

HAWAII HEALTH SYSTEMS CORPORATION

COMPENSATION PLANS



“Quality Healthcare For All”

July 1, 2022

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

| NO. | PAY GROUP** | BARGAINING UNIT (BU) CODES* | | | | |
|-----|-------------------------------|-----------------------------|--------|-------------------|--------|------|
| | | Included Codes | | Excluded Codes*** | | |
| | | Non-Supvry | Supvry | Non-Supvry | Supvry | Mgrl |
| 01 | Blue Collar, Non-Supervisory | 01 | -- | 61 | -- | -- |
| 02 | Blue Collar, Supervisory | -- | 02 | -- | 82 | 30 |
| 03 | White Collar, Non-Supervisory | 03 | -- | 63 | -- | -- |
| 04 | White Collar, Supervisory | -- | 04 | -- | 84 | 31 |
| 09 | Registered Professional Nurse | 09 | 29 | 79 | 99 | 32 |
| 10 | Health Workers | 10 | 20 | 70 | 90 | 33 |
| 13 | Professional & Scientific | 13 | 23 | 73 | 93 | 35 |

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- N Staff of the Legislative Branch of the State, City & County of Honolulu or Counties of Hawaii, Maui, and Kauai
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS (BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The BU designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

**EQUAL EMPLOYMENT OPPORTUNITY
JOB CATEGORY CODES
(EEO Column)**

| | |
|---|----------------------------|
| A | Official and Administrator |
| B | Professional |
| C | Technician |
| D | Protective Service Worker |
| E | Paraprofessional |
| F | Office and Clerical |
| G | Skilled Craft Worker |
| H | Service/Maintenance |

EEO JOB CATEGORY DEFINITIONS

- A. "Officials and Administrators: Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis."

Includes: Only division chiefs and their deputies, chief staff officers (reporting to department head), and chiefs (SR-28/EM-05 and above) of major institutions (e.g., Regional Chief Executive Officer, Hospital Administrator, Assistant Hospital Administrator).

- B. "Professionals: Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge."

Includes: All positions with bargaining unit codes 13, 23, 73, 93, 09, 29, 79 and 99. Also includes positions in the EMCP which do not meet the criteria for A-Officials and Administrators. Does not include positions associated with any other bargaining unit.

- C. "Technicians: Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be

obtained through specialized post-secondary school education or through equivalent on-the-job training.”

Includes: Positions that reflect specialized practical knowledges and experience such as: licensed practical nurses, medical technicians, physical therapist assistants, occupational therapy assistants, etc.

1. Trades-type “technicians” are distinguished from skilled crafts workers in that they perform research related activities rather than trades maintenance and repair. For example: biomedical engineering technicians.
2. Inspection-type positions in this category are distinguished from:
 - a. protective service workers in that they are not engaged in direct protection from physical forces;
 - b. professional workers in that they typically do not require education characterized by a college degree; and
 - c. skilled craft workers in that they perform inspectional tasks requiring knowledges and enforcement of applicable regulatory codes and they do not actually perform trades maintenance and repair work although trades knowledge may be required.
3. Lower level para-professional aide type classes which do not require special training and/or experience are not includable in this category. For example: Nurse Aide entry and Nurse Aide full performance.

- D. “Protective Service Workers: Occupations in which workers are entrusted with public safety, security and protection from destructive forces.”

Includes: Positions concerned with direct protection from physical forces (people, things, etc.) such as: patrolmen, guards, special services deputies, correctional officers, marshals, harbor patrol officers, Forest Rangers, Conservation and Resource Enforcement Officers, etc., (excludes professional).

- E. “Para-professionals: Occupations in which workers perform some of the duties of a professional or technician in a supportive role,

which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a 'New Careers' concept."

Includes: laboratory assistants, medical aides, recreation assistants, and home health aides.

Some positions in this category perform clerical work. They are distinguished from specialized clerical classes in that they typically:

1. support a technical or professional occupation;
2. work deals with providing service to the public rather than internal processing of documents; and
3. are found in a career ladder series.

- F. "Office and Clerical: Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paper work required in an office."

This category includes clerical based, white collar supervisory and managerial classes. Positions are located in office settings and involved in support of internal operations of a facility/region or HHSC.

Includes: account clerks, clerk typists, statistical clerks, payroll clerks, office managers, and also specialized clerical classes such as Human Resources Clerks and Technicians.

- G. "Skilled Craft Workers: Occupations in which workers perform jobs which require special manual skill and through and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs."

This category includes workers in recognized trades and their supervisors (note: for EEO, Cooks and Heavy Equipment Operators belong in this category). Positions are in classes which are usually priced at WB-09 and above. Truck drivers and trades helpers do not belong in this category.

Includes: trades based superintendents, (F1-3, GF—but not EM), mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, carpenters, and plumbers.

- H. "Service/Maintenance: Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery."

This category also includes all blue collar workers and their supervisors who do not qualify as "skilled craft workers."

Includes: building maintenance helpers, laundry helpers, truck drivers, general laborers, custodial personnel, groundskeepers, utility workers, etc.

FLSA DESIGNATIONS (FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether positions in the class are exempt (E) or non-exempt (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded 'R' (review); the FLSA status of employees in these classes of work must be determined on an individual basis.

Any employee in a position which is an exception to the class bargaining unit designation, or any employee in a position whose duties are not a true reflection of the concept of the class to which it is allocated, may also be an exception to the FLSA designation for the class. Employees in such positions must therefore be reviewed individually to determine whether they are FLSA exempt.

The FLSA designation of a class contained in the compensation plans should be used only as a general guide. Regions are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

More information on federal FLSA compliance can be found on the U.S. Department of Labor web page: <http://www.dol.gov/whd/flsa/>.

