

Minimum Qualification Specifications
for the Class:UTILITY WORKERExperience Requirement:

None. However, applicants must demonstrate that they possess knowledge of cleaning methods, materials and equipment, basic grounds maintenance practices and uses of common hand tools. Applicants must also sort and fold laundry; iron; learn to quantity cookery; learn to operate janitorial, laundry and kitchen equipment; and the ability to understand and follow oral and written instructions, perform heavy lifting, moving or other manual work typical of the class; clean and make minor maintenance and repairs to buildings, grounds and other facilities; operate heavy industrial type cleaning equipment; operate hand and power equipment; operate a light truck; and deal tactfully with others.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that they have the ability to perform the duties of the position for which they are being considered.

License Required:

Applicants must possess a valid Hawai'i State driver's license, Type 3.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, Selective Certification Requirements may be established, and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Regions or facilities requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Health and Physical Requirements:

Applicants must meet the health and physical requirements deemed necessary to effectively and safely perform the essential functions of the positions with or without reasonable accommodation.

This is an amendment to the minimum qualification specification for the class UTILITY WORKER, effective September 11, 2023.

This is the first amendment to the qualification specification for the class UTILITY WORKER.

This is the first minimum qualification specification for the new class UTILITY WORKER.

DATE APPROVED: September 11, 2023

JUANITA LAUTI
VP & Chief Human Resources Officer