

PART II	HAWAII HEALTH SYSTEMS CORPORATION	5.800
	STATE OF HAWAII	5.801
		5.802
	Minimum Qualification Specifications	5.803
	for the Classes:	5.804
		5.805
	<u>IMAGING SPECIALIST I, II, III, IV, V & VI</u>	

Education: Bachelor's degree from an approved program recognized by the Joint Review Committee on Education in Radiologic Technology (JRCERT). See chart on next page for substitutions.

Excess work experience as described below in the experience section or any other responsible professional work experience; which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a bachelor' degree from an approved program recognized by the Joint Review Committee on Education in Radiologic Technology may be substituted for education on a year-for-year basis.

To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

Experience:

Imaging Experience: Progressively responsible professional imaging technologist/specialist experience which demonstrated a thorough knowledge of imaging procedures and/or techniques such as myelograms, arthrograms, etc., including the X-raying of such areas of the human anatomy as the chest, skull, gastro-intestinal tract, urinary tract, and vascular system.

Specialized Experience: Progressively responsible professional work experience as a specialist in one of the following modalities; angiography, cardiac catheterization, computed tomography, echocardiography, mammography, magnetic resonance imaging, nuclear medicine, radiation therapy, ultrasonography, or vascular sonography in a clinical or hospital environment.

For Imaging Specialist VI positions: In addition to the specialized experience must have Administrative Experience: Progressively responsible administrative work experience in Diagnostic Imaging Services, Special Procedures Services, and/or Cardiovascular Services in a clinical or hospital environment.

General Minimum Qualifications						
Class Title	Education	Years of Imaging Experience	Years of Specialized Experience	Years of Supervisory Experience	Certification/ License	Advanced Certification
Imaging Specialist I	**AS degree + ARRT(R) + SOH license	0	0			
Imaging Specialist II	**AS degree + ARRT(R) + SOH license	6 months	0			
Imaging Specialist III	**AS degree + ARRT(R) + SOH license	Type A - 1 ½ Type B – 1** see PART I	Type A - 0 Type B - ½** see PART I	Type A - * see PART I	Type A – none Type B - see modality	Type A - none Type B - see modality
Imaging Specialist IV	**AS degree + ARRT(R) + SOH license	1 ½	1		see modality	see modality
Imaging Specialist V	Bachelor's degree preferred **AS degree	1 ½	2	*	see modality	see modality
Imaging Specialist VI	Bachelor's degree preferred **AS degree	1 ½	2 including administrative experience	1	ARRT(R) HI License or ARRT(N) or NMTCB HI Nuclear Medicine License	A current American Registry of Radiologic Technologist (ARRT) in one or more modalities

* Supervisory Aptitude
** Substitutions Allowed

Minimum Qualifications By Modality		
Imaging Modality	Certification/License	Advanced Certification
Angiography Specialist	ARRT(R) HI License	ARRT (CV) or ARRT (CI) or ARRT (VI) or CCI (RCIS)
Cardiac Catheterization Specialist	ARRT(R) HI License	ARRT (CV) ARRT (CI) or CCI (RCIS)
Computed Tomography Specialist	ARRT(R) HI License	ARRT (CT)
Echocardiography Specialist	(RDCS) or CCI (RCS)	ARDMS Peds Echo Certification Fetal Echo Certification
Mammography Specialist	ARRT(R) HI License	ARRT (M)
Magnetic Resonance Imaging Specialist	ARRT(R) or ARMRIT	ARRT (MR)

Nuclear Medicine Specialist	ARRT(N) or NMTCB HI Nuclear Medicine License	
Radiation Therapy Specialist	ARRT(T) HI Radiation Therapist License	
Ultrasonographer	ARDMS (RDMS) or ARRT (S)	RVT, RDCS, Breast, RMSKS, Fetal Echo, Peds Echo
Vascular Specialist	ARDMS (RVT) eligible	ARDMS (RVT)

License: (At the time of appointment)

Hawaii License - A current State of Hawaii Radiologic Technologist license as a Radiographer

Hawaii Nuclear Medicine License - A current State of Hawaii license to practice as a certified Nuclear Medicine Technologist

Hawaii Radiation Therapist License - A current State of Hawaii Radiologic Technologist license as a Radiation Therapist

Certification: (At the time of appointment)

ARDMS - American Registry of Diagnostic Medical Sonographers (ARDMS) as a
Registered Diagnostic Cardiac Sonographer (RDCS)
Registered Diagnostic Medical Sonographer (RDMS)
Registered Vascular Technologist (RVT)

ARMRIT - American Registry of Magnetic Resonance Imaging Technologist

ARRT (BD) – Bone Densitometry

ARRT (BS) – Breast Sonography

ARRT (R) - American Registry of Radiologic Technologist (ARRT) in Radiography.