PART I
WHITE COLLAR PLAN

HAWAII HEALTH SYSTEMS CORPORATION
 COMPENSATION PLAN
 CLASSIFIED
 AS OF 7/01/2022

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|-------------------------------|------------------------------|--------------|----|-----------------|-----|------|
| I. CLERICAL AND ALLIED | | | | | | |
| A. GENERAL CLERICAL | | | | | | |
| 1.006 | CLERK II | SR 06 | 03 | | F | N |
| 1.007 | CLERK III | SR 08 | 03 | | F | N |
| 1.008 | CLERK IV | SR 10 | 03 | | F | N |
| 1.009 | CLERK V | SR 12 | 03 | | F | N |
| 1.011 | CLERICAL SUPERVISOR I | SR 10 | 04 | | F | R |
| 1.012 | CLERICAL SUPERVISOR II | SR 12 | 04 | | F | E |
| 1.013 | CLERICAL SUPERVISOR III | SR 14 | 04 | | F | E |
| 1.014 | CLERICAL SUPERVISOR IV | SR 16 | 04 | | F | E |
| 1.016 | PATIENT ACCESS REP I | SR 11 | 03 | | F | N |
| 1.017 | PATIENT ACCESS REP II | SR 13 | 03 | | F | N |
| 1.018 | PATIENT ACCESS REP III | SR 15 | 03 | | F | N |
| 1.019 | PATIENT ACCESS REP IV | SR 17 | 03 | | F | N |
| 1.020 | PATIENT ACCESS REP V | SR 19 | 03 | | F | N |
| 1.026 | OFFICE ASSISTANT II | SR 06 | 03 | | F | N |
| 1.027 | OFFICE ASSISTANT III | SR 08 | 03 | | F | N |
| 1.028 | OFFICE ASSISTANT IV | SR 10 | 03 | | F | N |
| 1.029 | OFFICE ASSISTANT V | SR 12 | 03 | | F | N |
| 1.030 | HEALTH UNIT CLERK I | SR 08 | 03 | | F | N |
| 1.031 | HEALTH UNIT CLERK II | SR 10 | 03 | | F | N |
| 1.035 | CLINIC RECEPTIONIST I | SR 11 | 03 | | F | N |
| 1.037 | CLINIC RECEPTIONIST II | SR 12 | 03 | | F | N |
| 1.038 | CLINIC RECEPTIONIST III | SR 13 | 03 | | F | N |
| B. TYPEWRITING | | | | | | |
| 1.033 | CLERK TYPIST I | SR 06 | 03 | | F | N |
| 1.036 | CLERK TYPIST II | SR 08 | 03 | | F | N |
| 1.039 | CLERK TYPIST III | SR 10 | 03 | | F | N |
| 1.042 | CLERK TYPIST IV | SR 12 | 03 | | F | N |
| 1.044 | MEDICAL TRANSCRIPTIONIST I | SR 10 | 03 | | F | N |
| 1.045 | MEDICAL TRANSCRIPTIONIST II | SR 12 | 03 | | F | N |
| 1.046 | MEDICAL TRANSCRIPTIONIST III | SR 14 | 03 | | F | N |
| 1.047 | MEDICAL TRANSCRIPTIONIST IV | SR 16 | 03 | | F | N |
| 1.048 | MEDICAL TRANSCRIPTIONIST V | SR 18 | 04 | | F | N |
| D. SECRETARIAL | | | | | | |
| 1.147 | SECRETARY I | SR 12 | 03 | | F | N |
| 1.149 | SECRETARY II | SR 14 | 03 | | F | N |
| 1.150 | SECRETARY III | SR 16 | 63 | J | F | R |
| 1.151 | SECRETARY IV | SR 18 | 63 | J | F | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| E. OFFICE MACHINE OPERATION | | | | | | |
| 1.275 | INFO TECHNOLOGY SUPPT TECH I | SR 13 | 03 | | C | N |
| 1.276 | INFO TECHNOLOGY SUPPT TECH II | SR 15 | 03 | | C | N |
| 1.277 | INFO TECHNOLOGY SUPPT TECH III | SR 17 | 03 | | C | N |
| F. FISCAL, RECORD KEEPING AND ALLIED | | | | | | |
| 1.336 | ACCOUNT CLERK I | SR 06 | 03 | | F | N |
| 1.337 | ACCOUNT CLERK II | SR 08 | 03 | | F | N |
| 1.338 | ACCOUNT CLERK III | SR 11 | 03 | | F | N |
| 1.339 | ACCOUNT CLERK IV | SR 13 | 03 | | F | N |
| 1.341 | ACCOUNT CLERK V | SR 15 | 03 | | F | N |
| 1.349 | PATIENT FINANCIAL COUNSELOR | SR 15 | 03 | | F | N |
| 1.350 | PATIENT ACCOUNT REP I | SR 11 | 03 | | F | N |
| 1.351 | PATIENT ACCOUNT REP II | SR 13 | 03 | | F | N |
| 1.352 | PATIENT ACCOUNT REP III | SR 15 | 03 | | F | N |
| 1.353 | PATIENT ACCOUNT REP IV | SR 17 | 03 | | F | N |
| 1.354 | PATIENT ACCOUNT REP V | SR 19 | 03 | | F | N |
| 1.366 | CASHIER CLERK | SR 08 | 03 | | F | N |
| 1.370 | CASHIER I | SR 10 | 03 | | F | N |
| 1.375 | CASHIER II | SR 12 | 03 | | F | N |
| 1.405 | PAYROLL CLERK | SR 10 | 03 | | F | N |
| 1.407 | PRE AUDIT CLERK I | SR 11 | 03 | | F | N |
| 1.409 | PRE AUDIT CLERK II | SR 13 | 03 | | F | N |
| 1.411 | PRE AUDIT CLERK III | SR 15 | 03 | | F | N |
| 1.412 | PRE AUDIT CLERK IV | SR 17 | 04 | | F | E |
| 1.415 | RESIDENT FINANCIAL COUNSELOR | SR 15 | 03 | | F | N |
| G. RESEARCH AND STATISTICS | | | | | | |
| 1.424 | STATISTICS CLK I | SR 10 | 03 | | F | N |
| 1.425 | STATISTICS CLK II | SR 12 | 03 | | F | N |
| H. PERSONNEL | | | | | | |
| 1.515 | HUMAN RESOURCES CLERK II | SR 07 | 63 | J | F | N |
| 1.517 | HUMAN RESOURCES CLERK III | SR 09 | 63 | J | F | N |
| 1.519 | HUMAN RESOURCES CLERK IV | SR 11 | 63 | J | F | N |
| 1.521 | HUMAN RESOURCES CLERK V | SR 13 | 63 | J | F | N |
| 1.523 | HUMAN RESOURCES TECHNICIAN VI | SR 15 | 63 | J | F | N |
| 1.524 | HUMAN RESOURCES TECHNICIAN VII | SR 17 | 63 | J | F | R |
| I. PURCHASING, PROPERTY RECORDS AND ALLIED | | | | | | |
| 1.571 | PURCHASING TECHNICIAN I | SR 11 | 03 | | F | N |
| 1.572 | PURCHASING TECHNICIAN II | SR 13 | 03 | | F | N |
| 1.609 | CONTRACTS ASSISTANT I | SR 13 | 03 | | F | N |
| 1.610 | CONTRACTS ASSISTANT II | SR 15 | 03 | | F | N |
| 1.641 | STORES CLERK I | SR 06 | 03 | | F | N |
| 1.643 | STORES CLERK II | SR 08 | 03 | | F | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|-------------------------|-----------------------------|-----------------|----|--------------------|-----|------|
| 1.645 | STOREKEEPER I | SR 11 | 03 | | F | N |
| 1.647 | STOREKEEPER II | SR 13 | 04 | | F | E |
| J. MISCELLANEOUS | | | | | | |
| 1.701 | CLINIC SUPERVISOR | SR 17 | 04 | | C | R |
| 1.704 | STERILE PROCESSING SUPVR I | SR 15 | 04 | | C | R |
| 1.705 | STERILE PROCESSING SUPVR II | SR 17 | 04 | | C | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| II. MANAGEMENT, STAFF AND ALLIED | | | | | | |
| A. GENERAL ADMINISTRATION | | | | | | |
| 2.105 | INSTITUTION FACILITIES SUPT I | SR 21 | 04 | | G | E |
| 2.106 | INSTITUTION FACILITIES SUPT II | SR 24 | 04 | | G | E |
| 2.108 | ENVIRON SVCS SUPT I | SR 21 | 04 | | G | E |
| 2.109 | ENVIRON SVCS SUPT II | SR 24 | 04 | | G | E |
| 2.111 | PATIENT FIN SVCS MGR I | SR 24 | 13 | | B | E |
