

Minimum Qualification Specifications
for the Classes:SPEECH PATHOLOGIST III, IV, VEducation Requirement:

Applicants for all levels must possess a master's degree or equivalent from an accredited college or university in speech pathology or equivalent recognized by the State of Hawaii Board of Speech Pathology and Audiology.

Experience Requirement:

Speech Pathologist III: Completion of all licensing requirements specified in the Rules of the Board of Speech Pathology and Audiology of the State of Hawaii to practice as a Speech Pathologist.

Speech Pathologist IV: In addition to meeting the requirements specified for the III level, applicants must have had a minimum of one additional year of Speech Pathology experience comparable to level III.

Speech Pathologist V: In addition to meeting the requirements specified for the IV level, applicants must have had a minimum of one additional year of Speech Pathology experience comparable to the level IV.

Speech Pathology Experience: Professional experience which dealt with the detection, prevention or the application of remedies for the alleviation or treatment of speech-language disorders, or teaching speech pathology at the graduate level in an accredited university.

*For some positions, it may be necessary that the applicant be required to show evidence of ability to supervise others.

Substitutions Allowed:

Substitution of Education for Experience: Possession of a Ph.D. degree in Speech Pathology from an accredited college or university may be substituted for one year of Speech Pathology experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required:

Professional License Requirement: A valid license with the State of Hawaii as a Speech Language Pathologist at the time of appointment.

Driver's License: For some positions, possession of a valid license to drive in the State of Hawaii.

Selective Certification:

Specialized knowledges, skills and abilities may be required to perform the duties of some positions. In such positions, applicants may be restricted to those who possess the pertinent experience and/or training required to perform the duties of the position.

Departments requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and required the approval of the Director of Human Resources.

This is an amendment to the minimum qualification specifications for the classes SPEECH PATHOLOGIST II – V, to clarify the education requirement and to delete level II, as all Speech Pathologist must be licensed, effective March 19, 2013.

This is an amendment to the minimum qualification specifications for the classes SPEECH PATHOLOGIST II – V, to revise the license requirement, effective June 25, 2008.

This is the first minimum qualification specifications for the class SPEECH PATHOLOGIST II and an amendment to the experience requirement for SPEECH PATHOLOGIST III, IV and V.

This is the first minimum qualification specifications for the classes SPEECH PATHOLOGIST III, IV and V.

DATE APPROVED: March 19, 2013

PAUL TSUKIYAMA
Director of Human Resources