

Class Specification
for the Class:

PAINTER I
BC-09; BU:01

Duties Summary:

Performs skilled painting work in applying coats of paint or other protective and decorative coating to various surfaces by brush, roller, spray gun, and other means; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the fully competent worker in the series.

This class differs from that of Painter Helper in that the Painter I performs a wide variety of skilled painting work in applying coats of paint or other protective and decorative coating to interior and exterior surfaces of buildings and other structures, equipment and furniture as a regular or continuing work assignment and may supervise one or more Painter Helpers or other helpers assisting in the work; whereas the Painter Helper performs duties which are essentially routine and repetitive, as well as manual and semi-skilled in preparing for and applying paint or other coating to interior and exterior surfaces of buildings and other structures, equipment and furniture, and assists a Painter I in painting work.

This class differs from that of Painter II in that the Painter I performs skilled painting work in applying coats of paint and other protective and decorative coating to various surfaces and may occasionally lead the work of other skilled painters, but mainly confines supervision to painter helpers and other semi-skilled or unskilled workers; whereas the Painter II, in addition to performing skilled painting work as the major work assignment, supervises the work of skilled painters as a continuing work assignment including setting the pace and quality of workmanship.

Examples of Duties:

Prepares surfaces for painting by scraping, burning, sanding, or washing, and by puttying nail holes and cracks; removes old paint by using paint remover and cleaning compounds; removes accessories such as door handles, chromium strips, and license plates prior to painting; erects scaffolding and removes or covers objects to protect them from spattered paint; marks all areas not to be painted; mixes and matches

paints; applies by brush or spray gun, paints, varnishes, or stains to building interiors and exteriors, furniture, cement and other materials; applies paint by hand or paint spray machine to automobiles and other motorized equipment; paints identifying numbers or letters on equipment by free hand or by stencils; paints traffic lines, arrows, crosswalks, and other street markings; changes road reflectors; erects new road signs; cleans and maintains brushes, spray guns, and other painting equipment; estimates time and material needs; purchases or requisitions painting supplies and equipment; keeps records and makes reports; may assign tasks occasionally to other Painters and supervise Painter Helpers; and may perform services in other building trades when not engaged in painting.

Minimum Qualification Requirements:

Experience and Training: Four years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means, or an equivalent combination of experience and training.

Knowledge of: Practices and methods in the painting trade, including safety procedures; the tools, equipment, materials and supplies used in the painting trade.

Ability to: Use brushes, rollers, spray guns and other tools common to the painting trade; prepare stencils and perform freehand lettering; work from rigging and scaffolds; mix and match paints; recognize hazards typical of the work; estimate time and materials needed to complete a job; understand and follow oral and written instructions; perform heavy lifting, moving and other manual work typical of the class.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the VP/Director of Human Resources.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the class PAINTER I, to include the mental/emotional requirement, effective June 1, 2005.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

APPROVED: _____
JANICE WAKATSUKI
VP/Director of Human Resources