| 2.112 | PATIENT FIN SVCS MGR II | SR 26 | 13 | | B | E |
| 2.114 | PATIENT ACCESS MGR I | SR 24 | 13 | | B | E |
| 2.115 | PATIENT ACCESS MGR II | SR 26 | 13 | | B | E |
| 2.125 | CONTRACTS MANAGER I | SR 24 | 13 | | B | E |
| 2.126 | CONTRACTS MANAGER II | SR 26 | 13 | | B | E |
| 2.130 | REGIONAL COMPL & PRIVACY OFCR | SR 24 | 13 | | B | R |
| 2.131 | COMPLIANCE & PRIVACY SPCLT I | SR 16 | 13 | | B | N |
| 2.132 | COMPLIANCE & PRIVACY SPCLT II | SR 18 | 13 | | B | N |
| 2.133 | COMPLIANCE & PRIVACY SPCLT III | SR 20 | 13 | | B | N |
| 2.134 | COMPLIANCE & PRIVACY SPCLT IV | SR 22 | 13 | | B | N |
| 2.135 | CONTRACT VALUATION MGR | SR 26 | 13 | | B | R |
| 2.145 | MEDICAL STAFF SVCS COORD | SR 24 | 13 | | B | E |
| 2.146 | MEDICAL STAFF SVCS DIR | SR 26 | 13 | | B | E |
| 2.150 | CLINIC MANAGER | SR 20 | 13 | | B | R |
| 2.155 | PATIENT ADVOCATE | SR 20 | 13 | | B | N |
| B. FISCAL, ACCOUNTING AND ALLIED | | | | | | |
| 2.311 | ACCOUNTANT I | SR 16 | 13 | | B | N |
| 2.313 | ACCOUNTANT II | SR 18 | 13 | | B | N |
| 2.316 | ACCOUNTANT III | SR 20 | 13 | | B | E |
| 2.318 | ACCOUNTANT IV | SR 22 | 13 | | B | E |
| 2.320 | ACCOUNTANT V | SR 24 | 13 | | B | E |
| 2.322 | ACCOUNTANT VI | SR 26 | 23 | | B | E |
| 2.324 | REIMBURSEMENT ANALYST I | SR 16 | 13 | | B | N |
| 2.325 | REIMBURSEMENT ANALYST II | SR 18 | 13 | | B | N |
| 2.326 | REIMBURSEMENT ANALYST III | SR 20 | 13 | | B | N |
| 2.327 | REIMBURSEMENT ANALYST IV | SR 22 | 13 | | B | N |
| 2.328 | REIMBURSEMENT ANALYST V | SR 24 | 13 | | B | N |
| 2.329 | SENIOR REIMBURSEMENT ANALYST | SR 26 | 13 | | B | R |
| 2.330 | FISCAL OFFICER I | SR 26 | 93 | HJ | B | E |
| 2.340 | CHARGEMASTER COORDINATOR I | SR 16 | 13 | | B | N |
| 2.341 | CHARGEMASTER COORDINATOR II | SR 18 | 13 | | B | N |
| 2.342 | CHARGEMASTER COORDINATOR III | SR 20 | 13 | | B | N |
| 2.343 | CHARGEMASTER COORDINATOR IV | SR 22 | 13 | | B | N |
| 2.344 | CHARGEMASTER COORDINATOR V | SR 24 | 13 | | B | N |
| 2.345 | CHARGEMASTER MANAGER | SR 26 | 13 | | B | R |
| 2.360 | HOSP REV RECOVERY COORD I | SR 16 | 13 | | B | N |
| 2.361 | HOSP REV RECOVERY COORD II | SR 18 | 13 | | B | N |
| 2.362 | HOSP REV RECOVERY COORD III | SR 20 | 13 | | B | N |
| 2.363 | HOSP REV RECOVERY COORD IV | SR 22 | 13 | | B | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| E. PROPERTY MANAGEMENT AND ALLIED | | | | | | |
| 2.600 | HOSP RISK MGT OFCR I | SR 24 | 73 | | B | E |
| 2.601 | HOSP RISK MGT OFCR II | SR 26 | 93 | | B | E |
| 2.605 | FACILITIES OPERATIONS MANAGER | SR 26 | 23 | | B | R |
| 2.609 | PROCUREMENT & SUPPLY SPCLT I | SR 16 | 13 | | B | N |
| 2.610 | PROCUREMENT & SUPPLY SPCLT II | SR 18 | 13 | | B | N |
| 2.611 | PROCUREMENT & SUPPLY SPCLT III | SR 20 | 13 | | B | E |
| 2.612 | PROCUREMENT & SUPPLY SPCLT IV | SR 22 | 13 | | B | E |
| 2.615 | MATERIALS MGT SPCLT III | SR 20 | 13 | | B | E |
| 2.616 | MATERIALS MGT SPCLT IV | SR 22 | 13 | | B | E |
| 2.617 | MATERIALS MGT SPCLT V | SR 24 | 13 | | B | E |
| 2.620 | HOSP ENVIR/SAFETY OFCR I | SR 16 | 13 | | B | N |
| 2.621 | HOSP ENVIR/SAFETY OFCR II | SR 18 | 13 | | B | N |
| 2.622 | HOSP ENVIR/SAFETY OFCR III | SR 20 | 13 | | B | R |
| 2.623 | HOSP ENVIR/SAFETY OFCR IV | SR 22 | 13 | | B | R |
| 2.624 | HOSP ENVIR/SAFETY OFCR V | SR 24 | 13 | | B | R |
| F. RESEARCH, PLANNING, STATISTICS AND ALLIED | | | | | | |
| 2.806 | RESEARCH STATISTICIAN I | SR 16 | 13 | | B | N |
| 2.807 | RESEARCH STATISTICIAN II | SR 18 | 13 | | B | N |
| 2.808 | RESEARCH STATISTICIAN III | SR 20 | 13 | | B | N |
| 2.809 | RESEARCH STATISTICIAN IV | SR 22 | 13 | | B | N |
| 2.810 | RESEARCH STATISTICIAN V | SR 24 | 23 | | B | E |
| 2.811 | RESEARCH STATISTICIAN VI | SR 26 | 23 | | B | E |
| G. PERSONNEL AND TRAINING | | | | | | |
| 2.862 | HUMAN RESOURCES SPECIALIST I | SR 16 | 73 | J | B | N |
| 2.864 | HUMAN RESOURCES SPECIALIST II | SR 18 | 73 | J | B | N |
| 2.865 | HUMAN RESOURCES SPECIALIST III | SR 20 | 73 | J | B | E |
| 2.867 | HUMAN RESOURCES SPECIALIST IV | SR 22 | 73 | J | B | E |
| 2.868 | HUMAN RESOURCES SPECIALIST V | SR 24 | 73 | J | B | E |
| 2.871 | HUMAN RESOURCES SPECIALIST VI | SR 26 | 93 | J | B | E |
| 2.875 | TRAINING & DEV COORD III | SR 20 | 13 | | B | E |
| 2.876 | TRAINING & DEV COORD IV | SR 22 | 13 | | B | E |
| H. MANAGEMENT ANALYSIS | | | | | | |
| 2.901 | MANAGEMENT ANALYST I | SR 16 | 13 | | B | N |
| 2.902 | MANAGEMENT ANALYST II | SR 18 | 13 | | B | N |
| 2.904 | MANAGEMENT ANALYST III | SR 20 | 13 | | B | E |
| 2.906 | MANAGEMENT ANALYST IV | SR 22 | 13 | | B | E |
| 2.907 | MANAGEMENT ANALYST V | SR 24 | 13 | | B | E |
| 2.909 | MANAGEMENT ANALYST VI | SR 26 | 13 | | B | E |
| 2.935 | INFO TECHNOLOGY SPECIALIST I | SR 16 | 13 | | B | N |
| 2.936 | INFO TECHNOLOGY SPECIALIST II | SR 18 | 13 | | B | N |
| 2.937 | INFO TECHNOLOGY SPECIALIST III | SR 20 | 13 | | B | E |
| 2.938 | INFO TECHNOLOGY SPECIALIST IV | SR 22 | 13 | | B | E |
| 2.939 | INFO TECHNOLOGY SPECIALIST V | SR 24 | 13 | | B | E |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--------------------------------|--------------------------------|-----------------|----|--------------------|-----|------|
| 2.940 | INFO TECHNOLOGY SPECIALIST VI | SR 26 | 23 | | B | E |
| 2.947 | REVENUE CYCLE ANALYST II | SR 18 | 13 | | B | N |
| 2.948 | REVENUE CYCLE ANALYST III | SR 20 | 13 | | B | N |
| 2.949 | REVENUE CYCLE ANALYST IV | SR 22 | 13 | | B | N |
| 2.950 | REVENUE CYCLE ANALYST V | SR 24 | 13 | | B | N |
| 2.951 | SENIOR REVENUE CYCLE ANALYST | SR 26 | 13 | | B | R |
| I. INFORMATION AND PUBLICATION | | | | | | |
| 2.979 | COMMUNITY RELATIONS COORD | SR 24 | 13 | | B | N |
