\$ 77,304	0.90	\$ 54,936	09	SR18
5/3/2010	HTH212LS	LEAHI HOSPITAL	19973	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 37,248	1.00	\$ 30,876	10	HE02
5/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56787	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
5/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54324	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 27,756	1.00	\$ 24,384	03	SR08
5/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56537	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective		Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted		Actual		BU Code	SR Level
Date	Prog ID/Org						FTE	Salary	FTE	Salary		
5/3/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19703	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304	0.90	\$ 65,304	09	SR20
5/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19793	Perm	B	CLERK IV	1.00	\$ 28,836	1.00	\$ 26,364	03	SR10
5/10/2010	HTH212LS	HILO MEDICAL CENTER	56648	Temp	B	CLERK IV	0.00	\$ -	1.00	\$ 26,364	03	SR10
5/10/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55204	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 68,736	1.00	\$ 54,936	09	SR18
5/10/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56548	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 79,236	0.90	\$ 65,304	09	SR20
5/12/2010	HTH212LS	HILO MEDICAL CENTER	56748	Temp	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
5/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54346	Perm	B	RESPIRATORY THERAPY ASST FP	0.60	\$ 37,248	0.60	\$ 37,248	10	HE08
5/17/2010	HTH212LS	HILO MEDICAL CENTER	54626	Temp	B	CERTIFIED NURSE AIDE ENTRY	0.50	\$ 16,368	0.50	\$ 30,876	10	HE02
5/17/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55020	Perm	B	LICENSED PRACTICAL NURSE ENTRY	0.50	\$ 40,092	0.50	\$ 35,412	10	HE06
5/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54219	Perm	B	IMAGING TECH FP	1.00	\$ 54,048	1.00	\$ 53,040	03	SR18
5/24/2010	HTH212LS	HILO MEDICAL CENTER	54234	Temp	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
5/24/2010	HTH212LS	HILO MEDICAL CENTER	55811	Perm	B	IMAGING SPECIALIST II	1.00	\$ 74,352	1.00	\$ 71,496	03	SR22
5/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56757	Temp	B	PHARMACIST I	0.00	\$ -	1.00	\$ 93,912	13	SR22
5/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56781	Temp	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
5/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55889	Perm	B	GRADUATE NURSE II	1.00	\$ 74,328	1.00	\$ 50,400	79	SR17
5/26/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56732	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 74,328	0.90	\$ 54,936	09	SR18
5/27/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56722	Temp	B	IMAGING SPECIALIST II	0.30	\$ 67,600	0.30	\$ 67,600	03	SR22
5/27/2010	HTH212LS	KONA COMMUNITY HOSPITAL	103484	Perm	B	GENERAL PROFESSIONAL	0.00	\$ -	1.00	\$ 249,600	00	MTE
5/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	50228	Perm	B	PRE AUDIT CLERK I	1.00	\$ 67,492	1.00	\$ 27,396	03	SR11
6/1/2010	HTH212LS	HALE HO'OLA HAMAKUA	56530	Perm	B	EMERGENCY ROOM ASST ENTRY	0.50	\$ 37,248	0.50	\$ 33,093	10	HE06
6/1/2010	HTH212LS	HALE HO'OLA HAMAKUA	56753	Perm	B	CLERK IV	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10
6/1/2010	HTH212LS	KAU HOSPITAL	56839	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
6/1/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56494	Perm	B	JANITOR II	1.00	\$ 32,864	1.00	\$ 33,228	01	BC02
6/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	30349	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
6/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54510	Perm	B	CLERK IV	1.00	\$ 28,836	1.00	\$ 26,364	03	SR10
6/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	46498	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 83,244	1.00	\$ 54,936	09	SR18
6/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19673	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 83,244	1.00	\$ 54,936	09	SR18
6/2/2010	HTH212LS	KAU HOSPITAL	56645	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,736	1.00	\$ 65,304	09	SR20
6/6/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	56369	Temp	B	HEALTH UNIT CLERK II	1.00	\$ 27,747	1.00	\$ 26,374	63	SR10
6/7/2010	HTH212LS	HALE HO'OLA HAMAKUA	56562	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 68,304	1.00	\$ 65,304	09	SR20
6/7/2010	HTH212LS	HILO MEDICAL CENTER	22826	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08
6/7/2010	HTH212LS	HILO MEDICAL CENTER	56760	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 42,684	1.00	\$ 24,384	03	SR08
6/7/2010	HTH212LS	HILO MEDICAL CENTER	55998	Perm	B	PSYCHIATRIC AIDE ENTRY	0.50	\$ 17,418	0.50	\$ 32,736	10	HE04
6/7/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55615	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 85,320	0.90	\$ 65,304	09	SR20
6/7/2010	HTH212LS	KULA HOSPITAL	45267	Perm	B	IMAGING MULTI SPCLST II	1.00	\$ 73,821	1.00	\$ 68,676	03	SR23
6/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55500	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 79,236	0.90	\$ 73,440	09	SR20
6/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	26610	Perm	B	CLERK III	0.50	\$ 28,836	0.50	\$ 24,384	03	SR08
6/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56782	Temp	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
6/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55782	Perm	B	IMAGING SPECIALIST LEAD	1.00	\$ 84,864	1.00	\$ 77,352	03	SR24
6/9/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20793	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
6/10/2010	HTH212LS	LANAI COMMUNITY HOSP	22642	Temp	B	CERTIFIED NURSE AIDE ENTRY	0.30	\$ 32,739	0.30	\$ 30,876	10	HE02
6/10/2010	HTH212LS	HILO MEDICAL CENTER	45287	Perm	B	JANITOR II	1.00	\$ 32,856	1.00	\$ 33,228	01	BC02

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective		Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted	Budgeted	Actual	Actual	BU Code	SR (e.g.)
Date	Prog ID/Org						FTE	Salary	FTE	Salary		
6/10/2010	HTH212LS	KONA COMMUNITY HOSPITAL	27319	Perm	B	ACCOUNTANT II	1.00	\$ 52,803	1.00	\$ 43,296	13	SR18
6/14/2010	HTH212LS	HALE HO'OLA HAMAKUA	26410	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
6/14/2010	HTH212LS	HALE HO'OLA HAMAKUA	56845	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
6/14/2010	HTH212LS	HILO MEDICAL CENTER	53581	Perm	B	PSYCHIATRIC AIDE ENTRY	0.50	\$ 17,418	1.00	\$ 32,736	10	HE04
6/14/2010	HTH212LS	KULA HOSPITAL	47772	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 70,608	09	SR20
6/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56717	Perm	B	GRADUATE NURSE II	0.90	\$ 74,328	0.90	\$ 50,400	79	SR17
6/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55870	Perm	B	GRADUATE NURSE II	0.90	\$ 77,304	0.90	\$ 50,400	79	SR17
6/16/2010	HTH212LS	HILO MEDICAL CENTER	55866	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 74,328	1.00	\$ 54,936	09	SR18
6/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56756	Perm	B	PHARMACIST I	0.00	\$ -	1.00	\$ 93,912	13	SR22
6/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54949	Perm	B	CLERK III	1.00	\$ 25,668	1.00	\$ 24,378	03	SR08
6/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	38074	Perm	B	SECURITY OFFICER I	1.00	\$ 31,212	1.00	\$ 29,652	03	SR13
6/21/2010	HTH212LS	LEAHI HOSPITAL	109366	Perm	B	STAFF PHYSICIAN	1.00	\$ 350,000	1.00	\$ 350,000	73	YS001
6/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	18193	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
6/23/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	19882	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20
6/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55988	Perm	B	PRIVATE SECRETARY II	1.00	\$ 51,936	1.00	\$ 47,436	63	SR22
6/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	50636	Perm	B	PSYCHIATRIC AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
6/24/2010	HTH212LS	HILO MEDICAL CENTER	37365	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20
6/24/2010	HTH212LS	KONA COMMUNITY HOSPITAL	33250	Perm	B	JANITOR II	1.00	\$ 32,856	1.00	\$ 33,228	01	BC02
6/25/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55235	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 69,822	0.90	\$ 73,440	09	SR20
6/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	31551	Perm	B	REGISTERED PROF NURSE VI	1.00	\$ 97,491	1.00	\$ 77,868	29	SR24
6/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56871	Temp	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20
6/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55792	Perm	B	IMAGING TECH ENTRY	1.00	\$ 63,108	1.00	\$ 50,256	03	SR16
6/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	36201	Perm	B	GRADUATE NURSE II	1.00	\$ 83,244	1.00	\$ 50,400	79	SR17
6/28/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54099	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 79,236	1.00	\$ 54,936	09	SR18
6/30/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49396	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20
7/1/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	55099	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 37,232	0.90	\$ 70,608	09	SR20
7/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	54006	Perm	B	PERSONNEL PROGRAM MANAGER	1.00	\$ 96,636	1.00	\$ 95,000	35	EM05
7/1/2010	HTH212LS	KULA HOSPITAL	56285	Perm	B	CONSTR & MAINT WORKER I	1.00	\$ 43,118	1.00	\$ 44,544	01	BC09
7/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19993	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
7/6/2010	HTH212LS	HILO MEDICAL CENTER	44913	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 49,332	1.00	\$ 43,296	13	SR22
7/6/2010	HTH212LS	LEAHI HOSPITAL	33929	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 30,876	1.00	\$ 32,736	10	HE04
7/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	18282	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 73,440	1.00	\$ 65,304	09	SR20
7/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56781	Temp	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
7/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19835	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
7/6/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	28036	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 26,364	1.00	\$ 24,384	03	SR08
7/7/2010	HTH212LS	HALE HO'OLA HAMAKUA	56843	Perm	B	UTILITY WORKER	0.50	\$ 17,082	0.50	\$ 34,164	01	BC03
7/7/2010	HTH212LS	LEAHI HOSPITAL	56168	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 73,440	1.00	\$ 65,304	09	SR20
7/8/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56586	Perm	B	IMAGING ASST ENTRY	1.00	\$ 42,008	1.00	\$ 32,736	10	HE04
7/8/2010	HTH212LS	KONA COMMUNITY HOSPITAL	47546	Perm	B	IMAGING SPECIALIST II	1.00	\$ 62,953	1.00	\$ 58,860	03	SR22
7/9/2010	HTH212LS	KAU HOSPITAL	56842	Perm	B	CLERK IV	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10
7/9/2010	HTH212LS	LANAI COMMUNITY HOSP	23022	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
7/9/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54819	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 77,304	0.90	\$ 65,304	09	SR20

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective	Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
	7/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56868	Perm	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
	7/12/2010	HTH212LS	KULA HOSPITAL	19964	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20058	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	22663	Perm	B	ADMITTING CLERK I	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	32001	Perm	B	NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55735	Perm	B	SURGICAL TECHNICIAN FP	1.00	\$ 42,912	1.00	\$ 42,912	10	HE08
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55418	Perm	B	IMAGING TECH FP	1.00	\$ 55,116	1.00	\$ 53,040	03	SR18
	7/12/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56361	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 74,328	1.00	\$ 54,936	09	SR18
	7/16/2010	HTH212LS	HILO MEDICAL CENTER	19701	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 77,304	1.00	\$ 54,936	09	SR18
	7/16/2010	HTH212LS	HILO MEDICAL CENTER	54443	Perm	B	CLERK III	1.00	\$ 27,396	1.00	\$ 24,384	03	SR08
	7/16/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	34158	Perm	B	CREDIT & COLLECTION CLERK	1.00	\$ 38,988	1.00	\$ 29,652	03	SR13
	7/19/2010	HTH212LS	LEAHI HOSPITAL	20895	Perm	B	MEDICAL TECHNOLOGIST III	0.30	\$ 24,669	1.00	\$ 49,344	13	SR20
	7/19/2010	HTH212LS	MAUI MEM MEDICAL CENTER	18299	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
	7/20/2010	HTH212LS	HILO MEDICAL CENTER	55209	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
	7/20/2010	HTH212LS	LANAI COMMUNITY HOSP	34223	Perm	B	HEALTH UNIT CLERK I	1.00	\$ 33,312	1.00	\$ 24,384	03	SR08
	7/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54829	Temp	B	KITCHEN HELPER	0.30	\$ 33,228	0.30	\$ 31,574	01	BC02
	7/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19789	Perm	B	PHYSICAL THERAPIST IV	1.00	\$ 78,924	1.00	\$ 67,344	23	SR22
	7/23/2010	HTH212LS	HILO MEDICAL CENTER	37878	Perm	B	CLERK III	1.00	\$ 25,668	1.00	\$ 24,384	03	SR08
	7/26/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56656	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304	0.90	\$ 65,304	10	HE06
	7/26/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56665	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
	7/26/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55334	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
	7/28/2010	HTH212LS	HALE HO'OLA HAMAKUA	21860	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 37,457	0.50	\$ 65,304	09	SR20
	7/29/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	56741	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
	8/1/2010	HTH212LS	KULA HOSPITAL	54005	Perm	B	PERSONNEL PROGRAM OFFICER	1.00	\$ 83,824	1.00	\$ 90,072	35	EM03
	8/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54213	Perm	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
	8/2/2010	HTH212LS	HILO MEDICAL CENTER	109367	Perm	B	STAFF PHYSICIAN	1.00	\$ 350,000	1.00	\$ 350,000	73	YS001
	8/2/2010	HTH212LS	HILO MEDICAL CENTER	20655	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
	8/2/2010	HTH212LS	HILO MEDICAL CENTER	54787	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
	8/2/2010	HTH212LS	KULA HOSPITAL	56738	Perm	B	IMAGING SPECIALIST II	1.00	\$ 58,860	1.00	\$ 58,860	03	SR22
	8/2/2010	HTH212LS	KULA HOSPITAL	54942	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
	8/2/2010	HTH212LS	KULA HOSPITAL	56762	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
	8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20003	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
	8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19869	Perm	B	CLERK III	1.00	\$ 32,424	1.00	\$ 24,384	03	SR08
	8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55986	Perm	B	LICENSED PRACTICAL NURSE ENTRY	0.50	\$ 35,808	0.50	\$ 35,412	10	HE06
	8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	36209	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 38,256	1.00	\$ 35,412	10	HE06
	8/2/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19699	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20
	8/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56869	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,596	1.00	\$ 67,596	03	SR22
	8/6/2010	HTH212LS	HILO MEDICAL CENTER	56775	Temp	B	REGISTERED PROF NURSE II	0.90	\$ 74,328	0.90	\$ 54,936	09	SR18
	8/6/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56847	Perm	B	ADMINISTRATIVE SVCS OFFR I	1.00	\$ 48,744	1.00	\$ 60,000	35	EM01
	8/9/2010	HTH212LS	HILO MEDICAL CENTER	56725	Perm	B	HEALTH UNIT CLERK I	0.50	\$ 28,836	0.50	\$ 24,378	03	SR08
	8/9/2010	HTH212LS	KULA HOSPITAL	22742	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
				54906	Perm	B	CLERK IV	1.00	\$ 28,836	1.00	\$ 26,364	03	SR10

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective													BU Code	SR Level
Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary				
8/10/2010	HTH212LS	LEAHI HOSPITAL	56794	Perm	B	REGISTERED PROF NURSE V *	1.00	\$ 87,600	1.00	\$ 90,696	09	SR23		
8/11/2010	HTH212LS	HILO MEDICAL CENTER	20646	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 35,412	1.00	\$ 35,412	10	HE08		
8/16/2010	HTH212LS	HALE HO'OLA HAMAKUA	56844	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02		
8/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56623	Perm	B	NURSE AIDE ENTRY	0.50	\$ 32,736	0.50	\$ 30,876	10	HE02		
8/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55236	Perm	B	NURSE AIDE FP	0.50	\$ 32,736	0.50	\$ 31,096	10	HE04		
8/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19710	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04		
8/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56767	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04		
8/16/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19692	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 79,236	1.00	\$ 54,936	09	SR18		
8/19/2010	HTH212LS	KULA HOSPITAL	56538	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20		
8/23/2010	HTH212LS	HALE HO'OLA HAMAKUA	20028	Perm	B	BLDG & GRDS UTILITY WORKER	1.00	\$ 36,960	1.00	\$ 36,960	01	BC05		
8/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54487	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02		
8/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	43129	Perm	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02		
8/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55871	Temp	B	PHYSICAL THERAPIST III	0.30	\$ 72,800	0.30	\$ 72,800	13	SR20		
8/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55623	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,374	03	SR10		
8/25/2010	HTH212LS	HILO MEDICAL CENTER	29028	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20		
8/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20329	Perm	B	COOK II	1.00	\$ 43,788	1.00	\$ 41,592	01	BC08		
8/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	49397	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 77,304	1.00	\$ 65,304	09	SR20		
8/28/2010	HTH212LS	HILO MEDICAL CENTER	44884	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20		
8/30/2010	HTH212LS	HILO MEDICAL CENTER	48566	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 49,440	1.00	\$ 65,304	09	SR20		
8/30/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	47837	Perm	B	REGISTERED PROF NURSE III	0.60	\$ 45,156	0.90	\$ 65,304	09	SR20		
8/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55681	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20		
8/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56624	Perm	B	NURSE AIDE ENTRY	0.50	\$ 32,736	0.50	\$ 30,876	10	HE02		
8/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	51500	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04		
8/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19828	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	21574	Perm	B	MATERIALS MANAGEMENT III	1.00	\$ 49,932	1.00	\$ 45,036	13	SR20		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	56853	Perm	B	CLERK IV	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	51508	Perm	B	ADMITTING CLERK I	1.00	\$ 27,564	1.00	\$ 27,564	03	SR10		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	56493	Perm	B	PHARMACY TECHNICIAN ENTRY	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	20603	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06		
9/1/2010	HTH212LS	HILO MEDICAL CENTER	20444	Perm	B	PHYSICAL THERAPIST III	1.00	\$ 62,400	1.00	\$ 62,400	13	SR20		
9/1/2010	HTH212LS	LEAHI HOSPITAL	109182	Perm	B	STAFF SURGEON	1.00	\$ 292,500	1.00	\$ 292,500	93	YS001		
9/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	18478	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02		
9/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19769	Perm	B	OPERATING ROOM AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02		
9/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19697	Perm	B	REGISTERED PROF NURSE II	0.60	\$ 85,320	0.60	\$ 54,936	09	SR18		
9/2/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109361	Perm	B	ASST ADMR PHYSICIAN PRAC DIR	1.00	\$ 120,000	1.00	\$ 105,000	00	MTI		
9/2/2010	HTH212LS	KONA COMMUNITY HOSPITAL	49215	Perm	B	CLERK III	1.00	\$ 27,512	1.00	\$ 24,384	03	SR08		
9/2/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56814	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,471	1.00	\$ 30,876	10	HE02		
9/7/2010	HTH212LS	HALE HO'OLA HAMAKUA	56815	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,128	1.00	\$ 32,736	10	HE04		
9/7/2010	HTH212LS	HILO MEDICAL CENTER	56841	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02		
9/7/2010	HTH212LS	HILO MEDICAL CENTER	56851	Perm	B	DATA PROC SYSTEMS ANALYST I	1.00	\$ 34,224	1.00	\$ 34,224	13	SR16		
9/7/2010	HTH212LS	HILO MEDICAL CENTER	54146	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304	0.90	\$ 65,304	09	SR20		
9/7/2010	HTH212LS	HILO MEDICAL CENTER	56854	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20		