ARRT (CV) – American Registry of Radiologic Technologist in Cardiovascular-Interventional Radiography (CV is no longer offered, it is equivalent to obtaining both CI and VI certifications)

ARRT (CI) – American Registry of Radiologic Technologist in Cardiac-Interventional Radiography

ARRT (VI) – American Registry of Radiologic Technologist in Vascular-Interventional Radiography (VI)

ARRT (CT) – American Registry of Radiologic Technologist in Computed Tomography

ARRT (M) - American Registry of Radiologic Technologist (ARRT) in Mammography

ARRT (MR) – American Registry of Radiologic Technologist (ARRT) in Magnetic Resonance Imaging

ARRT (N) - American Registry of Radiologic Technologist (ARRT) in Nuclear Medicine Technology (N)

ARRT (S) – American Registry of Radiologic Technologist in Sonography

ARRT (T) - American Registry of Radiologic Technologist (ARRT) in Radiation Therapy

ARRT (VS) – Vascular Sonographer
CCI (RCIS) – Cardiovascular Credentialing International (CCI) as a
Registered Cardiovascular Invasive Specialist
CCI (RCS) – Cardiovascular Credentialing International (CCI) as a
Registered Cardiac Sonography (RCS)
NMTCB - Nuclear Medicine Technology Certification Board
RMSKS - Registered Musculoskeletal Sonography (RMSKS)

*Supervisory Aptitude: Applicants for Imaging Specialist III (Type A) or Imaging Specialist V, positions must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, previous work experience in a position that demonstrates or performs supervisory functions or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

For Imaging Specialist VI positions:

Supervisory Experience: One (1) year of work experience which demonstrated the applicant's knowledge of and ability to apply the principles, practices, techniques and methods of supervision including 1) planning, organizing and directing the work of others; 2) assigning and reviewing work; 3) advising others on difficult work problems; 4) timing and scheduling work; 5) training and developing new employees.

**Substitutions Allowed:

Imaging Modality	Substitution for Experience	Substitution for Advanced Certification
Angiography	Advanced certification may substitute for all required experience for Specialist III.	3 yrs of specialized experience and certification eligible may substitute for advanced certification.
Computed Tomography	Advanced certification may substitute for all required experience for Specialist III.	
Echocardiography	Advanced certification may substitute for all required experience for Specialist III.	3 yrs of specialized experience and certification eligible may substitute for advanced certification.
Magnetic Resonance Imaging (MRI)	Advanced certification may substitute for all required experience for Specialist III.	3 yrs of specialized experience and certification eligible may substitute for advanced certification.
Ultrasonography	Advanced certification may substitute for all required experience for Specialist III.	3 yrs of specialized experience and certification eligible may substitute for advanced certification.

Vascular Sonography	Advanced certification may substitute for all required experience for Specialist III.	3 yrs of specialized experience and certification eligible may substitute for advanced certification.
---------------------	---	---

Certification Eligible: The applicant has performed the number and types of specialized imaging procedures required by ARRT or ARDMS for advanced certification.

Substitution for Education:

1. a. An Associate Degree in Radiologic Technology from a program accredited by the Hawaii Board of Radiologic Technology; and
b. American Registry of Radiologic Technologist (ARRT) in Radiography; and
c. State of Hawaii Radiologic Technologist license as a Radiographer.

The above three (3) documents may substitute for a bachelor's degree.

2. Successful completion of an accredited program in Radiologic Technology with a certificate or associate degree and two (2) years of professional radiologic experience may substitute for a bachelor's degree.
3. Excess work experience as described under the Imaging or Specialized Experience Requirement which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a bachelor's degree may be substituted on a year-for-year basis.

Substitution of Experience:

1. Excess work experience as described under the Specialized Experience Requirement may be substituted for Imaging Experience on a year-for-year basis.
2. For Imaging Specialist III (Type B) positions, an advanced certification in a respective modality may be substituted for all required imaging and specialized experience.

If a degree is used to substitute for the education requirement, it may not be used again towards the experience requirement. If work experience is used to substitute for education, it may not be used again to meet the experience requirement. If the applicant holds more than one degree, transcripts must be provided, and a thorough review will be conducted by the human resources staff in order for more than one degree to be credited toward the minimum qualification requirements (if applicable).

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that they have the ability to perform the duties of the position for which they are being considered.

Selective Certification:

Specialized knowledge, skills, and abilities may be required to perform the duties of some positions. In such positions, Selective Certification Requirements may be established, and certification may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Regions or facilities requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Health & Physical Requirements:

Applicants must meet the health and physical requirements deemed necessary to effectively and safely perform the essential functions of the position with or without reasonable accommodation.

This is an amendment to the minimum specification for the classes, IMAGING SPECIALIST I, II, III, IV, V, VI to update the Education, Experience, Substitutions Allowed, Quality of Experience, Selective Certification, Health & Physical and delete Mental/Emotional Requirement effective December 22, 2025.

This is an amendment to the minimum specifications for the classes, IMAGING SPECIALIST III-VI, to add additional advanced certifications allowed for Angiography and Echocardiography, effective April 1, 2022.

This is an amendment to the minimum specifications for the classes, IMAGING SPECIALIST I-VI, to delete substitution of experience for advanced certification for Computed Tomography, effective August 24, 2016.

This is an amendment to the minimum specifications for the classes, IMAGING SPECIALIST I-VI, to clarify substitutions of experience, effective September 11, 2015.

This is an amendment to the minimum specifications for the classes, IMAGING SPECIALIST I, II, III, IV, V, & VI, to add specialized experience for Imaging Specialist VI positions, effective, May 13, 2014.

This is the first minimum specifications for the classes, IMAGING SPECIALIST I, II, III, IV, V & VI, effective, March 16, 2014.

APPROVED: 12/22/25

JUANITA LAUTI
Vice President & Chief Human Resources Officer