| 2.980 | COMMUNITY RELATIONS & PROG MGR | SR 26 | 13 | | B | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED | | | | | | |
| A. SOCIAL WORK AND ALLIED | | | | | | |
| 3.075 | SOCIAL SVC ASST IV | SR 11 | 03 | | E | N |
| 3.076 | SOCIAL SVC ASST V | SR 13 | 03 | | E | N |
| 3.101 | SOCIAL WORKER I | SR 16 | 13 | | B | N |
| 3.102 | SOCIAL WORKER II | SR 18 | 13 | | B | R |
| 3.103 | SOCIAL WORKER III | SR 20 | 13 | | B | E |
| 3.104 | SOCIAL WORKER IV | SR 22 | 13 | | B | E |
| 3.105 | SOCIAL WORKER V | SR 24 | 23 | | B | E |
| 3.106 | SOCIAL WORKER VI | SR 26 | 23 | | B | E |
| 3.107 | SOCIAL WORKER VII | SR 28 | 23 | | B | E |
| B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED | | | | | | |
| 3.300 | REHABILITATION SVCS MGR | SR 26 | 13 | | B | R |
| 3.391 | PROGRAM SPECIALIST (AGING) III | SR 20 | 13 | | B | N |
| 3.392 | PROGRAM SPECIALIST (AGING) IV | SR 22 | 13 | | B | R |
| 3.393 | PROGRAM SPECIALIST (AGING) V | SR 24 | 13 | | B | R |
| 3.394 | PROGRAM SPECIALIST (AGING) VI | SR 26 | 13 | | B | R |
| D. RECREATION, INSTRUCTION AND ALLIED | | | | | | |
| 3.490 | VOLUNTEER SERVICES COORDINATOR | SR 20 | 13 | | B | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|-----------------------------|--------------------------------|-----------------|----|--------------------|-----|------|
| IV. <u>LIBRARIAN</u> | | | | | | |
| B. MEDICAL RECORDS | | | | | | |
| 4.115 | HEALTH INFORMATION CLK I | SR 08 | 03 | | F | N |
| 4.116 | HEALTH INFORMATION CLK II | SR 10 | 03 | | F | N |
| 4.120 | HEALTH INFORMATION TECH I | SR 11 | 03 | | C | N |
| 4.121 | HEALTH INFORMATION TECH II | SR 13 | 03 | | C | N |
| 4.122 | HEALTH INFORMATION TECH III | SR 15 | 03 | | C | N |
| 4.123 | HEALTH INFORMATION TECH IV | SR 17 | 04 | | C | R |
| 4.125 | CODER I | SR 13 | 03 | | C | N |
| 4.126 | CODER II | SR 15 | 03 | | C | N |
| 4.127 | CODER III | SR 17 | 03 | | C | N |
| 4.128 | CODER IV | SR 19 | 03 | | C | R |
| 4.130 | HEALTH INFO MGT SPCLT II | SR 18 | 13 | | B | E |
| 4.131 | HEALTH INFO MGT SPCLT III | SR 20 | 13 | | B | E |
| 4.132 | HEALTH INFO MGT SPCLT IV | SR 22 | 23 | | B | E |
| 4.133 | HEALTH INFO MGT ADMR | SR 24 | 23 | | B | E |
| 4.160 | TRAUMA REGISTRAR TECH I | SR 10 | 03 | | C | N |
| 4.161 | TRAUMA REGISTRAR TECH II | SR 12 | 03 | | C | N |
| 4.170 | TUMOR REGISTRAR TECHNICIAN I | SR 10 | 03 | | C | N |
| 4.171 | TUMOR REGISTRAR TECHNICIAN II | SR 12 | 03 | | C | N |
| 4.172 | TUMOR REGISTRAR SPECIALIST I | SR 16 | 13 | | B | N |
| 4.173 | TUMOR REGISTRAR SPECIALIST II | SR 18 | 13 | | B | N |
| 4.174 | TUMOR REGISTRAR SPECIALIST III | SR 20 | 13 | | B | E |
| 4.175 | TUMOR REGISTRAR SPECIALIST IV | SR 22 | 13 | | B | E |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| V. <u>BIOLOGICAL AND PHYSICAL SCIENCES</u> | | | | | | |
| A. LABORATORY AND ALLIED SERVICES | | | | | | |
| 5.470 | LABORATORY ASSISTANT I | SR 06 | 03 | | E | N |
| 5.473 | LABORATORY ASSISTANT II | SR 08 | 03 | | E | N |
| 5.476 | LABORATORY ASSISTANT III | SR 10 | 03 | | E | N |
| 5.479 | LABORATORY ASSISTANT IV | SR 12 | 03 | | E | N |
| 5.490 | MEDICAL TECHNOLOGIST II | SR 18 | 13 | | B | N |
| 5.494 | MEDICAL TECHNOLOGIST III | SR 20 | 13 | | B | E |
| 5.498 | MEDICAL TECHNOLOGIST IV | SR 22 | 13 | | B | E |
| 5.502 | MEDICAL TECHNOLOGIST V | SR 24 | 23 | | B | E |
| 5.666 | GRADUATE PHARMACIST | SR 20 | 13 | | B | N |
| 5.668 | PHARMACIST I | SR 22 | 13 | | B | E |
| 5.670 | PHARMACIST II | SR 24 | 13 | | B | E |
| 5.672 | PHARMACIST III | SR 26 | 23 | | B | E |
| 5.705 | IMAGING TECHNOLOGIST | SR 16 | 03 | | C | N |
| 5.735 | RIS/PAC SPECIALIST | SR 24 | 13 | | B | N |
| 5.800 | IMAGING SPECIALIST I | SR 16 | 13 | | B | N |
| 5.801 | IMAGING SPECIALIST II | SR 18 | 13 | | B | N |
| 5.802 | IMAGING SPECIALIST III | SR 20 | 13 | | B | N |
| 5.803 | IMAGING SPECIALIST IV | SR 22 | 13 | | B | N |
| 5.804 | IMAGING SPECIALIST V | SR 24 | 13 | | B | N |
| 5.805 | IMAGING SPECIALIST VI | SR 26 | 13 | | B | R |
| 5.821 | IMAGING MULTI SPECIALIST | SR 23 | 13 | | B | N |
| 5.825 | IMAGING CLINICAL NAVIGATOR | SR 22 | 13 | | B | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|-------------------------------|--------------|----|-----------------|-----|------|
| VI. PUBLIC HEALTH AND MEDICAL CARE | | | | | | |
| B. THERAPY SERVICE | | | | | | |
| 6.260 | OCCUP THERAPY AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.262 | OCCUP THERAPY AIDE - FP | HE 06 | 10 | | C | N |
| 6.264 | OCCUP THERAPY ASST - ENTRY | HE 08 | 10 | | C | N |
| 6.266 | OCCUP THERAPY ASST - FP | HE 10 | 20 | | C | R |
| 6.286 | OCCUP THERAPIST III | SR 20 | 13 | | B | E |
| 6.287 | OCCUP THERAPIST IV | SR 22 | 13 | | B | E |
| 6.298 | OCCUP THERAPIST V | SR 24 | 23 | | B | E |
| 6.309 | HEALTH CARE AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.310 | HEALTH CARE AIDE - FP | HE 06 | 10 | | C | N |
| 6.314 | PHYSICAL THERAPIST ASST-ENTRY | HE 08 | 10 | | C | N |
| 6.315 | PHYSICAL THERAPIST ASST - FP | HE 10 | 10 | | C | N |
| 6.321 | PHYSICAL THERAPIST III | SR 20 | 13 | | B | E |
| 6.322 | PHYSICAL THERAPIST IV | SR 22 | 13 | | B | E |
| 6.332 | PHYSICAL THERAPIST V | SR 24 | 23 | | B | E |
| 6.336 | RESPIRATORY THERAPIST II | SR 18 | 13 | | B | N |
| 6.337 | RESPIRATORY THERAPIST III | SR 20 | 13 | | B | N |
| 6.338 | RESPIRATORY THERAPIST IV | SR 22 | 13 | | B | R |
| 6.339 | RESPIRATORY THERAPIST V | SR 24 | 23 | | B | E |
| 6.348 | SPEECH PATHOLOGIST III | SR 20 | 13 | | B | E |
| 6.349 | SPEECH PATHOLOGIST IV | SR 22 | 13 | | B | E |
| 6.350 | SPEECH PATHOLOGIST V | SR 24 | 13 | | B | E |
| 6.371 | RECREATIONAL AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.372 | RECREATIONAL AIDE - FP | HE 06 | 10 | | C | N |