Department of Health - Hawaii Health Systems Corporation
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Table 13

New Hire Effective		Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted	Budgeted	Actual	Actual	BU Code	SR Level
Date	Prog ID/Org						FTE	Salary	FTE	Salary		
9/7/2010	HTH212LS	HILO MEDICAL CENTER	55535	Perm	B	CONTRACTS MANAGER II	1.00	\$ 69,396	1.00	\$ 78,024	13	SR26
9/7/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	28582	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
9/7/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109376	Perm	B	STAFF PHYSICIAN	1.00	\$ 127,342	1.00	\$ 205,000	93	YS001
9/7/2010	HTH212LS	LANAI COMMUNITY HOSP	56730	Temp	B	BLDG MAINT WORKER I	0.30	\$ 44,544	0.30	\$ 42,307	01	BC09
9/7/2010	HTH212LS	LEAHI HOSPITAL	55909	Perm	B	REGISTERED PROF NURSE III	0.50	\$ 32,652	0.50	\$ 65,304	09	SR20
9/7/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55916	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
9/8/2010	HTH212LS	HALE HO'OLA HAMAKUA	53440	Perm	B	VOLUNTEER SERVICES COORDINATOR	1.00	\$ 40,020	1.00	\$ 40,020	13	SR20
9/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55382	Perm	B	SPEECH PATHOLOGIST IV	0.50	\$ 75,444	0.50	\$ 64,126	13	SR22
9/13/2010	HTH212LS	HALE HO'OLA HAMAKUA	56921	Perm	B	RECREATIONAL AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
9/13/2010	HTH212LS	HALE HO'OLA HAMAKUA	55475	Perm	B	OCCUPATIONAL THERAPIST III	0.00	\$ -	0.50	\$ 66,564	13	SR20
9/13/2010	HTH212LS	HILO MEDICAL CENTER	53899	Perm	B	PERSONNEL CLERK IV	1.00	\$ 32,064	1.00	\$ 27,396	63	SR11
9/13/2010	HTH212LS	HILO MEDICAL CENTER	30271	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
9/13/2010	HTH212LS	HILO MEDICAL CENTER	56852	Perm	B	DATA PROC SYSTEMS ANALYST IV	1.00	\$ 43,296	1.00	\$ 43,296	13	SR22
9/13/2010	HTH212LS	KULA HOSPITAL	56763	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02
9/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53492	Perm	B	ADMITTING CLERK I	0.50	\$ 27,756	0.50	\$ 26,374	03	SR10
9/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56228	Temp	B	TRANSPORTER	1.00	\$ 30,876	1.00	\$ 29,328	10	HE02
9/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	22903	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 74,328	0.90	\$ 54,936	09	SR18
9/14/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55915	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
9/16/2010	HTH212LS	HALE HO'OLA HAMAKUA	20206	Perm	B	REGISTERED PROF NURSE V	1.00	\$ 71,988	1.00	\$ 84,228	09	SR23
9/16/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	20874	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08
9/16/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56825	Perm	B	DATA PROCG USER SUPPT TECH	1.00	\$ 52,523	1.00	\$ 49,344	03	SR15
9/16/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20831	Perm	B	GENERAL LABORER II	1.00	\$ 34,164	1.00	\$ 34,164	01	BC03
9/18/2010	HTH212LS	HILO MEDICAL CENTER	56652	Perm	B	ADMITTING CLERK I	1.00	\$ 27,564	0.50	\$ 27,564	03	SR10
9/20/2010	HTH212LS	HILO MEDICAL CENTER	33920	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
9/20/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55277	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 37,248	1.00	\$ 34,836	10	HE06
9/20/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55847	Perm	B	IMAGING MULTI SPCLST II	1.00	\$ 76,386	1.00	\$ 74,592	03	SR23
9/20/2010	HTH212LS	LANAI COMMUNITY HOSP	23644	Temp	B	CERTIFIED NURSE AIDE ENTRY	0.30	\$ 32,736	0.30	\$ 30,876	10	HE02
9/20/2010	HTH212LS	MALUHIA	20978	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
9/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55996	Temp	B	PHYSICAL THERAPIST ASST FP	0.30	\$ 43,784	0.30	\$ 43,784	10	HE10
9/20/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55781	Temp	B	IMAGING SPECIALIST II	0.30	\$ 71,490	0.30	\$ 71,490	03	SR22
9/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19844	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
9/21/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55610	Temp	B	OCCUPATIONAL THERAPIST III	0.30	\$ 72,800	0.30	\$ 72,800	13	SR20
9/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54729	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
9/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	19839	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
9/22/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54452	Perm	B	IMAGING SPECIALIST II	1.00	\$ 67,656	1.00	\$ 61,380	03	SR22
9/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56778	Perm	B	RESPIRATORY THERAPY ASST ENTRY	0.60	\$ 37,248	0.60	\$ 33,093	10	HE06
9/27/2010	HTH212LS	HALE HO'OLA HAMAKUA	53530	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
9/27/2010	HTH212LS	HILO MEDICAL CENTER	26965	Perm	B	RESPIRATORY THERAPY TECH FP	1.00	\$ 48,672	1.00	\$ 48,672	10	HE12
9/27/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56670	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
9/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56715	Perm	B	IMAGING SPECIALIST I	1.00	\$ 61,716	1.00	\$ 57,024	03	SR20
9/27/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55426	Perm	B	PHYSICAL THERAPIST III	1.00	\$ 62,400	1.00	\$ 62,400	13	SR20

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Table 13

New Hire Effective														Table 13			
Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level					
9/28/2010	HTH212LS	HALE HO'OLA HAMAKUA	56840	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02					
9/28/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	54064	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08					
9/30/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54774	Temp	B	CLERK III	1.00	\$ 25,668	1.00	\$ 24,378	03	SR08					
10/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	37270	Perm	B	IMAGING TECH ENTRY	1.00	\$ 51,124	1.00	\$ 45,168	03	SR16					
10/1/2010	HTH212LS	HALE HO'OLA HAMAKUA	56836	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 43,404	1.00	\$ 43,404	10	HE08					
10/1/2010	HTH212LS	HILO MEDICAL CENTER	109274	Perm	B	STAFF PHYSICIAN	1.00	\$ 250,000	1.00	\$ 250,000	93	YS001					
10/1/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56582	Perm	B	PATIENT ACCESS REP I	1.00	\$ 27,396	1.00	\$ 27,396	03	SR11					
10/3/2010	HTH212LS	KONA COMMUNITY HOSPITAL	109207	Perm	B	STAFF SURGEON	1.00	\$ 121,326	1.00	\$ 121,326	93	YS001					
10/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54725	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02					
10/4/2010	HTH212LS	HILO MEDICAL CENTER	56760	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10					
10/4/2010	HTH212LS	HILO MEDICAL CENTER	20394	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02					
10/4/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56858	Perm	B	PATIENT FIN SVCS MGR I	1.00	\$ 48,744	1.00	\$ 48,744	13	SR24					
10/4/2010	HTH212LS	KULA HOSPITAL	56682	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	10	BC02					
10/4/2010	HTH212LS	LEAHI HOSPITAL	55095	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 74,328	1.00	\$ 54,936	09	SR18					
10/4/2010	HTH212LS	LEAHI HOSPITAL	56795	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04					
10/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	43096	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20					
10/4/2010	HTH212LS	MAUI MEM MEDICAL CENTER	41607	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02					
10/6/2010	HTH212LS	KAU HOSPITAL	56719	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 74,328	0.90	\$ 65,304	09	SR20					
10/8/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56513	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	53611	Perm	B	MEDICAL TRANSCRIPTIONIST	1.00	\$ 30,036	1.00	\$ 28,538	03	SR12					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	42031	Perm	B	CENTRAL SUPPLY AIDE I	1.00	\$ 22,500	1.00	\$ 22,500	03	SR06					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	22736	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	54289	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	46630	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	20494	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	56646	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	55621	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	55540	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	20517	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	20548	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	20481	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	56656	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	41187	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	HILO MEDICAL CENTER	54281	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	32281	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54944	Perm	B	STORES CLERK I	1.00	\$ 39,480	1.00	\$ 22,500	03	SR06					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	31943	Perm	B	EMERGENCY ROOM ASST ENTRY	0.50	\$ 37,248	0.50	\$ 33,093	10	HE06					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54732	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	35300	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02					
10/11/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56618	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02					
10/13/2010	HTH212LS	LANAI COMMUNITY HOSPITAL	19864	Temp	B	ANESTHESIA TECH FP	1.00	\$ 37,248	1.00	\$ 37,248	10	HE08					
10/13/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55751	Perm	B	CERTIFIED NURSE AIDE FP	0.30	\$ 30,867	0.30	\$ 30,876	70	HE02					
						CLERK IV	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10					

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Table 13

New Hire Effective Date	Prog ID/Org	Facility	Position Number	Perm/Temp	MOF	Position Title	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	BU Code	SR Level
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	53779	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56829	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	25857	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56831	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 54,936	1.00	\$ 54,936	09	SR18
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	55398	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56598	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 54,936	1.00	\$ 54,936	09	SR18
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	48426	Perm	B	REGISTERED PROF NURSE II	1.00	\$ 54,936	1.00	\$ 54,936	09	SR18
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56818	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56822	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
10/14/2010	HTH212LS	KONA COMMUNITY HOSPITAL	30986	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304	0.90	\$ 65,304	09	SR20
10/16/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	56553	Perm	B	IMAGING TECH FP	1.00	\$ 39,173	1.00	\$ 38,988	03	SR18
10/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	20002	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
10/18/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55146	Perm	B	CLERK IV	0.80	\$ 27,756	0.80	\$ 26,364	03	SR10
10/19/2010	HTH212LS	KULA HOSPITAL	19845	Perm	B	LAUNDRY HELPER I	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
10/24/2010	HTH212LS	HILO MEDICAL CENTER	20103	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 74,328	1.00	\$ 65,304	09	SR20
10/24/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54081	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304	0.90	\$ 65,304	09	SR20
10/25/2010	HTH212LS	HILO MEDICAL CENTER	31947	Perm	B	JANITOR II	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
10/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	53577	Perm	B	HEALTH UNIT CLERK II	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10
10/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	45393	Perm	B	CENTRAL SUPPLY AIDE I	1.00	\$ 31,212	1.00	\$ 22,500	03	SR06
10/25/2010	HTH212LS	MAUI MEM MEDICAL CENTER	36209	Perm	B	LICENSED PRACTICAL NURSE FP	1.00	\$ 38,256	1.00	\$ 38,256	10	HE08
10/26/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55382	Perm	B	SPEECH PATHOLOGIST IV	0.50	\$ 64,920	0.50	\$ 54,828	13	SR22
10/26/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	55326	Perm	B	BUSINESS MANAGER V	1.00	\$ 48,744	1.00	\$ 48,744	23	SR24
10/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56671	Perm	B	REGISTERED PROF NURSE III	1.00	\$ 65,304	1.00	\$ 65,304	09	SR20
11/1/2010	HTH210LA	HAWAII HEALTH SYSTEMS CORP	55236	Perm	B	NURSE AIDE FP	0.50	\$ 32,736	0.50	\$ 31,096	70	HE04
11/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56605	Perm	B	COMPUTER OPERATOR II	1.00	\$ 32,064	1.00	\$ 32,064	03	SR15
11/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55777	Perm	B	IMAGING SPECIALIST II	1.00	\$ 71,496	1.00	\$ 71,496	03	SR22
11/1/2010	HTH212LS	MAUI MEM MEDICAL CENTER	109300	Perm	B	STAFF PHYSICIAN	1.00	\$ 780,000	1.00	\$ 780,000	73	YS001
11/4/2010	HTH212LS	KAUAI VETERANS MEMORIAL HOSP	109362	Perm	B	STAFF PHYSICIAN	1.00	\$ 780,000	1.00	\$ 780,000	73	YS001
11/8/2010	HTH212LS	HALE HO'OLA HAMAKUA	30854	Perm	B	ANESTHETIST I	1.00	\$ 100,305	1.00	\$ 96,696	09	SR24
11/8/2010	HTH212LS	KONA COMMUNITY HOSPITAL	56753	Perm	B	CLERK IV	1.00	\$ 26,364	1.00	\$ 26,364	03	SR10
11/9/2010	HTH212LS	MAUI MEM MEDICAL CENTER	31091	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02
11/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	54352	Perm	B	LICENSED PRACTICAL NURSE ENTRY	0.50	\$ 38,256	0.50	\$ 35,412	10	HE06
11/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	56923	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	56923	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	56922	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/15/2010	HTH212LS	HALE HO'OLA HAMAKUA	49447	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/15/2010	HTH212LS	HILO MEDICAL CENTER	108925	Perm	B	DIRECTOR OF NURSING	1.00	\$ 105,000	1.00	\$ 105,000	00	MTK
11/15/2010	HTH212LS	HILO MEDICAL CENTER	56931	Perm	B	NURSE AIDE ENTRY	1.00	\$ 30,876	1.00	\$ 30,876	10	HE02
11/15/2010	HTH212LS	HILO MEDICAL CENTER	55103	Perm	B	LICENSED PRACTICAL NURSE ENTRY	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06
11/15/2010	HTH212LS	HILO MEDICAL CENTER	56859	Perm	B	PATIENT ACCOUNT REP III	1.00	\$ 37,512	1.00	\$ 37,512	03	SR15
11/15/2010	HTH212LS	KULA HOSPITAL	45808	Perm	B	REGISTERED PROF NURSE II	0.90	\$ 54,936	0.90	\$ 54,936	09	SR18
11/15/2010	HTH212LS	KULA HOSPITAL	56774	Perm	B	CLERK IV	1.00	\$ 27,756	1.00	\$ 26,364	03	SR10

Department of Health - Hawaii Health Systems Corporation
New Hires

Table 13

New Hire Effective													
<u>Date</u>	<u>Prog ID/Org</u>	<u>Facility</u>	<u>Position Number</u>	<u>Perm/Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>	<u>BU Code</u>	<u>SR Level</u>	
11/15/2010	HTH212LS	KULA HOSPITAL	56880	Perm	B	CERTIFIED NURSE AIDE ENTRY	1.00	\$ 32,736	1.00	\$ 30,876	10	HE02	
11/15/2010	HTH212LS	KULA HOSPITAL	56761	Perm	B	PHYSICAL THERAPY AIDE FP	1.00	\$ 34,836	1.00	\$ 34,836	10	HE06	
11/15/2010	HTH212LS	MAUI MEM MEDICAL CENTER	55795	Perm	B	IMAGING SPECIALIST I	1.00	\$ 61,716	1.00	\$ 57,024	03	SR20	
11/18/2010	HTH212LS	KONA COMMUNITY HOSPITAL	40039	Perm	B	REGISTERED PROF NURSE III	0.90	\$ 65,304	0.90	\$ 65,304	09	SR20	
11/19/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56356	Perm	B	NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04	
11/20/2010	HTH212LS	KAU HOSPITAL	109378	Perm	B	MEDICAL DIRECTOR	1.00	\$ 233,450	1.00	\$ 233,450	93	MTD	
11/23/2010	HTH212LS	MAUI MEM MEDICAL CENTER	54109	Perm	B	DATA PROC SYSTEMS ANALYST V	1.00	\$ 54,828	1.00	\$ 54,828	13	SR24	
11/26/2010	HTH212LS	SAMUEL MAHELONA MEM HOSP	20775	Perm	B	CERTIFIED NURSE AIDE FP	1.00	\$ 32,736	1.00	\$ 32,736	10	HE04	
11/29/2010	HTH212LS	HILO MEDICAL CENTER	20345	Perm	B	KITCHEN HELPER	1.00	\$ 33,228	1.00	\$ 33,228	01	BC02	
11/29/2010	HTH212LS	MAUI MEM MEDICAL CENTER	56876	Perm	B	PATIENT FINANCIAL COUNSELOR	1.00	\$ 33,756	1.00	\$ 32,064	03	SR15	

Department of Health - Hawaii Health Systems Corporation
Reduction in Force (RIF) Actions

Table 14

<u>Prog ID/Org</u>	<u>Position #</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>Current</u> <u>Comp Rate</u>	<u>Position</u> <u>Salary</u> <u>Decrease</u>	<u>Position</u> <u>Salary</u> <u>Increase</u>	<u>Comp Freq</u> <u>(Mo/Hr)</u>	<u>SR</u> <u>Level</u>	<u>BU</u>	<u>Perm/</u> <u>Temp</u>	<u>Placement Action</u>	<u>Reason</u>
NONE													

Department of Health - Hawaii Health Systems Corporation
Grievances

Table 15

<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>SR</u> <u>Level</u>	<u>BU</u>	<u>Perm/</u> <u>Temp</u>	<u>RIF Date</u>	<u>Grievance Date</u>	<u>Current Status</u>
NONE										

Department of Health - Hawaii Health Systems Corporation
Expenditures Exceeding Federal Fund Ceiling

Table 16

<u>Prog ID</u>	<u>Appropriation Ceiling</u>	<u>Ceiling Increase</u>	<u>Date of Increase</u>	<u>Reason for Exceeding Ceiling</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>	<u>ARRA?</u>
NONE							

Department of Health - Hawaii Health Systems Corporation
Intradepartmental Transfers

Table 17

<u>From Prog ID</u>	<u>To Prog ID</u>	<u>Amount Transferred</u>	<u>Date of Transfer</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
NONE					

Department of Health - Hawaii Health Systems Corporation
CIP Summary

Table 18

<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>NOF</u>
1	Hawaii Health Systems Corporation, Health and Safety Projects, Statewide	\$ 5,000,000.00	\$ 5,000,000.00	C

Department of Health - Hawaii Health Systems Coproation
 CIP Requests to the New Administration
 Corporate Office (Statewide)

Table 19

<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>MOF</u>
1	Electronic Medical Records	39,887,373	8,482,868	C

