

HAWAII HEALTH SYSTEMS CORPORATION

Job Description Intensive Care Unit (ICU) Assistant

(Job Description, Class Specification & Minimum Qualification Requirements)

Entry	Pay Grade	HE-06	Job Code	6.818
Full Performance	Pay Grade	HE-08	Job Code	6.819

Function and Location

This position works in the Intensive Care Unit (ICU) of an acute care hospital and is responsible for providing paraprofessional nursing care for ICU patients. The position may be required to work on shifts, including evening, weekends, and holidays.

Key Duties and Responsibilities

1. Take and monitor temperature (orally, rectally, or axillary), pulse, respiration and blood pressure; document on patient's chart, and report all abnormal readings or sudden changes to the RPN.
2. As directed by the RPN, act to affect vital signs (e.g., sponging; alleviating respiratory complications by moving and turning of patient, administering oxygen, suctioning of mouth or nose, ventilating patient in respiratory failure with ambu-bag, elder valve, or external chest compressions).
3. Prepare patients for examination by dressing and gowning them for the examination. Assist physicians as needed in the examination of the patient (e.g., hold, turn, support patient for examination or for procedures as ordered by physician or specialist, turn patient as ordered, hand instruments to physician for intubation and chest tubes, and procedures).
4. Obtain, prepare, and set up supplies and instruments to be used in the care and treatment of patients. As directed, assist in setting up for central lines in emergent situations, under the "direct supervision" of a RPN or physician.
5. Collect blood and perform accu check test. Report all findings to RPN or physician for evaluations.
6. Provide constant monitoring, measuring, collecting of intake and output.
7. As directed, administer enemas (soap suds, tap water, Fleet, and retention) and suppositories.
8. Collect and examine stool, urine, and sputum specimens and label appropriately. Conduct tests of urine for blood and sugar.

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9. As directed, perform or assist in the wrapping to support extremities as directed by RPN or physician.
10. Perform skin preparations for application of aseptic dressings and ace bandages.
11. Carry out cardiopulmonary resuscitation on patients in cardiac or respiratory arrest. Respond to emergency codes.
12. Assist with early mobility with or without physical therapist.
13. Apply dressing wounds, per physician's orders.
14. Subdue and physically restrain patients, as appropriate.
15. Adhere to safety/infection control policies and procedures. Report unsafe equipment.
16. Maintain a clean, well-stocked, safe environment for patients and staff. Keep patient care and utility areas neat and clean.
17. Use the principles of growth and development to assess each patient's age-specific needs and provide age-specific treatment and care.
18. Communicate and interact with patients and families in a positive and courteous manner.
19. Maintain the strictest confidentiality of all facility and facility-related employee information.

Other Duties

In addition to the key duties and responsibilities, this position may be assigned to:

Perform catheterization to obtain sterile specimens, to relieve bladder distention, or to leave an indwelling catheter in a patient who has poor or no bladder control; irrigate or flush eyes; attach and operate cardiac monitoring equipment; observe electrocardiogram printout for abnormal arrhythmia readings; assist ambulatory patients in bathing; give bed baths and transport patients; take inventory and restock all supplies and equipment in accordance with established inventory levels; initiate and complete lock out, tag out procedures for malfunctioning or damaged

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equipment; complete work orders; work on rotating shifts; attend unit meetings and in-service training, as directed; participate in fire and disaster drills; and perform other related duties as assigned.

Knowledge and Abilities used in Performing Key Duties at the Full Performance Level

Demonstrated proficiency in the application of all of the knowledge and abilities, specified below for the Full Performance level, in providing the full range of services to the patients of the work site, independently. Knowledge of the policies, procedures and work rules of the work site.

Supervision Provided By

A Registered Professional Nurse provides supervision to the position.

Instructions Provided: Entry level employees are provided specific and detailed instructions; full performance employees are provided general instructions, and specific instructions in new and unusual situations.

Assistance Provided: Entry level employees are provided close guidance in performing tasks; full performance employees perform work independently, receiving specific guidance only in new and unusual situations.

Review of Work: Entry level employees receive close and frequent review of work performed; the work of full performance employees is reviewed periodically to ensure that acceptable practices are followed.

Prerequisite Qualifications Required for the Entry Level

Education: High school diploma or the equivalency is preferred.

Experience: Two years of work experience which involved independently observing and reporting on a variety of physical and/or mental symptoms and conditions and implementing care and/or treatment procedures for a caseload of acute care patients.

Knowledge and Abilities: Must have demonstrated knowledge of basic nursing skills (e.g., taking vital signs, measuring output, recognition of abnormal signs and symptoms, etc.); first aid; patients' rights; universal precautions; infection control; body mechanics; basic medical and nursing terminology; and the ability to read, write, speak and understand simple sentences in English; follow oral and written instructions precisely.

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Prerequisite Qualifications Required for the Full Performance Level

In addition to the qualifications required at the entry level:

Experience: One year of experience must have been obtained in an intensive care unit and involved receiving formal and/or on-the-job training in intensive care, techniques, procedures, equipment and supplies; and applying the knowledge gained by assisting professional nurses in the provision of care in the specified units.

Knowledge and Abilities: Must have demonstrated knowledge of the medical practices, techniques and procedures; functional anatomy and human physiology; use of intensive care equipment (e.g., preparing and assisting with intubation, etc.), and supplies; and the ability to evaluate the condition of an injured or sick patient; recognize life-threatening signs and symptoms; render appropriate emergent/specified assistance/care and operate and maintain intensive care equipment and instruments (e.g., electric blanket, BAIR hugger, Belmont (rapid blood transfusion machine), and EKG machine.

Substitutions Allowed:

- a. Completion of a practical nursing or professional nursing curriculum from an accredited school substitutes for one year of experience required at the entry level.
- b. Current registration as a Paramedic or Mobile Intensive Care Technician (MICT) by the National Registry of Emergency Medical Technicians substitutes for one year of experience required at the entry level.
- c. Current registration as an Emergency Medical Technician (EMT) by the National Registry of Emergency Medical Technicians for one year of experience required at the entry level.

Certification Required:

Basic Life Support (BLS) for Healthcare Workers must be obtained within six months of employment.

Desirable Qualifications: Ability to handle emergency situations in a calm manner; ability to communicate and work effectively with acute, chronically ill, and agitated individuals.

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Health and Physical Requirements: All employees must meet the health and physical requirements deemed necessary to effectively and safely perform the essential functions of the position with or without accommodation.

ADDENDUM ATTACHED

Yes No