| 6.375 | RECREATIONAL THERAPIST I | SR 16 | 13 | | B | N |
| 6.376 | RECREATIONAL THERAPIST II | SR 18 | 13 | | B | N |
| 6.377 | RECREATIONAL THERAPIST III | SR 20 | 13 | | B | N |
| 6.378 | RECREATIONAL THERAPIST IV | SR 22 | 13 | | B | R |
| 6.379 | RECREATIONAL THERAPIST V | SR 24 | 23 | | B | E |
| 6.381 | EXERCISE PHYSIOLOGIST II | SR 18 | 13 | | B | N |
| 6.382 | EXERCISE PHYSIOLOGIST III | SR 20 | 13 | | B | N |
| C. NURSING SERVICE | | | | | | |
| 6.400 | GRADUATE NURSE I | SR 16 | 79 | | B | N |
| 6.401 | GRADUATE NURSE II | SR 17 | 79 | | B | N |
| 6.452 | REGISTERED PROF NURSE II | SR 18 | 09 | | B | N |
| 6.453 | REGISTERED PROF NURSE III | SR 20 | 09 | | B | R |
| 6.454 | REGISTERED PROF NURSE IV | SR 22 | 09 | | B | R |
| 6.455 | REGISTERED PROF NURSE V | SR 23 | 09 | | B | R |
| 6.456 | REGISTERED PROF NURSE VI | SR 24 | 09 | | B | R |
| 6.457 | REGISTERED PROF NURSE VII | SR 25 | 09 | | B | R |
| 6.458 | REGISTERED PROF NURSE VIII | SR 26 | 29 | | B | R |
| 6.460 | NURSE PRACTITIONER I | SR 26 | 09 | | B | R |
| 6.461 | NURSE PRACTITIONER II | SR 28 | 09 | | B | R |
| 6.471 | CERT REG NURSE ANESTHETIST I | SR 24 | 09 | | B | E |
| 6.472 | CERT REG NURSE ANESTHETIST II | SR 26 | 29 | | B | E |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| D. DIETARY SERVICE | | | | | | |
| 6.652 | DIETITIAN II | SR 18 | 13 | | B | N |
| 6.654 | DIETITIAN III | SR 20 | 13 | | B | E |
| 6.655 | DIETITIAN IV | SR 22 | 23 | | B | E |
| 6.656 | DIETITIAN V | SR 24 | 23 | | B | E |
| 6.660 | DIETETIC TECHNICIAN | SR 15 | 03 | | C | N |
| E. MEDICAL SUPPORT SERVICE | | | | | | |
| 6.730 | ANESTHESIA AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.731 | ANESTHESIA AIDE - FP | HE 06 | 10 | | C | N |
| 6.732 | ANESTHESIA TECH - ENTRY | HE 06 | 10 | | C | N |
| 6.733 | ANESTHESIA TECH - FP | HE 08 | 10 | | C | N |
| 6.742 | PATIENT CARE TECH - ENTRY | HE 04 | 10 | | E | N |
| 6.743 | PATIENT CARE TECH - FP | HE 06 | 10 | | C | N |
| 6.745 | CERTIFIED NURSE AIDE - ENTRY | HE 02 | 10 | | E | N |
| 6.746 | CERTIFIED NURSE AIDE - FP | HE 04 | 10 | | E | N |
| 6.748 | ADULT DAY HEALTH AIDE- FP | HE 06 | 10 | | C | N |
| 6.749 | RESTORATIVE NURSE AIDE | HE 04 | 10 | | E | N |
| 6.753 | NURSE AIDE - ENTRY | HE 02 | 10 | | E | N |
| 6.755 | NURSE AIDE - FP | HE 04 | 10 | | E | N |
| 6.761 | OPERATING ROOM ASST - ENTRY | HE 04 | 10 | | C | N |
| 6.762 | OPERATING ROOM ASST - FP | HE 06 | 10 | | C | N |
| 6.763 | SURGICAL TECHNICIAN LEAD | HE 10 | 10 | | C | N |
| 6.765 | SURGICAL TECH - ENTRY | HE 06 | 10 | | C | N |
| 6.766 | SURGICAL TECH - FP | HE 08 | 10 | | C | N |
| 6.767 | PSYCHIATRIC AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.768 | PSYCHIATRIC AIDE - FP | HE 06 | 10 | | C | N |
| 6.769 | TRANSPORTER | HE 02 | 10 | | E | N |
| 6.773 | LICENSED PRAC NURSE - ENTRY | HE 06 | 10 | | C | N |
| 6.774 | LICENSED PRACTICAL NURSE III | HE 10 | 10 | | C | N |
| 6.775 | LICENSED PRAC NURSE - FP | HE 08 | 10 | | C | N |
| 6.780 | CENTRAL SUPPLY AIDE I | SR 06 | 03 | | E | N |
| 6.781 | CENTRAL SUPPLY AIDE II | SR 08 | 03 | | C | N |
| 6.782 | CENTRAL SUPPLY AIDE III | SR 10 | 03 | | C | N |
| 6.784 | CENTRAL SUPPLY TECHNICIAN I | SR 12 | 03 | | C | N |
| 6.785 | CENTRAL SUPPLY TECHNICIAN II | SR 14 | 04 | | C | E |
| 6.786 | EMERGENCY ROOM ASST - ENTRY | HE 06 | 10 | | C | N |
| 6.787 | EMERGENCY ROOM ASST - FP | HE 08 | 10 | | C | N |
| 6.789 | RESP THERAPY AIDE - ENTRY | HE 04 | 10 | | E | N |
| 6.790 | RESP THERAPY AIDE - FP | HE 06 | 10 | | C | N |
| 6.796 | PHARMACY TECHNICIAN - ENTRY | HE 04 | 10 | | E | N |
| 6.797 | PHARMACY TECHNICIAN - FP | HE 06 | 10 | | C | N |
| 6.798 | OPERATING ROOM AIDE - ENTRY | HE 02 | 10 | | E | N |
| 6.799 | OPERATING ROOM AIDE - FP | HE 04 | 10 | | E | N |
| 6.806 | ACTIVITIES COORD - ENTRY | HE 08 | 10 | | C | N |
| 6.807 | ACTIVITIES COORD - FP | HE 10 | 20 | | C | N |
| 6.812 | ECG TECHNICIAN - ENTRY | HE 06 | 10 | | C | N |
| 6.813 | ECG TECHNICIAN - FP | HE 08 | 10 | | C | N |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| 6.814 | TELEMETRY TECH - ENTRY | HE 06 | 10 | | C | N |
| 6.815 | TELEMETRY TECH - FP | HE 08 | 10 | | C | N |
| 6.816 | EEG TECH - ENTRY | HE 06 | 10 | | C | N |
| 6.817 | EEG TECH - FP | HE 08 | 10 | | C | N |
| 6.820 | RESP THERAPY TECH - ENTRY | HE 10 | 10 | | C | N |
| 6.821 | RESP THERAPY TECH - FP | HE 12 | 10 | | C | N |
| 6.822 | RESP THERAPY SUPVR | HE 13 | 20 | | C | R |
| 6.825 | DIALYSIS TECH - ENTRY | HE 06 | 10 | | C | N |
| 6.826 | DIALYSIS TECH - FP | HE 08 | 10 | | C | N |
| 6.830 | IMAGING ASST - ENTRY | HE 04 | 10 | | E | N |
| 6.831 | IMAGING ASST - FP | HE 06 | 10 | | C | N |
| 6.834 | RESP THERAPY ASST - ENTRY | HE 06 | 10 | | C | N |
| 6.835 | RESP THERAPY ASST - FP | HE 08 | 10 | | C | N |
| 6.837 | OUTPATIENT CLINICAL ASST-ENTRY | HE 04 | 10 | | C | N |
| 6.838 | OUTPATIENT CLINICAL ASST - FP | HE 06 | 10 | | C | N |
| 6.840 | GI ASSISTANT - ENTRY | HE 04 | 10 | | C | N |
| 6.841 | GI ASSISTANT - FP | HE 06 | 10 | | C | N |
| 6.845 | PHARMACY AIDE - ENTRY | HE 02 | 10 | | E | N |
| 6.846 | PHARMACY AIDE - FP | HE 04 | 10 | | E | N |
| 6.847 | PHARM COMPOUNDING QC-ENTRY | HE 08 | 10 | | C | N |
| 6.848 | PHARM COMPOUNDING QC-FP | HE 10 | 10 | | C | N |
| 6.851 | HOME CARE AIDE - FP | HE 06 | 10 | | C | N |
| 6.852 | STERILE PROCESSING TECH-ENTRY | HE 04 | 10 | | C | N |
| 6.853 | STERILE PROCESSING TECH - FP | HE 06 | 10 | | C | N |
| 6.854 | STERILE PROCESSING TECH - LEAD | HE 08 | 10 | | C | N |
| 6.855 | MEDICAL ASSISTANT - ENTRY | HE 05 | 10 | | C | N |
| 6.856 | MEDICAL ASSISTANT - FP | HE 07 | 10 | | C | N |