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration

Table 19

East Hawaii Region				
Priority	Project Title	FY12 \$\$\$	FY13 \$\$\$	MOF
1	Hilo Medical Center, Long Term Care Building Replacement	45,000,000		C
2	East Hawaii Region, Clinical Documentation System (EMR)	4,000,000	2,000,000	C
3	Hilo Medical Center, Spill Prevention Control & Countermeasure Corrections	200,000		C
4	Hilo Medical Center, Replacement of Laundry Dryers/Washers	1,437,000		C
5	Hilo Medical Center, New Nurse Call System	1,261,000		C
6	Hilo Medical Center, Master Planning	750,000		C
7	Hale Ho'ola Hamakua, Upgrades to facility; repair & repaint cottages and hospital interior, replace AC vents, repair water line leak	1,250,000		C
8	Kau Hospital, Plumbing Upgrade	1,978,000		C
9	Kau Hospital, Hospital Renovations	1,684,000		C
10	Kau Hospital, Master Planning	500,000		C
11	Hale Ho'ola Hamakua, Master Planning	500,000		C
12	Hilo Medical Center, Oncology Center Expansion	500,000		C
13	Hilo Medical Center, Cardio Vascular Suite	7,928,000		C
14	Hilo Medical Center, Acute Hospital Repairs	1,052,000	11,878,000	C
15	Hilo Medical Center, Outpatient Expansion	750,000	11,000,000	C
16	Kau Hospital, Hospital Replacement	3,500,000	25,000,000	C
17	Ka'u Hospital, CT scan	1,000,000		C
18	Hilo Medical Center, Hale Hoola New Security Wall	134,000		C
19	Hilo Medical Center, Replacement of Chiller Piping	350,000		C
20	Hilo Medical Center, Upgrade Air Conditioning and Duct Work	8,000,000		C
21	Hilo Medical Center, Reroof West Wing, River Cottages and Hospital Cottage	650,000		C
22	Hilo Medical Center, Replace Atrium roof and wall	728,000		C
23	Hilo Medical Center, Replacement of Walk-in Refrigerator/Freezer	1,771,000		C
24	Hilo Medical Center, Pave existing parking lot	2,397,000		C
25	Hilo Medical Center, Demolition of Old Building (Pink Palace)	2,349,000		C
26	Hilo Medical Center, Retrocommissioning and energy audit	150,000		C
27	Hale Ho'ola Hamakua, Retrocommissioning and energy audit	75,000		C
28	Ka'u Hospital, Retrocommissioning and energy audit	75,000		C
29	Hale Ho'ola Hamakua, Build out of vacant-underside	200,000		C
30	Hilo Medical Center, Walking Bridge	262,000	1,914,000	C
31	Hilo Medical Center, Ancillary Building Repairs/Renovation	1,052,000	11,090,000	C
32	Hilo Medical Center, Acute Hospital Expansion		1,546,000	C
TOTAL \$		91,483,000.00	\$ 64,428,000.00	

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration
West Hawaii Region

Table 19

Priority	Project Title	FY12 \$\$\$	FY13 \$\$\$	MOF
1	Kohala Hospital, Central A/C	750,000		C
	Kona Community Hospital, Upgrade Emergency Power generators			
2		1,050,000		C
3	Kohala Hospital, ER Expansion and Renovation	2,025,000		C
4	Kona Community Hospital, Reroof Admitting, ER and Psychiatric Unit			
		350,000		C
5	Kona Community Hospital, Replace OR / ER Chillers	250,000		C
6	Kohala Hospital, Repave parking lot and driveway	375,000		C
7	Kona Community Hospital, Renovate 4-bed rooms to 2-bed rooms SNF (4 rooms)	750,000		C
8	Kohala Hospital, Master Plan		500,000	C
9	Kona Community Hospital, Upgrade Elevators	1,500,000		C
10	Kohala Hospital, Upgrade Cottage	100,000		C
11	Kona Community Hospital, Master Planning	750,000		C
12	Kona Community Hospital, Renovate and upgrade Sterile Processing		325,000	C
13	Kohala Hospital, Solar Energy Panels	80,000		C
14	Kona Community Hospital, AC Upgrades - reheat coils, replace chill water insulation		1,320,000	C
TOTAL \$		7,980,000.00	\$ 2,145,000.00	

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration
Maui Region

Table 19

Priority	Project Title	FY12 \$\$\$	FY13 \$\$\$	MOF
1	Maui Memorial Medical Center, Facility Expansion for Imaging, Laboratory, Pharmacy and Other Departments	3,000,000		C
2	Maui Memorial Medical Center, AC Upgrades	4,300,000		C
3	Maui Memorial Medical Center, Plumbing improvements	8,712,000		C
4	Maui Memorial Medical Center, Imaging Department - Equipment Replacement and Space Renovation	10,000,000		C
5	Kula Hospital, Elevator upgrade	1,000,000		C
6	Lanai Community Hospital, New Elevator	1,500,000		C
7	Maui Memorial Medical Center, Dietary Equipment Upgrade	1,000,000		C
8	Maui Memorial Medical Center, Life Safety - Fire Sprinkler, smoke detectors, signage	3,360,000		C
9	Kula Hospital, New Nurse Call System	1,514,000		C
10	Maui Memorial Medical Center, Helipad building - support space buildout	1,500,000		C
11	Maui Memorial Medical Center, IT Infrastructure - Planning	3,000,000		C
12	Maui Memorial Medical Center, Repairs to facility	2,400,000		C
13	Lanai Community Hospital, Emergency Room Expansion	500,000		C
14	Lanai Community Hospital, Fire Suppression & Exhaust, ventilation system	240,000		C
15	Kula Hospital, Repairs to facility	1,440,000		C
16	Maui Memorial Medical Center, Exterior repairs, renovations, hurricane windows, window repairs	4,200,000		C
17	Maui Memorial Medical Center, Roof repairs	2,550,000		C
18	Lanai Community Hospital, Plumbing Repairs	1,582,000		C
19	Kula Hospital, Exterior Building Renovations and Hurricane windows upgrade	2,892,000		C
20	Kula Hospital, Plumbing Repairs	1,464,000		C
21	Lanai Community Hospital, Repairs to facility	600,000		C
22	Maui Memorial Medical Center, Repaving, sidewalks & campus lighting	2,500,000		C
23	Maui Memorial Medical Center, Elevator upgrade	3,000,000		C
24	Maui Memorial Medical Center, Security System Upgrade	1,000,000		C
25	Lanai Community Hospital, Hurricane window upgrade	444,000		C
26	Maui Memorial Medical Center, Boiler Upgrade	480,000		C

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration
Maui Region

Table 19

27 Kula Hospital, Facility-wide ward room renovation	6,720,000	C
28 Maui Memorial Medical Center, Backfill renovations	780,000	C
29 Maui Memorial Medical Center, Facilities - Construction shop	2,000,000	C
30 Maui Memorial Medical Center, Facility Locks Upgrade	660,000	C
31 Maui Memorial Medical Center, Butler Building	5,000,000	C
32 Kula Hospital, Air conditioning system replacement/upgrade	396,000	C
33 Kula Hospital, Renovate Hale Makamae	2,148,000	C
34 Lanai Community Hospital, Repair Cottage	1,000,000	C
35 Maui Memorial Medical Center, Auditorium renovation	1,980,000	C
36 Maui Memorial Medical Center, Energy Efficient Audit	200,000	C
37 Maui Memorial Medical Center, Utility Efficient Lights	250,000	C
38 Maui Memorial Medical Center, Imaging Department - Expansion and Equipment	10,000,000	C
39 Maui Memorial Medical Center, Parking Structure	25,000,000	C
40 Kula Hospital, Master Planning	500,000	C
41 Lanai Community Hospital, Master Planning	500,000	C
42 Lanai Community Hospital, New Photovoltaic System	700,000	C
	\$ 122,012,000.00	\$ -

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration

Table 19

Priority	Project Title	Kauai Region	FY12 \$\$\$	FY13 \$\$\$	MOF
1	Kauai Veterans Memorial Hospital, Replace Medical Vacuum and Pump System		3,250,000		C
2	Samuel Mahelona Memorial Hospital, Repave Roadway/Parking		2,000,000		C
3	Kauai Veterans Memorial Hospital, Repave Roadway/Parking		1,500,000		C
4	Kauai Veterans Memorial Hospital, Replacement of One (1) 200 Ton Chiller		2,800,000		C
5	Samuel Mahelona Memorial Hospital, Repair Staff Housing		1,500,000		C
6	Kauai Veterans Memorial Hospital, New Nurse Call System			1,500,000	C
7	Samuel Mahelona Memorial Hospital, New Nurse Call System			1,500,000	C
8	Samuel Mahelona Memorial Hospital, Renovation of Patient Bathrooms & Upgrade plumbing			2,720,000	C
9	Samuel Mahelona Memorial Hospital, Replace Patient Wandering System			500,000	C
10	Kauai Veterans Memorial Hospital, Replace Air Conditioning AHU's in Hospital and MOB			9,750,000	C
11	Kauai Veterans Memorial Hospital, Renovate Existing OT and Dietary Building			10,000,000	C
12	Kauai Veterans Memorial Hospital, Renovate/ Add Existing E.R. and O.R./ Ancillary Services Building			20,000,000	C
13	Samuel Mahelona Memorial Hospital, Replace A/C system OT building			2,000,000	C
14	Samuel Mahelona Memorial Hospital, Replace Warehouse and Support Services Building			15,000,000	C
15	Kauai Veterans Memorial Hospital, Upgrade Energy Management System			2,500,000	C
TOTAL \$			11,050,000.00	\$ 65,470,000.00	

Department of Health - Hawaii Health Systems Corporation
CIP Requests to the New Administration

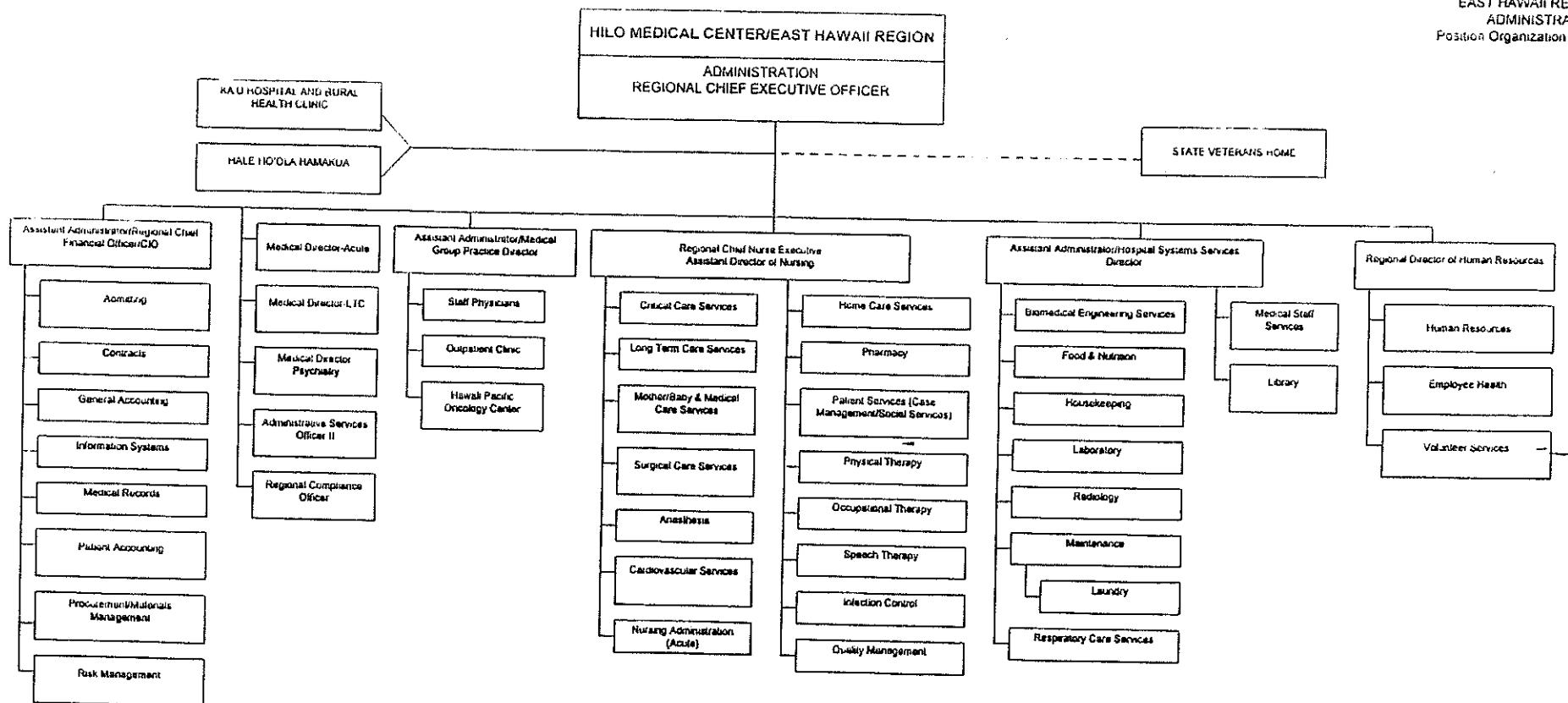
Table 19

Priority	Project Title	Oahu Region	FY12 \$\$\$	FY13 \$\$\$	MOF
1	Maluhia - Replace chill water line on exterior of building		650,000		c
2	Maluhia - Upgrade electrical system to tie Dietary in with emergency generator				
3	Maluhia - Renovation of patient areas		819,000		c
4	Maluhia - Dietary plumbing and floor upgrades		2,563,000	2,759,000	c
5	Leahi Hospital - Replace water shut off valves for entire campus		1,344,000		c
6	Maluhia - Modernization of elevators (3)		500,000		c
7	Maluhia - Replace air handlers and related air conditioning equipment		600,000		c
8	Maluhia - Replace Hala Drive Windows		1,000,000		c
9	Maluhia - Replace emergency generator and electrical apparatus		314,000		c
10	Leahi Hospital - Replace Atherton, Trotter & Sinclair Building elevators		1,500,000		c
11	Leahi Hospital - Security renovations for LTC units		1,500,000	1,000,000	c
12	Leahi Hospital - Reroof Young and Sinclair		300,000		c
13	Leahi Hospital - Renovate patient bathrooms.		1,200,000		c
14	Leahi Hospital - Spalling repairs and painting		1,100,000		c
15	Leahi Hospital - Renovate Y2 patient areas		2,700,000		c
16	Leahi Hospital - New walk-in refrigerator/freezer		4,894,000		c
17	Leahi Hospital - Replace deteriorated drainage lines		150,000		c
18	Leahi Hospital - Demolish vacant cottages, fuel tank and spiral staircase			500,000	c
19	Leahi Hospital - Resurface driveways and parking lots and renovate for ADA access			650,000	c
				750,000	c
			\$ 21,134,000.00	\$ 5,659,000.00	

Organization Charts

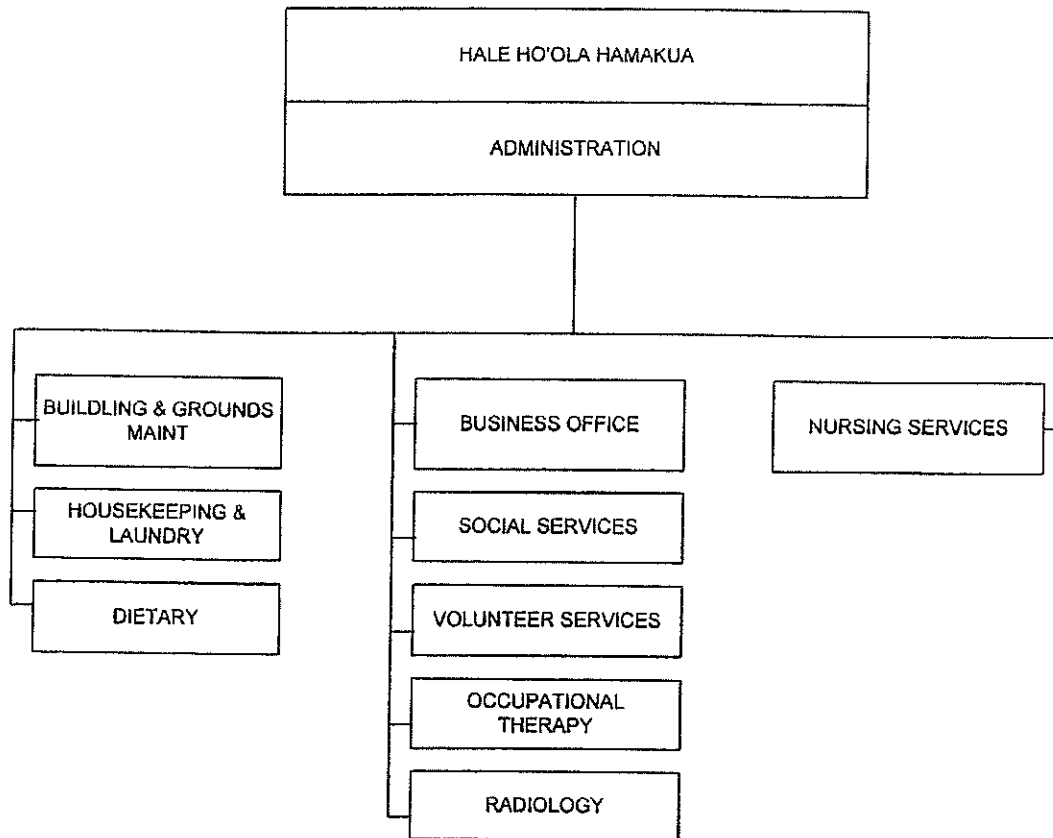
HHSC Organization charts:

- East Hawaii region – Hilo Medical Center, Hale Hoola Hamakua, Kau Hospital
- Kauai Region – Kauai Veterans Memorial Hospital (West Kauai Medical Center), Samuel Mahelona Memorial Hospital
- Maui region – Maui Memorial Medical Center, Kula Hospital, Lanai Community Hospital
- Oahu Region – Leahi Hospital, Maluhia; Kahuku Medical Center
- West Hawaii Region – Kona Community Hospital, Kohala Hospital
- Corporate Office

