### POLICY

**Subject:** Oversight of Employees

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**Department:** Human Resources

**Policy No.:** HR 0011A

**Approved By:**

HHSC Board of Directors
By: Donna McCleary, M.D.
Its: Secretary/Treasurer

**Approved Date:**

September 23, 2021

**Last Reviewed:**

February 9, 2021

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I. PURPOSE:

To identify the management and oversight of the Hawaii Health Systems Corporation (HHSC) employees.

II. POLICY:

The management and oversight over the various types of employee actions within HHSC is in accordance with HHSC Human Resources Rules Policies, Executive Orders, applicable Memorandums of Agreement and Supplemental Agreements, collective bargaining agreements, applicable laws, rules and regulations.

III. AUTHORITY:

- Chapter 76, Hawaii Revised Statutes (HRS), Civil Service Law;
- Chapter 89, HRS, Collective Bargaining;
- Chapter 323F, HRS, Hawaii Health Systems Corporation

IV. RELATED PROCEDURE(S):

- HR 0011B

V. REFERENCE(S):

- HR 0006A HHSC General Human Resources System
- HHSC Human Resources Rules