

PART II	HAWAII HEALTH SYSTEMS CORPORATION	5.666
		5.668
	STATE OF HAWAII	5.670
		5.672

Minimum Qualification Specifications
for the Classes:

GRADUATE PHARMACIST
PHARMACIST I, II, III

Education Requirement:

Graduation from an accredited college or university with a baccalaureate or Pharm.D degree in pharmacy.

License Requirement: A valid license with the State of Hawaii as a Pharmacist at the time of appointment.

Professional Pharmacist Experience: Applicants must possess full-time work experience as a licensed pharmacist in the amounts listed below:

Graduate Pharmacist	0	years
Pharmacist I:	6	months
Pharmacist II:	1	year
Pharmacist III:	2	years

Non-Qualifying Experience:

Pre-license experience performed to meet licensing requirements is not qualifying to meet professional pharmacist experience requirements.

Supervisory Aptitude:

Applicants for Pharmacist I, II and III must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, previous work experience in a position that demonstrates or performs supervisory functions or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledges, skills and abilities may be required to perform the duties of some positions. In such positions, applicants may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Departments requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position.

Physical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources/Designee.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum specifications for the classes, GRADUATE PHARMACIST AND PHARMACIST I, II & III, to clarify supervisory aptitude, effective April 16, 2013.

This is an amendment to the minimum specifications for the classes PHARMACIST I, II & III, to add the Graduate Pharmacist level and to change the minimum experience required to 6 months for Pharmacist I, effective February 3, 2012.

This is an amendment to the minimum specifications for the classes PHARMACIST I, II & III, to revise the education requirement, effective September 23, 2009.

This is an amendment to the minimum specifications for the classes PHARMACIST I, II & III, to revise the license requirement, effective June 25, 2008.

This is an amendment to the minimum specifications for the classes PHARMACIST I, II & III, to include the mental/emotional requirement, effective June 16, 2005.

This is an amendment to the minimum qualification specifications for the classes PHARMACIST I, II, III, to delete the Practical experience and the test requirement, effective July 13, 2004.

This is an amendment to the minimum qualification specifications for the classes PHARMACIST I, II, III approved on April 6, 1970.

This class is adopted from the State of Hawaii, relative to the transfer of classification and compensation jurisdiction to the Hawaii Health Systems Corporation, effective July 1, 1998, pursuant to Act 262, Session Laws of Hawaii, 1996.

DATE APPROVED: April 16, 2013

PAUL TSUKIYAMA
Director of Human Resources