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VII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY

B. EMERGENCY/DISASTER AND ALLIED

| | | | | | | |
|-------|-------------------------|-------|----|--|---|---|
| 8.703 | HOSP HAZ MTRLS SPCLT IV | SR 22 | 13 | | B | N |
| 8.704 | HOSP HAZ MTRLS SPCLT V | SR 24 | 13 | | B | N |

PART II
BLUE COLLAR PLAN

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|--|-------------------------------|-----------------|----|--------------------|-----|------|
| VIII. LABOR, CUSTODIAL AND DOMESTIC SERVICES | | | | | | |
| A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED | | | | | | |
| 9.005 | GENERAL LABORER I | BC 02 | 01 | | H | N |
| 9.010 | GENERAL LABORER II | BC 03 | 01 | | H | N |
| 9.015 | GENERAL LABORER III | WS 03 | 01 | | H | N |
| 9.025 | GENERAL LABOR SUPERVISOR | F1 03 | 02 | | H | R |
| 9.035 | GROUNDSKEEPER I | BC 02 | 01 | | H | N |
| 9.040 | GROUNDSKEEPER II | WS 02 | 01 | | H | N |
| B. JANITORIAL AND ALLIED | | | | | | |
| 9.315 | ENVIRONMENTAL SVCS WKR II | BC 02 | 01 | | H | N |
| 9.320 | ENVIRONMENTAL SVCS WKR III | WS 02 | 01 | | H | N |
| 9.325 | ENVIRONMENTAL SVCS SUPVR I | F1 02 | 02 | | H | R |
| 9.330 | ENVIRONMENTAL SVCS SUPVR II | F2 02 | 02 | | H | E |
| 9.346 | UTILITY WORKER | BC 03 | 01 | | H | N |
| 9.348 | UTILITY CREW SUPERVISOR | F1 03 | 02 | | H | R |
| C. FOOD, LAUNDRY AND ALLIED SERVICES | | | | | | |
| 9.450 | KITCHEN HELPER | BC 02 | 01 | | H | N |
| 9.452 | DINING ROOM ATTENDANT | WS 02 | 01 | | H | N |
| 9.460 | HOSPITAL ROOM SVC ATTENDANT | BC 03 | 01 | | H | N |
| 9.463 | DIETARY AIDE | BC 03 | 01 | | H | N |
| 9.465 | ASSISTANT TO THE DIETITIAN | BC 03 | 01 | | H | N |
| 9.550 | COOK I | BC 05 | 01 | | H | N |
| 9.555 | COOK II | BC 08 | 01 | | G | N |
| 9.560 | COOK III | WS 08 | 01 | | G | N |
| 9.565 | COOK IV | F1 08 | 02 | | G | R |
| 9.601 | INSTITUTION FOOD SVCS MGR I | WS 08 | 01 | | G | N |
| 9.602 | INSTITUTION FOOD SVCS MGR II | F1 08 | 02 | | G | R |
| 9.603 | INSTITUTION FOOD SVCS MGR III | F2 08 | 02 | | G | R |
| 9.604 | INSTITUTION FOOD SVCS MGR IV | F3 08 | 02 | | G | E |
| 9.620 | LAUNDRY HELPER I | BC 02 | 01 | | H | N |
| 9.625 | LAUNDRY HELPER II | WS 02 | 01 | | H | N |
| 9.633 | LAUNDRY WORKER I | BC 03 | 01 | | H | N |
| 9.635 | LAUNDRY WORKER II | WS 03 | 01 | | H | N |
| 9.645 | LAUNDRY MANAGER | F1 03 | 02 | | H | R |

