HAWAII HEALTH SYSTEMS CORPORATION STATE OF HAWAII

9.655 9.660

PHYSICAL, SENSORY & MENTAL REQUIREMENTS for the Classes:

SEWING WORKER I & II

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

Physical						
Require	ment	Occasional	Frequent	Comments/Related Job Duty		
Sit			Ď	All involved in daily duties.		
Stand						
Walk						
Bend				All involved in daily duties.		
Squat				All involved in daily duties.		
Crawl				In case of fire.		
Climb						
Reach Above Head						
Can Lift Unassisted:						
	up to 10 lbs.			All involved in daily duties.		
	11 – 20 lbs.					
	21 – 50 lbs.					
	51 lbs. &	never- sh	_			
over		assistance				
Can Carry Unassisted:						
	up to 10 lbs.			All involved in daily duties.		
	11 – 20 lbs.					
	21 – 50 lbs.					
	51 lbs. &	never- should get				
	over	assistance				
Grasping:	Right Hand			All involved in daily duties.		
	Left Hand			All involved in daily duties.		
	Both Hands			All involved in daily duties.		
Push/Pulling			\boxtimes	All involved in daily duties.		
Fine				All involved in daily duties.		
Manipulating:	Right Hand					
	Left Hand			All involved in daily duties.		
	Both Hands			All involved in daily duties.		
Exposure to Heights						
Around Moving Machinery			\square	All involved in daily duties.		
Exposure to Dust, Fumes						

Physical (continued)							
Requirement		Occasional	Frequent	Comments/Related Job Duty			
Operate Foot Pedals:	ot Right Foot		\boxtimes	Operate sewing machine.			
	Left Foot		\boxtimes	Operate sewing machine.			
	Both Feet						
Exposure to	Marked Changes in						
Temperature & Humidity							
Drive a Vehi							
Exposure to Sharp Instruments			\boxtimes	Sewing needles, scissors.			
Write							
Sensory							
Requirement		Comments/Related Job Duty					
Can Distinguish Smells		NA					
Can Distinguish Tastes		NA					
	Normal Tones	Occasional-detect	machine malfunc	tion.			
	Soft Tones	Occasional					
Can Distinguish Temperatures		NA					
By Touch/Proximity							
Eyesight:	Normal/Corrected	Frequent-sewing, mending, cutting material.					
	Close Eye Work Frequent-sewing, mending, cutting material.						
	(reading small figures)	Mant					
		Ment		Dalatad Jak Data			
Requirement		Necessary	Comments/i	Related Job Duty			
Can Read, Speak and Write		rvecessary					
(What language/s)		Necessary					
Is Oriented with Reality		Necessary					
Can control Emotions (temper,		, ricedeally					
etc.) Has Positive Attitude toward the		Necessary					
ill, the Handicapped and the		,					
Elderly	loapped and the						
Can Remember/Recall							
	k with Controlled						
Substances							
Can Handle Stress		Necessary					
	<u> </u>						
This is the first physical requirement specifications for the classes, SEWING WORKER I & II.							
APPROVED: December 10, 2010							
PAUL TSUKIYAMA							
VP/Director of Human Resources							