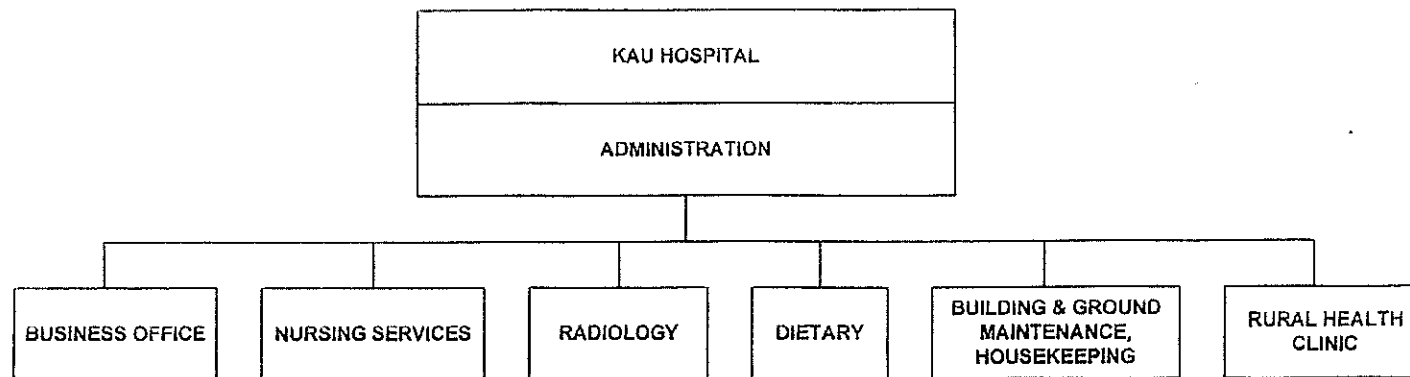


Interim Restructure 8/09
Updated: 10/07; 2/08; 8/08; 12/08

Organization Chart



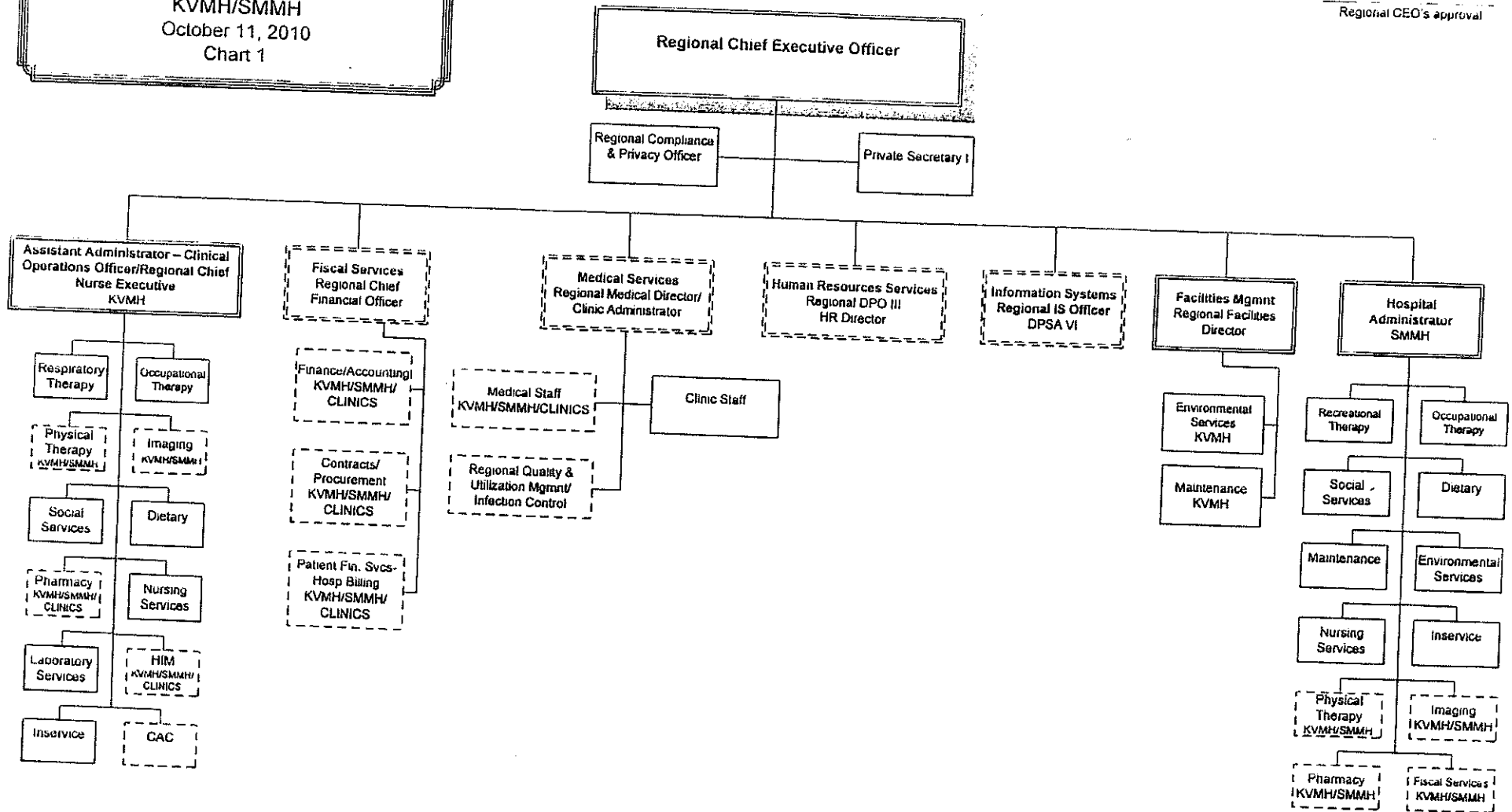
Position Organization Chart



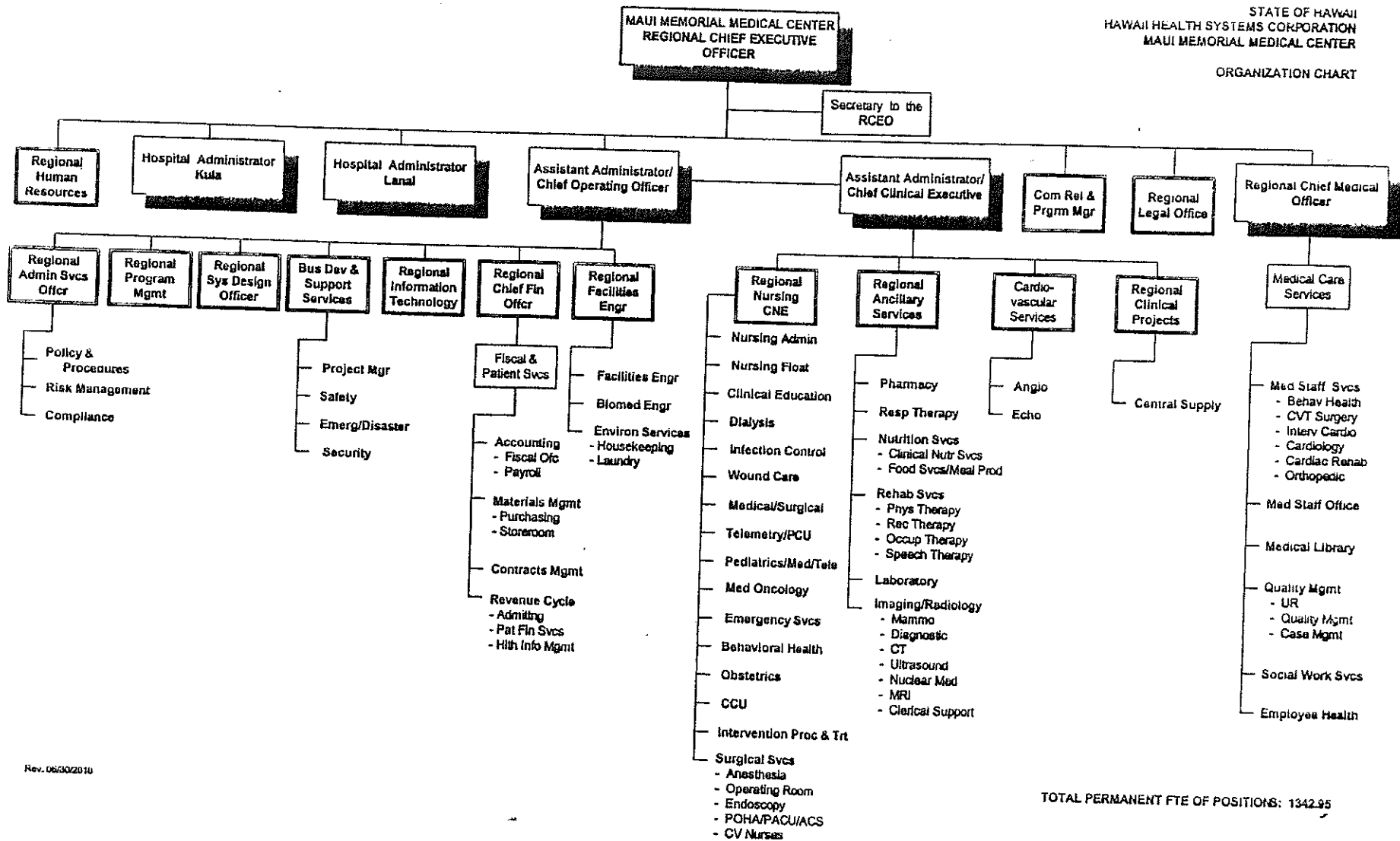
Updated: 10/07; 8/08; 12/08

HAWAII HEALTH SYSTEMS CORPORATION
Kauai Regional Leadership & Staff
KVMH/SMMH
October 11, 2010
Chart 1

Regional CEO's approval

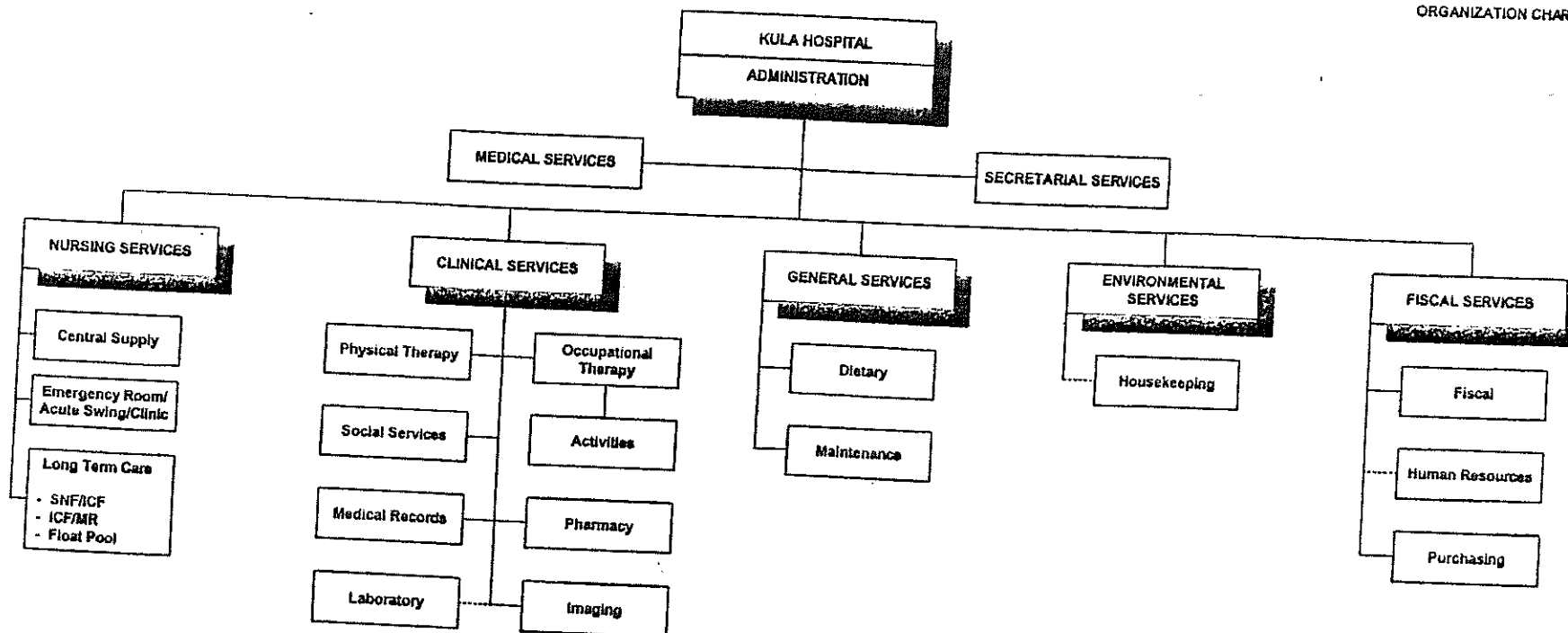


ORGANIZATION CHART

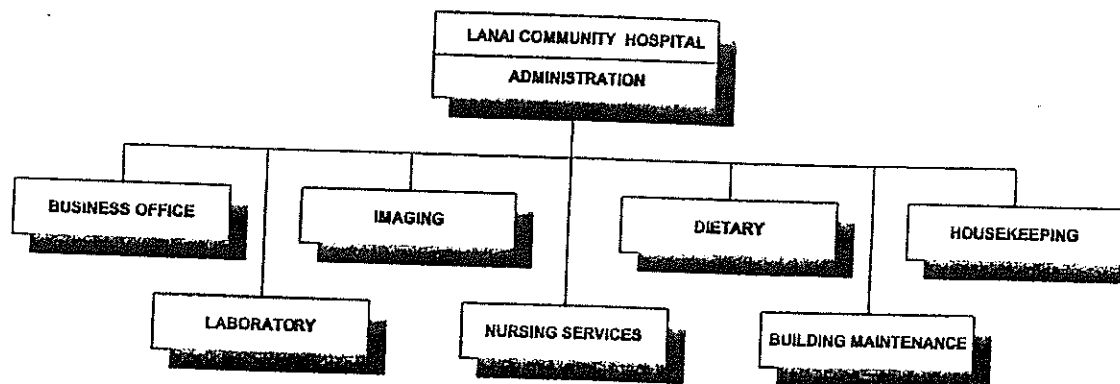


TOTAL PERMANENT FTE OF POSITIONS: 1342.95

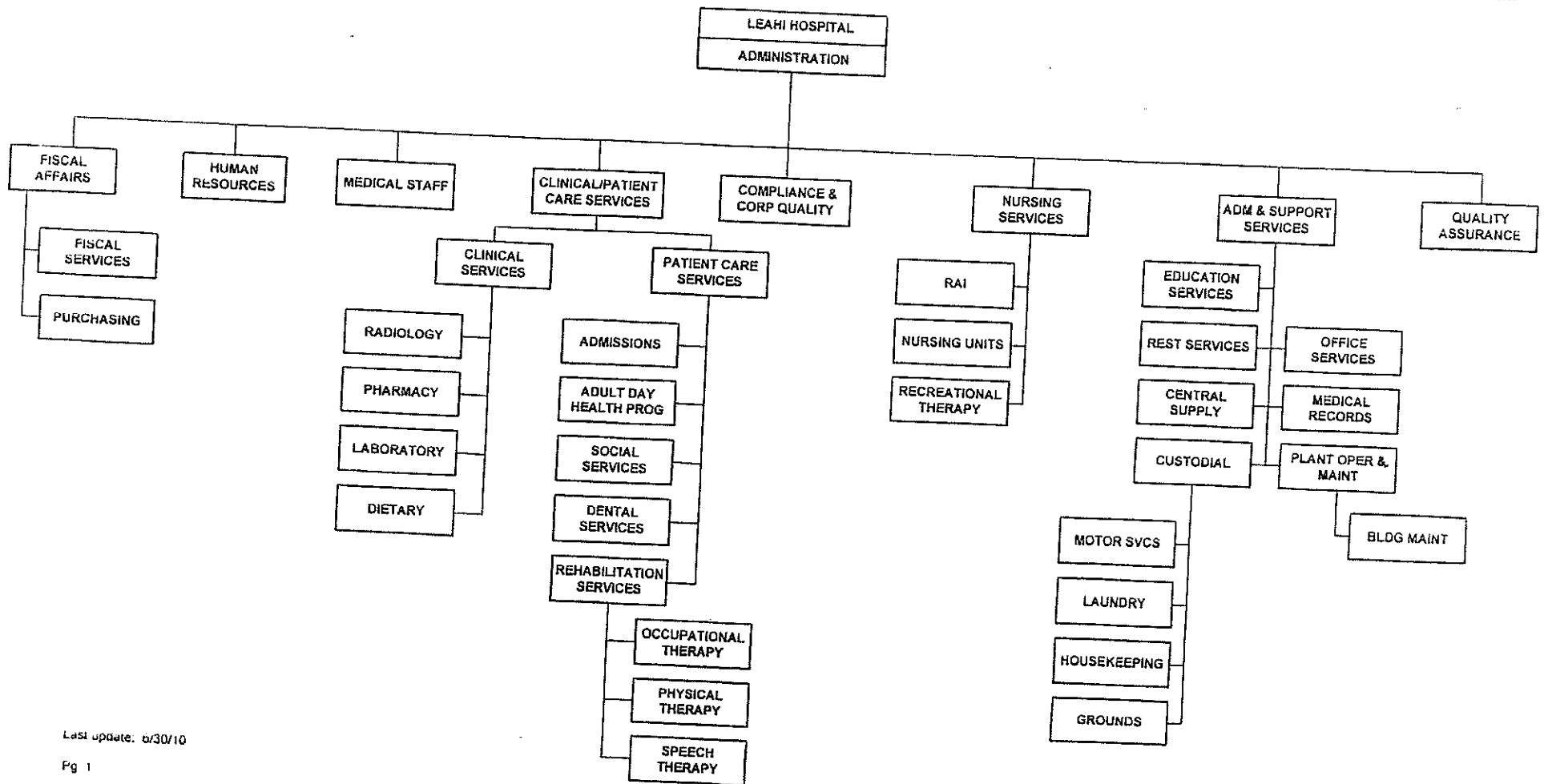
ORGANIZATION CHART



STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
LANAI COMMUNITY HOSPITAL
ORGANIZATION CHART



STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
LEAHI HOSPITAL
ADMINISTRATION
ORGANIZATION CHART

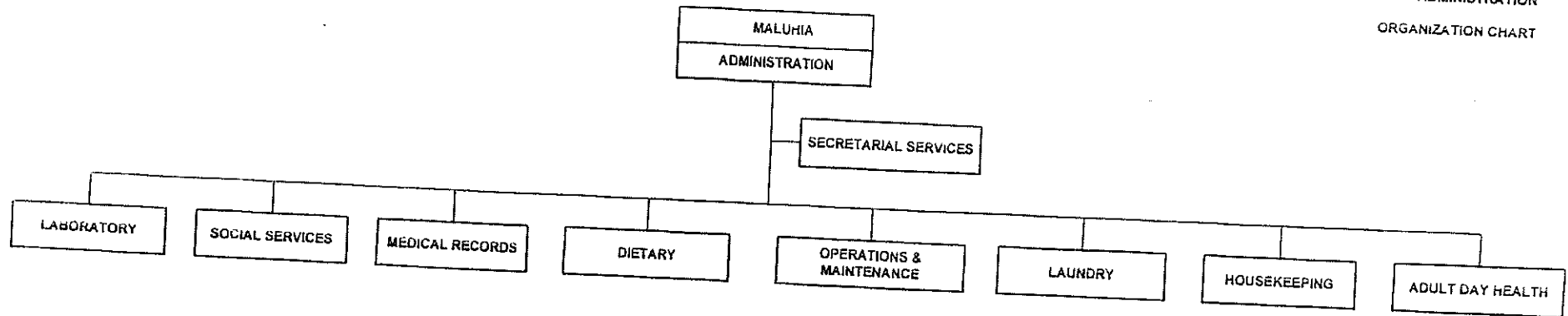


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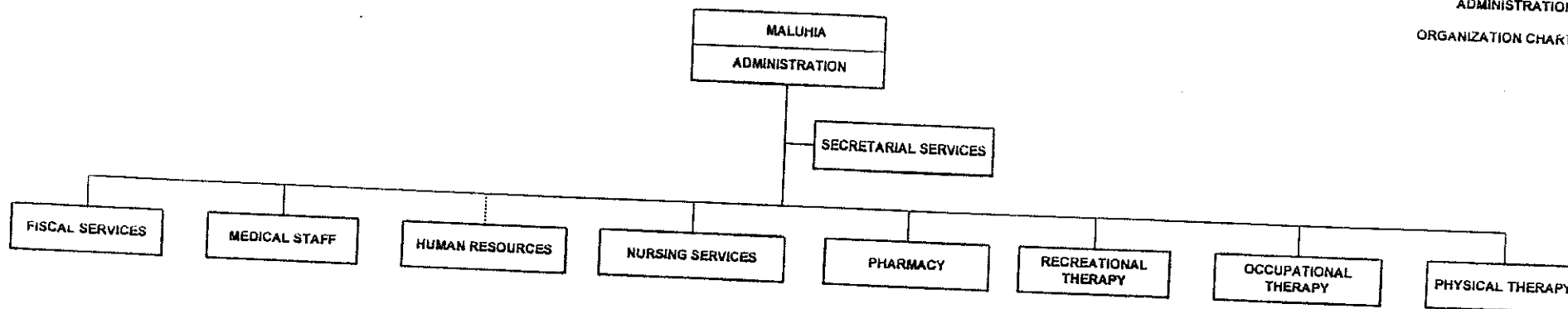
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STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
MALUHIA
ADMINISTRATION
ORGANIZATION CHART