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
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| <u>IX. TRADES, EQUIPMENT OPERATION AND ALLIED</u> | | | | | | |
| A. CARPENTRY | | | | | | |
| 10.005 | CARPENTER HELPER | BC 05 | 01 | | H | N |
| 10.010 | CARPENTER I | BC 09 | 01 | | G | N |
| 10.015 | CARPENTER II | WS 09 | 01 | | G | N |
| 10.020 | CARPENTER SUPERVISOR I | F1 09 | 02 | | G | R |
| 10.021 | CARPENTER SUPERVISOR II | F2 09 | 02 | | G | E |
| B. ELECTRICAL | | | | | | |
| 10.050 | ELECTRICIAN HELPER | BC 05 | 01 | | H | N |
| 10.055 | ELECTRICIAN I | BC 10 | 01 | | G | N |
| 10.060 | ELECTRICIAN II | WS 10 | 01 | | G | N |
| 10.065 | ELECTRICIAN SUPERVISOR I | F1 10 | 02 | | G | R |
| 10.066 | ELECTRICIAN SUPERVISOR II | F2 10 | 02 | | G | E |
| 10.070 | BIOMED ENGINEERING TECH I | BC 05 | 01 | | C | N |
| 10.071 | BIOMED ENGINEERING TECH II | BC 11 | 01 | | C | N |
| 10.072 | BIOMED ENGINEERING TECH III | BC 14 | 01 | | C | N |
| 10.073 | BIOMED ENGINEERING TECH IV | WS 14 | 01 | | C | N |
| 10.074 | BIOMED ENGINEERING SUPVR | F2 14 | 02 | | C | R |
| C. PAINTING | | | | | | |
| 10.085 | PAINTER HELPER | BC 05 | 01 | | H | N |
| 10.090 | PAINTER I | BC 09 | 01 | | G | N |
| 10.095 | PAINTER II | WS 09 | 01 | | G | N |
| 10.100 | PAINTER SUPERVISOR I | F1 09 | 02 | | G | R |
| 10.101 | PAINTER SUPERVISOR II | F2 09 | 02 | | G | E |
| D. PLUMBING | | | | | | |
| 10.125 | PLUMBER HELPER | BC 05 | 01 | | H | N |
| 10.130 | PLUMBER I | BC 10 | 01 | | G | N |
| 10.133 | PLUMBER II | WS 10 | 01 | | G | N |
| 10.135 | PLUMBER SUPERVISOR | F1 10 | 02 | | G | R |
| E. GENERAL CONSTRUCTION AND MAINTENANCE | | | | | | |
| 10.201 | CONSTRUCTION & MAINT WORKER I | BC 09 | 01 | | G | N |
| 10.202 | CONSTRUCTION & MAINT WORKER II | WS 10 | 01 | | G | N |
| 10.205 | BUILDING & GROUNDS SUPVR I | F1 09 | 02 | | G | R |
| 10.207 | BUILDING & GROUNDS SUPVR II | F2 09 | 02 | | G | E |
| 10.215 | GENERAL CONST & MAINT SUPVR I | F1 10 | 02 | | G | R |
| 10.220 | GENERAL CONST & MAINT SUPVR II | F2 10 | 02 | | G | E |
| F. BUILDING CONSTRUCTION AND MAINTENANCE | | | | | | |
| 10.235 | BUILDING MAINTENANCE HELPER | BC 05 | 01 | | H | N |
| 10.240 | BUILDING MAINTENANCE WORKER I | BC 09 | 01 | | G | N |
| 10.245 | BUILDING MAINTENANCE WORKER II | WS 09 | 01 | | G | N |

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| 10.250 | BUILDING MAINTENANCE SUPVR I | F1 09 | 02 | | G | R |
| 10.252 | BUILDING MAINTENANCE SUPVR II | F2 09 | 02 | | G | E |
| 10.255 | BLDG CONSTR & MAINT SUPVR I | F1 10 | 02 | | G | R |
| 10.260 | BLDG CONSTR & MAINT SUPVR II | F2 10 | 02 | | G | E |
| 10.268 | BUILDING & GROUNDS UTILITY WKR | BC 05 | 01 | | H | N |
| G. AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED | | | | | | |
| 10.310 | AUTOMOTIVE MECHANIC HELPER | BC 05 | 01 | | H | N |
| 10.315 | AUTOMOTIVE MECHANIC I | BC 10 | 01 | | G | N |
| 10.320 | AUTOMOTIVE MECHANIC II | WS 10 | 01 | | G | N |
| 10.325 | AUTOMOTIVE MECHANIC SUPVR I | F1 10 | 02 | | G | R |
| 10.330 | AUTOMOTIVE MECHANIC SUPVR II | F2 10 | 02 | | G | E |
| J. MISCELLANEOUS | | | | | | |
| 10.910 | AIR CONDITIONING MECHANIC I | BC 10 | 01 | | G | N |
| 10.911 | AIR CONDITIONING MECHANIC II | WS 10 | 01 | | G | N |
| 10.912 | AIR CONDITIONING MECH SUPVR | F1 10 | 02 | | G | R |

PART III
EXCLUDED MANAGERIAL
COMPENSATION PLAN

| CLASS CODE | CLASS TITLE | SALARY RANGE | BU | REASON FOR EXCL | EEO | FLSA |
|---|--------------------------------|--------------|----|-----------------|-----|------|
| X. EXCLUDED MANAGERIAL | | | | | | |
| A. GENERAL ADMINISTRATIVE | | | | | | |
| 17.001 | ADMINISTRATIVE SVCS OFFCR I | EM 01 | 35 | HJ | B | E |
| 17.002 | ADMINISTRATIVE SVCS OFFCR II | EM 03 | 35 | HJ | B | E |
| 17.005 | SENIOR CONTRACTS MANAGER | EM 05 | 35 | HJ | A | E |
| B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED | | | | | | |
| 17.033 | INFORMATION TECHNOLOGY MGR I | EM 03 | 35 | HJ | A | E |
| 17.035 | INFORMATION TECHNOLOGY MGR II | EM 05 | 35 | HJ | A | E |
| C. PERSONNEL MANAGEMENT AND RELATED | | | | | | |
| 17.073 | HUMAN RESOURCES OFFICER | EM 03 | 35 | HJ | B | E |
| 17.074 | HUMAN RESOURCES MANAGER | EM 05 | 35 | HJ | A | E |
| 17.076 | HUMAN RESOURCES ADMR | EM 08 | 35 | HJ | A | E |
| 17.079 | REG HUMAN RESOURCES DIR I | EM 01 | 35 | HJ | A | E |
| 17.080 | REG HUMAN RESOURCES DIR II | EM 03 | 35 | HJ | A | E |
| 17.081 | REG HUMAN RESOURCES DIR III | EM 05 | 35 | HJ | A | E |
| 17.082 | REG HUMAN RESOURCES DIR IV | EM 07 | 35 | HJ | A | E |
| D. FISCAL, SUPPLY AND RELATED | | | | | | |
| 17.100 | PAYROLL SYSTEMS MGR | EM 03 | 35 | HJ | B | E |
| 17.118 | FISCAL MANAGEMENT OFFICER | EM 05 | 35 | HJ | A | E |
| 17.120 | REIMBURSEMENT MANAGER | EM 05 | 35 | HJ | B | E |
| E. HOSP ADMINISTRATION AND ALLIED | | | | | | |
| 17.420 | HOSPITAL MANAGEMENT OFFICER | EM 07 | 35 | HJ | A | E |
| 17.440 | REG COMP & CORP QUAL ASSUR OFR | EM 05 | 35 | HJ | A | E |
| F. BIOLOGICAL AND PHYSICAL SCIENCES | | | | | | |
| 17.500 | DIR OF IMAGING (FACILITY) | EM 03 | 35 | H | B | E |
| 17.501 | DIR OF IMAGING (REGION) | EM 05 | 35 | H | B | E |
| 17.510 | DIR OF CARDIOVASCULAR SERVICES | EM 05 | 35 | H | B | E |
| 17.520 | DIR OF PHARMACY (FACILITY) | EM 03 | 35 | H | B | E |
| 17.521 | DIR OF PHARMACY (REGION) | EM 05 | 35 | H | B | E |
| G. NURSING, MEDICAL, AND DENTAL SCIENCE | | | | | | |
| 17.680 | ASST DIRECTOR OF NURSING | EM 03 | 32 | HJ | A | E |
| H. PROPERTY MANAGEMENT AND RELATED | | | | | | |
| 17.700 | PROJECT MANAGER | EM 05 | 35 | HJ | A | E |
| I. MEDICAL RECORDS | | | | | | |
| 17.800 | HEALTH INFO MGMT ADMR II | EM 05 | 35 | HJ | A | E |

