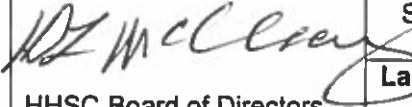
 HAWAII HEALTH SYSTEMS CORPORATION <i>Quality Healthcare for All</i>	Department: Human Resources	Policy No. HR 0024A
		Supersedes Policy No.: ADM 0009A
POLICY	Approved By:  HHSC Board of Directors By: Donna McCleary, M.D. Its: Secretary/Treasurer	Approved Date: September 23, 2021
Subject: Background Checks		Last Reviewed: January 26, 2021

I. PURPOSE:

To comply with applicable federal and state laws for Background Checks of the Hawaii Health Systems Corporation's (HHSC) current and prospective employees, current or prospective contractors, providers, or volunteers, current or prospective members of the corporation board of directors or regional system boards of directors in all HHSC facilities.

II. DEFINITIONS:

"Conviction" means an adjudication by a court of competent jurisdiction that the defendant committed a crime, not including final judgments required to be confidential pursuant to section 571-84, HRS;

"Department" means an action taken by a government official to exclude a person or entity from participation in a federally sponsored health care program such as Medicare and Medicaid.

"Excluded" means an individual or entity that has become ineligible for participation in federal health care programs.

"Criminal History Record Checks" means an examination of an individual's criminal history records by means including fingerprint analysis and name inquiry into state and national criminal history record files.

III. POLICY:

HHSC shall conduct Background Checks, as required by applicable federal and state laws, on all employees, prospective employees, current or prospective contractors, providers, or volunteers, current and prospective members of the corporation board or regional system board.

IV. AUTHORITY:

- Section 323F-5.5 Hawaii Revised Statutes ("HRS")
- Section 378-2.5, HRS
- Section 78-2.7, HRS
- Section 831-3.1, HRS
- Section 846-2.7.30, HRS
- Title 42 U.S. Code §1320a-7. Exclusion of certain individuals and entities from participation in Medicare and State health care programs
- Sections 1128 and 1156 of the Social Security Act

- Other applicable state and federal law

V. RELATED PROCEDURE(S):

HR 0024B

VI. REFERENCE(S):

None