STATE OF HAWAII
HAWAII HEALTH SYSTEMS CORPORATION
MALUHIA
ADMINISTRATION
ORGANIZATION CHART

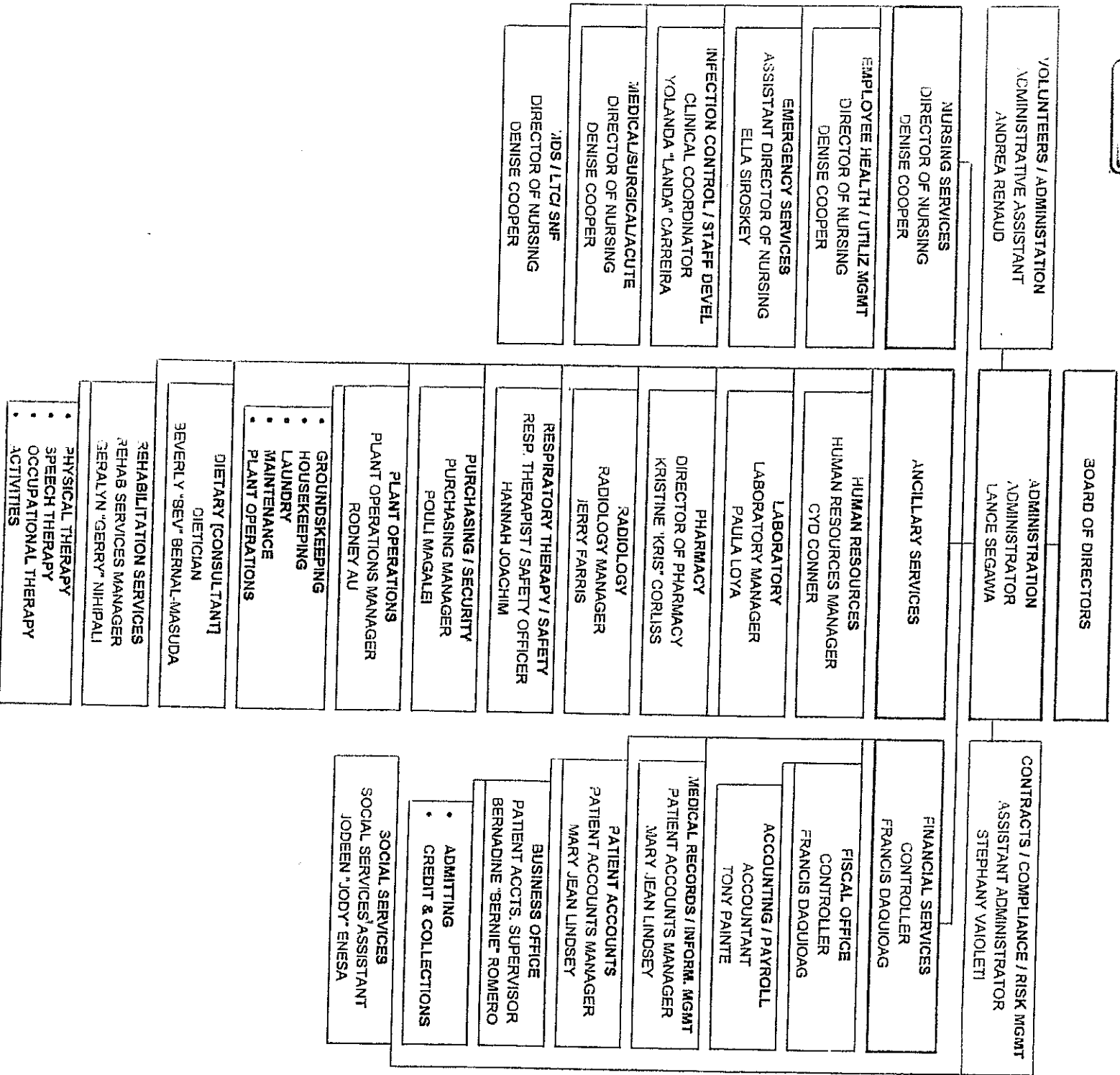


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KAHUKU MEDICAL CENTER ORGANIZATIONAL CHART

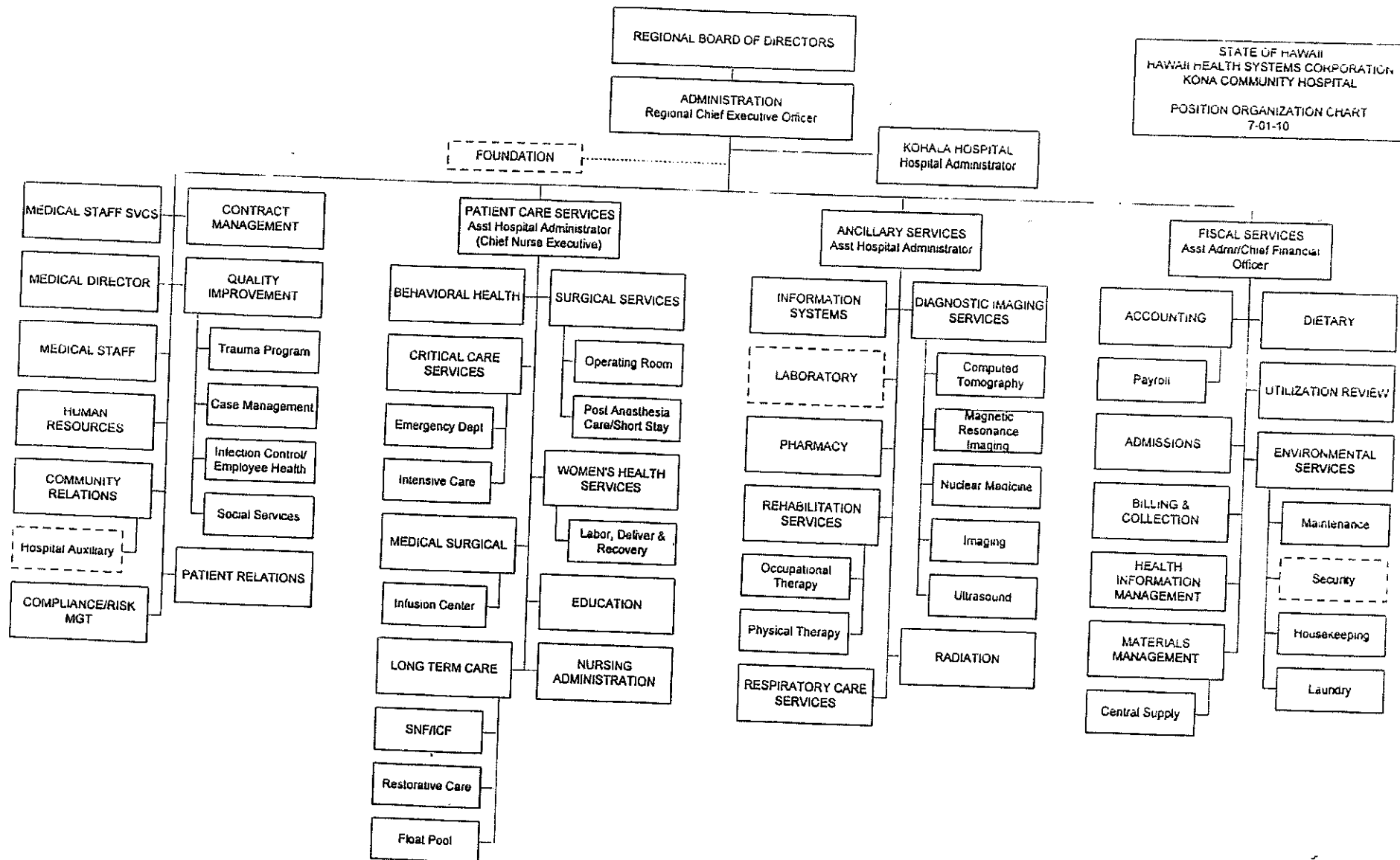


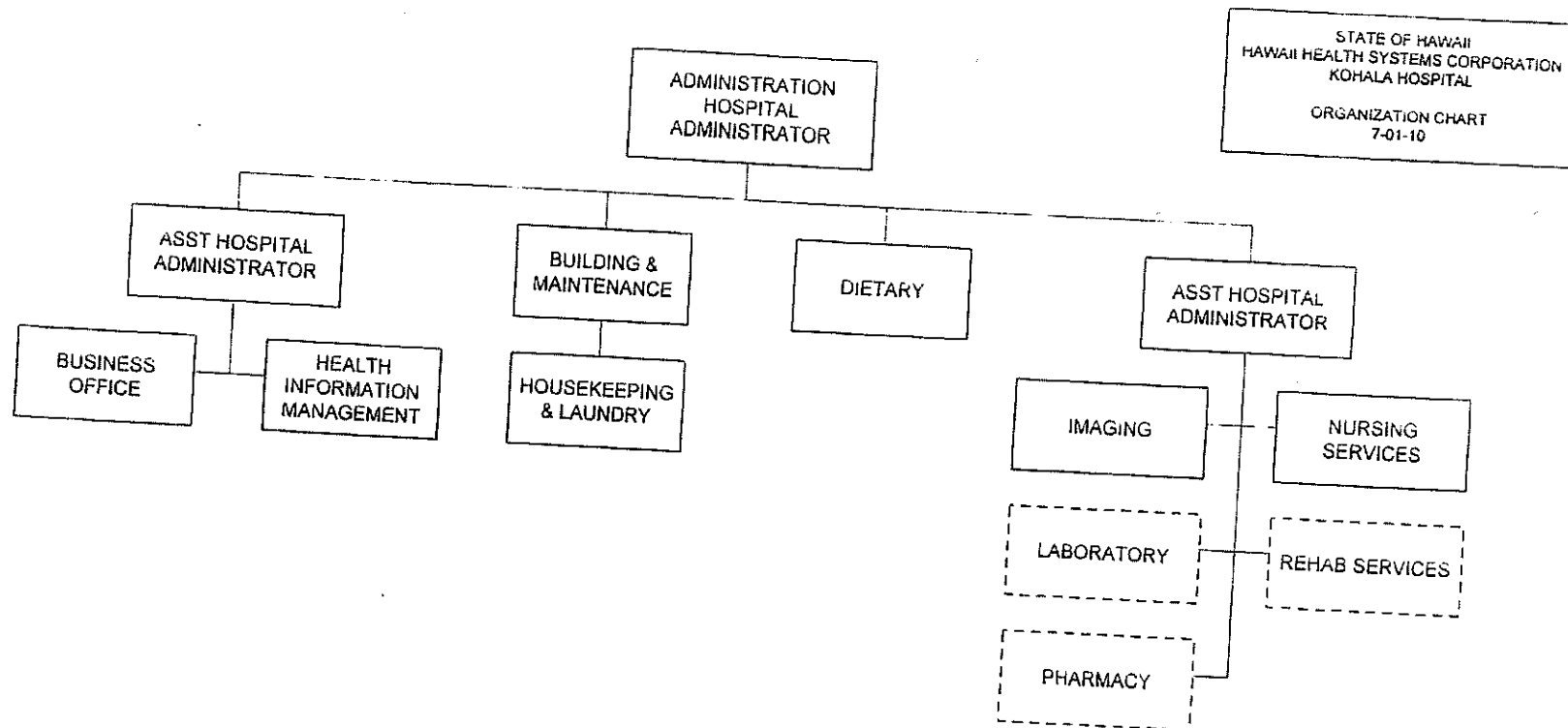
APPROVED BY:

Lance K. Segawa
LANCE K. SEGAWA, ADMINISTRATOR

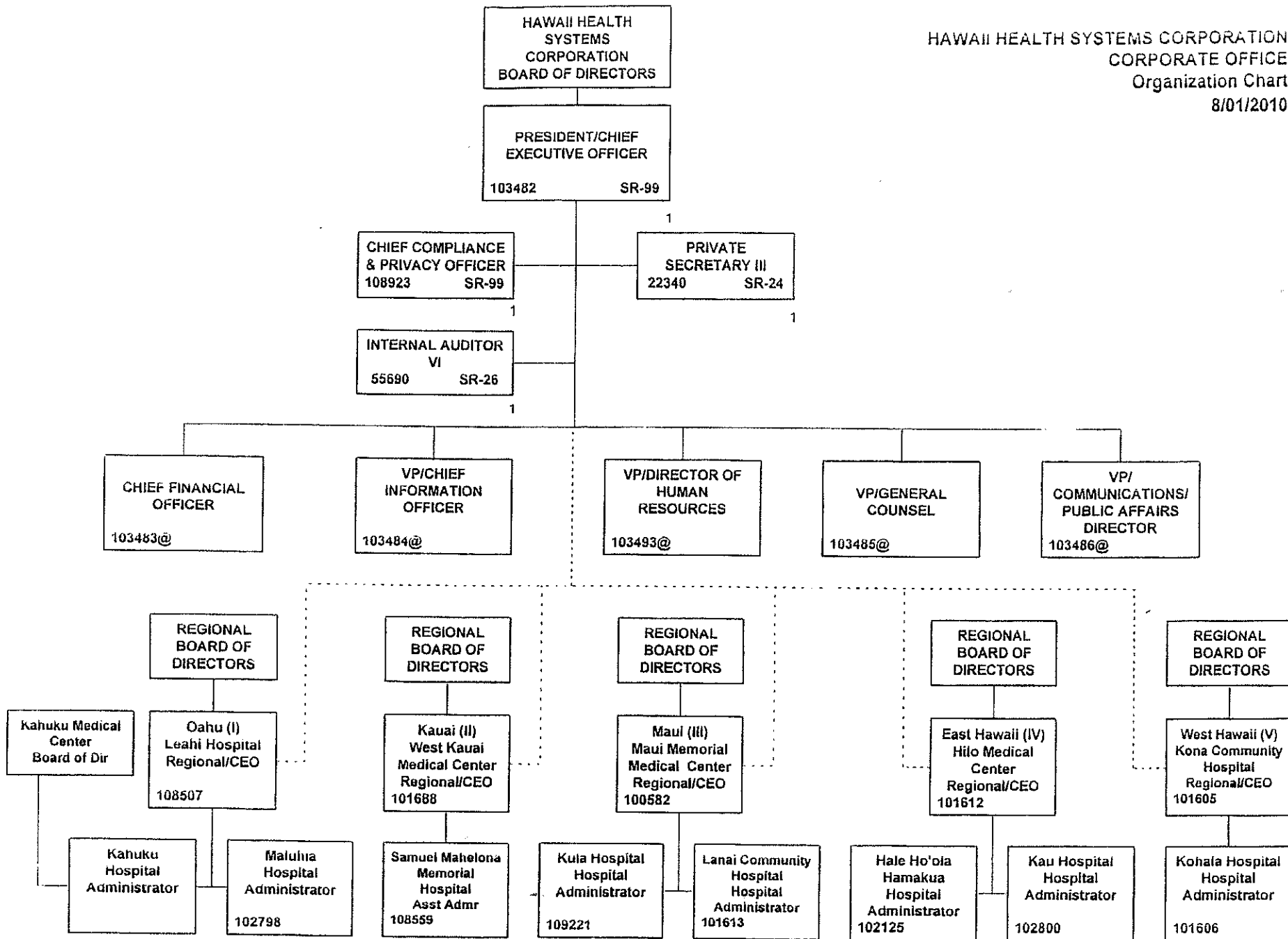
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HAWAII HEALTH SYSTEMS CORPORATION
CORPORATE OFFICE
Organization Chart
8/01/2010





"Touching Lives Everyday"
HAWAII HEALTH SYSTEMS
C O R P O R A T I O N

HHSC Information Overview for FY 2003-2010

POC: Bruce S. Anderson, Ph.D., President and Chief Executive Officer
August 2011

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OAHU REGION

MALUHIA

Maluhia operates 158 licensed beds and employs 214.96 (FTE FY10) employees. In fiscal year 2010, there were 140 admissions. The total patient days were 55,501.

Maluhia was established in 1923.