ABBREVIATIONS

ACCTS - ACCOUNTS
ACTIV - ACTIVITIES
ADH - ADULT DAY HEALTH
ADMIN - ADMINISTRATIVE
ADMR - ADMINISTRATOR
AFFS - AFFAIRS
ANGIO - ANGIOGRAPHY
APPLCN - APPLICATION
ASSOC - ASSOCIATE
ASST - ASSISTANT
ASSUR - ASSURANCE
AUTH - AUTHORITY
AUTO - AUTOMOTIVE
BD - BOARD
BIOMED - BIOMEDICAL
BLDG - BUILDING
BUS - BUSINESS
CAH - CRITICAL ACCESS HOSPITAL
CEO - CHIEF EXECUTIVE OFFICER
CERT - CERTIFIED
CFO - CHIEF FINANCIAL OFFICER
CHF - CHIEF
CLIN - CLINICAL
CLK - CLERK
CMPD - COMPOUNDING
CNTRCTS - CONTRACTS
COLLN - COLLECTIONS
COM - COMMUNITY
COMN - COMMUNICATION
COMPL - COMPLIANCE
CONSTR - CONSTRUCTION
CONTR - CONTROLLER
COO - CHIEF OPERATING OFFICER
COORD - COORDINATOR
CORP - CORPORATION/CORPORATE
CT - COMPUTED TOMOGRAPHY
CUST - CUSTOMER
DEPT - DEPARTMENT
DEPTL - DEPARTMENTAL
DEV - DEVELOPMENT
DEVLPMTL - DEVELOPMENTAL
DIR - DIRECTOR
DIS - DISEASE
DP - DATA PROCESSING
DPO - DEPARTMENTAL PERSONNEL OFFICER
ECHO - ECHOCARDIOGRAPHY
EMERG - EMERGENCY
EMP - EMPLOYEE
EMPL - EMPLOYMENT
ENGR - ENGINEERING
ENVRMNTL - ENVIRONMENTAL
EQUIP - EQUIPMENT
EXEC - EXECUTIVE
EXPR - EXPERIENCE
FAC - FACILITY
FACS - FACILITIES
FIN - FINANCIAL
FINC - FINANCE
FINCG - FINANCING
FP - FULL PERFORMANCE
GEN - GENERAL
GI - GASTRO INTESTINAL
GOVT - GOVERNMENT
GRDS - GROUNDS
GRP - GROUP
HAZ - HAZARDOUS
HI - HAWAII
HLPR - HELPER
HLTH - HEALTH
HOSP - HOSPITAL
ID - IDENTIFICATION
IMG - IMAGING
INFO - INFORMATION
INST - INSTITUTION/INSTITUTIONAL
INSTS - INSTITUTIONS
IT - INFORMATION TECHNOLOGY
LAB - LABORATORY
LIASN - LIAISON
LIB - LIBRARY
LIC - LICENSING
LPN - LICENSED PRACTICAL NURSE
LT - LONG TERM
LTC - LONG TERM CARE
MAINT - MAINTENANCE
MAT - MATERIALS
MEAS - MEASURES
MECH - MECHANIC
MED - MEDICAL
MEDCD - MEDICAID
MGR - MANAGER

ABBREVIATIONS

MGT - MANAGEMENT
MICRO - MICROBIOLOGY
MISC - MISCELLANEOUS
MKTG - MARKETING
MRI - MAGNETIC RESONANCE IMAGING
MTRLS - MATERIALS
NAT - NATURAL
NRSNG - NURSING
OCCUP - OCCUPATIONAL
OFCR - OFFICER
OPER - OPERATING
OPTNS - OPERATIONS
OPTR - OPERATOR
PATH - PATHOLOGIST
PERF - PERFORMANCE
PERS - PERSONNEL
PHYS - PHYSICAL
PRGM - PROGRAM
PRGMR - PROGRAMMER
PRIV - PRIVACY
PROC - PROCEDURE
PROCG - PROCESSING
PROCM - PROCUREMENT
PROJ - PROJECT
PSYCH - PSYCHOLOGIST/PSYCHIATRIC
QUAL - QUALITY
RAD - RADIOLOGY
REC - RECREATIONAL
RECP - RECEPTIONIST
RECV - RECOVERY
REG - REGION/REGIONAL
REGIS - REGISTRATION
REGR - REGISTRAR
REHAB - REHABILITATION
REIMB - REIMBURSEMENT
REL - RELATIONS
REP - REPRESENTATIVE
RES - RESEARCH
RESID - RESIDENT
RESP - RESPIRATORY
RETIRE - RETIREMENT
RM - ROOM
RPN - REGISTERED PROFESSIONAL NURSE
SECY - SECRETARY
SPCL - SPECIAL
SPCLT - SPECIALIST
SPEC - SPECIFICATION
SR - SENIOR
STATS - STATISTICS
STENO - STENOGRAPHER
SUPPT - SUPPORT
SUPT - SUPERINTENDENT
SUPVG - SUPERVISING
SUPVR - SUPERVISOR
SVC - SERVICE
SVCS - SERVICES
SWBD - SWITCHBOARD
SYS - SYSTEM
SYSTS - SYSTEMS
TB - TUBERCULOSIS
TDI - TEMPORARY DISABILITY INS
TECH - TECHNICIAN/TECHNOLOGIST
TEL - TELEPHONE
TELECOMS - TELECOMMUNICATIONS
THER - THERAPY
TRANSCRIPT - TRANSCRIPTIONIST
TRANSP - TRANSPORTATION
TRNG - TRAINING
UT - UNIT
UTL - UTILITY
VOL - VOLUNTEER
VP - VICE PRESIDENT
WKR - WORKER