

Minimum Qualification Specifications  
for the Class:IMAGING CLINICAL NAVIGATOR

Education: Bachelor's degree from an approved program recognized by the Joint Review Committee on Education in Radiologic Technology (JRCERT).

Excess work experience as described below in the experience section or any other responsible professional work experience; which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a bachelor's degree from an approved program recognized by the Joint Review Committee on Education in Radiologic Technology may be substituted for education on a year-for-year basis.

To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

Experience:

Specialized Experience: Two and one-half (2 ½) years of imaging technologist/specialist experience which demonstrated a thorough knowledge of imaging procedures and imaging workflow to include registration, scheduling, exam process, imaging interpretation and image and report management. Of the two and one-half (2 ½) years of specialized experience, one (1) year must be in an imaging environment utilizing the basic concepts of imaging production on a digital system and the ability to fully use and apply standard principles, theories and concepts related to imaging informatics.

License Requirement: A current State of Hawaii Radiologic Technologist license as a radiographer.

Certification Requirement: A current American Registry of Radiologic Technologist (ARRT) in Radiography (R).

Substitutions Allowed:Substitution for Education:

1. a. An Associate Degree in Radiologic Technology from a program accredited by the Hawaii Board of Radiologic Technology; and
- b. American Registry of Radiologic Technologist (ARRT) in Radiography; and
- c. State of Hawaii Radiologic Technologist license as a Radiographer.

The above three (3) documents may substitute for a bachelor's degree.

2. Successful completion of an accredited program in Radiologic Technology with a certificate or associate degree and two (2) years of professional imaging experience may substitute for a bachelor's degree.
3. Excess work experience as described under the Specialized Experience Requirement which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a bachelor's degree may be substituted on a year-for-year basis.

*If a degree is used to substitute for the education requirement, it may not be used again towards the experience requirement. If work experience is used to substitute for education, it may not be used again to meet the experience requirement. If the applicant holds more than one degree, transcripts must be provided, and a thorough review will be conducted by the human resources staff in order for more than one degree to be credited toward the minimum qualification requirements (if applicable).*

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that they have the ability to perform the duties of the position for which they are being considered.

Selective Certification:

Specialized knowledge, skills, and abilities may be required to perform the duties of some positions. In such positions, Selective Certification Requirements may be established, and certification may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Regions or facilities requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Health & Physical Requirements:

Applicants must meet the health and physical requirements deemed necessary to effectively and safely perform the essential functions of the position with or without reasonable accommodation.

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This is an amendment to the minimum specification for the class IMAGING CLINICAL NAVIGATOR to update the Education, Substitutions Allowed, Quality of Experience, Selective Certification, Health & Physical and delete Mental/Emotional Requirements effective January 14, 2026.

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This is the first minimum specifications for the classes, IMAGING CLINICAL NAVIGATOR effective December 12, 2018.

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APPROVED: 01/14/2026

JUANITA LAUTI  
Vice President & Chief Human Resources Officer