Programs and Services

2003 FY:

Admissions	227
Patient Days	56,612

2004 FY:

Admissions	224
Patient Days	56,639

2005 FY:

Admissions	233
Patient Days	56,158

2006 FY:

Admissions	205
Patient Days	55,623

2007 FY:

Admissions	148
Patient Days	56,648

2008 FY:

Admissions	148
Patient Days	56,833

2009 FY:

Admissions	163
Patient Days	55,881

2010 FY:

Admissions	140
Patient Days	55,501

The following are the programs and types of services offered at Maluhia:

Long-Term Care Inpatient Services

- Skilled Nursing and Intermediate Care Beds
- Adult Day Health Services
- Primary Care Clinic

Support

- Dietary
- Social Services
- X-Ray
- Speech Therapy
- Occupational Therapy
- Physical Therapy
- Recreational Therapy

VOLUNTEER SERVICES FY2003 - FY2010

- FY2003 Number of Active Volunteers: **102**

- FY2003 Number of Volunteer Hours Provided to the HHSC Facility: **16,000 volunteer hours**
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$40,700**
- FY2004 Number of Active Volunteers: **102**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **16,000 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$38,000**
- FY2005 Number of Active Volunteers: **90**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **16,000 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$19,200**
- FY2006 Number of Active Volunteers: **55**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **8,900 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$9,060**
- FY2007 Number of Active Volunteers: **59**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **1,150 volunteer hours**
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$4,441**
- FY2008 Number of Active Volunteers: **68**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **8,359 volunteer hours**

- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$7,360**
- FY2009 Number of Active Volunteers: **60**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: 9,519 **volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$6,000**
- FY2010 Number of Active Volunteers: **60**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: 10,749 **volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$8,470**

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit Maluhia = \$133,231

LEAHI

Leahi Hospital operates 188 licensed beds and employs 274.24 (FTE FY10) employees. In fiscal year 2010, there were 4 acute (TB) as well as 188 LTC admissions. The total patient days were 117 acute days and 62,100 days.

Leahi was established in 1902.

Programs and Services

2003 FY:

Admissions	116
------------	-----

Patient Days	65,063
--------------	--------

2004 FY:

Admissions	205
------------	-----

Patient Days	64,193
--------------	--------

2005 FY:

Admissions	146
------------	-----

Patient Days	64,660
--------------	--------

2006 FY:

Admissions	170
------------	-----

Patient Days	64,168
--------------	--------

2007 FY:

Admissions	155
------------	-----

Patient Days	64,577
--------------	--------

2008 FY:

Admissions	153
------------	-----

Patient Days	64,493
--------------	--------

2009 FY:

Admissions	192
------------	-----

Patient Days	63,746
--------------	--------

2010 FY:

Admissions	171
------------	-----

Patient Days	62,217
--------------	--------

TB Services

- 9 Acute TB Inpatient Beds
- Outpatient Services (TB patients are discharged to the Lanakila TB clinic for follow-up)

Leahi Geriatrics Outpatient Clinic

- Collaboration with UH School of Medicine, Geriatrics Medicine Division to provide outpatient geriatric consultation and medical services

Long-Term Care Inpatient Services

- 179 Dual Certified SNF/ICF Beds

Outpatient Services

- Adult Day Health Center

Support for all Services

- Pharmacy
- Recreational Therapy
- Dietary Services
- Social Services
- Speech Therapy
- Laboratory
- Occupational Therapy
- Physical Therapy
- X-Ray

COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES: FY 2003-2008

Estimated Total Private Donations received by the Foundation

- 2003 - Foundation not established until 2004
- 2004 - \$ 8,627
- 2009 - \$18,084

- 2010 - \$24,105

TOTAL - \$50,816

Estimated Total Fundraising Monies received by the Foundation

- 2003 - Foundation not established until 2004
- 2004 - \$ 8,627
- 2009 - \$5,003
- 2010 - \$2,761

TOTAL - \$16,391

Estimated Total Funding received by the Foundation from
Federal/State/Private Grants

- 2003 - Foundation not established until 2004
- 2004 - \$ 8,627
- 2005 - \$ 64,641
- 2006 - \$17,350 (Leahi/Maluhia)
- 2007 - \$10,955
- 2009 - \$8,750
- 2010 - \$1,920

TOTAL - \$112,243

Estimated Total donations, Fundraising, Federal/State/Private Grants,
received by the Foundation

- 2003 – Foundation not established until 2004
- 2004 – \$25,881
- 2005 – \$64,641
- 2006 - \$17,350
- 2007 - \$10,955
- 2008 - \$26,041
- 2009 - \$31,937

- 2010 – \$28,786
- TOTAL - \$205,591

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit Leahi/Maluhia = \$205,591

VOLUNTEER SERVICES FY2003 - FY2010

- FY2003 Number of Active Volunteers: **60**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility: **8,640 volunteer hours**
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$20,548**

- FY2004 Number of Active Volunteers: **78**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **9,169 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$37,981**

- FY2005 **70** Active Individual Volunteers and **196** Regular and Occasional Group Volunteers.
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **10,203 volunteer hours**
- FY 2005 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$ 49,263**

- FY2006 **59** Active Individual Volunteers and **343** Group Volunteers.
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **7,499 volunteer hours**
- FY 2006 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$ 24,000**

- FY2007 **72** Active Individual Volunteers and **343** Group Volunteers.

- FY2007 Number of Volunteer Hours Provided to the HHSC Facility:
10,821 volunteer hours
- FY 2007 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$14,144.00**
- FY2008 **103** Active Individual Volunteers and Group Volunteers.
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility:
10,574 volunteer hours
- FY 2008 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$10,600**
- FY2009 **200** Active Individual Volunteers and Group Volunteers.
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility:
11,961 volunteer hours
- FY 2009 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$9,000**
- FY2010 **526** Active Individual Volunteers and Group Volunteers.
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility:
12,884 volunteer hours
- FY 2010 Volunteer Auxiliary Cash/Equipment Contributions to the Facility: **\$39,750**

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit Leahi = \$205,286

Oahu Region Foundation Supporting HHSC Hospitals
Background /Contact Information

Leahi & Maluhia Foundation

This foundation was established in 2003, to support the work of Leahi Hospital and Maluhia Long Term Care Center in their mission, development, and provision of quality health and long term care.

Foundation President: Vincent Lee
vlee@hhsc.org

Foundation Administrator: Lydia Chock
lchock@hhsc.org

Contact Information:
Leahi-Maluhia Foundation
Maluhia, 1027 Hala Drive, Honolulu 96817
Tele: 808-832-1927 Fax: 808-832-3402

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KAUAI REGION

WEST KAUAI MEDICAL CENTER

West Kauai Medical Center (WKMC) was formerly known as Kauai Veterans Memorial Hospital (KVMH) and was completed in October 1957 and dedicated to the Veterans of the Korean War. KVMH was built to meet the increasing medical needs for the people of the surrounding communities. Although this hospital still continues to honor the service and sacrifice of all our Veterans, the hospital has unofficially adopted a new name and today it is known as the West Kauai Medical Center (WKMC). WKMC has 45 licensed beds, including 25 acute and 20 long-term care beds. Today WKMC employs 251.455 (FTE FY10) employees and provides the following services:

2003 FY

- Admissions 662
- Births 66
- ER Visits 3,537
- Patient Days 9,321

2004 FY

- Admissions 1,040
- Births 112
- ER Visits 3,997
- Patient Days 10,676

• 2005 FY

- Admissions 1,153
- Births 123
- ER Visits 4,854

- Patient Days 11,628

2006 FY

- Admissions 1,221
- Births 146
- ER Visits 4,728
- Patient Days 12,038

2007 FY

- Admissions 1,160
- Births 221
- ER Visits 4,334
- Patient Days 12,103

2008 FY

- Admissions 1,202
- Births 262
- ER Visits 5,937
- Patient Days 12,082

2009 FY

- Admissions 1,133
- Births 238
- ER Visits 6,173
- Patient Days 11,641

2010 FY

- Admissions 1,162

- Births 248
- ER Visits 4,840
- Patient Days 11,464

Patient services include:

- Critical Care
 - Orthopedic Surgeon on Staff
 - Full-time Radiologist
 - Radiology, CT Scan, Ultrasound, Mammography
 - Full-time radiologist
- High Risk Fetal Ultrasound Consultations with Kapiolani Medical Center
- Cardiac Ultrasound Consultations with Queens Medical Center
- Cardiac Care
- Physical Therapy
- Occupational Therapy
- Inpatient/Outpatient Surgery
 - Ophthalmology
 - GYN/OB
 - General Surgeries
 - Orthopedics
- Outpatient Surgery
- Surgery
- 24-Hour Emergency Care
- Pharmacy
- Respiratory Therapy
- OB/GYN Services
- Mother/Baby Care

- Medical Surgical/Pediatric Care
- Dietary Counseling
- CAP-approved Laboratory Services
- Skilled Nursing Care
- Intermediate Nursing Care
- Orthopedic Consulting Services
- CLIA-approved Laboratory Services
- Social Services
- KVMH Operates 3 Clinics
 - Waimea Clinic staffed with 6 KVMH physicians
 - Eleele Clinic staffed with 2 KVMH physicians and 1 nurse practitioner
 - Kalaheo Clinic staffed with 6 KVMH physicians

The Kawaiola Medical Office Building (MOB) was completed and dedicated November 1996. Kawaiola was the outcome of a collaborated Hospital and Community Strategic Plan for health care for the West Kauai communities. Ten Physicians and one Nurse Practitioner occupy the MOB. Five of the Physicians are WKMC doctors, and the other five are members of various professional groups that serve WKMC. Services presently being provided in the MOB are:

- Family Practice
- Internal Medicine
- General Surgery
- Neurology Consultations
- Teleradiology
- Hemodialysis (St. Francis)
- Radiology
- Retail Pharmacy
- Hospital Gift Shop
- Obstetrics and Gynecology
- Pediatrics

- Orthopedics
- The Kawaiola Medical Office Building also houses:
 - Cardiac and Dermatology Consultation Clinics
 - St. Francis Dialysis and Hemo-dialysis Services
 - MedCenter Retail Pharmacy
 - KVMH Radiology Satellite
 - KVMH Hospital Gift Shop
- Federally Qualified Health Clinic (Kauai Community Health Center) - Medical and Dental

**COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES:
FY2003-2010**

Estimated Total Private Donations received by the Foundation

- 2003 - \$ 1,650
 - 2004 - \$ 1,800
 - 2008 -\$22,456
 - 2009 – \$ 8,545
 - 2010 - \$ 3,376
- TOTAL - \$37,827

Estimated Total Fundraising Monies received by the Foundation

- 2003 - \$ 9,700
 - 2004 - \$ 9,600
 - 2008 -\$16,470
 - 2009 – \$23,851
 - 2010 - \$15,574
- TOTAL - \$75,195

Estimated Total Funding received by the Foundation from Federal/State/Private Grants

- 2003 - \$68,200
 - 2004 - \$10,000
 - 2008 – \$22,000
 - 2009 - \$22,000
 - 2010 - \$23,500
- TOTAL - \$145,700

Estimated Total Fundraising / Private Donations / Grant Funding:

- 2003 – \$ 79,550
 - 2004 – \$ 21,400
 - 2005 - \$106,000
 - 2006 - \$ 9,190
 - 2007 - \$ 30,000
 - 2008 – \$ 60,926
 - 2009 – \$54,396
 - 2010 - \$ 42,450
- TOTAL – \$403,912

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit WKMC= \$403,912

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: **40**

- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
3,200 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$40,500**

- FY2004 Number of Active Volunteers: **40**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility:
3,200 volunteer hours
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$38,100**

- FY2005 Number of Active Volunteers: **48**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility:
4,100 volunteer hours
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the
Facility: **\$28,500**

- FY2006 Number of Active Volunteers: **50**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility:
4,250 volunteer hours
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the
Facility: **\$31,900**

- FY2007 Number of Active Volunteers: **52**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility:
4,350 volunteer hours
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the
Facility: **\$3,700**

- FY2008 Number of Active Volunteers: **50**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility:
4,325 volunteer hours

- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$10,100**
- FY2009 Number of Active Volunteers: **45**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **3500 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$23,500**
- FY2010 Number of Active Volunteers: **47**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **1950 volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$19,848**

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit WKMC= \$196,148

SAMUEL MAHELONA MEMORIAL HOSPITAL (SMMH)

Samuel Mahelona Memorial Hospital (SMMH) is the oldest operating hospital on Kauai. Founded in 1917 as a tuberculosis (TB) hospital, it received its name from a member of the Wilcox family who died of TB as a young man. In the 1960's, with the cure from TB well established, SMMH gradually transitioned to providing acute psychiatric, skilled nursing, medical acute, TB, and ancillary outpatient and inpatient services. SMMH has 80 licensed beds, 66 long-term care and 14 acute care.

This hospital currently employs 142.5(FTE FY10) people and its services continue to develop to meet the changing needs of the community. In the past year, an Emergency Department was opened to provide services to Kauai's east and north shore communities. Currently, patient services include:

2003 FY

Admissions	219
Patient Days	25,066

2004 FY

Admissions	210
Patient Days	25,991

2005 FY

Admissions	194
Patient days	26,686

2006 FY

Admissions	175
Patient days	25,180

2007 FY

Admissions	211
Patient days	23,765

2008 FY

Admissions	217
Patient days	24,696
ER Visits	4,778

2009 FY

Admissions	262
------------	-----

Patient days	23,969
ER Visits	5,172

2010 FY

Admissions	292
Patient days	22,685
ER Visits	4,460

Established CAH FY2006

- Emergency Services – 24-hour mid-level emergency services staffed by Board Certified ER physicians and ER nurses.
- 5 Acute / SNF Beds

Outpatient Services

- Laboratory
- Physical Therapy
- Radiology
- Occupational Therapy

Psychiatric Services (9 Acute Beds; Locked unit)

- Adult Inpatient Psychiatric Care
- Detoxification

Long-Term Care (66 SNF/ICF Beds)

- Skilled Nursing Beds
- Intermediate Care Beds

Tuberculosis Services (6 Acute/SNF Beds)

- Clinic (in cooperation with the Department of Health)
- Negative pressure rooms available for patients requiring hospitalization

Support for all Services

- Inpatient Pharmacy
- Social Services
- Occupational Therapy
- Recreational Therapy
- Speech Therapy
- Physical Therapy
- Dietitian

COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES: FY 2003-2010

Estimated Total Private Donations received by the Foundation

- 2003 - \$1,800
- 2004 - \$9,000
- 2008 – \$3,300
- 2009 – \$8,750
- 2010 - -0-

TOTAL -\$22,850

Estimated Total Fundraising Monies received by the Foundation

- 2003 - \$1,875
- 2004 - \$500
- 2008 - \$2,500
- 2009 - -0-
- 2010 - -0-

TOTAL - \$4,875

Estimated Total Funding received by the Foundation from
Federal/State/Private Grants

- 2003 - \$ -0-
- 2004 - \$ 500
- 2005 – na
- 2006 - \$5,350
- 2008 - -0-
- 2009 - \$ 500
- 2010 - -0-
- TOTAL - \$6,350

Estimated Total Donations, Fundraising, Federal/State/Private Grants,
received by the Foundation

- 2003 – \$ 3,675
- 2004 – \$10,000
- 2005 – na
- 2006 – \$5,350
- 2007 - \$ 7,715
- 2008 – \$5,800
- 2009 – \$9,250
- 2010 - -0-

TOTAL – \$ 41,790

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit SMMH = \$41,790

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: 58

- FY2009 Number of Active Volunteers: 70
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: 4,200 **volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$94,125**
- FY2010 Number of Active Volunteers: **225**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **1,950**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$31,000**

GRAND TOTAL 2003-2010 AUXILIARY \$\$ TO BENEFIT SMMH = \$299,665

Kauai Region Foundations Supporting HHSC Hospitals

Background / Contact Information

Kauai Veterans Memorial Hospital (KVMH) Foundation

This foundation was formed in the fall of 1998. The board consists of 10 community members and 3 employees of the Kauai Veterans Memorial Hospital.

The foundation's main focus is to support the many services, equipment purchases, and programs the West Kauai Medical Center/KVMH provides for its community and the people of Kauai.

Foundation President: Doug Tiffany

Foundation Vice President/Treasurer: Eric Honma

Contact information:

KVMH Foundation
Kauai Veterans Memorial Hospital
4643 Waimea Canyon Road
Waimea, Kauai, HI 96796
TEL: 808-338-9431 FAX: 808-338-9420

Samuel Mahelona Memorial Hospital (SMMH) Foundation

This foundation was formed in the spring of 1999. It is managed by eleven board members consisting of eight community members, two employees of SMMH, and one resident of SMMH.

As a Foundation, we are committed to bringing the best healthcare possible to our community through our efforts of raising money from various projects, grants, endowments and community support. To accomplish this, we must go into the community and listen to their health concerns and needs and speak the message of SMMH to them; thus forming a bond of trust, integrity and partnership.

Foundation President: Dave Goller

Foundation Vice-President: Herman Paleka

Secretary-Treasurer: Sharyl Lam Yuen

Contact information:

SMMH Foundation
Samuel Mahelona Memorial Hospital
4800 Kawaihau Road
Kapaa, Kauai, HI 96746
Tel: 808-822-4961 Fax: 808-822-5781

MAUI REGION

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MAUI REGION

MAUI MEMORIAL MEDICAL CENTER (MMMC)

Maui Memorial Medical Center (MMMC) is licensed for 197 acute care beds and has 1,213.05(FTE FY2010) employees. In fiscal year 2010, there were 9,733 admissions, a total of 50,413 patient days; and 1,721 births.

- Date MMMC was established – opened in 1884 as “Malulani” by Queen Kapiolani. In 1927, the County of Maui assumed financial responsibility for Malulani Hospital. In 1952, a new 140-bed Central Maui Memorial Hospital was opened. In 1966, operations were transferred to the State of Hawaii. In 1996, HHSC took over the administration of MMMC.

MMMC patient services include:

2003 FY:

Admissions	10,791
Births	1,656
ER Visits	19,588
Patient Days	58,500

2004 FY:

Admissions	11,025
Births	1,666
ER Visits	21,090
Patient Days	56,353

2005 FY:

Admissions	11,172
------------	--------

Births	1,672
ER Visits	22,732
Patient Days	53,353

2006 FY:

Admissions	11,282
Births	1,649
ER Visits	24,346
Patient Days	55,992

2007 FY:

Admissions	10,521
Births	1,835
ER Visits	26,686
Patient Days	54,101

2008 FY:

Admissions	10,520
Births	1,878
ER Visits	34,542
Patient Days	56,300

2009 FY:

Admissions	10,362
Births	1,903

ER Visits	33,314
Patient Days	55,997

2010 FY:

Admissions	9,733
Births	1,721
ER Visits	33,748
Patient Days	50,413

Services include:

- Acute Inpatient Dialysis
- Adult and Adolescent Behavioral Health Services
- Complementary Care
- 24-Hr. Emergency Services
- EEG
- Endoscopy
- Heart, Brain & Vascular Center
 - Angiography, EP Studies, Cardiac Catherization, Ablations, Pacemakers, Cardiac Stress Testing, Echocardiography, Cardioversion
 - Interventional Radiology Services
- Laboratory – 24-hour services
- Newborn Nursery
- Nutrition Serves
- Obstretics/Gynecology – with childbirth education classes
- Oncology – Cancer treatments
- Operating Room

- Same Day Surgery (Outpatient)
- Pediatric Medicine
- Pharmacy
- Inpatient and Outpatient Physical, Occupational, and Speech Therapy
- Recreational Therapy
- Progressive Care Services
- Radiology-
 - Diagnostic x-ray, CT Scan, MRI, Ultrasound, Nuclear Medicine, Mammography
- Respiratory Therapy
- Outpatient Observation Unit
- Telemetry – "heart monitoring"
- Outpatient Observation Unit
- Wound/Ostomy Care

**COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES:
2003-2010**

Estimated Total Private Donations received by the Foundation

- 2003- \$361,718
- 2004 - \$474,652 (includes \$175K from sale of donated property)
- 2009 - \$750,560
- 2010 - \$284,485
- TOTAL - \$1,871,415

Estimated Total Fundraising Monies received by the Foundation

- 2003 - \$54,000
- 2004 - \$111,000
- 2009 - \$91,380
- 2010 \$46,425
- TOTAL - \$302,805

Estimated Total Funding received by the Foundation from Private Grants Only

- 2003 - \$174,800
- 2004 - \$316,657
- 2009 - -0-
- 2010 \$10,500
- TOTAL - \$501,957

Estimated Total Fundraising / Private Donations / Grant Funding:

- 2003 – 590,518
- 2004 – 902,309
- 2005 - \$900,000
- 2006 - \$900,000
- 2007 - \$320,000
- 2008 - \$711,767
- 2009 - \$842,390
- 2010 - \$341.410
- **TOTAL – \$5,166,984**

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit MMMC= \$5,508,394.

