

PHYSICAL, SENSORY & MENTAL REQUIREMENTS
for the Class:

VAN DRIVER

All employees must be physically able to perform the essential duties of the position. The following physical, sensory and mental requirements are generally stated and are not necessarily descriptive of any one position in this class.

| Physical | | | |
|-------------------------|-------------------------------------|-------------------------------------|----------------------------------|
| Requirement | Occasional | Frequent | Comments/Related Job Duty |
| Sit | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Stand | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Walk | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Bend | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Squat | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Crawl | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Climb | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Reach Above Head | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Can Lift Unassisted: | | | |
| up to 10 lbs. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| 11 – 20 lbs. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| 21 – 50 lbs. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| 51 lbs. & over | never- should get assistance | | |
| Can Carry Unassisted: | | | |
| up to 10 lbs. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| 11 – 20 lbs. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| 21 – 50 lbs. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| 51 lbs. & over | never- should get assistance | | |
| Grasping: | | | |
| Right Hand | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Left Hand | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Both Hands | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Push/Pulling | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Fine Manipulating: | | | |
| Right Hand | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Left Hand | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Both Hands | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Exposure to Heights | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Around Moving Machinery | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Exposure to Dust, Fumes | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |

Physical (continued)

| Requirement | | Occasional | Frequent | Comments/Related Job Duty |
|--|------------|-------------------------------------|-------------------------------------|---------------------------|
| Operate Foot Pedals: | Right Foot | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Operating van. |
| | Left Foot | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Operating van. |
| | Both Feet | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Operating van. |
| Exposure to Marked Changes in Temperature & Humidity | | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Drive a Vehicle | | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Operating van. |
| Exposure to Sharp Instruments | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Write | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |

Sensory

| Requirement | Comments/Related Job Duty |
|---|--|
| Can Distinguish Smells | Occasional |
| Can Distinguish Tastes | N/A |
| Can Hear: Normal Tones | Frequent-hear page, alarm, detect vehicle malfunction. |
| Soft Tones | |
| Can Distinguish Temperatures By Touch/Proximity | N/A |
| Eyesight: Normal/Corrected | Frequent-as it pertains to the job description. |
| Close Eye Work (reading small figures) | |

Mental

| Requirement | Comments/Related Job Duty |
|---|--|
| Can Read, Speak and Write (What language/s) | English-in order to communicate and comprehend assignments, inservices, etc. |
| Is Oriented with Reality | Necessary |
| Can control Emotions (temper, etc.) | Necessary |
| Has Positive Attitude toward the ill, the Handicapped and the Elderly | Necessary |
| Can Remember/Recall | Necessary |
| Able to Work with Controlled Substances (drugs) | N/A |
| Can Handle Stress | Necessary as it related to both physical and mental. |

This is the first physical requirement specifications for the class, VAN DRIVER.

APPROVED: December 10, 2010

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