
 HAWAII HEALTH SYSTEMS CORPORATION <i>Quality Healthcare for All</i>	Department: Human Resources	Policy No. HR 0014A
		Supersedes Policy No.
POLICY		
Subject: Workers' Compensation Stipulation and Settlement Agreement and Orders	Approved By:  HHSC Board of Directors By: Donna McCleary, M.D. Its: Secretary/Treasurer	Approved Date: September 23, 2021 Last Reviewed: February 11, 2021

I. PURPOSE:

To establish a standardized process for evaluating and resolving workers' compensation claims to achieve the objectives of claims closures and containment of future claim expenses. This policy covers all Hawaii Health Systems Corporation (HHSC) Regions and the Corporate Office.

II. DEFINITIONS:

"Claimant" means an HHSC employee who qualifies to be covered by the Workers' Compensation law.

"Settlement Authority" means the Regional or Corporate executive management or their respective designees who have authority to resolve Workers' Compensation claims on behalf of the Region or Corporate office.

"Third Party Administrator" or "TPA" means a business engaged by HHSC to administer HHSC's Workers' Compensation program.

"Workers' Compensation" or "WC" means the statutory provisions set forth in chapter 386, Hawaii Revised Statutes, relating to the administration and management of the program for employees who are injured under conditions set forth in this chapter.

"WC Personnel" means an employee in the Corporate or Regional Human Resources Department responsible for managing claims.

"Workers' Compensation Stipulation and Settlement Agreement and Order" ("WC Settlement Agreement" used herein for brevity) means the document issued by the Department of Labor and Industrial Relations upon approval of a settlement between an employer and Claimant.

III. POLICY:

When determined appropriate by the HHSC Regional or Corporate executive management or their respective designee, HHSC shall attempt to settle Workers' Compensation claims that result in Claimant's permanent partial disability awards exceeding \$10,000 and following review of a detailed case analysis prepared by the TPA or counsel engaged by HHSC.

IV. AUTHORITY:

None

V. RELATED PROCEDURE(S):

- HR 0014B

VI. REFERENCE(S):

- Chapter 386, Hawaii Revised Statutes