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: **60**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
12,500 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$44,257**
- FY2004 Number of Active Volunteers: **60**

- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **12,000 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$17,473**
- FY2005 Number of Active Volunteers: **55**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **10,000 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$71,000**
- FY2006 Number of Active Volunteers: **59**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **12,000 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$9,300**
- FY2007 Number of Active Volunteers: **66**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **13,210 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$13,218**
- FY2008 Number of Active Volunteers: **60**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **11,661 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$18,107**
- FY2009 Number of Active Volunteers: **57**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **8,810 volunteer hours**

- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$19,000**
- FY2010 Number of Active Volunteers: **45**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **7,824.75 volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$10,570**

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit MMMC= \$202,925

KULA HOSPITAL

Kula Hospital began operations in 1909 as a tuberculosis facility. In 1936, Kula Sanatorium, with 200 beds for tuberculosis (TB) patients, became an addition to the hospital. By the 1960's, it began offering psychiatric care. Kula evolved into a long-term care facility during the early 1970's.

Kula Hospital has 113 licensed beds (5 acute/SNF swing care and 108 SNF/ICF) and employs 195.58(FTE FY10) employees. Its patient services include:

- Critical Access Hospital services (acute and long term care)
- 24-hour emergency services
- Limited Acute Care
- Inpatient Skilled Nursing and Intermediate Care
- Developmentally Disabled Inpatient Services (ICF-MR)
- Alzheimer's and Dementia Care
- Family Practice Clinic Services
- Pharmacy Services
- Physical Therapy and Occupational Therapy Services
- Laboratory Services and Radiology Services
- Outpatient Clinic

2003 FY:

Admissions	211
Patient Days	38,849

2004 FY:

Admissions	172
Patient Days	37,725

2005 FY:

Admissions	98
Patient Days	37,401

2006 FY:

Admissions	93
Patient Days	38,200

2007 FY:

Admissions	72
Patient Days	38,158

2008 FY:

Admissions	131
Patient Days	38,571
ER Visits	1,813

2009 FY:

Admissions	140
Patient Days	38,079
ER Visits	1,743

2010 FY:

Admissions	143
Patient Days	38,185
ER Visits	1,542

VOLUNTEER SERVICES FY2002 – FY2010

- FY2002 Number of Active Volunteers: **56**
- FY2002 Number of Volunteer Hours Provided to the HHSC Facility:
6,850 volunteer hours
- FY2002 Volunteer Auxiliary Cash Contributions to the Facility: **\$26,500**

- FY2003 Number of Active Volunteers: **88**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
4,108 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$17,600**

- FY2004 Number of Active Volunteers: **27**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility:
6,100 volunteer hours
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$16,000**

- FY2005 Number of Active Volunteers: **27**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **8,000 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$25,000**

- FY2006 Number of Active Volunteers: **32**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **7,500 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$26,200**

- FY2007 NA

- FY2008 Number of Active Volunteers: **50**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **6,000 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$30,000**

- FY2009 Number of Active Volunteers: **30**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **6,174 volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$23,000**

- FY2010 Number of Active Volunteers: **33**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **6,549 volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$19,604.65**

•
GRAND TOTAL 2002-2010 Auxiliary \$\$ to Benefit the Facility= \$183904.65

LANAI COMMUNITY HOSPITAL (LCH)

Lanai Community Hospital (LCH) is the only hospital on the island of Lanai. It was originally built in 1927. The facility's new physical plant was built in 1968 with funding from community donations, Dole Company, State of Hawaii grant, and Hill-Burton Federal funds. The hospital offers acute and long-term care. Lanai Community Hospital has 14 licensed acute care (4) and long-term care (10) beds (duo certification for SNF/ICF).

LCH has 32.7 employees (FTE FY10). LCH has averaged about 18 admissions annually, with 3,416 patient days; and 679 emergency room visits.

2003 FY:

Admissions	43
Patient Days	3,661
Births	3
ER Visits	506

2004 FY:

Admissions	38
Patient Days	3,551
Births	0
ER Visits	822

2005 FY:

Admissions	21
Patient Days	3,236

Births	0
ER Visits	793

2006 FY:

Admissions	38
Patient Days	2,990
Births	2
ER Visits	894

2007 FY:

Admissions	47
Patient Days	2,469
Births	2
ER Visits	984

2008 FY:

Admissions	40
Patient Days	3,510
Births	0
ER Visits	922

2009 FY:

Admissions	22
Patient Days	3,423
Births	1
ER Visits	773

2010 FY:

Admissions	18
Patient Days	3,416
Births	1
ER Visits	679

Patient Services include:

- Critical Access Hospital Services (acute and long term care)
- 24-Hour Emergency Care
- Limited Laboratory and radiology Services
- Limited Acute Care
- Extended Care (long-term services)
- Hemo-dialysis Services on Lanai are now available.

VOLUNTEER SERVICES FY2002 – FY2010

- FY2002 Number of Active Volunteers: **54**
- FY2002 Number of Volunteer Hours Provided to the HHSC Facility:
1,715 volunteer hours
- FY2002 Volunteer Auxiliary Cash Contributions to the Facility: **\$500**
- FY2003 Number of Active Volunteers: **26**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
1,750 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$500**
- FY2004 Number of Active Volunteers: **26**

- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **1,750 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$500**
- FY2005 Number of Active Volunteers: **26**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **1,900 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$3,000**
- FY2006 Number of Active Volunteers: **26**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **1,900 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$2,500**
- FY2007 NA
- FY2008 Number of Active Volunteers: 1
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **118.30 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$0
- FY2009 Number of Active Volunteers: 2
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: 6.5 **volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$-0-
- FY2010 Number of Active Volunteers: 23

- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: 139 **volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$-0-

GRAND TOTAL 2002-2010 Auxiliary \$\$ to Benefit the Facility= \$7,000

Maui Region Foundation Supporting HHSC Hospitals

Background / Contact Information

Maui Memorial Medical Center (MMMC) Foundation

This foundation was formed in 1996 and opened a foundation office in 1999. It is a support foundation with a nonprofit status to support the master plan for development, scholarship funding and the purchase of state-of-the-art equipment.

MMMC is Maui's acute care facility, serving everyone. It is here for the generations to follow. Your support will ensure a safe and healthy future for us all. MAHALO!

Foundation President:
Eve Green

Foundation Executive Director:
Lani Correa (lcorrea@hhsc.org) 808-242-2632

Contact information:

Maui Foundation (www.MauiFoundation.org)
285 Mahalani Street, Suite 25
Wailuku, Maui, HI 96793
Tel: 808-242-2632 Fax: 808-242-2633

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EAST HAWAII REGION

HILO MEDICAL CENTER (HMC)

Hilo Medical Center (HMC) is the largest facility in the Hawaii Health Systems Corporation. Established in 1897, HMC has grown from a 10-bed hospital, created by the Hawaiian Government, to the present facility of 272-licensed beds, consisting of 138 acute and 22 skilled nursing licensed beds including a 20-bed psychiatric unit, a separate 112-bed licensed extended care facility and an accredited home care agency. Built in 1984, the facility sits on roughly 20.5 acres of land, next to the new 95-bed Yukio Okutsu Veterans Home, Hawaii's first State Veterans Home, and the previous site of the "old hospital". Today, HMC is the largest employer in Hilo, with 905.06(FTE, FY10) employees.

Also on campus are Hawaii Pacific Oncology Center, Liberty Dialysis and the Veteran's Administration (VA) Community-Based Outpatient Clinic. Other off-campus clinics also under Hilo Medical Center include Surgery, Cardiology Neurology and Urology. Efforts by our Medical Group Practice Director and Medical Staff Office to recruit physicians in general and specialty areas are underway and ongoing. In addition, Hilo Medical Center is exploring possibilities of recruiting hospitalists in Long-Term Care, Behavior Health, Obstetrics and Neonatology.

This past fiscal year, HMC had 7,374 admissions. In addition, HMC delivered 1,101 babies, and had 36,854 emergency visits (second busiest in the State, after Queens Medical Center on Oahu).

Programs and Services

2003 FY

- Admissions 7,055
- Births 1,008
- ER Visits 21,564
- Patient Days 82,217

2004 FY

- Admissions 7,211

- Births 1,076
- ER Visits 22,769
- Patient Days 79,768

2005 FY

- Admissions 7,433
- Births 1,106
- ER Visits 23,762
- Patient Days 82,008

2006 FY

- Admissions 7,211
- Births 1,063
- ER Visits 23,676
- Patient Days 87,703

2007 FY

- Admissions 8,797
- Births 1,177
- ER Visits 32,128
- Patient Days 90,078

2008 FY

- Admissions 7,944
- Births 1,170
- ER Visits 31,557
- Patient Days 85,593

2009 FY

• Admissions	8,139
• Births	1,160
• ER Visits	35,063
• Patient Days	80,698

2010 FY

• Admissions	7,374
• Births	1,101
• ER Visits	36,854
• Patient Days	73,230

Patient services include:

- 24-Hour Physician-Staffed Emergency Care
- Intensive and Cardiac Critical Care, Echocardiography, Thallium Stress Treadmills, Pacemakers, Cardiac Telemetry
- Hospitalist Services
- Intensivist
- Acute Inpatient Dialysis
- Bronchoscopy
- Obstetrics with Childbirth Education Classes, Labor and Delivery, and Post-partum Services
- Gynecology
- Pediatrics
- Adult Psychiatric Care
- General Radiology
- Urology
- Neurology

- Angiography and Interventional Radiology
- Telemedicine, including Teleradiology
- Surgical Services—Same Day Surgery, Post-Anesthesia Care, and Special Procedures
- Subspecialty Surgery Services—Vascular Surgical Services (Open and Endo-), Orthopedics, Ophthalmology, Otorhinolaryngology, Urology
- Physiatry
- Skilled Nursing and Long Term Care Facilities
- Wound and Ostomy Services
- Endoscopy, including ERCP
- Outpatient Surgery Clinic
- Hawaii Pacific Oncology Center—Medical and Radiation Oncology
- In-Patient Pharmacy
- EEG
- 24 hour CAP-Accredited Pathology Laboratory and Blood Bank Services
- Food and Nutrition Services and Counseling
- Home Healthcare
- 32 Multi-Slice CT Scanner, MRI, Ultrasound, Nuclear Medicine
- Rehab Services-Physical, Occupational, Speech, and Recreational Therapies
- Respiratory Therapy
- Social Services

HMC's strategy to continue meeting our region's health care needs is to expand and enhance services. One of the brightest spots in East Hawaii and perhaps our the entire state was the November 2007 dedication of the Yukio Okutsu Veterans Home, Hawaii's first State Veterans Home. This 95-bed Veterans nursing home and day health center honors Hawaii's veterans with an attention to detail in the design, architecture, color scheme and layout. The home offers many amenities such as private and specially designed semi-private rooms, wide hallways accented with archways, central air conditioning and a number of common areas for residents to visit with friends and family. Avalon Health Care has been named as the management company in charge of the home's daily operations.

The Emergency Department Expansion and Renovation Project began in February 2007 and completed 2008. The project added a nursing station, increase the number of exam rooms from 14 to 28, and the expand the Emergency Department area from over 7,000 sq. ft. to over 11,000 sq. ft. The additional space will provide patients more privacy and comfort. Last year, over 32,000 patients visited our Emergency Department, which was originally built to handle 11,000 visitors per year.

In September 2007, HMC's Emergency Department launched the Electronic Medical Record system – HHSC's first. Prior to the launch, Emergency Department physicians and staff, as well as, staff from Laboratory, Radiology, Respiratory Therapy, and Patient Services participated in months of training and preparation.

In the year ahead, Hilo Medical Center's priorities will be focusing on: initiating the Family Practice Residency Program/Rural Health Training Program in collaboration with the University of Hawaii at Manoa John A. Burns School of Medicine; replacing or renovating and expanding the 112-bed Extended Care Facility to a 200-bed facility; retaining and recruiting physicians; establishing a Cardiovascular Service Line; achieving a Level 2 Neonatal Intensive Care Unit; and creating a Human Patient Simulation Unit for training and advanced education.

COMMUNITY-BASED FOUNDATION SUPPORT OF EAST HAWAII REGION FACILITIES: FY2003-2010

Estimated Total Fundraising, Private Donations, Grant Funding:

- 2002 – 2003 - \$662,754
- 2003 – 2004 - na
- 2004 – 2005 - \$1,631,653
- 2005 – 2006 - \$215,980
- 2006 – 2007 - \$188,909
- 2007 – 2008 - \$811,197
- 2008 – 2009 – \$316,258
 - Fundraising monies received by the Foundation \$55,502
 - Contributions received by the Foundation \$260,756
- 2009 – 2010 – \$317,726
 - Fundraising : \$44,016

- Private donations: \$252,210
- Grants: \$21,500

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit HMC = \$4,144,477

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: **100**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility: **24,300 volunteer hours**
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$15,000 - \$30,000 annually**

- FY2004 Number of Active Volunteers: **100**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **27,100 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$15,000 - \$30,000 annually**

- FY2005 Number of Active Volunteers: **100**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **26,000 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$15,000 - \$30,000**

- FY2006 Number of Active Volunteers: **100**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **23,000 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$39,000**

- FY2007 Number of Active Volunteers: average of **96** volunteers per month
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **20,424** volunteer hours
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$60,000**

- FY2008 Number of Active Volunteers: average of **90** volunteers per month
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **19,549** volunteer hours
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$0

- FY2009 Number of Active Volunteers: average of **90** volunteers per month
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **19,549** volunteer hours
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$-0-

- FY2010 Number of Active Volunteers: average of **80** volunteers per month
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **21,435** volunteer hours
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$-0-

GRAND TOTAL 2003-2010 Auxiliary \$\$ to benefit HMC = \$174,000+

HALE HO'OLA HAMAKUA (HHH)

Hale Ho'ola Hamakua (HHH), originally known as Honoka'a Hospital, has served the healthcare needs of the communities of Hamakua, North Hawaii and South Kohala since 1951. In November 1995, a new fifty-bed (50) facility was opened above the old hospital, to provide long-term-care services. The facility was renamed Hale Ho'ola Hamakua (Haven of Wellness in Hamakua) in 1997 to reflect its new focus.

HHH employs a staff of 97.19 (FTE, FY10) of which a significant number are residents of the area who were former employees or related to employees of the Hamakua Sugar Company that phased out in 1994. The Hamakua Sugar Company Infirmary, which became the Hamakua Health Center, provides primary care and behavioral health services to the community in a building owned and leased from HHH.

The greater part of the "old" Honokaa Hospital building is being leased to the University of Hawaii-Hilo for the North Hawaii Education and Research Center (NHERC), a project providing college, vocational, and special interest courses in North Hawaii. It will also function as a base for offsite distance learning for the university to all parts of the State. One of the goals for NHERC is to offer Certified Nurse Aide classes at least twice per year and incorporate a Licensed Practical Nurse Program with the Hawaii Community College using HHH as one of several clinical sites. The nursing programs will assist with the staffing the health facilities and community health services in the North Hawaii area.

HHH was converted as a Critical Access Hospital on November 2005, which resulted in bed configuration changes and the provision of new Emergency Room (ER) and expanded ancillary services.

Services provided by HHH include:

- 4 Acute/SNF Swing Beds
- 46 Long Term Care (ICF/SNF) Beds
- Emergency Room Services, 24hours/7 days per week, on call within 30 minute
- Inpatient Physical Therapy
- Inpatient Occupational Therapy
- Inpatient Speech Therapy
- Inpatient Social Services

- Inpatient and Outpatient Laboratory services
- Inpatient and Outpatient X-Ray services
- Inpatient Dietary /Food Services
- Auxiliary and Community Volunteer Services

2003 FY:

Admissions	62
Patient Days	17,201

2004 FY:

Admissions	82
Patient Days	17,038

2005 FY

Admissions	96
Patient Days	16,988

2006 FY:

Admissions	115
Patient Days	17,478

2007 FY:

Admissions	72
Patient Days	16,735
ER Visits	1,081

2008 FY:

Admissions	84
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- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **12,000 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$4,000**

- FY2006 Number of Active Volunteers: **29**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **10,000 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$3,700**

- FY2007 Number of Active Volunteers: **28**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **9,000 volunteer hours**
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$3,421**

- FY2008 Number of Active Volunteers: **21**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **3,678 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$1,482**

- FY2009 Number of Active Volunteers: **27**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **3,042 volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$1,100**

- FY2010 Number of Active Volunteers: **37**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **3,714 volunteer hours**

- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$5,610**

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit HHH = \$24,313

KA'U HOSPITAL

Ka'u Hospital, in Pahala, is a 21-bed facility with 16 long-term care beds and 5 acute beds with 53.4 employees (FTE, FY10). It also operates a 24 hour 7 day a week Emergency Department. Replacing the last sugar plantation hospital on the island, Ka'u Hospital was built in 1971 to serve the needs of a vast rural area. There are no other hospitals within a 55-mile radius in any direction. As of July 2001, Ka'u Hospital was designated as a CAH (Critical Access Hospital). This is a federal designation given to small hospitals that provide essential emergency and acute services in remote areas to assist them with the financial burdens associated with their size and isolation. Adding to the spectrum of services provided by Ka'u Hospital, a Medicare certified Rural Health Clinic was established on the hospital campus in September of 2003.

The people of Ka'u truly support their hospital. Their partnership of volunteerism and fundraising has enabled Ka'u Hospital to make many improvements in appearance, functionality and medical equipment that the hospital would be unable to fund on its own. It is a true community hospital where staff work toward being the very best they can be for the people of Ka'u. Demand for services, particularly emergency services and long-term care has been growing steadily. Long-term care beds have been 100 percent occupied for the past two fiscal years with some patients waitlisted in our acute beds.

Programs and Services

2003 FY

Admissions	32
ER Visits	1,437
Patient Days	6,068

2004 FY

Admissions	47
ER Visits	1,237

Patient Days	5,912
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2005 FY

Admissions	85
ER Visits	1,364
Patient Days	5,925

2006 FY

Admissions	56
ER Visits	1,568
Patient Days	6,276

2007 FY

Admissions	34
ER Visits	2,079
Patient Days	6,888

2008 FY

Admissions	20
ER Visits	2,416
Patient Days	6,352

2009 FY

Admissions	27
ER Visits	2,321
Patient Days	5,789

2010 FY

Admissions	48
ER Visits	1,769

Patient Days 5,860

Services include:

- 24-hour Emergency Services
- Acute Care
- Intermediate and Skilled level care
- Adult Day Health Services Program
- Radiology - inpatient and outpatient
- Rehab Services – Physical, Occupational, and Speech Therapy
- Laboratory services
- Rural Health Clinic provides primary care including:
 - Family Practice
 - Internal Medicine
 - Geriatric Medicine
 - Outpatient laboratory and pharmacy services on campus

COMMUNITY- BASED FOUNDATION SUPPORT OF HHSC FACILITIES:
FY2003 - 2010

Estimated Total Fundraising, Private Donations, Grant Funding:

- 2003 – na
- 2004: \$12,000
- 2005 - \$ 3,100
- 2006 - \$15,000
- 2007 - \$30,000

- 2008 - \$108,000
- 2009 - \$107,052
 - Fundraising \$26,894
 - Private Donations \$64,408
 - Federal/State/Private Grants \$15,750
- 2010 \$ 35,896.00
 - Fundraising \$32,348.00
 - Private Donations \$3,548.00
 - Federal/State/Private Grants \$0

GRAND TOTAL 2003 - 2010 Foundation \$\$ to Benefit Ka'u = \$311,048

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: **3**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
1,600 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$1,000**

- FY2004 Number of Active Volunteers: **17**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility:
1,500 volunteer hours
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$7,074**

- FY2005 Number of Active Volunteers: **52**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility:
1,620 volunteer hours
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$8,000**

- FY2006 Number of Active Volunteers: **10**

- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **1,810 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$20,050**
- FY2007 Number of Active Volunteers: **15**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **1,400 volunteer hours**
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **Funds raised given to the Ka'u Charitable Foundation**
- FY2008 Number of Active Volunteers: **25**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **2,811 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: Auxiliary joined Ka'u Charitable Foundation.
- FY2009 Number of Active Volunteers: **13**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **2,028 volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: Auxiliary joined Ka'u Charitable Foundation. Funds raised given to the Ka'u Charitable Foundation
- FY2010 Number of Active Volunteers: **33**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **2,238 volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: Auxiliary joined Ka'u Charitable Foundation. Funds raised given to the Ka'u Charitable Foundation- **\$30,000**

GRAND TOTAL 2003-2006 Auxiliary \$\$ to Benefit KH = \$36,124
Beginning FY2008 funds are given to the Foundation.

East Hawaii Region Foundations Supporting HHSC Hospitals
Background / Contact Information

Hilo Medical Center Foundation

Founded in 1995, the Foundation supports the healthcare of the community and its visitors by assisting Hilo Medical Center (HMC) through volunteerism, community education, and financial support. With no private hospitals in the East Hawaii region, HMC is truly a community institution with quality of facilities and services dependant upon both psychological and financial community support. We view our mission as attempting to enhance that support.

Foundation President: Dawn Pung

Foundation Administrator: Lori Rogers
lrogers@hhsc.org: 808- 935-2957

Contact information:
Hilo Medical Center Foundation
www.hilomedicalcenterfoundation.com
1190 Waiuanue Avenue, Box 629
Hilo, HI 96720
Tel: 808-935-2957 Fax: 808-974-4746

Ka'u Hospital Charitable Foundation

Ka'u Hospital Charitable Foundation was created to raise funds for the benefit of Ka'u Hospital in order to supplement the financial resources available to it through the hospital's own revenue (which comes from income, shared resources from other HHSC facilities, and any monies granted by the State.) Funds raised are used to enhance the quality of care provided by Ka'u Hospital through improvements in the facility, medical equipment, and training of staff.

Foundation President/Director: Bradley Westervelt

Foundation Vice President/Director: Wayne Kawachi

Contact information:
Ka'u Hospital Foundation
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WEST HAWAII REGION

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WEST HAWAII REGION

KOHALA HOSPITAL

Kohala Hospital, located in the rural town of Kapaau (North Kohala), opened its doors to patients on April 1, 1917. At that time, it was a 14-bed facility. Miss Mina Robinson, a medical, surgical and maternity nurse, arrived from Australia to "take charge" of the hospital. The cost of hospitalization at that time was \$1.50 per day. In 1962, Kohala Hospital was relocated into a new lava rock and hollow tile structure consisting of 26 inpatient beds providing both long-term and short-term acute care. Today, Kohala Hospital employs 55.95 employees (FTE FY10), has 28 licensed beds (4 acute and 24 long-term care), and provides the following services:

Critical Access Hospital (CAH)

- 24-Hour Emergency Care
- Inpatient and Outpatient Clinical Laboratory and X-Ray Services
- Medical Acute and Skilled Nursing Inpatient Care
- Long-Term Care (Skilled Nursing and Intermediate Care)

2003 FY:

- Admissions: 55
- Patient Days: 8,343
- ER Visits: 952

2004 FY:

- Number of Admissions: 57
- Patient Days: 8,707
- ER Visits: 972

2005 FY:

- Number of Admissions: 63
- Patient Days: 9,616
- Emergency Visits: 923

2006 FY:

- Number of Admissions: 55
- Patient Days: 9,715
- Emergency Visits: 1,130

2007 FY:

- Number of Admissions: 53
- Patient Days: 9,249
- Emergency Visits: 1,384

2008 FY:

- Number of Admissions: 54
- Patient Days: 9,180
- Emergency Visits: 1,583

2009 FY:

- Number of Admissions: 25
- Patient Days: 9,399
- Emergency Visits: 1,786

2010 FY:

- Number of Admissions: 28
- Patient Days: 8,655
- Emergency Visits: 1,466

COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES:

FY 2003 - 2010

Estimated Total Private Donations received by the Foundation

- 2003 - \$9,082
- 2004 - \$31,300
- 2009 - \$23,181
- 2010 \$3,350

TOTAL - \$66,913

Estimated Total Fundraising Monies received by the Foundation

- 2003 - \$11,500
- 2004 - \$14,900
- 2009 - \$57,382
- 2010 - \$47,259

TOTAL - \$131,041

Estimated Total Funding received by the Foundation from Federal/State/Private Grants

- 2003 - \$-0-
- 2004 - \$3,000
- 2005 - na
- 2006 - \$52,000
- 2009 - \$49,500
- 2010 - \$62,000

- TOTAL - \$166,500

Estimated Total Funding received by the Foundation from Donations, Fundraising, Federal/State/Private Grants

- 2003 – 20,582
- 2004 – 49,200
- 2005 – na
- 2006 – 52,000
- 2007- \$35,000
- 2008 - \$108,726
- 2009 – \$130,063
- 2010 - \$112,609

TOTAL - \$508,180

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit Kohala Hospital= \$508,180

VOLUNTEER SERVICES FY2003 – FY2010

- FY2002 Number of Active Volunteers: **21**
- FY2002 Number of Volunteer Hours Provided to the HHSC Facility: **1,700 volunteer hours**
- FY2002 Volunteer Auxiliary Cash Contributions to the Facility: **\$4,385**
- FY2003 Number of Active Volunteers: **21**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility: **1,700 volunteer hours**
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$8,380**

- FY2004 Number of Active Volunteers: **22**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility: **1,900 volunteer hours**
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$23,013**

- FY2005 Number of Active Volunteers: **20**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility: **2,415 volunteer hours**
- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$22,000**

- FY2006 Number of Active Volunteers: **20**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **3,500 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$8,900**

- FY2007 Number of Active Volunteer: **6**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **1,528 volunteer hours**
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$13,063**

- FY2008 Number of Active Volunteers: **8**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **1,137 volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$ 25,249**

- FY2009 Number of Active Volunteers: **8**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **1,699 volunteer hours**

- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$6,065**
- FY2010 Number of Active Volunteers: 5
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: 940 **volunteer hours**
- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$0**

GRAND TOTAL 2002-2010 Auxiliary \$\$ to Benefit the Facility= \$111,065

KONA COMMUNITY HOSPITAL

Kona Community Hospital (KCH), the primary health care facility serving West Hawaii, is a 94-bed full service medical center; 33 beds Medical Surgical acute; 34 beds Skilled Nursing/Long Term Care; 7 beds Obstetrics; 11 beds behavioral health unit; and, a 9 bed intensive care unit. It is located in Kealahou, Kona, and 18 miles south of Kona International Airport. The hospital has expanded considerably from its initial wooden structure with 52 beds built in 1941. It is currently housed in a three-story structure constructed in 1975.

This facility employs 387.45 (FTE FY10) employees. There are 61 active medical staff members representing a wide variety of medical specialties. Patient services include:

2003 FY:

Admissions	3,537
Births	480
ER Visits	11,719
Patient Days	26,171

2004 FY:

Admissions	3,634
Births	508
ER Visits	12,180
Patient Days	24,224

2005 FY:

Admissions	3,622
Births	446
ER Visits	13,182
Patient Days	24,357

2006 FY:

Admissions	3,745
Births	504
ER Visits	14,367
Patient Days	24,830

2007 FY:

Admissions	3,375
Births	558
Patient Days	25,212
Emergency Visits	15,950

2008 FY:

Admissions	3,944
Births	564

Patient Days	27,262
Emergency Visits	18,735

2009 FY:

Admissions	3,222
Births	583
Patient Days	22,783
Emergency Visits	18,409

2010 FY:

Admissions	2,803
Births	489
Patient Days	15,875
Emergency Visits	17,580

Services include:

- 24-hour Emergency Room
- Inpatient & Outpatient Surgery
- Long-Term Care / Skilled Nursing
- Acute Inpatient Care (Obstetrics/Gynecology, Medical/Surgical, Intensive Care, Behavioral Health, Skilled Nursing/Long Term Care)
- Outpatient Nursing Services (Chemotherapy)
- Rehabilitation Services (PT, OT, Respiratory Therapy, Speech Therapy)
- Pharmacy
- Laboratory and Pathology Services
- Imaging Center (MRI, 16-slice CT Scan, Ultrasound, Echocardiogram, Nuclear Medicine)

- Cardiology
- Radiation Therapy (April 2005)
- Physician Specialties (General Surgery, Internal Medicine, Cardiology, Medical Oncology, Radiation Oncology, Pediatrics, OB/GYN, Urology, ENT, Ophthalmology, Plastic Surgery, Orthopedics, Psychiatry, Gastroenterology)
- Current annual workload consists of over 3,000 acute inpatient admissions, over 500 births, and over 17,000 emergency room visits.

COMMUNITY-BASED FOUNDATION SUPPORT OF HHSC FACILITIES: 2003-2009

Estimated Total Private Donations received by the Foundation

- 2003 - \$ 341,350
- 2004 - \$ 324,682
- 2009 - \$145,000
- 2010 - \$175,943

TOTAL - \$986,975

Estimated Total Fundraising Monies received by the Foundation

- 2003 - \$160,615
- 2004 - \$183,052
- 2009 - \$230,000
- 2010 - \$179,812

TOTAL - \$753,479

Estimated Total Funding received by the Foundation from Federal/State/Private Grants

- 2003 - \$214,713
- 2004 - \$ 75,000
- 2009 - \$163,000
- 2010 - \$0

- TOTAL - \$452,713

Estimated Total Fundraising / Private Donations / Grant Funding:

- 2003 – \$716,678
- 2004 – \$582,734
- 2005 - \$200,000
- 2006 - \$375,000
- 2007 - \$500,000
- 2008 - \$613,000
- 2009 - \$538,000
- 2010 - \$355,755

TOTAL - \$3,881,167

GRAND TOTAL 2003-2010 Foundation \$\$ to Benefit KCH = \$3,881,167

VOLUNTEER SERVICES FY2003 – FY2010

- FY2003 Number of Active Volunteers: **71**
- FY2003 Number of Volunteer Hours Provided to the HHSC Facility:
10,000 volunteer hours
- FY2003 Volunteer Auxiliary Cash Contributions to the Facility: **\$41,365**
- FY2004 Number of Active Volunteers: **71**
- FY2004 Number of Volunteer Hours Provided to the HHSC Facility:
10,120 volunteer hours
- FY2004 Volunteer Auxiliary Cash Contributions to the Facility: **\$45,565**
- FY2005 Number of Active Volunteers: **80**
- FY2005 Number of Volunteer Hours Provided to the HHSC Facility:
4,630 volunteer hours

- FY2005 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$20,200**
- FY2006 Number of Active Volunteers: **100**
- FY2006 Number of Volunteer Hours Provided to the HHSC Facility: **4,630 volunteer hours**
- FY2006 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$2,500**
- FY2007 Number of Active Volunteers: **135**
- FY2007 Number of Volunteer Hours Provided to the HHSC Facility: **8,250 volunteer hours**
- FY2007 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$ 0**
- FY2008 Number of Active Volunteers: **na**
- FY2008 Number of Volunteer Hours Provided to the HHSC Facility: **na volunteer hours**
- FY2008 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$ na**
- FY2009 Number of Active Volunteers: **na**
- FY2009 Number of Volunteer Hours Provided to the HHSC Facility: **na volunteer hours**
- FY2009 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: **\$ na**
- FY2010 Number of Active Volunteers :**61**
- FY2010 Number of Volunteer Hours Provided to the HHSC Facility: **6,976 volunteer hours**

- FY2010 Volunteer Auxiliary Cash / Equipment Contributions to the Facility: \$ 2,000

GRAND TOTAL 2003-2010 Auxiliary \$\$ to Benefit the Facility= \$111,630

West Hawaii Region Foundations Supporting HHSC Hospitals
Background / Contact Information

Kona Community Hospital Foundation

This foundation was established in 1984 for the purpose of providing means, equipment and facilities for the use by and benefit of Kona Community Hospital. Since its inception it has provided over a million dollars in equipment and facilities to the hospital. It is managed by a five-member board that is completely separate from the management of the hospital.

Well into the second decade of operation we are very proud of our participation in the modernization and future of Kona Community Hospital. Kona Hospital is a tremendous asset to our community and we enjoy providing support to its reinvention and growth. Your participation is most appreciated and does make a significant difference.

Foundation President:
James Higgins

Foundation Development Assistance and Administration:

Carol Mountcastle cmountcastle@hhsc.org 808-322-4587
Stephanie Kinsey skinsey@hhsc.org 808-322-4578

Contact information:

Kona Hospital Foundation
79-1019 Haukapila Street
Kealahou, HI 96750
Tel: 808-322-9311 Fax: 808-322-4488

Kohala Hospital Charitable Foundation

This foundation was established in 2003, to provide assistance to Kohala Hospital, its programs, facilities, staff and patients. It supports the hospital by purchasing equipment, renovating facilities, assisting in education and outreach programs, and aiding other hospital programs or activities.

Foundation President:
Tommy Tinker

Foundation Vice President:
Alan Axelrod

Contact information:

Kohala Hospital Charitable Foundation
P.O. Box 430
Kapaau, HI 96755
Tel: 808-889-7905

Nine Foundations Supporting HHSC Hospitals

During the years FY 2003 – 2009, HHSC Foundations have collectively raised \$13,196,617 for HHSC healthcare facilities through monies received from donations, fundraising activities and government and private grants. A breakout of money raised for HHSC hospitals is provided in the sections related to each facility that has a Foundation.

Kauai Veterans Memorial Hospital (KVMH) Foundation

KVMH Foundation
Kauai Veterans Memorial Hospital
4643 Waimea Canyon Road, Waimea, Kauai, HI 96796
TEL: 808-338-9431 FAX: 808-338-9420

Samuel Mahelona Memorial Hospital (SMMH) Foundation

SMMH Foundation
Samuel Mahelona Memorial Hospital
4800 Kawaihau Road, Kapaa, Kauai, HI 96746
Tel: 808-822-4961 Fax: 808-822-5781

Maui Memorial Medical Center (MMMC) Foundation

MMMC Foundation (www.mauihospitalfoundation.org)
285 Mahalani Street, Suite 25, Wailuku, Maui, HI 96793
Tel: 808-242-2630 Fax: 808-242-2633

Kona Community Hospital Foundation

KCH Foundation(www.khfhawaii.org)
79-1019 Haukapila Street, Kealahou, HI 96750
Tel: 808-322-4587 Fax: 808-322-4488

Hilo Medical Center Foundation

HMC Foundation (www.hilomedicalcenterfoundation.com)
1190 Waianuenue Avenue, # 629, Hilo, HI 96720
Tel: 808-935-2957 Fax: 808-974-4746

Kohala Hospital Charitable Foundation

Kohala Hospital Charitable Foundation
P. O. Box 430
Kapaau, HI 96755
Tel: 808-889-7905

Ka`u Hospital Charitable Foundation

Ka`u Hospital Foundation
Ka`u Hospital
1 Kamani Street
P.O. Box 40, Pahala, HI 96777
Tel: 808-928-2959 Fax: 808-928-8980

Leahi - Maluhia Foundation

Leahi-Maluhia Foundation
1027 Hala Drive, Honolulu, HI 96817
Tel: 808-832-1927 Fax: 808-832-3039

Hawaii Health Systems Foundation

Hawaii Health Systems Foundation
Hawaii Health Systems Corporation
3675 Kilauea Avenue, Honolulu, HI 96816
Tel: 808-733-4020 Fax: 808-733-4028

**HHSC Hospital Auxiliaries and
Community-Based Volunteer Programs
Supporting HHSC Community Hospitals
FY 2003 – FY 2010**

- During the years FY2003 – FY2010, HHSC healthcare facilities have benefited from the outstanding, dedicated service of community-based "Hospital Auxiliaries" comprised of more than 6,454 individual and group volunteers system-wide.
- These Volunteers have provided more than 882,799 hours of direct service to their respective HHSC community hospital. That is the equivalent of over 110,350 workdays.
- These Hospital Auxiliary volunteers have contributed through their work in the 12 HHSC healthcare facilities, and more than \$1,901,853 in cash and in-kind donations of supplies, equipment and services.